



The City of New York
BRONX COMMUNITY BOARD #1

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Serving and Representing: Port Morris, Mott Haven and Melrose



VANESSA L. GIBSON
BOROUGH PRESIDENT

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CHAIRPERSON

ANTHONY R. JORDAN
DISTRICT MANAGER

Health & Human Services Committee Minutes

February 20th, 2024

Marilyn Peña, Chairperson

Alyssa Ruiz and Dr. Andrade discussed the challenges faced by resident physicians, including long working hours and pressure to prioritize profit-driven medical systems. Speakers highlighted the unsustainability of residency training, low pay, and difficulty paying off student debt. Lincoln Hospital residents discussed the expired contract and low salaries, as well as the importance of understanding the local culture and resources to deliver effective care. Speakers also discussed disparities in salary and benefits between private institutions and public hospitals, and the need for updated technology in public hospitals. Speaker emphasized the importance of ensuring that healthcare professionals are trained in underserved communities to provide quality care to patients. - Doctor contract negotiations with New York City Health and Hospitals.

Doctor contract negotiations with New York City Health and Hospitals.

- Alyssa Ruiz, Director of Community Relations, and Engagement at CIR, discusses contract negotiations with the city.

- Dr. Andrade expresses concern that low salaries for H&H residents may deter top medical students from choosing the program.

Doctor pay and support for contract negotiations.

- Alyssa Ruiz discusses a family health challenge program at PSAT, a community-based health and wellness program with doctors teaching in classrooms.

- Dr. Andrade describes a community walking tour led by Dr. Melissa Barber, providing information on community resources and culture for incoming residents.

- Anthony Jordan discusses discrepancies in pay between hospitals within HHS and other hospitals, highlighting the impact on doctors' salaries and the community they serve.

- Carolyn Chamorro asks about the purpose of a letter of support for the committee of interns and residents in their contract negotiations, emphasizing community backing and showcasing the importance of doctors' salaries.

Medical residency and specialty selection.

- Dr. Andrade emphasizes the importance of supporting experienced medicine professionals in public hospital systems to provide quality care to patients.

Medical residency programs and socioeconomic factors.

- Dr. Andrade seeks residency program that mirrors their personal experiences in El Paso and Las Vegas, prioritizing socioeconomically disadvantaged populations.

- Dr. Andrade explains role in emergency department, educating patients on managing chronic conditions.

Hospital contract negotiations and resident compensation.

- Anthony Jordan compares the acuity of patients and resources available at Mount Sinai and Lincoln hospitals, noting that the former has more resources and less critical patients.

Residency program, community investment, and housing for medical professionals.

- Dr. Andrade expresses desire for affordable housing near hospitals, citing work-life balance and professional investment.

Healthcare contract negotiations between city and union.

- Whitney Williams and members in attendance discuss and vote on a resolution regarding a letter of support for a local organization.

Action Items

1. Bring suggested language for letter of support resolution to the full board meeting on 2/29.
2. Hold vote for letter of support resolution at full board meeting on 2/29 at 6pm at Lincoln Hospital.
3. Attend full board meeting on 2/29 at 6pm at Lincoln Hospital.
4. Provide data comparing H+H resident salaries to other safety net hospitals.
5. Consider creating more housing for medical professionals to live and work in the community.

Supporting the Committee of Interns and Residents/SEIU (CIR) at [REDACTED] Hospital and associated NYC Health + Hospitals facilities in their contract negotiations

At the [REDACTED] Full Board meeting of [REDACTED] Borough Community Board #, the Board adopted the following resolution:

WHEREAS, the Interns and Residents at [REDACTED] NYC H+H Hospital and associated New York City Health + Hospitals (H + H) facilities have not had a contract since 2021;

WHEREAS, the Interns and Residents at [REDACTED] NYC H+H Hospital and associated H + H hospitals are being represented by the Committee of Interns and Residents/SEIU (CIR);

WHEREAS, each contract year of the current offer of 3% per year increase will only widen the disparity in salaries between the [REDACTED] NYC H+H Hospital staff and the other hospitals' staffs;

WHEREAS, the interns and residents at [REDACTED] NYC H+H Hospital are among the lowest paid staff of New York City safety net hospitals and will be earning \$5,000 less than their equivalent colleagues in similar facilities;

WHEREAS, this disparity would deprive [REDACTED] NYC H+H Hospital of the ability to recruit mission-driven medical school graduates that our safety net hospitals need;

WHEREAS, the residents at [REDACTED] NYC H+H Hospital regularly work an average of 80 hours per week;

THEREFORE, BE IT RESOLVED that [REDACTED] Borough Community Board # supports the Committee of Interns and Residents/SEIU (CIR) in their contract negotiations so that the intern and resident doctors receive competitive compensation to continue to recruit and retain the best physicians to provide optimal patient care.

VOTE: