

# Discrimination and race relations: selected reports from the nyc commission on human rights (1935-2005)

Rpt	Year	Title	Description
11935	-	<b><i>The Negro in Harlem: A Report on Social and Economic Conditions Responsible for the Outbreak of March 19, 1935</i></b> <a href="#">Click Here</a>	Report by The Mayor's Commission on Conditions in Harlem (experts and community leaders appointed by Mayor LaGuardia) to understand the causes or contributing issues to the disturbances in Harlem on March 19, 1935. Report covers topics including employment, education, health, housing, and crime. 127 pgs. (Credit: The Municipal Archives of NYC)
21944	-	<b><i>Announcement of the Formation of the Mayor's Committee on Unity</i></b> <a href="#">Click Here</a>	Brief statement by Mayor Fiorello LaGuardia announcing the formation of the Mayor's Committee on Unity to promote understanding and mutual respect among all the racial and religious groups in the City. Includes names of 19 members appointed by Mayor. 2 pgs. (Credit: The Municipal Archives of NYC)
31944	-	<b><i>Boulevard Prospect Area, Bronx, New York City</i></b> <a href="#">Click Here</a>	Statistics and interviews of community leaders and residents illustrate the factors such as facilities and land use that affect race relations and contribute to the social disorganization in the Boulevard-Prospect neighborhood. Report done for the Mayor's Committee on Unity by Honor Students at Hunter College. 82 pgs. (Credit: The City Hall Library of NYC)
41944	-	<b><i>Mayor's Committee on Unity—Statement of Charles E. Hughes, Chairman</i></b> <a href="#">Click Here</a>	Comments by Charles Evans Hughes discussing why the Mayor's Committee on Unity was formed and how it will function. 1 pg. (Credit: The Municipal Archives of NYC)

- 51945      ***Report of the Mayor's Committee on Unity on the Benjamin Franklin High School Incident***  
[Click Here](#)      Results of an investigation, at the Mayor's request, by the Committee into a disturbance at Benjamin Franklin High School to determine the validity of press statements regarding the account and racial feelings in the school and whether there had been any instigation by adult outsiders. Study was based on hearings and interviews with officials from the school and Board of Education. Contains recommendations. 8 pgs.  
 (Credit: The Municipal Archives of NYC)
- 61948      ***Report to the Honorable William O'Dwyer, Mayor, City of New York, on 125<sup>th</sup> Street Controversy***  
[Click Here](#)      A brief report by the Mayor's Committee on Unity on meetings held to explore the claim by news and community groups that 125<sup>th</sup> Street merchants engaged in such practices as selling inferior merchandise, charging exorbitant prices, not employing Negro professionals, refuse to advertise and having no interest in the improvement and appearance of the community. 8 pgs.  
 (Credit: The City Hall Library of NYC)
- 71951      ***Final Report to Mayor Vincent Impellitteri on the Stork Club Controversy by the Mayor's Committee on Unity***  
[Click Here](#)      Report based on interviews with Stork Club officials about a charge by Josephine Baker of racially discriminatory treatment. The Committee called on the Stork Club to reissue a public statement clarifying its policies regarding 'service to all people without regard to race, creed or color.' 3 pgs.
- 81952      ***Achieving An Open Housing Market In New York City***  
[Click Here](#)      Outline by the Commission and the State Commission of Discrimination for a speech considering problems and solutions to housing issues of qualified families denied equal access because of race, religion or place of birth. Emphasis on law enforcement and educational programs on panic selling, flight, and property deterioration. Date inferred.  
 5 pgs.
- 91956      ***Planning for Public Housing: Under the Public Policy of New York City and State***  
[Click Here](#)      Address to Women's City Club of New York by Frank S. Horne, Executive Director of the Commission describing a reversal in the city's integrated public housing supply as white families are moving out of public housing and Negroes, Puerto Ricans, and Chinese families are moving in. The "Open City" policy can be applied to resolve the problem.  
 8 pgs.

