

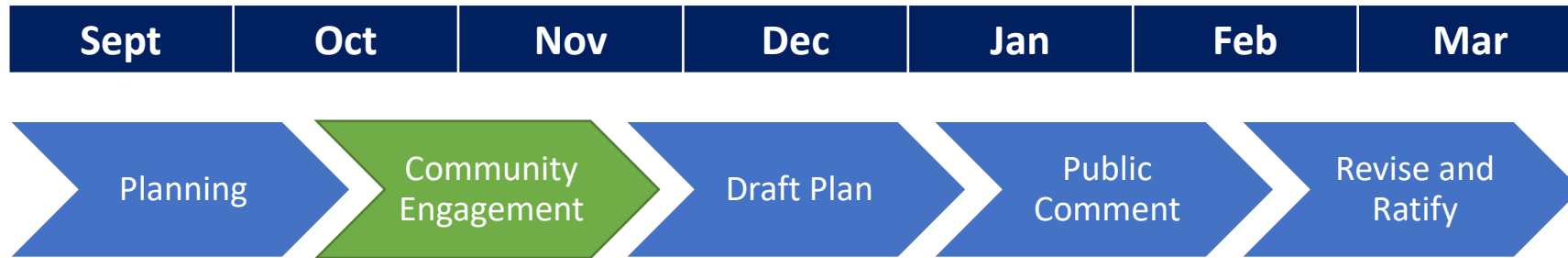
Police Reform & Reinvention Listening Sessions

October 2020



**NYPD IN
FOCUS**





- There are many opportunities to engage in the Reform and Reinvention Collaborative.
- Phase I of the Community Engagement process consists of virtual public meetings, just like this one.
- Phase II of the Community Engagement process will include a number of smaller meetings with organizational stakeholders and community leaders hosted by partners inside and outside of City government.

- Listen with compassion.
- You are under no obligation to speak.
- One person will be invited to speak at a time.
- Please keep remarks brief so as to allow others time to be heard.
- All voices are welcomed, valued, respected, and more importantly, understood.
- Recognize and embrace difficult conversations.
- Be respectful of each other's experiences and opinions.
- Speak for yourself and not as a representative.
- It is OK to disagree with one another.
- Respect personal stories.



During Tonight's Session:



Zoom

Please monitor your chat feed! Use the chat feature for previews of upcoming discussion questions, to input questions or comments that may be read by your facilitators, or to request an opportunity to speak on a particular topic.



Facebook Live

Please use the comment box for previews of upcoming discussion questions, and to input questions or comments that may be read by your facilitators.

After Tonight's Session:



Watch a full video of tonight's event, view materials and resources, and complete our survey at

[NYC.gov/NYPD/reform](https://nyc.gov/NYPD/reform)

Community Discussion (Sample Questions)



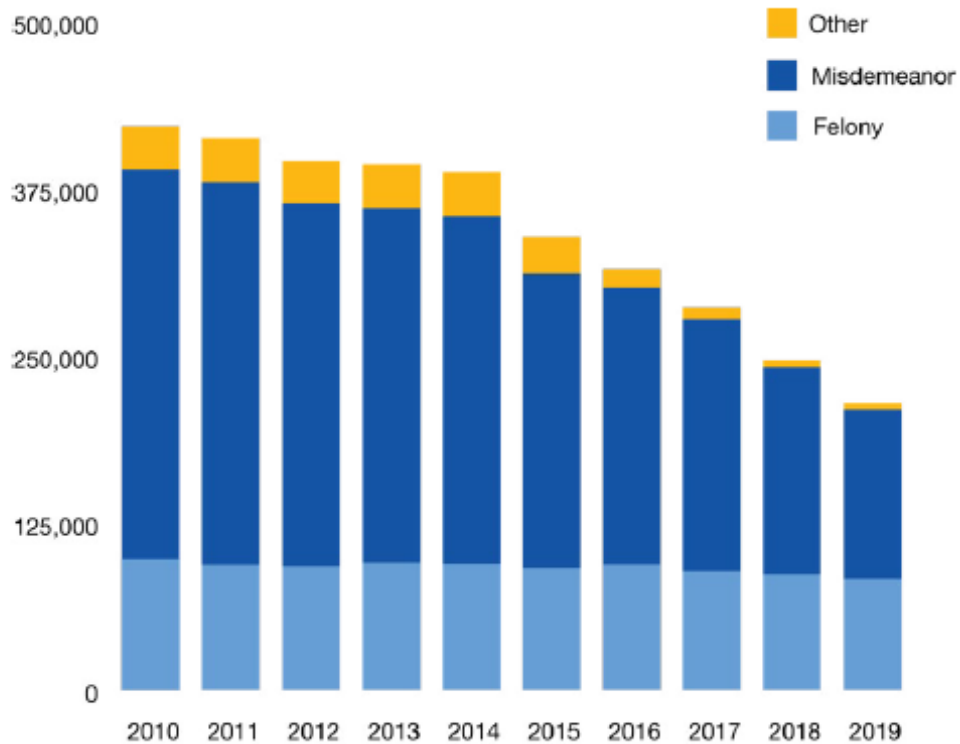
- What does safety mean to you?
- Do you feel safe in your neighborhood?
- Tell us about your quality of life.
- What role do you feel that the NYPD should play in addressing your neighborhood conditions?
- Do you have ideas about how the NYPD could better engage people in your neighborhood?
- How do you feel we can encourage a diverse universe of really good people to serve in the NYPD?
- What does justice mean to you?



