In Re November Public Meeting NYC - Civilian Complaint Review Board November 20, 2024

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3	CIVILIAN COMPLAINT REVIEW BOARD
4	PUBLIC MEETING
5	NOVEMBER 20, 2024
6	4:00 P.M.
7	X
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9	HELD AT 100 CHURCH STREET, 10TH FLOOR
10	NEW YORK, NEW YORK
11	AND
12	VIA WEBEX VIDEOCONFERENCE
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14	
15	B E F O R E:
16	ESMERALDA SIMMONS, ESQ., BOARD MEMBER
17	JONATHAN DARCHE, ESQ., EXECUTIVE DIRECTOR
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21	
22	Transcribed by:
23	Julia M. Speros
24	
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2	PUBLIC MEETING AGENDA
3	=======================================
4	1. Call to Order
5	2. Adoption of the Minutes
6	3. Remarks from the Executive Director
7	4. Presentation from Outreach on the CCRB
8	5. Public Comment
9	6. Old Business
10	7. New Business
11	8. Adjourn to Executive Session
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2	BOARD MEMBERS PRESENT
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4	1. Esmeralda Simmons, Esq., Board Member
5	2. Joseph A. Puma, Board Member
6	3. Pat Smith, Board Member
7	4. Herman Merritt, Board Member
8	5. AU Hogan, Board Member
9	6. Joe Fox, Board Member
10	7. Charlane Brown, Esq., Board Member
11	8. June Northern, Board Member
12	9. Frank Dwyer, Board Member
13	10. Dr. Mohammad Khalid, Board Member
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19	Presenters:
20	Maroua Righi - Deputy Director of Outreach
21	and Intergovernmental Affairs
22	New York City Civilian Complaint Review Board
23	Torn Grey Greatite Compraint Review Board
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In Re November Public Meeting NYC - Civilian Complaint Review Board

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2	SPEAKERS	
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4	1. Emmanuel Ashurov, John Jay College Student	
5	2. MoSiao Fang, John Jay College Student	
6	3. Shaniel Douglas, John Jay College Student	
7	4. Lottie Almonte	
8	5. Mari Moss, Task force Member, Mayors Task force to End Gender and Domestic Violence	
	6. Michael Myers, President and Executive	
10	Director New York Civil Rights Coalition 7. Vera Khramova, Civilian	
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12	8. Ms. Jennings, Civilian	
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1	PROCEEDINGS
2	MR. ROSE: Good evening, everyone.
3	Thank you for joining us.
4	For those utilizing ASL
5	interpretation services, our
6	interpreters today are Lisa Dennett and
7	Beth Zuriff. Their names are displayed
8	on the screen as "ASL Interpreter,
9	SignNexus, Lisa" and "ASL Interpreter,
10	SignNexus, Beth".
11	For instructions on how to pin their
12	videos, or access to CART services, can
13	be found in the chat.
14	MS. SIMMONS: Good afternoon,
15	everyone. My name is Esmeralda Simmons.
16	I am I use she/her pronouns.
17	I joined the Board in 2020 as an
18	Appointee of the Public Advocate,
19	Jumaane Williams. I am the third most
20	senior CCRB member Board member.
21	That's pretty sad but now I'm not.
22	I'm the fourth most senior and I will
23	be leading today's meeting since we do
24	not as yet have a Chair.
25	Thank you for joining us. I mean

1	that. Thank you for coming, and for
2	those of you that are online, thank you
3	for coming.
4	I would like to call the CCRB
5	meeting November Public Board Meeting
6	to order.
7	Today is Transgender Day of
8	Awareness, and in the spirit I'd like
9	to begin this meeting by taking a moment to remember all of those who have lost
10	their lives to anti-trans-violence this
11	past year.
12	(Moment of Silence Observed.)
13	
14	MS. SIMMONS: Thank you.
15	Before I pass it to our Board
16	members to introduce themselves, I would
17	like to first welcome Dr. Mohammad
18	Khalid back to the Civilian Complaint
19	Review Board.
20	Dr yeah, right.
21	Dr. Khalid previously served on this
22	Board from 2005 to 2014 as a seasoned
23	veteran. I'm sure he will prove to be a
24	great asset to us again, bringing wisdom
25	and integrity to each case he reviews.

1	Will the Board members please
2	introduce themselves, starting with you,
3	Dr. Khalid.

DR. KHALID: It is -- it is a great pleasure and I'm very excited to be appointed again at the CCRB by the Speaker of the City Council and the delegates from the Staten Island -- the City Council delegates -- and it's a tremendous honor for me.