- 101956      ***A Statement on Housing Policy***  
[Click Here](#)      Address by Mayor Wagner delivered at the Joint Conference of the National and NYS Committees Against Discrimination in Housing about fair housing concerns The Commission issued this address as a policy statement and a charge to achieve an open society where no one is barred from shelter because of race, color, religion or ethnic origin. 7 pgs.
- 111958      -  
***Intergroup-Relations Training and Discrimination in Official Agencies of the City of New York***  
[Click Here](#)      Study by Gilbert David of intergroup-relations policies and practices in New York City agencies. Interviews and conferences were held with various city officials and community organizations to determine to what extent and how effectively city agencies were training their employees to deal with minority groups. 31 pgs.
- 121958      ***Interracial Housing in the United States***  
[Click Here](#)      In this Commission article reprint from *Phylon Quarterly*, the Atlanta University Review of Race and Culture, Frank S. Horne, Executive Director of the Commission, discusses the meanings of interracial housing in New York City and the United States government's role in moving that agenda forward. 8 pgs.
- 131958      ***The New Law Against Discrimination***  
[Click Here](#)      In this Commission reprint from *Real Estate News*, Frank S. Horne, Executive Director of the Commission corrects misinterpretations of the newly passed Fair Housing Practices Bill (April 1958) and clarifying the role and policy of the Commission in the administration of the law. 3 pgs.
- 141958      -  
***Psychology of Racial Prejudice: An Aspect of Mental Health***  
[Click Here](#)      Speech by Dr. Alfred J. Marrow on the psychological impact of discrimination on both the oppressors and the oppressed in society. 8 pgs.
- 151959      ***Immorality of the Ghetto***  
[Click Here](#)      Address by Dr. Frank S. Horne at the presentation ceremonies of the James J. Hoey Award for Interracial Justice. The root of the immorality of the ghetto is grounded in the racially restricted residential pattern that leads to delinquency, school segregation and racial tension. 7 pgs.

- 161959      ***Pilot Study on How to Implement the Fair Housing Practices Law in New York City***  
[Click Here](#)      Survey undertaken for the Commission by the Institute of Motivational Research to determine attitudes toward an open housing policy in New York City through interviews with real estate owners, managers, and tenants. Also contains suggestions of practical means by which the Fair Housing Practices Law can be implemented in middle income multiple dwellings. 42 pgs.
- 171959      ***Trends in the Racial Distribution of New York City***  
[Click Here](#)      Ecological description by Harold Goldblatt of the trends in racial distribution in NYC between 1950 and 1957 based on the census data from both those years that included the racial composition of census tracts. Data is analyzed for the city as a whole and separately by borough to determine changes in racial distribution. 15 pgs.
- 181960      ***Pilot Study on the State of Intergroup Relations in New York City with Reference to Anti-Semitic Vandalism***  
[Click here](#)      Study by Institute for Motivational Research for the Commission on the State of intergroup tensions between various racial, ethnic and religious groups including recent acts of anti-Semitic vandalism. In-depth interviews with residents of 4 out of 5 Boroughs with forty individuals of varying socio-economic status. 70 pgs.
- 191961      ***The Cost of Quality of Housing in White and Negro Areas of New York City, 1960***  
[Click Here](#)      Published speech by Harold Goldblatt exploring patterns and trends of racial distribution, quality of housing in the area, and rentals charged based on an analysis of census tract data from the 1960 census. 8 pgs.
- 201961      ***Evaluations of the Fair Housing Practices Law by Landlords and Brokers Three Years After Passage of the Law***  
[Click Here](#)      Discussion by Harold Goldblatt about the attitude toward and effects of the Fair Housing Practices Law's implementation based on replies to questionnaires mailed to real estate brokers and landlords. 9 pgs.

- 211961 - ***The First Year of the Open Enrollment Program: A Pilot Study***  
[Click Here](#) Analysis of first year of operation of Open Enrollment Plan of the Board of Education by Professor Gerhart Saenger through interviews with 100 parents of Negro and Puerto Rican 5<sup>th</sup> graders transferred to predominantly white schools. Discusses successes/failures of plan, provides suggestions for future improvement of plan, lays groundwork for more comprehensive study. 40 pgs.
- 221961 - ***From 1790 to 1960: Negroes in New York***  
[Click Here](#) Historical report by Florence Cromien of the Negro population of NYC recording the growth and expansion of Negroes from 1790-1960 and how this growth contributed to the growth of NYC. This study compares the growth of immigrant communities to that of native Negro people noting a concentration in large cities creates de facto segregation. 11 pgs.
- 231961 - ***Intergroup Relations in a Changing Neighborhood: A Pilot Study of Attitudes in East Tremont***  
[Click Here](#) Pilot study identifying a need to measure and improve intergroup attitudes without waiting for a 'trigger' incident to signal tensions. Also discusses the need to prioritize positive intergroup programming. Pilot study of attitudes in East Tremont via an attitude questionnaire to explore a more objective measure of community tensions rather than relying on the subjective field worker's decision. Discusses distinctions between social and psychological tensions and provides a baseline for other communities. 23 pgs.
- 241961 - ***Open Enrollment: An Assessment***  
[Click Here](#) Reprint of article by Cyril Tyson originally for *The Journal of Educational Sociology*. Discussion of the right of the Board of Education to use "Open Enrollment" transferring Negro and Puerto Rican students into *de facto* segregated schools. The effectiveness of this and other integration techniques for achieving equality in education are reviewed.  
4 pgs
- 251961 - ***A Tale of Two Boroughs: A School Integration Success Story***  
[Click Here](#) History of integration of overcrowded and segregated Bedford-Stuyvesant schools in Brooklyn into the predominantly white Glendale-Ridgewood schools of Queens. Essay describes the use of community relations techniques and programs 'to combat tensions, to create sound intergroup relations.' 11 pgs.
- 261962 - ***Can New York City Integrate Its Public Schools?***  
[Click Here](#) Argument by Chair Stanley H. Lowell for the integration of public schools including a history of desegregation laws and activities in NYC. 12 pgs.

