


**MEMORANDUM**

TO: Mayor Bill de Blasio, City Council, and the City Commission on Human Rights

FROM: Lisette Camilo 

SUBJECT: Local Law 97 of 2018

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Attached please find the Fiscal Year 2018 Sexual Harassment Complaints in the City of New York report, pursuant to Local Law 97 (LL97) of 2018.

LL97 mandates annual reporting on workplace sexual harassment at city agencies. These complaints cover any city job or internship applicant, or a current or former employee, intern, independent contractor or volunteer who has entered into the agency's official complaint process in Fiscal Year 2018.

The complaints are reported in the following manner:

1. The number of such complaints that were filed;
2. Of those complaints in paragraph 1 of this subdivision, the number of complaints resolved;
3. Of those complaints in paragraph 2 of this subdivision, the number of complaints substantiated;
4. Of those complaints in paragraph 2 of this subdivision, the number of complaints not substantiated; and
5. The number of complaints in the agency's official discrimination claim process that were closed because the complaint was withdrawn by the reporting individual prior to a final determination.

In order to protect the personal privacy of employees, in a cell for which the number to be reported is between 0 and 5, the number is replaced with a symbol.

For additional information, we have also included cases that have been resolved and relevant outcomes regardless of when the case was filed. This enables us to capture cases filed late in FY17 but were closed in FY18.

The City of New York remains firmly committed in preventing all forms of workplace discrimination, including sexual harassment, and looks forward to continuing our important work with city agencies in this area.

Attachments

**Complaint Type: Sexual Harassment**  
**Summary Period of EEO Complaints: 07/01/2017-06/30/2018**

Agency	Complaints Filed in FY18	Complaints Filed and Resolved in FY18	Complaints Resolved During Period	Probable Cause/Substantiated of Complaints Filed and Resolved in FY18	Probable Cause/Substantiated During Period	No Probable Cause/Not Substantiated of Complaints Filed and Resolved in FY18	No Probable Cause/Not Substantiated During Period	Withdrawn of Complaints Filed and Resolved in FY18	Withdrawn During Period
ACS	-	-	12	-	-	-	-	-	-
DCAS	8	-	7	-	-	-	-	-	-
DEP	10	6	11	-	-	-	6	-	-
DHS	15	7	13	-	7	-	6	-	-
DOC	41	21	43	-	10	12	23	-	-
DOE	186	74	252	-	27	-	68	7	12
DOHMH	12	-	6	-	-	-	-	-	-
DPR	25	13	20	-	9	-	8	-	-
FDNY	9	6	9	-	-	-	-	-	-
H+H	33	30	30	-	-	24	24	-	-
HRA	20	7	11	-	-	-	-	-	-
NYCHA	23	14	14	-	-	-	-	-	-
NYPD	55	34	39	-	-	-	-	-	-
<b>Total *</b>	<b>472</b>	<b>243</b>	<b>569</b>	<b>37</b>	<b>85</b>	<b>71</b>	<b>149</b>	<b>14</b>	<b>19</b>

Dash (-) Indicates 0-5 incidents of sexual harassment complaints  
 \*Agencies with 0-5 incidents of sexual harassment complaints are not shown but are included in the totals.