I have served already close to 10 years and I'm very excited that I have such a -- I met first time some of them. Mr. Puma is the one with me many years ago, but I'm looking forward to working with -- with all the Board members, my colleagues, all the staff, and reading all the cases that we need to read and make sure that everything is done properly.

And I look forward to working to the best of my ability, reading all the cases in a very fair way, so I can make a better decision with my colleagues.

Thank you very much for welcoming me

1	back.
2	MS. SIMMONS: You're truly welcome.
3	And we'll start now with Joe.
4	MR. PUMA: Good afternoon, everyone.
5	My name is Joseph Puma. I go by he/him
6	pronouns. I'm the City Council Designee
7	from Manhattan.
8	And welcome back, Dr Khalid. I look
9	forward to working with you on this
10	Board going forward.
11	MR. DWYER: Good afternoon. I'm
12	Frank Dwyer. I'm a Police Commissioner
13	Designee.
14	DR. KHALID: I'm sorry. I forgot to
15	say that I'm a City Council Designee
16	from Staten Island I forgot to say
17	that.
18	MS. SIMMONS: No, you didn't.
19	(Laughter.)
20	MR. FOX: Joe Fox, Police
21	Commissioner Designee.
22	Welcome, Dr. Khalid.
23	DR. KHALID: Thank you, sir.
24	MR. DARCHE: Jonathan Darche, he/him
25	pronouns, Executive Director.

1	MS. NORTHERN: June Northern,
2	Mayoral Appointee from Brooklyn.
3	MR. MERRITT: Herman Merritt, City
4	Council Designee from Brooklyn.
5	MS. BROWN: Good afternoon.
6	Charlane Brown, Police Commissioner
7	Designate.
8	And, again, welcome to the
9	welcome back to the Board, Doctor.
10	MR. SMITH: Good afternoon. Pat
11	Smith, Mayor's Designee.
12	Dr. Khalid, welcome and good luck.
13	MR. HOGAN: AU Hogan, City Council
14	Designee from Queens.
15	MS. SIMMONS: Thank you Thank
16	you, members.
17	We'll now turn to administerial
18	tasks adoption of minutes.
19	In regards to the September minutes,
20	Board member Public Board Meeting
21	minutes, are there any changes or
22	corrections to the minutes?
23	(No response.)
24	MS. SIMMONS: Hearing none, all
25	those in favor of approving the minutes,

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1
             please indicate by saying, "aye".
2
                 (Chorus of "Ayes".)
                 MS. SIMMONS: Any opposed?
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4
                 (No response.)
                 MS. SIMMONS: The minutes are
5
6
             approved.
7
                 We'll now turn to the October
             minutes.
8
9
                 Any changes or corrections?
10
                 (No response.)
11
                 MS. SIMMONS: Hearing, none, all
12
             those in favor, indicate by saying
13
             "aye".
14
                 (Chorus of "Ayes".)
15
                 MS. SIMMONS: All those approving,
             say "nay" -- all those opposed. All
16
17
             those opposed, say "nay".
18
                 (No response.)
19
                 MS. SIMMONS: The minutes are
20
             approved.
21
                 We'll now turn to the Executive
22
             Director, Jonathan Darche, who will give
23
             us a report on the agency.
24
                 MR. DARCHE: Good afternoon,
25
             everyone.
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As of this month, the CCRB's Racial Profiling and Bias-Based Policing Unit has been investigating cases for two years.

The Racial Profiling and Bias-Based Policing Unit investigates complaints of profiling, biased-policing by uniformed members of the NYPD based on 10 protected categories, including race, religion, gender identity, and sexual orientation.

As of October 23, 2024, the CCRB received 636 complaints of profiling and bias-based policing and we have closed 362 of those complaints. Of these, 28 resulted in at least one substantiated allegation of profiling or bias-based policing.

In December, the Administrative

Prosecution Unit expects to begin its

first trial of a member of service that

includes a profiling specification.

In 2021, the agency testified at a public safety hearing indicating that we would need 50 staff members to

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adequately		investigate		complaints	
related	to	racial	profi	lling	and
biased-p	001	icing.			

The City Council and former Mayor budgeted funding for an additional 33 people in the Racial Profiling Unit, but today the Racial Profiling Unit only has 17 staff members, including two data analysts.

Due to budget constraints, the CCRB implemented a strategic resource allocation directive. This program was designed to enable the CCRB to concentrate its resources to effectively investigate the complaints that we are able to. There are certain allegations that we just cannot investigate at this time.