- 271962 - ***An Ethnic Study: Pupil Evaluations: Some Self-Perceptions and Teacher Evaluations of Puerto Rican, Negro and White Pupils in the Fourth, Fifth, and Sixth Grades of P.S. 198M*** Analysis by Harold Goldblatt and Cyril Tyson of self-perceptions of Puerto Rican, Study of 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grade pupils self-perceptions and teacher evaluations of their status after a year in a newly-integrated school. 27 pgs.  
[Click Here](#)
- 281962 ***The Fair Housing Law: The Effective Social Reach of the Fair Housing Practices Law of the City of New York*** An analysis by Harold Goldblatt and Florence Cromien of fair housing complaints made at the Commission during 3 years since the passage of the Fair Housing Practices Law to see who filed complaints and what outcome resulted. It also reviewed the racial composition of the neighborhoods where the complainants resided and the racial composition of the neighborhoods where they sought to live. 10 pgs.  
[Click Here](#)
- 291962 ***Four years of the Fair Housing Practices Law of the City of New York: Status of Complaints of Discrimination in Housing, April 1, 1958-March 31, 1962*** An analysis of the 1,167 formal and informal complaints filed at the Commission since the Fair Housing Practices Law went into effect 4 years ago. Includes a breakdown by year. 15 pgs.  
[Click Here](#)
- 301962 - ***Likes and Dislikes of Pupils in an Integrated School (P.S. 198M): Interim Report*** Study of 4<sup>th</sup>-6<sup>th</sup> grade students in a recently-integrated school. Uses a questionnaire on their likes and dislikes to determine their self-image and if it varied according to how integrated their classrooms were. 17 pgs.  
[Click Here](#)
- 311962 - ***A Progress Report on Human Rights in New York City, 1955-1962*** Report summarizing statistics, achievements, activities, and programs of the NYC Commission on Human Rights. 17 pgs.  
[Click Here](#)

- 321962 ***Releasing Human Potential: A Study of East Harlem-Yorkville School Bus*** Survey of parents whose children participated in the transfer from East Harlem schools to Manhattan's Yorkville section. Overall dramatic improvement in the children's school work, attendance and interest in school. 36 pgs.  
[Click Here](#)
- 331962 ***Room Assignments of Negro and White Patients at St. John's Episcopal Hospital, Brooklyn, NY*** Report by Harold Goldblatt using statistics on sex, age, race, income, mode of payment for services and race of attending physician to investigate 'allegations of discrimination against and segregation of Negro patients and physicians.' 14 pgs.  
[Click Here](#)
- 341962 ***Status of Complaints of Discrimination in Housing under the Fair Housing Practices Law of the City of New York*** Summary and tables reporting the status of complaints and settlements by the Commission of discrimination cases under the Fair Housing Practices Law since its implementation. 13 pgs.  
[Click Here](#)
- 351962 ***A Teacher's Guide to Integrated Education: A Set of Operational Principles for the Teacher Which Provides Continuity Between the Supreme Court Desegregation Decision, the Integration Policy of the Board of Education, and the Teacher's Development of an Integrated Educational Program.*** Set of operational principles prepared for teachers by Cyril Tyson to provide continuity between the Supreme Court desegregation decision, the integration policy of the Board of Education, and the teacher's development of an integrated educational curriculum. Date inferred. 8 pgs.  
[Click Here](#)

- 361962 ***Trends in the Concentration and Dispersal of White and Nonwhite Residents of New York City 1950 to 1960*** [Click Here](#) Report by Harold Goldblatt and Mildred Zander examining trends in the concentration and dispersal of white and nonwhite residents of NYC from 1950-1960. The authors speculate that causative factors may involve different social and economic characteristics of in-migrating Negroes and outwardly moving whites. 15 pgs.
- 371963 ***Bias in the Building Industry: An Interim Report to the Mayor*** [Click Here](#) Report of the City Commission on Human Rights on hearings held in August through December of 1963 investigating allegations of discrimination against Negroes and Puerto Ricans in the construction industry. Findings noted a 'pattern of exclusion' in a number of labor unions. An updated report was issued in 1967, rept. #47. 42 pgs
- 381963 ***Blockbusting: A Report on an Unethical Practice*** [Click Here](#) Report describing an investigation initiated by the Commission in response to complaints of discriminatory real estate and property transactions and lending practices in East New York, Brooklyn. It also described public hearings on blockbusting, the first in the nation by a government agency. The report finds that blockbusting harms the economic interests of both whites and minorities and shows unscrupulous and disparate treatment by lenders toward minorities. The report recommends legislation and education. 11 pgs.
- 391963 ***Equality in Our Time! "What We Said, and What We Did Not Say"*** [Click Here](#) Speech by Stanley H. Lowell, Chairman of the Commission upon receiving the 1<sup>st</sup> 'Torch of Liberty' award from the Anti-Defamation League. Explains and seeks the support of ADL for the Commission's controversial policy statement broadening the definition of equal opportunity to affirmative actions to overcome past discrimination. 12 pgs
- 401963 ***Policy Statement on School Integration Adopted at Commission Meeting: July 25, 1963*** [Click Here](#) Policy statement written by NYCCHR of proper procedure for implementation of Board of Education's integration policy. 2 pgs.