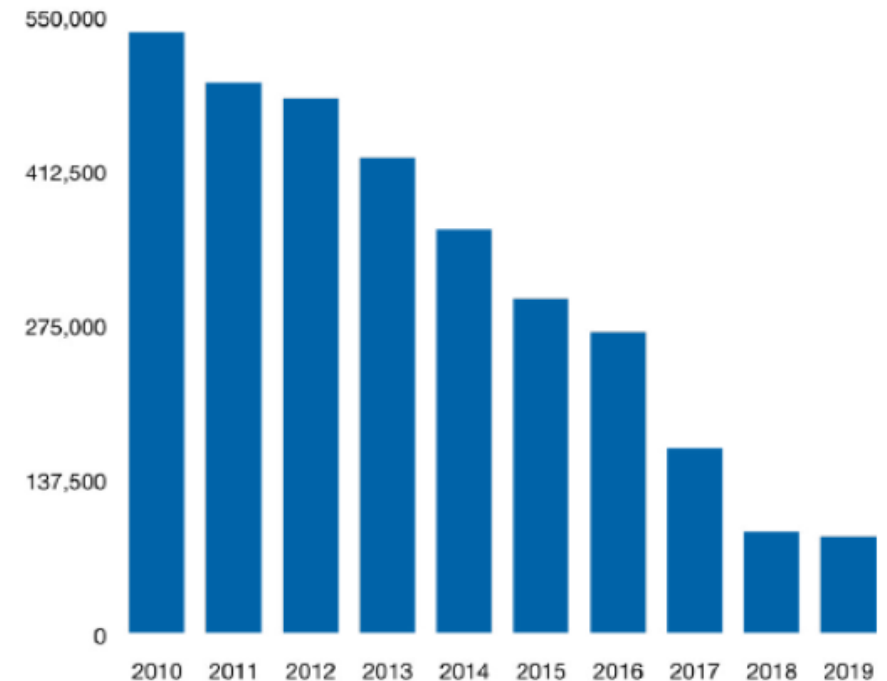
Arrests **declined by 49%** since 2010, Misdemeanor arrests declined by 56%.

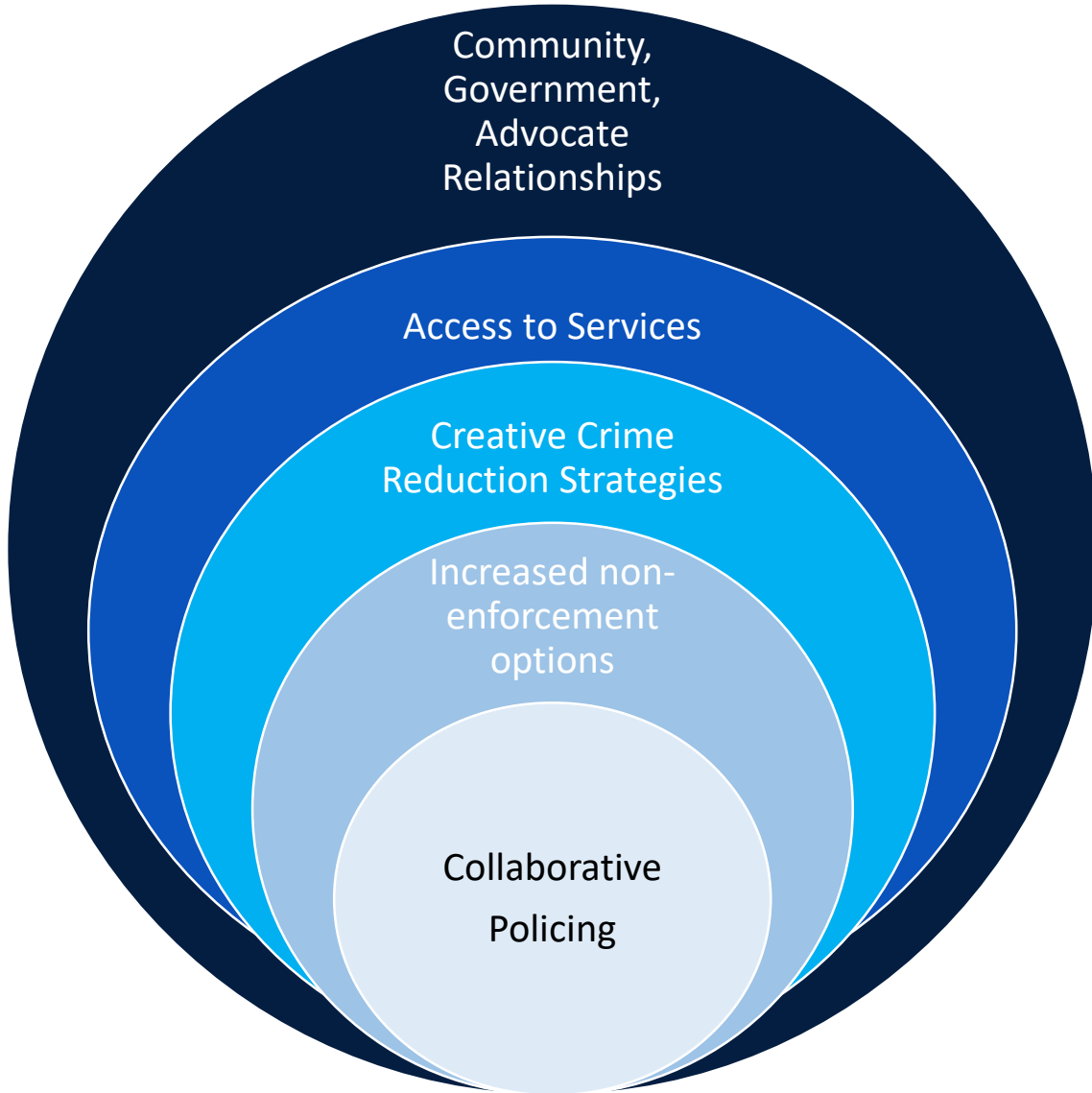
The NYPD issued **83% fewer** criminal summonses from 2010 to 2019.

Arrests by Category 2010 – 2019



Criminal Summonses 2010 – 2019





Youth Strategy

The NYPD has renewed its commitment to proactively reach young people at risk of engaging in criminal activity before they do so. As an initial step, we are reshaping the roles of many NYPD personnel who focus exclusively on young people (e.g., Youth Officers, Uniformed Task Force, and the Juvenile Robbery Intervention Program). These positions have been incorporated into a new role, the Youth Coordination Officer (YCO), which is very similar to the Neighborhood Coordination Officer (NCO) model but is focused exclusively on protecting and serving children. YCOs will serve a central role in each precinct and Police Service Area (PSA). One of their primary functions will be to gain a full understanding of the local risks and needs of all young people in their commands, not only identifying crime trends involving young people, but also focusing on engaging and connecting them to resources and opportunities in

the community. This new structure will increase the number of officers solely dedicated to helping young people. The ultimate goal is to keep every child in the City safe and on track. As an all-encompassing strategy, certain physical spaces have been carefully designed by the Department to minimize the exposure of youth to the criminal justice system, and to mitigate the stresses that may come with being in a precinct. Precinct Juvenile Rooms throughout the Department will be evaluated and remodeled to fit both legal and Department standards. This includes, for example, installing technology in each Juvenile Room that will connect the youth, via video application, directly to community-based services (e.g., mental health counselors, etc.) Also, each respective borough court location will designate an appropriate juvenile lodging area to expedite the arraignment process for juvenile offenders, known as Court Juvenile Rooms.

Strengthening Community Partnerships



How Did We Do?



We value your feedback! Take a two-minute survey at the QR code below and tell us about the service you received.

Your feedback is very important to the NYPD, and will help us improve and continue to provide excellent service to our communities.

Visit www.nyc.gov/nypd/feedback to share your responses. Responses may be submitted anonymously. Esta encuesta está disponible en español.



BUILD THE BLOCK NYC

YOUR SAFETY. YOUR NEIGHBORHOOD. YOUR VOICE.