Since implementing this policy on

January 1, 2024, the CCRB has closed

1,516 complaints without investigation.

Of these, at least 194 would have been investigated by the Racial Profiling

Unit. We hope to resume investigating these cases as soon as possible.

1	In the meantime, our Investigator
2	Training Unit is working diligently to
3	bring our new class of investigators up
4	to speed. We will have further updates
5	on this matter soon.
6	In other news, our Data and Policy
7	Unit published the Administrative
8	Prosecution Unit's third quarter report,
9	which is available on our website.
10	Lastly, on a personal note, I'd like
11	to welcome Dr. Khalid back to the Board.
12	We're grateful for your resumed service
13	and I'm confident you will bring the
14	same level of care and dedication to the
15	work as you did during your first
16	tenure.
17	DR. KHALID: Thank you.
18	MR. DARCHE: Our office is open to
19	for walk-in complaints, but it is
20	also possible to file complaints online
21	at nyc.gov/ccrbcomplaint, by telephone
22	at 1-800-341-2272, by dialing 311, or by

and Instagram.

tagging the agency on Twitter, Facebook,

For those wishing to speak during

23

24

25

1	the public comment section of today's
2	meeting, we ask that you keep your
3	questions and comments to four minutes.
4	If anyone wishes to file a complaint
5	right now, we have two investigators
6	on-hand ready to take any new
7	complaints. The investigators on-call
8	this afternoon are Emma Stydahar and Rob
9	Bryan, and Amy O'Sullivan is also here
10	from the Civilian Assistance Unit.
11	MS. SIMMONS: Are there any
12	questions to the Executive Director from
13	the Board?
14	(No response.)
15	MS. SIMMONS: Okay. We'll continue.
16	We'll now hear from the Deputy
17	Director of Outreach and
18	Intergovernmental Affairs, Maroua Righi.
19	MS. RIGHI: Good afternoon,
20	everyone. My name is Maroua Righi. I'm
21	the Deputy Director of Outreach and
22	Intergovernmental Affairs at the CCRB.
23	And the Civilian Complaint Review
24	Board is the nation's largest
25	independent oversight entity of the

largest police force in the country.
The CCRB investigates, mediates, and
prosecutes allegations of misconduct
against members of the NYPD.
The agency is governed by a
15-member Board, which with five
seats appointed by the Mayor, five
appointed by the New York City Council,
three designated by the Police
Commissioner, one appointed by the
Public Advocate, and the Chair is
appointly (sic) appointed jointly by
the Mayor and City Council.
The CCRB investigates abuses of
force, authority, discourtesy, and
offensive language.
How to report police conduct:
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How to report police conduct: You can file a complaint online by visiting nyc.gov/ccrbcomplaint or you
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How to report police conduct: You can file a complaint online by visiting nyc.gov/ccrbcomplaint or you can call the CCRB at 1-800-341-CCRB. Remember, if you see footage of misconduct on social media or in the

You can also file a complaint by
visiting us at our office at 100 Church
Street on the 10th Floor, New York, New
York 10007.

You can also file a complaint at any police precinct. The NYPD is required to accept CCRB complaints at any precinct or you can also request a complaint form and postage-free envelope at any precinct.

The CCRB's Youth Advisory Council applications are live. The CCRB's YAC is a group of young leaders -- young New Yorkers who are committed to criminal justice issues and improving police community relations.

Members advise the CCRB staff in its efforts to engage young new workers, and they serve as ambassadors to their communities for the agency, and they also join in team-building activities.

So, any young people in New York
City between the ages of 10 and 18 are
eligible to apply to participate in our
Youth Advisory Council.

1	The application deadline is Tuesday,
2	December 31, 2024 and on the right-hand
3	side of the screen is a picture from our
4	most recent Speak Up, Speak Out Youth
5	Summit. It was last Thursday and young
6	people from all across the City joined
7	us to share their experiences and
8	insight on policing in their communities
9	and they also participate in a panel
10	discussion and fun educational
11	activities.
12	So, if you want more information
13	about the YAC, please email us at
14	yac@ccrb.nyc.gov.
15	If you'd also like to request a
16	presentation, please reach out to us at
17	outreach@ccrb.nyc.gov, and, again,
18	please follow us on social media. We're
19	on Instagram, Twitter, and Facebook, and
20	our handle is @ccrb_nyc.
21	Thank you.
22	MS. SIMMONS: Thank you so much.
23	Are there any questions from Board
24	members to Ms. Righi?
25	(No response.)