- 411964 ***The Ethnic Survey: A Report on the Number and Distribution of Negroes, Puerto Ricans, and Others Employed by the City of New York***  
[Click Here](#) Survey and research report of 66 City agencies done by the Commission on Human Rights in cooperation with the Civil Service Commission and the Department of Personnel at the direction of Mayor Wagner. 80 pgs
- 421964 ***Residential Stability in an Integrated, Middle-Income Cooperative***  
[Click Here](#) Research report by Harold Goldblatt examining a bi-racial middle-income, cooperative apartment house in the East Bronx. The Commission inquiring about their expectations for successful living in the integrated complex sent residents questionnaires. One year later mailbox directories were surveyed to see who had moved. 46 pgs.
- 431964 ***Towards a Social Geography of New York City***  
[Click Here](#) Report by Harold Goldblatt and Mildred Zander using census data to examine 1) the socio-economic status (measured by education, income, and occupation) of neighborhoods where Negroes and Puerto Ricans live in NYC; 2) how these measures of social status relate to each other; 3) how these measures affect racial segregation and 4) rate of growth of minority group population between 1950 and 1960. 60 pgs.
- 441966 ***Residential Mortgage Financing and Minorities in New York City***  
[Click Here](#) Report by Robert Starr on the practices of lending institutions that affect minority homebuyers. Summarizes the historical problems encountered by minorities in obtaining home mortgages, identifies the issues faced specifically by NYC minorities, and offers recommendations for arranging fair home mortgage home financing for minorities. Summary of literature is supplemented by interviews of real estate professionals, lenders, public officials and private individuals. Specific focus on the problem that "Negroes" experience with obtaining mortgage financing in southern Queens. Report includes recommendations. 81 pgs.

451966	- <b><i>A Study of Employment Patterns in the General Merchandise Group Retail Stores in New York City Volume I</i></b> <a href="#">Click Here</a>	A research report by Don O. Watkins and David McKinney of 62 retail firms and six retail unions to learn where African-Americans were employed and what employment and advancement opportunities existed for them in the industry. Volume 2 (rept.# 46) contained appendices and tables. 83 pgs
461966	- <b><i>A Study of Employment Patterns in the General Merchandise Group Retail Stores in New York City:Volume II Appendices</i></b> <a href="#">Click Here</a>	Appendices and tables for rept #45. 70 pgs
471967	- <b><i>Bias in the Building Industry: An Updated Report, 1963-1967</i></b> <a href="#">Click Here</a>	Report based on a series of Commission hearings and investigations in 1966-1967 concerning the ethnic and racial imbalance in the building and construction trades industry in NYC. The report is a follow-up to the report issued in 1963, rept # 37. 62 pgs
481967	<b><i>Community Values and Conflict, 1967: A Conference Report</i></b> <a href="#">Click Here</a>	Summary of national conference called by Commission for leaders from black ghettos of large cities to meet with officials of city administrations, civil rights leaders, and neutral members of other organizations to address racial injustice and tension. 24 pgs.
491967	<b><i>New York City Conference on Community Action: November 20, 21, 1967</i></b> <a href="#">Click Here</a>	Summary of conference call, keynote address, and workshop reports by leaders from every phase of NYC community life addressing: (1) a crisis of racial discrimination and class and caste distinctions that exists, and (2) immediate steps that must be taken to alleviate this oppression and deprivation. 30 pgs.
501968	<b><i>Affirmative Action Follow-Up to Advertising and Broadcasting Hearing</i></b> <a href="#">Click Here</a>	Report summarizing Commissions efforts to get data and affirmative action program information from officials in these two industries. This was a follow-up to the hearing held earlier in the year, rept # 52. 35 pgs.

- 511968      ***Education In Crisis : A Report on Decentralization, Teacher Training And Curriculum In The New York City Public Schools***      Summary of public hearings on the operation of the 3 decentralized school districts, IS 201, Ocean Hill-Brownsville and Two-Bridges. Hearings organized in conjunction with the investigatory work of the special committee appointed by Mayor Lindsay. Testimony from community, labor, religious, and education leaders and private citizens. Issues addressed included: anti-Semitism, racism, group tensions in the schools, decentralization, teacher training and curriculum. 69 pgs.  
[Click Here](#)
- 521968      ***Report of the Public Hearing on the Employment Practices of the Broadcasting and Advertising Industries: The Image Projection of Members of Minority Groups in Television and Radio***      Report summarizing Commission-sponsored public hearings investigating patterns of minority group employment in the advertising and broadcasting industries including data and testimony from witnesses in the industry, academic and civil rights communities. Hearings also sought to define ‘the nature of image projection’ or “how the Negro and the Puerto Rican are portrayed in the radio and television programs and commercials.” See related rept. # 50.    155 pgs.  
[Click Here](#)
- 531968      ***Report on Three Demonstration Projects in the City Schools from the New York City Commission on Human Rights***      Report covered three decentralized school districts—IS 201, Ocean Hill-Brownsville and Two-Bridges—looking at the impact of decentralization on race relations in the schools, parental participation, staffing, community control, and integration. Report incorporated observations from public hearings, rept. #51. 27 pgs.  
[Click Here](#)
- 541968      ***Report to Commissioners on Insurance Program (Automobile Liability)***      Survey of automobile insurance companies, brokers and applicants to see if people were assigned to insurance plans in a discriminatory manner. Finds that people of color in poor neighborhoods were charged higher rates as part of the NY Assigned Risk Plan. Report outlines many recommendations and directions for future investigation. 8 pgs.  
[Click Here](#)

- 551968 ***Statement of Jerome Kay--  
Commissioner NYC  
Commission on Human  
Rights-- before the U.S Senate  
Committee on the Judiciary,  
Subcommittee on Anti-trust  
and Monopoly-Washington,  
D.C.*** Testimony discussing the results of the 1968 investigation of automobile insurance company practices in rept # 54. 14 pgs.  
[Click Here](#)
- 561968 ***Testing Human Potential:  
Report of Conference on New  
Techniques for Selecting  
Employees from Minority  
Groups*** Summary of presentations over two day national conference from corporate, government, and educational leaders, from specialists in the employment-testing field, and from representatives of "minority" groups affected by discrimination in testing. Conference examined testing as a sophisticated instrument of discrimination that could interfere with equal opportunity. 133 pgs  
[Click Here](#)
- 571972 ***Arson, Vandalism and Other  
Racially Inspired Violence in  
New York City: A Study of a  
New Phenomenon and  
Recommendations for Action*** Investigations and analyses of incidents of arson and vandalism in Rosedale, Briarwood, Forest Hills, and Ozone Park Queens, in Bedford Park, Bronx, and Great Kills, Staten Island. Expresses Commission's belief that only effective deterrent is intensive response by police. 34 pgs.  
(Credit: City Hall Library of NYC)  
[Click Here](#)
- 581972 ***The Employment Problems of  
Ex-Offenders*** Report based on Commission hearings with testimony from officials from correctional agencies, organizations, government, and the formerly incarcerated. Reference is made to specific effects on African Americans. Hearings led to changes in City Human Rights Law. 279 pgs  
[Click Here](#)

- 591972 ***Toward Better Jobs and Better Service in Household Work: A Report and Recommendations Based on a Conference on Household Work Held by the NYC Commission on Human Rights*** [Click Here](#) A report and recommendations from a conference addressing the inadequate and insecure living provided by this household employment and the growing needs for home and child care service. People from all parts of the household service industry discussed how to improve conditions of and access to household work. 80 pgs
- 601973 ***The Employment of Minorities, Women and the Handicapped in City Government: A Report of a 1971 Survey*** [Click Here](#) Commission survey at the direction of Mayor Lindsay inspired by the July 1972 amendment to the 1964 Civil Rights Act to bring state and local governments, as employers, under the jurisdiction of the Equal Employment Opportunity Commission. 123 pgs.
- 611974 ***After Integration: Problems of Race Relations in the High School Today: A Study of Madison High School with Recommendations for New York City Schools*** [Click Here](#) A study of Madison High School after a series of racial disturbances that forced the two-day closing of the school and disrupted a ten-year history of incident-free integration. Analysis focused on understanding and remedy seeking. 57 pg.