Recruitment, Retention and Resiliency





Force Reporting



2019 Adversarial Conflicts in Context

6.4 million
Calls for Service

212,595
Arrests

171,490
Calls for Emotionally Disturbed People

64,302
Weapons Calls

36,397
Uniformed Members of the Service

3,299
Gun Arrests

6
Subjects Fired at UMOS

2
UMOS Shot & Injured by Subjects

2
UMOS Shot & Killed

52
Firearms Discharge Incidents

25
Adversarial Conflicts

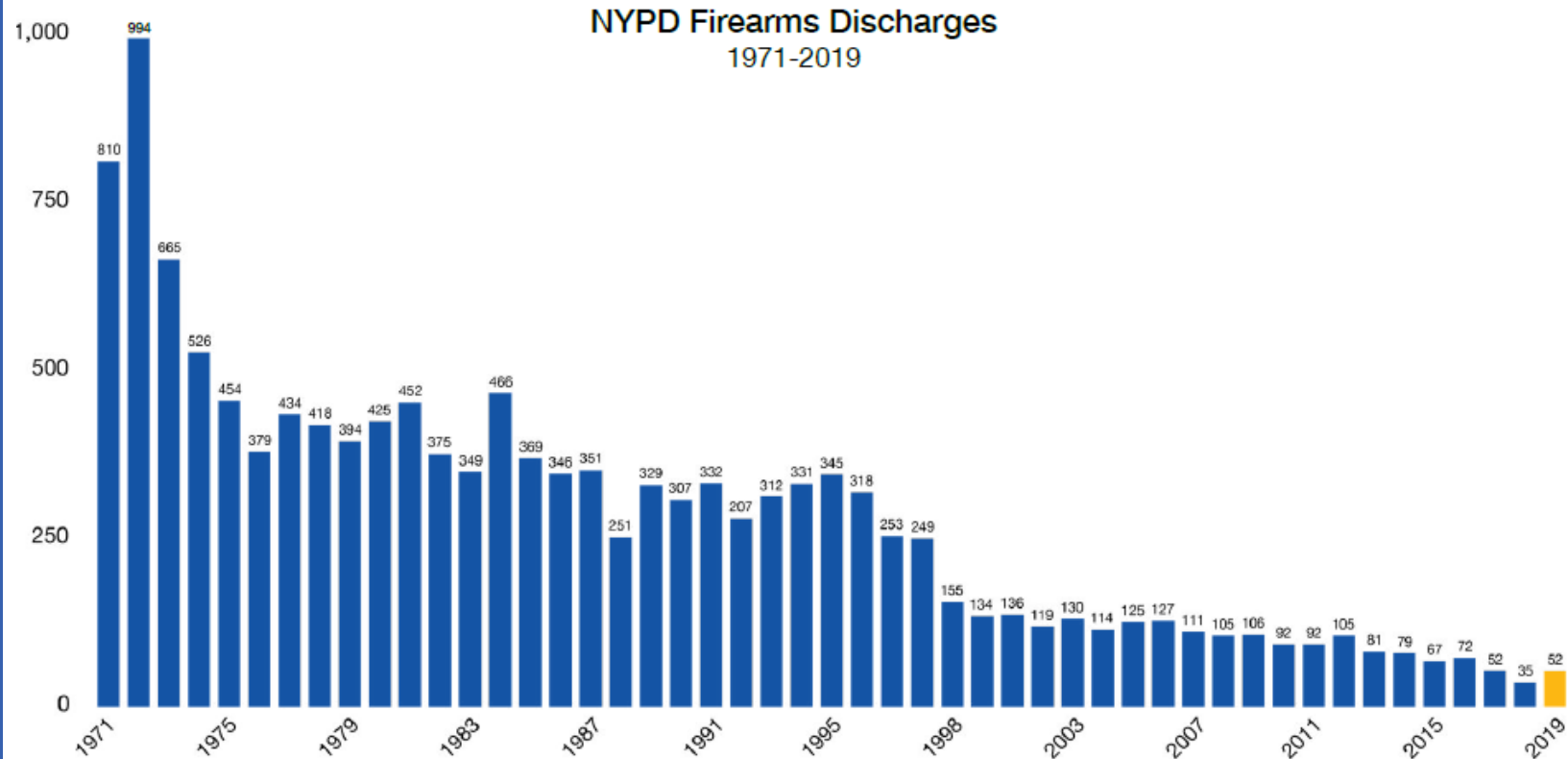