1	MS. SIMMONS: Thank you.
2	MS. BROWN:: Actually, I do
3	have a question.
4	MS. SIMMONS: Go ahead.
5	MS. BROWN: How many young
6	people were in attendance?
7	MS. RIGHI: It was over 55 attendees
8	in-person and online, we had 20.
9	MS. BROWN: Thank you.
10	MS. BROWN: How did the
11	invitation go out; how was it
12	publicized?
13	MS. RIGHI: So, we sent out email
14	blasts. We called organizations within
15	our network, schools, teachers,
16	after-school programs. We reached out
17	to them. We also did social media
18	blasts.
19	We did some canvassing in the
20	neighborhood where the event took place
21	in Harlem yeah and we also sent
22	out news newsletters as well about
23	the event, as well as the Youth Advisory
24	Council 2025 application.
25	MS. SIMMONS: And who is the liaison

1	between the Board and the Youth Advisory
2	Council?
3	MS. RIGHI: Me.
4	MS. SIMMONS: Yay. (Laughter.)
5	MS. RIGHI: Thank you.
6	MS. SIMMONS: Thank you.
7	MR. FOX: I've been involved
8	in organizing events. That's a very
9	good turnout.
10	MS. RIGHI: Thank you.
11	MR. FOX: Very good
12	MS. SIMMONS: Any other questions?
13	(No response.)
14	MS. SIMMONS: Thank you again for
15	your service.
16	MS. RIGHI: Thank you.
17	MS. SIMMONS: We will now move to
18	the public comment portion of the
19	meeting.
20	We will begin with those joining us
21	virtually who would like to make a
22	comment, followed by those who are
23	joining us in-person.
24	For those who are joining us
25	virtually, please use the raise your

1	hand feature. Please keep your comments
2	to four minutes.
3	Jahi, would you please call on the
4	first person?
5	MR. ROSE: So far there aren't any
6	hands raised virtually.
7	MS. SIMMONS: Nobody?
8	MR. ROSE: Okay. Someone just
9	raised their hand.
10	We have Emmanuel Ashurov.
11	MS. SIMMONS: Go ahead, sir.
12	(No response.)
13	MS. SIMMONS: Sir, we're listening.
14	(No response.)
15	MS. SIMMONS: Go ahead, sir. We're
16	listening.
17	MR. ROSE: Bear with us for one
18	moment. We may have some technical
19	difficulties.
20	MS. SIMMONS: Okay. I'm going to
21	give it a few moments.
22	Well, we can come back to this
23	MR. ASHUROV: Can you hear me?
24	MS. SIMMONS: You're here? Oh,
25	yes go ahead.

Your	name,	sir.
	0 0 /	~ •

MR. ASHUROV: Hello. My name is Emmanuel Ashurov and I am a John Jay College student -- John Jay Criminal Justice College student interested in the work of the CCRB and the current state of police corruption occurring in New York.

In 2018 the New York Civil Liberties
Union reported a survey which showed 618
officers being implicated in sexual
misconduct cases within the year. The
number could have been larger if it
wasn't for the un-inclusivity that
derives from only one in three women
generally reporting sexual assault
cases. This was reported by the NYCLU
in 2018.

As we approach 2024, with the CCRB 2024 Semi-Annual Report showcasing a sexual misconduct related reports, which fall under the abuse of authority, accumulated to a very minimal number of all reports received, I want to ask what can be attributed to the lack of sexual

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4	4

assault	reports	being	received	bу	the
CCRB?					

And, furthermore, what can be done to ensure more people report police sexual misconduct to the CCRB?

MS. SIMMONS: Well, I'm going to ask the Executive Director to respond to that.

MR. DARCHE: So, generally speaking, sexual misconduct and sexual assault are crimes that have very low reporting rates, and so it is not shocking that the -- the rate of reporting of that type of incident to the CCRB is low because it is generally low.

That said, the CCRB investigates those allegations when we receive them and makes every effort to do so using trauma-informed interview techniques to make sure that the victims of sexual misconduct can feel comfortable coming to the agency and making those complaints.

When individuals are victims of sexual misconduct, we only have those

cases -- we only have complaints of sexual misconduct investigated by individuals who we've sent for special training and enhanced training in trauma-informed interviewing.

But one of the things since we have

-- since the agency has been
investigating sexual misconduct cases,
we have taken the lessons we've learned
in trauma-informed interview techniques
and spread them throughout the agency
and -- so that our investigators, even
if they haven't received the special
training they need for sexual misconduct
investigations, do have the basic
trauma-informed interview skills that we
think are essential to conduct
interviews of civilians and members of
service without re-traumatizing them.

MS. SIMMONS: I would also like to add that we spread the word to the public about our jurisdiction covering these types of offenses so that anyone alleging, or thinks that they have been a victim of such acts, will come forward

1	and file a complaint.
2	But it is very, very new
3	jurisdiction for us, and most of the
4	public still views it still I
5	believe are still not widely aware of
6	this jurisdiction. So, we're working on
7	that and we're certainly our units
8	are out there telling people about it,
9	but it takes a while for the for the
10	public to get acquainted with the fact
11	that our jurisdiction has been enlarged.
12	I'm thank I thank you for your
13	interest and I hope that if you do any
14	studies of this agency and our work that
15	you will at least share them with us so
16	that any recommendations that you make,
17	or any insights that you have, can be
18	put to good use.
19	Good luck to you.
20	Is there another speaker?
21	MR. ROSE: Yes, MoSiao Fang
22	(phonetic) is our next speaker.
23	MS. SIMMONS: Go ahead.
24	MR. FANG: Hello. Can you hear me?
25	MR. DARCHE: Yes.

1	MS. FANG: Okay. So, hello,
2	everyone. I'm also one of the John Jay
3	student.
4	So, we actually currently are
5	conducting some research, try to enhance
6	the police transparency, and also try to
7	prompt the relationship between our NYC
8	citizen and maybe CCRB and the NYPD.
9	So, based on our research results,
10	we found our one interesting method
11	that has to use in different states,
12	which is the virtual inspection way that
13	could be conduct before, like,
14	in-person really in-person
15	inspection, especially in the traffic
16	stop cases.
17	This method actually, based on our
18	research, has to had to use in one of
19	the police department in Florida and the
20	other one is in San Francisco, as we
21	know.
22	So, I want to because I had read
23	the report from the CC annual CCRB
24	report that actually our government is
25	sadly cutting budgets to like, from

1 the CCRB -- and, also, we also have a 2 lot of complaint cases enhancing, like, 3 each year based on your statistical data. 4 So, what's the opinion about, like, 5 virtual inspection toward, like, NYPD officer conducting -- we think, like --6 7 cause I also read the NYPD's inspection 8 procedure, specifically in the traffic 9 stop -- we think maybe the Level 1 10 situation. 11 Would that be possible or be 12 beneficial for this kind of technique to 13 involve and help the complaint cases, 14 because if you do these kind of video 15 record, everything will be, like, 16 transparent, and, you know, like, record 17 at the moment as evidence, who could also enhance the efficiency of the 18 19 complaint cases investigation and also 20 protect the NYPD's officer when they 21 conduct this kind of traffic stop 22 complaint? 23 Thank you. 24 MS. SIMMONS: First of all, I am 25 just delighted that we have not one, but

two John Jay students that are interested in the work of the CCRB -- and not just this CCRB, but CCRB and similar organizations and institutions across the country.

My request is that, please not only share your resulting research, but please do share the research questions that you were looking at, even if you abandon some of them, so that we know where your interest is.

And I'm going to ask the Executive Director to respond a little bit directly to what you're saying -- what you're asking, but I would like to say that I did not completely understand everything you were saying, so I hope he did.

MR. DARCHE: So, to echo Ms. Simmons, thank you for your interest.

With regard to using technology to investigate complaints of misconduct during traffic stops, the NYPD is supposed to be using their body-worn cameras when they are conducting traffic

stops, and so we have access to body-worn camera footage that is -- that is recorded by members of service when they are conducting a traffic stop.

It requires activation by the member of service, so it is not foolproof that we will have footage, but it does give us -- when we are conducting investigations with body-worn camera footage, as well as other videos, such as cellphone video or surveillance video from a nearby location, it gives the agency a much better chance of making determinations on the merits of a particular allegation, rather than being unable to come to a conclusion and having to make a determination of un-substantiation about a particular allegation.

Un-substantiation means we couldn't say whether misconduct -- whether the conduct that occurred was misconduct by a preponderance of the evidence, and a preponderance of the evidence is slightly more than 50 percent.