621974	<p><b>Remarks of Eleanor Holmes Norton (Chair of NYCCHR) at Meeting of the National Committee Against Discrimination in Housing</b>  <a href="#">Click Here</a></p>	<p>Remarks underscoring the urgency of the problem of housing discrimination – the ‘most critical civil rights issue in the 1970’s’ and the related resegregation of urban communities because of white flight. Also contains a critique of the lack of commitment from the Nixon administration and scarce resources at HUD to enforce laws against housing discrimination. She also mentions an innovative proposal submitted to HUD – a Neighborhood Stabilization Program through block associations--to address the destabilization of neighborhoods. 14 pgs.</p>
631975	<p><b>Alternatives to Layoffs</b>  <a href="#">Click Here</a></p>	<p>Report of a conference during the 1974-75 recession to find ways to reduce layoffs and prevent women and minorities from bearing the unequal burden of layoffs. See also rept. # 68. 71 pgs.</p>
641975	<p><b>Behind Closed Doors: Discrimination by Private Clubs</b>  <a href="#">Click Here</a></p>	<p>Summary by Edith Lynton of testimony at public hearings and legal research toward ending exclusionary policies of private social clubs. Commission’s interest included impact of discrimination on public accommodations and equal employment opportunities. Commission’s recommendations highlighted local, state, and federal legislation to prevent discrimination by private clubs. 72 pgs.</p>
651975	<p><b>Keynote Remarks of Eleanor Holmes Norton (Commissioner of HR for NYC) at Sixth Annual Conference of National Neighbors (Chicago, IL)</b>  <a href="#">Click Here</a></p>	<p>Speech on the decline of the American city due to its failure to adequately address the issue of racial integration in housing. Commissioner Norton critiques the lack of federal enforcement tools to ensure fair housing and describes how a Community Development Act grant awarded to the Commission will demonstrate how stabilization methodology coupling community organizing and law enforcement can reverse the decline of communities. 18 pgs.</p>

- 661975      **Remarks of Eleanor Holmes Norton, Commissioner of Human Rights of NYC at the 65<sup>th</sup> Annual Conference of the National Urban League**      Speech on economic and social conditions of Black people in the United States; discusses ways that Black women and men can work together to provide social structures to support marriages and families in the Black community. 20 pgs.  
[Click Here](#)
- 671975      **Unfinished Business Under Title VII**      Analysis by Eleanor Holmes Norton of EEOC after 10 years of Title of VII with suggestions as to how the EEOC can maintain momentum and improve the impact of its work. 42 pgs.  
[Click Here](#)
- 681976      **City Layoffs: The Effect On Minorities and Women**      Analysis of statistics from Mayoral agencies by job category over 16 months when budget-driven layoffs were taking place. Policies to mitigate effects of layoffs on minorities and women are included. See rept. # 63. 24 pgs.  
[Click Here](#)
- 691976      **Hiring Practices for Broadway Musical Orchestras: The Exclusionary Effect on Minority Musicians**      After an opening statement from Ossie Davis, hearings contain testimony from people from Broadway musical orchestra industry about the process of employing musicians and how to open that process to remedy racial exclusion and prevent discrimination. 358 pgs.  
[Click Here](#)
- 701976      **Lefrak City-Strategies for Stabilization in an Apartment Comple**      The Commission developed a stabilization plan at the request of the Lefrak City management after problems of a changing tenant population and tenants and local residents reported management and maintenance efforts at the large Queens high-rise development. This report of the Commission's efforts reveals a strategy of law enforcement to address redlining, racial steering, and blockbusting and community relations work to address racial fears and attitudes. 39 pgs.  
[Click Here](#)

- 711976      ***Lefrak City Reexamined: A Follow-Up Report on Stabilizing the Development***      A follow-up investigation after 6 months to report # considering the effectiveness of the Commission's neighborhood stabilization activities at the large Queens development. 22 pgs.
- [Click Here](#)      (Credit: The NYC City Hall Library)
- 721977      ***The Challenge of Equality: The Work of the New York City Commission on Human Rights 1970-1977***      Report on the work of the New York City Commission on Human Rights over an 8 year period covering the tenure of Eleanor Holmes Norton. 114 pgs.
- [Click Here](#)
- 731977      ***Economic Investment and the Future of Neighborhoods***      Analysis of redlining and mortgage funding that leads to disinvestment in minority neighborhoods, as well as the existing programs in housing assistance and the laws protecting housing rights. Includes testimony and recommendations by the Commission and a call for a comprehensive citywide neighborhood reinvestment program. 111 pgs.
- [Click Here](#)
- 741977      ***The First Year: A Status Report to the Community on the Bronx Neighborhood Stabilization Program***      Evaluation/review of the first year of the Commission's Neighborhood Stabilization Program in the northeast Bronx. 25 pgs.
- [Click Here](#)
- 751977      ***Redlining in Southeast Queens***      Study of the inadequate mortgage lending practices of the Dime Savings Bank of New York in the communities of Laurelton, Cambria Heights, Rosedale and Brookville and recommendations for improvement. This investigation was an outgrowth of the Commission's neighborhood stabilization efforts in southeast Queens and those residents' ability to sustain their community's economic and residential viability. 17 pgs.
- [Click Here](#)

- 761978 ***Minority Employment and the Advertising Industry in New York City***  
[Click Here](#) An analysis of hiring and employment data in advertising agencies that had signed conciliation agreements to see if minority employment improved as a result. Follow up of Commission's earlier work on advertising industry. Also see repts. #50, 52. 16 pgs.
- 771978 ***Redlining in Rockaway***  
[Click Here](#) Study of the mortgage lending practices of the Jamaica Savings Bank and the Columbia Savings & Loan Association on the Rockaway Peninsula. Analysis of a troubled area where mortgage loans and refinancings were drained away. This mortgage disinvestment is called redlining and its deleterious effect on neighborhoods is profound. See also rept. #78. 21 pgs.
- 781978 ***Redlining In The Bronx***  
[Click Here](#) Analysis of the mortgage lending activity of the Dollar Savings Bank in the Bronx as in rept #77. Investigation singles out the practice of redlining as a major cause of neighborhood instability and deterioration. 21 pgs.
- 791980 ***A Status Report: The Neighborhood Stabilization Program of the New York City Commission on Human Rights***  
[Click Here](#) Summary of activities and accomplishments of the Commission's Neighborhood Stabilization Program for 1978 and 1979. The program was developed to promote integration in selected city neighborhoods and stem middleclass flight, using community organizing. 110 pgs.
- 801982 ***Mortgage Lending in New York City – 1981: A Preliminary Report***  
[Click Here](#) Summary reprinted from *Tenants and Neighbors* and tables by Commission of lending data including the total number and dollar amount of mortgages by type of lender and a comparison of total bank deposits to total mortgage loans by borough. Mortgage data allows local neighborhood residents to investigate mortgage reinvestment activity in their area. See also repts. # 82, 83. 14 pgs.
- 811984 ***Forty Years of History, Thirty Years of Law***  
[Click Here](#) Summary of the origins of the Commission on Human Rights, including its evolution, development, and accomplishments from 1944-1984. 20 pgs.

821984	<p><b><i>Mortgage Lending in New York City – 1982 and 1983</i></b>  <a href="#">Click Here</a></p>	<p>Preliminary summary and compilation by Commission of mortgage lending data including the total number and dollar amount of mortgages by type of lender and a comparison of total bank deposits to total mortgage loans by borough. Date inferred. Continuation of rept. # 80. 49 pgs.</p>
831985	<p><b><i>Mortgage Lending in New York City – 1984</i></b>  <a href="#">Click Here</a></p>	<p>Summary and compilation of mortgage lending data including the total number and dollar amount of mortgages by type of lender, analysis of total lending by borough, and comparison of bank deposits to mortgage loans by borough. Date inferred. Continuation of repts. #80, 82. 47 pgs.</p>
841984	<p><b><i>Proposal for Response to Instances of Racial and Religious Animosity</i></b>  <a href="#">Click Here</a></p>	<p>Call for the formation of a interagency Task Force to respond to bias incidents supplemented by a Committee of Concerned Leadership, and a ‘Caring Community’ Network. With additional legal and educational components this program will provide an approach to addressing and preventing bias incidents. Also contains bias stat tables, community board maps, and an implementation manual. Date inferred. 129 pgs.</p>
851985	<p><b><i>Gay and Lesbian Discrimination Documentation Project: Two Year Report on Complaints of Sexual Orientation Discrimination: November 1983-October 1985</i></b>  <a href="#">Click Here</a></p>	<p>Report summarizing the number and types complaints made to the Commission about discrimination in employment, housing, and public accommodation based on sexual orientation. Report was instrumental in the passage of the ‘gay rights bill’ in 1986 amending the Human Rights Law to include ‘sexual orientation,’ among its protected classes. Report also noted an increase in complaints and linked this to an increasing public awareness of the community by AIDS epidemic. 16 pgs.</p>
861985	<p><b><i>Wrap Around Mortgages in a Bronx Neighborhood</i></b>  <a href="#">Click Here</a></p>	<p>Study of correlations between mortgage financing and building conditions in Stratton Park, 1967-1984, and how denial of affordable credit creates conditions for disinvestment. Date inferred. 46 pgs.</p>