25
Subjects Fired Upon by Police

24
Total Subjects Shot

11
Subjects Shot & Killed

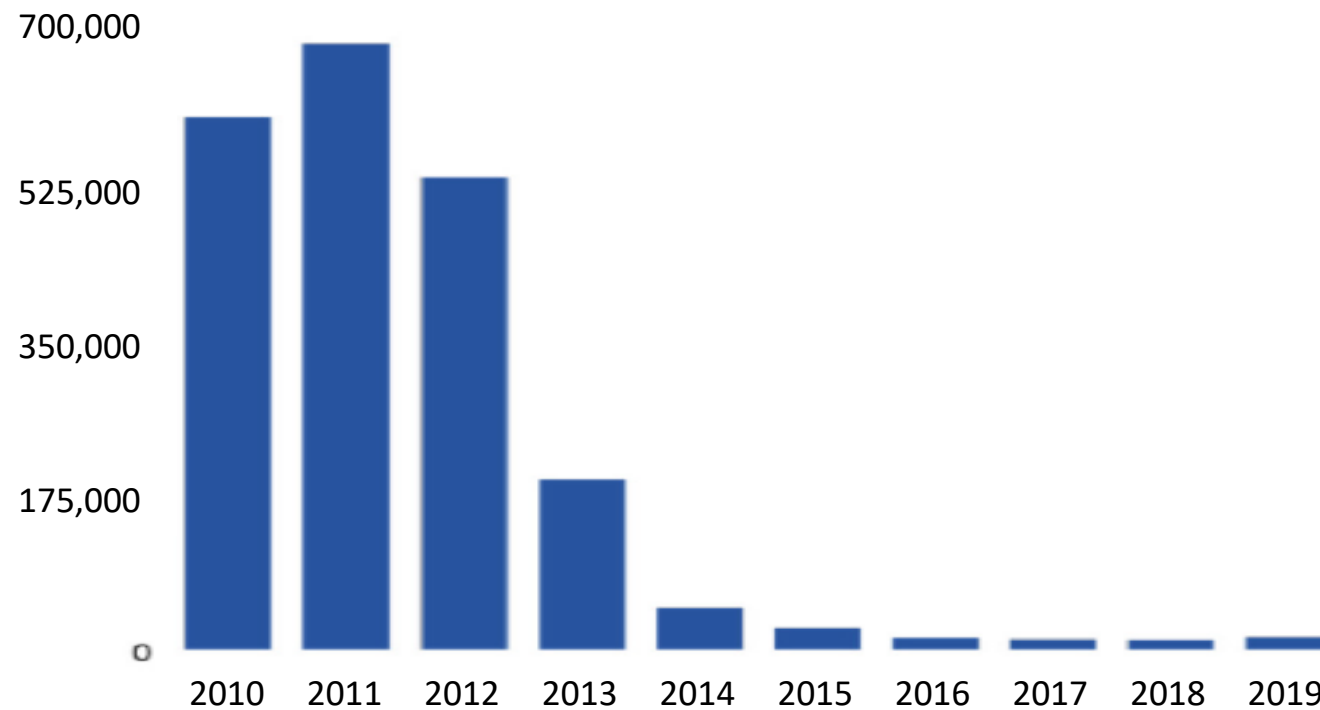
54
UMOS Involved in Adversarial Conflicts

Firearm discharges have **declined 96%** since 1972. In 2020 there have been **29 total** Officer Involved Shootings; **15** of those were adversarial.



Investigative Encounters ("Stops") 2010-2019

Investigative Encounters **declined by 98%** since their peak in 2011.

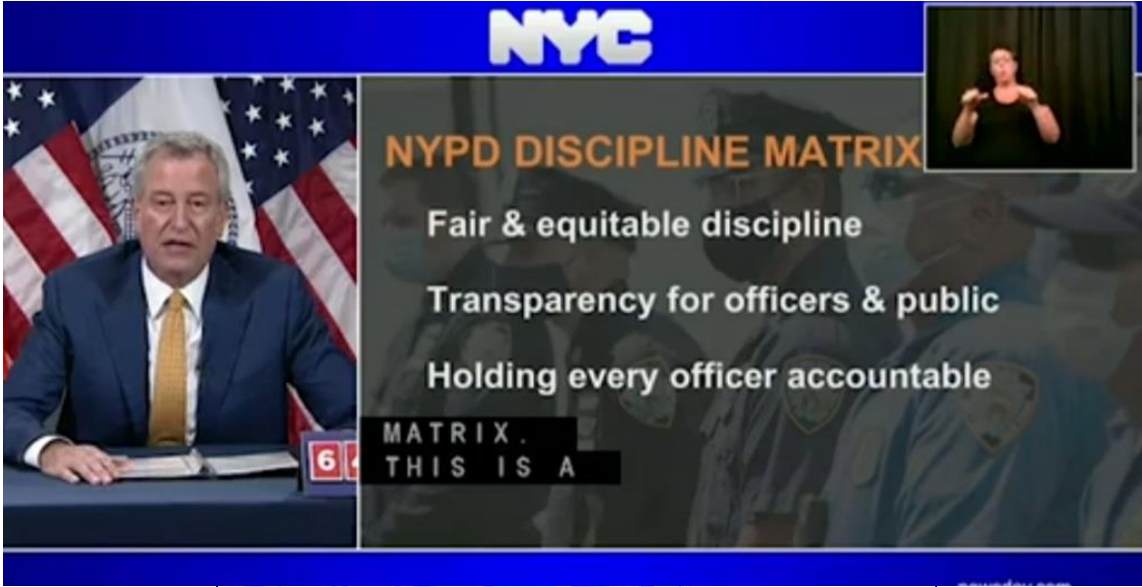
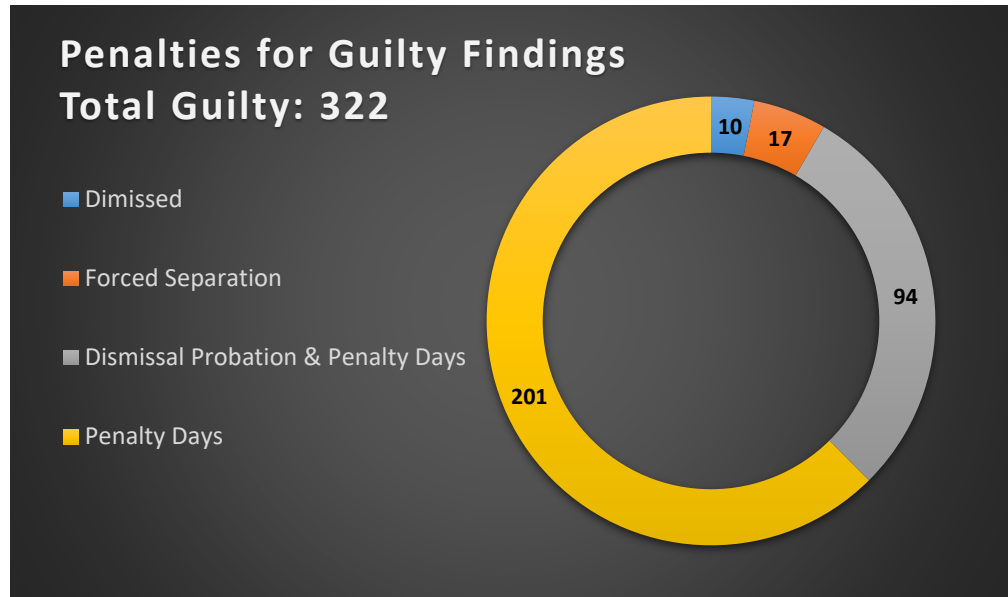
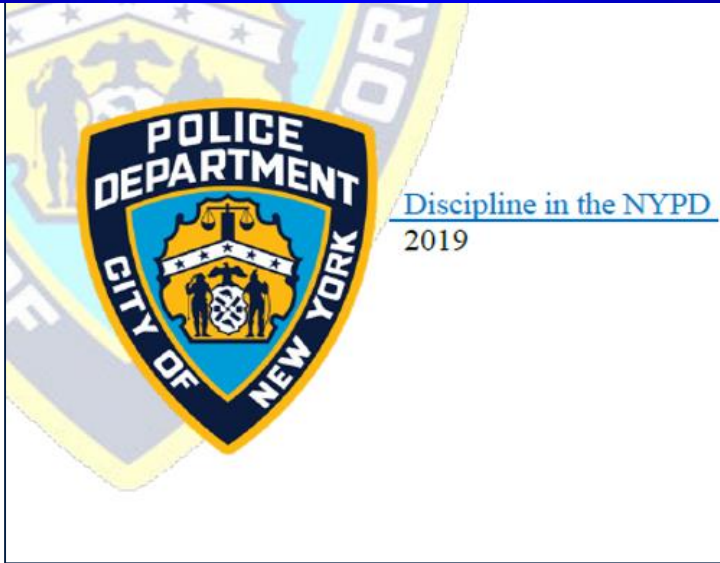
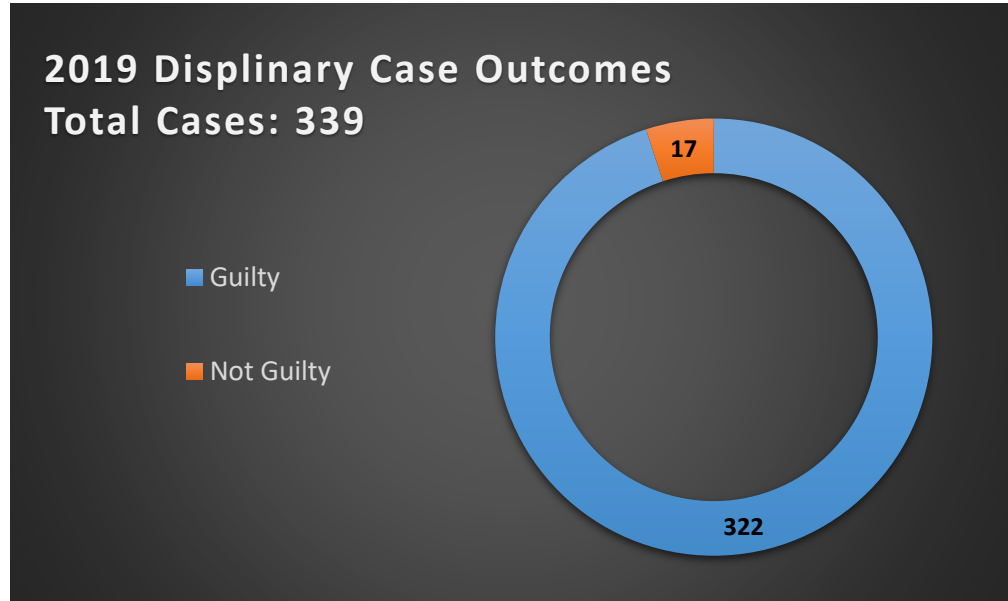


