

# 2015 Community Programs

## Immigrant Employment Rights

### Program provides presentations and materials on workplace protections for:

- immigrant workers, employers, and immigrant advocacy organizations;
- ESOL adult literacy students at all learning levels; and
- ESOL, ESL, GRE, and ABE instructors.

## Workforce Development Programming

### Program provides presentations on employment rights for:

- clients in workforce development agencies and other back-to-work programs;
- individuals with disabilities;
- individuals with arrest and/or conviction records; and
- victims of domestic violence.

## Re-Entry Programs

### Program provides presentations and materials regarding employment rights for previously incarcerated individuals in:

- re-entry community organizations;
- correctional institutions; and
- parole and probation orientations.

## Equal Access For People with Disabilities

### Program provides:

- investigation of individual inquiries (interviews, space assessment, code assessment, analyzing code compliance issues, discussion of the law);
- intervention, i.e. educating and negotiating with owners and residents;
- workshops regarding disability rights to consumers, businesses, social service agencies, and hospitals; and
- drafting complaints and follow-up investigations in collaboration with LEB.

## School Programs

### Program provides several curricula including the “NYC Human Rights Law,” “Sexual Harassment,” “Cyberbullying,” and “Resolving Conflict” to:

- school classes (grades 6-12) or youth programs; and
- teachers, counselors, and parent groups.

## Peer Mediation & Community Mediation

### Program provides:

- how to mediate bias and other community disputes;
- peer mediation programs in schools; and
- conflict resolution training to personnel from community groups, not-for-profit organizations and schools.

## Fair Housing, Mortgage Counseling & Predatory Loan Prevention

### Program provides:

- fair housing training with HPD to contractors and developers;
- community and parent group presentations on fair housing provisions of the NYCHRL;
- weekly assistance in Housing Courts with the Citywide Task Force on Housing Court; and
- annual fair housing symposium.
- HUD-referred counseling for individuals facing the loss of their homes, including:
  - reviewing in person their financial and mortgage status;
  - writing letters to creditors or banks to negotiate payment;
  - exploring alternatives to foreclosure with individuals and lending institutions;
  - referring cases of suspected predatory lending;
  - distributing literature and participating in housing coalitions; and
  - delivering community presentations on predatory lending and foreclosure prevention.

## Fair Business Practice

### Program provides:

- presentations and materials on the NYCHRL covering employment rights and public accommodation issues like accessibility, refusal of services based on a protected class, Fair Chance Act (English, Spanish) workshops, Stop Credit Discrimination in Employment Act (English, Spanish) workshops, and discriminatory advertising for:
  - Business Improvement Districts;
  - chambers of commerce; and
  - business organizations.