- 871986      ***New York State's Community Reinvestment Act: Public Disclosure and Your Community***      Informs community groups and the public on how to use first time publicly disclosed Community Reinvestment Act ratings of state chartered banks; includes analysis of the NYS Banking Dept.'s CRA rating system of Home Mortgage Disclosure Act (HMDA) data. 12 pgs.  
[Click Here](#)
- 881987      - ***AIDS and People of Color: The Discriminatory Impact***      Summary of information about the incidence and effects of AIDS in people of color and a discussion of programs at the Commission on Human Rights to address the problem. Update to rept. #86 in 1986.  
[Click Here](#)      37 pgs.
- 891989      ***A Study of New York City High School Students and Educational Staff on Prejudice and Race Relations***      Report prepared by NYS Martin Luther King, Jr. Institute for Nonviolence with the Commission and NYC Board of Education based on surveys on race relations conducted among high school students and the educational staff from each of NYC's five boroughs. Report also drew from electronic town meetings in Dutchess and Westchester Counties and a survey of students in six counties near Albany. Project was in response to the increasing incidents of racial violence and a lack of cross cultural experience. 192 pgs.  
[Click Here](#)
- 901989      ***Tarnishing the Golden Door: A Report on the Widespread Discrimination Against Immigrants and Persons Perceived as Immigrants which Has Resulted from the Immigration Reform and Control Act of 1986***      Report on public hearings, a survey, and a hiring audit conducted by the Commission responding to a congressional mandate to investigate whether the employer sanctions provision of the Immigration Reform and Control Act had resulted in illegal employment discrimination against immigrants. Report was done at direction of Mayor Koch. Results of testimony, data analysis, and research from other organizations are summarized and recommendations are made to Congress. 43 pgs.  
[Click Here](#)

- 911990      ***Report of the Mayor's Committee Investigating The Protest Against Two Korean-Owned Groceries on Church Avenue in Brooklyn***  
[Click Here](#)
- Report of 1) investigation of the circumstances and climate surrounding the alleged assault of an Haitian American resident by a worker at a Korean-owned grocery store and to make recommendations to resolve the protest and boycott; and 2) exploration of underlying causes of the dispute with recommendations for easing tensions between the Korean and Black communities. 86 pgs.
- 921990      - ***NYC Commission on Human Rights Hearing on Racial Ethnic Discrimination Against Performers in the Theatre Industry (Day1)***  
[Click Here](#)
- Transcript of public hearings including testimony from representatives of the theatre industry, including performers. Focus was on investigating the opportunities for actors of color on the NY stage. See also rept. #93. 421 pgs.
- 931990      ***NYC Commission on Human Rights Hearing on Racial Ethnic Discrimination Against Performers in the Theatre Industry (Day 2)***  
[Click Here](#)
- Continuation of the testimony in rept. # 92. 358 pgs.
- 941991      ***End the Hate: A Report on Violence Against Gay Men and Lesbians in New York City***  
[Click Here](#)
- Report on a survey done by the Commission on Human Rights and the Mayor's Office for the Lesbian and Gay Community at the direction of Mayor Dinkins to document the reported rise of violence against gays and lesbians. Conducted with the assistance of constituency groups throughout the city, the survey provided a context for New York State legislators considering the passage of a hate crimes bill. 90 pgs.

- 951992      ***Residential Lending  
Disparities in New York City:  
A Study of the Community  
Preservation Corporation and  
Its Member Banks 1974-1988***      Study of the Community Preservation Corporation (CPC), 1974-1988 using data on loans made by CPC member banks to see if they met the credit needs of low and moderate income neighborhoods within targeted communities. 93 pgs.  
[Click Here](#)
- 961993      -  
***Breaking the Us v. Them  
Barrier: A Report on  
Police/Community Relations  
by the New York City  
Commission on Human  
Rights***      Summary of testimony and research on history of police-community relations and recommendations by the Commission on how to improve them to ensure successful policing of communities served by the NYPD. 51 pgs.  
[Click Here](#)
- 971993      ***Building Barriers:  
Discrimination in New York  
City's Construction Trades***      Summary of testimony from unions, contractors, government officials, and construction workers; analysis of data from unions and apprenticeship programs. Report investigates extent of discrimination against African-Americans, Latinos, Asians, and Native Americans. See also rept. # 98. 431 pgs.  
[Click Here](#)
- 981993      ***Building Barriers:  
Discrimination in New York  
City's Construction Trades  
(Executive Summary)***      Executive summary of report # 97. 75 pgs.  
[Click Here](#)

991993	<b><i>Documenting the Hate: A Report on Bias Incidents in New York City from January 1992 to June 1993</i></b> <a href="#">Click Here</a>	Analysis of reports of bias incidents to the NYPD and to the Commission via its Bias Hotline to determine patterns in type and location. 75 pgs.
1002003	<b><i>Discrimination against Muslims, Arabs, and South Asians in New York City Since 9/11: Survey of Anti-Arab and Muslim Discrimination</i></b> <a href="#">Click Here</a>	Anonymous survey in 6 languages assessed the types of discrimination (employment, housing, or public accommodations, or bias-related harassment) that Muslim, Arab, or South Asian respondents believed they experienced, whether they had reported them, and the general effects of the 9/11/2001 attacks on the respondents' lives. Includes quotes from respondents, analysis and recommendations. 28 pgs.

## Subject Area Listing

The documents listed here address the areas described in the mandate of the Commission on Human Rights. Some address a single area, while others address several areas. The index below lists the document numbers under each area they address.

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