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NYPD DISCIPLINE MATRIX

Fair & equitable discipline
 Transparency for officers & public
 Holding every officer accountable

MATRIX .
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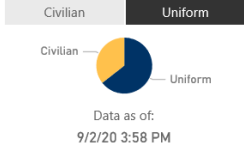
Data Transparency



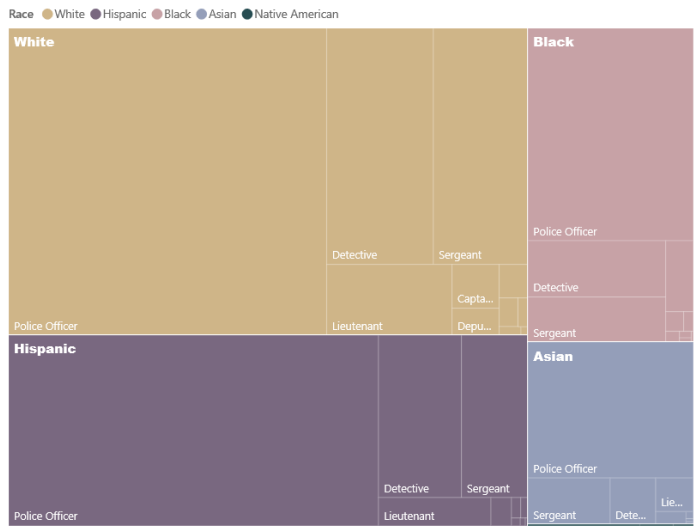
New York City Demographics (US Census Figures - 2019)

8,336,817	13.9%	24.3%	29.1%	0.4%	32.1%
NYC Population	Asian	Black	Hispanic	Native American	White
34,701	8.8%	15.2%	29.1%	0.1%	46.8%
Uniform	Asian	Black	Hispanic	Native American	White

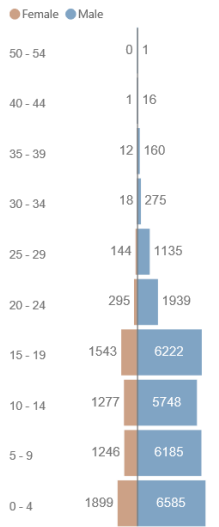
Select the Member of Service (MOS) Type...



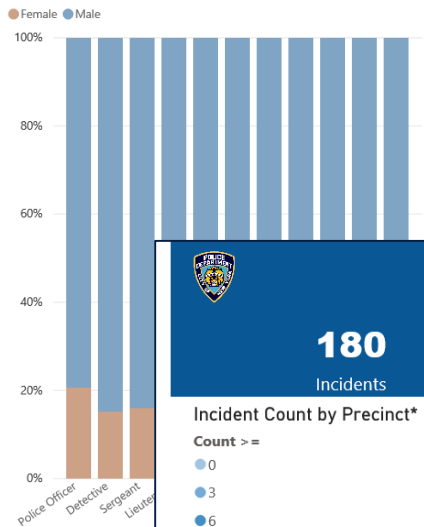
Race and Rank/Title



Years of Service



Percent of Gender by Rank/Title



NYPD Hate Crimes Dashboard

Confirmed incidents since January 2020

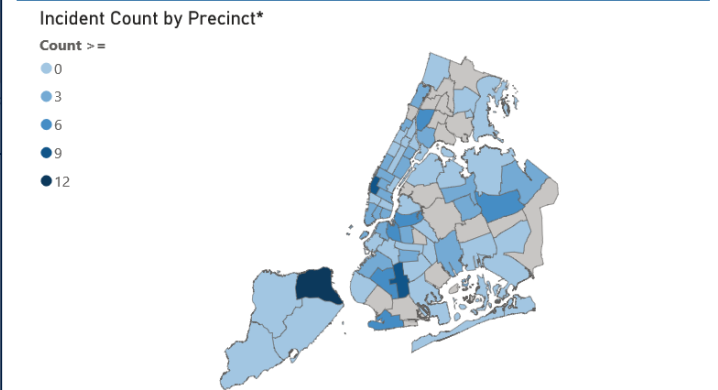
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180

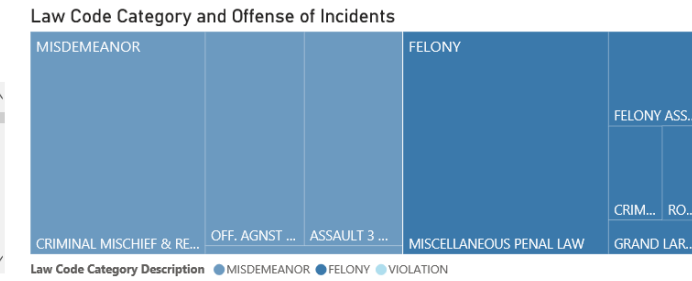
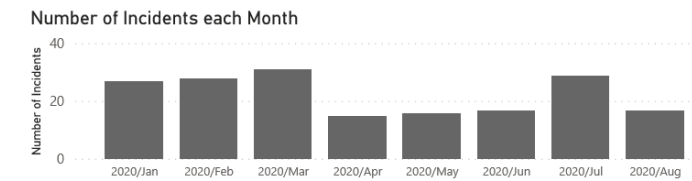
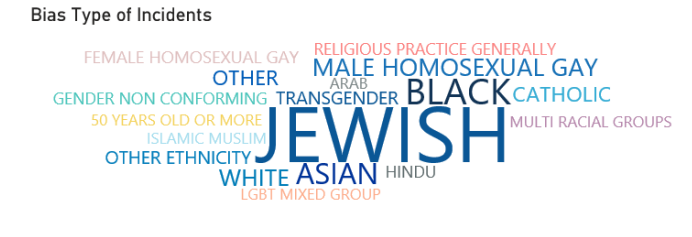
Incidents

55

Arrests



Precinct	Date	Bias Category	Bias Type	Offense Description	# of Arrests
094	Thu, 01/02/2020	Religion/Religious Practice	JEWISH	MISCELLANEOUS PENAL LAW	0
078	Mon, 01/06/2020	Religion/Religious Practice	JEWISH	CRIMINAL MISCHIEF & RELATED OF	0
120	Tue, 01/07/2020	Race/Color	BLACK	CRIMINAL MISCHIEF & RELATED OF	0
034	Thu, 01/09/2020	Religion/Religious Practice	CATHOLIC	PETIT LARCENY	0



- 25,321 police officers in the field outfitted with BWCs.
- Over 13 million police interactions recorded.
- 18 month retention with auto deletion
- 130,000 new videos added each week.





Engaging our Workforce: Employee Race Forums

In June 2020, the Police Commissioner announced that the Office of Equity & Inclusion (OEI) would convene discussion forums for employees to share their experiences and views on race and law enforcement, and social justice.

Led by OEI, the virtual discussions have covered various topics including racial identity, systemic racism, diversity, acceptance, leadership, and obstacles to equity in both the Department and society in general.

Many of the themes throughout the course of these discussions have included ideas on how to create a more inclusive and equitable Department. These ideas will generate recommendations for the Department moving forward.



NYPD's Peer Support Program

The NYPD has trained almost 400 members of the service that volunteered to provide confidential, informal support, and guidance to their fellow first responders. The Peer Support members share information on mental and physical health, mental illness, suicide prevention, tools to fight the stigma associated with seeking help, how to maintain resilience, and other health-related information. Any member of the service can speak to a peer support member in their command or through a new internal Health & Wellness App.

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