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1	MS. SIMMONS: Thank you again, and
2	we will ask you, and your colleague as
3	well, to please share your research
4	recommendations, and your final reports
5	or papers with us. And any ideas you
6	have on improvement, be in touch with
7	our office so that we can put you in
8	touch with staff that would be more than
9	interested to speak with you.
10	Thank you again for your interest
11	and for your most intelligent question.
12	Any other people online?
13	MR. ROSE: Yes, our next speaker is
14	Shaniel Douglas.
15	MS. SIMMONS: Go ahead, ma'am.
16	MS. DOUGLAS: Hello. Good
17	afternoon. I'm also a John Jay student.
18	MS. SIMMONS: We're on a roll.
19	MS. DOUGLAS: So, about three years
20	ago the CCRB Chief on NYPD disciplines
21	testified at a City Council Public
22	Safety Committee Hearing.
23	They you the CCRB was asking
24	for final authority on CCRB discipline
25	and the outcome of that hearing was that

1	the City Council is asking the State
2	Legislator, which is where the authority
3	now lies for making the change.
4	So, I'm wondering if there are any
5	updates on that situation.
6	MS. SIMMONS: It's exactly where it
7	was before, unfortunately, in my
8	opinion. I'm not speaking for the
9	entire Board. I'm speaking for myself.
10	So, no, it has not been changed the
11	jurisdiction of I'm sorry the
12	jurisdiction to actually make final
13	determinations on cases that come before
14	the CCRB still lies with the Police
15	Commissioner.
16	Are you still there, ma'am?
17	MS. DOUGLAS: Yeah, I'm sorry
18	yeah.
19	MS. SIMMONS: Okay fine. Okay.
20	And I urge you to stay watch keep
21	close watch, as we all are, because, as
22	we all know, things are changing very,
23	very quickly in government state,
24	federal, and city.
25	So, let's see what happens in this

year to come. But this is not the first 1 2 time that -- that that request has been 3 made to the State Legislature. Our 4 hopes always remain high, but thus far, 5 the State Legislature, in their wisdom, has not determined that that is the 6 7 direction they want to go. 8 And, again, I'm speaking for myself, 9 not for the entire Board. 10 Thank you for your interest. I have 11 a question. 12 Who is your professor that has 13 turned you on to the CCRB? We want to 14 know who that advocate -- who our 15 advocate is at John Jay. John Jay is a 16 school part of the City University of New York and I spent most of my career 17 18 working for CUNY. 19 So, I would like to just reach out 20 to that professor and tell them we appreciate -- or her -- and tell them we 21 22 appreciate their interest and turning 23 you on to this wonderful field. 24 So, could you tell us who your 25 professor was that encouraged you to do

1	this work?
2	MS. DOUGLAS: It's not it's not
3	really a specific professor. We're
4	actually a part of a project and we're
5	collaborating with the Safe Stops Mobile
6	app on finding a solution on how we can
7	help the CCRB in improving police
8	oversight.
9	MS. SIMMONS: All right. Well,
10	thank you very much and please continue
11	your work even after you graduate.
12	Appreciate it.
13	MS. DOUGLAS: Thank you.
14	MS. SIMMONS: Any other questions?
15	(No response.)
16	MS. SIMMONS: Can we have the next
17	speaker, please?
18	MR. ROSE: The next speaker is
19	Lottie Almonte.
20	MS. SIMMONS: Please go please go
21	forward.
22	(No response.)
23	MS. SIMMONS: Ms. Almonte, please go
24	forward.
25	MS. ALMONTE: A Question I wanted to

1	piggyback on
2	MS. SIMMONS: I'm sorry, we can
3	barely hear you.
4	MS. ALMONTE: I just wanted to
5	ask do you hear me now?
6	MS. SIMMONS: Yes yes.
7	MS. ALMONTE: Okay.
8	MS. SIMMONS: And we see you.
9	MS. ALMONTE: Yeah well, it said
10	"turn on your camera", so I did.
11	MS. SIMMONS: Yay.
12	MS. ALMONTE: Well, good afternoon
13	and thank you for all the work that you
14	do and for being here.
15	I just wanted to piggyback on the
16	response from the Executive Director to
17	the young man who asked about the the
18	cameras and I just wanted to understand,
19	what is that what does that look
20	like the like, the policy?
21	Do they turn do they have to ask
22	permission to turn on their camera or do
23	they just turn on their camera; Like,
24	what does that look like for civilians?
25	And thank you.

1	MR. DARCHE: So, members of the NYPD
2	have certain times when they are
3	required to turn on their cameras and
4	certain times when they are required not
5	to have their cameras activated, and if
6	ever there is a conflict between
7	activation and not activation, they are
8	required to activate their camera.
9	And it is they don't have to ask
10	for permission from the civilian in
11	order to do so.
12	MS. ALMONTE: Thank you.
13	MS. SIMMONS: You're welcome.
14	Do We have any further comments or
15	questions online?
16	MR. ROSE: Currently, there are no
17	additional hands raised. That will
18	conclude the virtual portion.
19	MS. SIMMONS: All right. It's with
20	great pleasure that I ask anyone that is
21	present thank you for coming that
22	has a comment or a question to please
23	approach the podium.
24	You have four minutes.
25	Hello, again.

1	MS. SIMMONS: Hello.
2	MS. MOSS: Hello. My name is Mari
3	Moss. I spent three terms on Manhattan
4	Community Board 10 as (indiscernible)
5	leader after I got my Master's Degree in
6	Public Administration. So, I now serve
7	on the Community Action Board for Region
8	learning, which covers East Harlem and
9	central Harlem, and we give federal
10	funding to nonprofit organizations.
11	I need to say again I'm echoing
12	many of the Board members welcome to
13	Mr. Mohammad Khalid, and I want to say,
14	again, thank you to the CCRB for
15	standing up for domestic violence.
16	Last month, we had a forum with
17	Chase Bank and First Deputy Commissioner
18	Tania Kinsella was there, and I'm
19	greatly I just greatly appreciate the
20	focus on domestic violence in that
21	regard.
22	I want to also say thank you to the
23	CCRB for hearing the youth because they
24	are our future and I used to always
25	bring my I call them "my three little

Harlem girls" but my daughters with				
me to meetings, and my eldest daughter,				
who is now 14, Kalia (phonetic), would				
always get up and ask a question.				

So, that is giving us encouragement and it gives us foresight on how to be proactive for young people's futures and I think that's important.

And now I want to say, we're on Church Street, and this is not church, but I'm going to go to church for a few minutes because I want to think about Dr. Martin Luther King -- and he's one of my favorite leaders who was always about peace -- but even he said that a threat to justice anywhere is a threat to justice everywhere, and I look at the CCRB as upholding justice in our communities, and in order to do that, you have to realize that all politics is local.

All the decisions that you all make, that is how the ripple-up happens, and although we learned just today that our Commissioner was recommissioned from the

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1	Sanitation Department to now the
2	Commissioner of the NYPD, one thing that
3	I must point out is that we've had an
4	amazing woman leading this body Arva
5	Rice and she could not I mean, she
6	was the Interim Chair I know this is
7	going to be echoed again.
8	She was the Interim Chair for
9	several months I think even over a
10	year years, and it took one day for
11	us to get a new Commissioner of the
12	NYPD, which I thought CCRB was consulted
13	about that, being that there are
14	appointees from the City Council and the
15	Commissioner.
16	So, I just I think that that is
17	something that we need to look at, that
18	maybe there needs to be some dialog
19	between City Hall, the Mayor's Office,
20	and the CCRB before appointees are made
21	to get some kind of feedback between the
22	bodies and that is of concern to me.
23	And then the last thing I want to
24	say that is a concern to me is
25	motherhood protection of motherhood

in our City. I don't know what is going on; why we treat -- while we allow our women to be disrespected by domestic violence, sexual assault.

You know, our bodies are supposed to serve and protect and that is of concern to me when our police are extra volatile.

When I heard about the cameras, you know, I stood up here a few months ago and explained, you know, that I went through some police brutality. You know, as a domestic violence victim, I've called the police and asked them to intervene on situations.

No one wants to stand up and say,
"I've been a victim of domestic
violence", but when it happens -- when a
woman stands up for herself, she stands
up for other women -- so said Maya
Angelou -- and this is an opportunity
for us to get some things right.

We have got to -- and I serve on a task force -- the Mayor's Task Force -- to train domestic violence -- I mean, to

1	train police officers for domestic
2	violence.
3	But the point is that I'd like to
4	see justice in handling in how we handle
5	these situations going forward and
6	making sure that, you know, when we see
7	young people that are watching our
8	police, that they are upholding their
9	standards at the highest degree that
10	respects our country and our City.
11	Thank you.
12	MS. SIMMONS: Thank you so much for
13	your attendance, and for your comments,
14	and for following our activities.
15	We have duly-noted, as we mentioned
16	before, in regard to special protocols
17	and special training that's given to our
18	investigators and now and now, almost

before, in regard to special protocols and special training that's given to our investigators and now -- and now, almost across the board, to all of our investigators, so that they handle trauma-related instances with the sensitivity that they need to.

Of course, we can always do more.

So, we recommend -- we thank you for your recommendation and I also -- I'm

19

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1	just talking personally now about, you
2	know, when people see officers engaging
3	in violence, whether it is justified or
4	not, it does have a traumatic effect on
5	people, and particularly youth.
6	So, we appreciate the sensitivity
7	that you bring to that subject, and
8	every member of this Board is very
9	sensitive to it, whether they whether
10	complaints are filed or not. We only
11	see the ones when they're filed, but we
12	understand that there it occurs every
13	day and that our communities need to
14	know that policing is being done with
15	the utmost respect for human rights and
16	human-beings.
17	Thank you.
18	MR. DARCHE: Madam Chair, before we
19	go to the next speaker, Ms. Moss
20	reminded me of something.
21	MS. SIMMONS: One minute. I'm
22	just I'm suffering from spring
23	allergies in the fall, folks. So, just
24	excuse me. I'm dripping and blowing my
25	nose.

1	Please go ahead.
2	MR. DARCHE: Okay. The so, the
3	thing I wanted to bring up was well,
4	Ms. Moss brought up the need for showing
5	respect to women and mothers.
6	Today is also the Trans Day of
7	Visibility and it is also possible for
8	trans folk, and just men, to be victims
9	of sexual misconduct as well.
10	And so I just while the while
11	our agency is committed to investigating
12	allegations of sexual misconduct against
13	women, we will also investigate
14	allegations of sexual misconduct against
15	men and sexual misconduct against trans
16	folks as well.
17	MS. SIMMONS: Thank you.
18	Next speaker, please.
19	MR. MYERS: I'm Michael Myers,
20	President of New York Civil Rights
21	Coalition.
22	I really didn't expect to be here
23	today, except I learned that Esmeralda
24	Simmons was going to be the temporary
25	acting Chair, and out of respect for

1	Esmeralda Simmons and she doesn't
2	believe this that's the only reason
3	that I came here today because I would
4	get to speak first if I were outside on
5	those on those other things you got
6	that don't work for me. The website
7	doesn't work for me. So, here I am.
8	I want to congratulate Esmeralda
9	Simmons personally for your leadership,
10	and for your clarity, and for your
11	determination against all odds. So, I
12	want you to know that for the record.
13	MS. SIMMONS: Thank you, Mr. Myers.
14	MR. MYERS: Secondly, has anyone
15	inquired well, he's still the Mayor,
16	right has anyone inquired inquired
17	inquired of Mayor Adams, or the new
18	Deputy Mayor whatever her name is
19	MS. SIMMONS: The new Commissioner.
20	MR. MYERS: No, not the
21	Commissioner, the Deputy Mayor either
22	the Mayor or the Deputy Mayor, who the
23	new the newest one who gets all the
24	press now has anybody inquired of
25	them about why it's taking so long to

1	make a permanent Chair of the Civilian
2	Complaint Review Board? Has anybody
3	inquired; has anybody inquired of the
4	Mayor and his people why it's taking so
5	long?
6	Now, we've had an Interim Chair for
7	at least a year or maybe two years. It
8	was great, but she was kicked out.
9	Despite the rhetoric of the other
10	previous meeting, she was kicked out and
11	she was kicked out by Mayor Eric Adams.
12	Now, there has to be some
13	accountability my friends when one of
14	your own gets kicked out kicked
15	out and then we have a very good
16	Mayor. We don't even know what happened
17	and she came here out of respect and,
18	professionally speaking, she let it go.
19	She let it go and I give that to her.
20	I give her credit for that.
21	But I wouldn't have let it go but
22	I'm still not going to let it go because
23	she's a civil rights leader. She's a
24	decent person. She's a professional and
25	she's one of yours. You People sit

1	around here and everyone is quiet. I
2	haven't seen any letters going to the
3	Mayor yet protesting how one of your own
4	was kicked out.
5	So, I always say, you know, you're
6	next. When there's silence when
7	there's no concern when there's no
8	dissent, you're next.
9	So, welcome, Mr. Dr. Mohammed back.
10	(Laughter.) You're next.
11	So, no letter, I assume, has been
12	sent from the CCRB Board to the Mayor
13	and/or Deputy Mayor about getting a
14	Chair of this Commission.
15	Moving on because I know my time is
16	limited.
17	The website that worked for them.
18	It doesn't work for me. I don't know if
19	it's my technology or my equipment, but
20	it doesn't work for me. So, I come here
21	to make sure we're heard because I think
22	a voice of civil rights has to be heard
23	directly at these meetings.
24	So, I hope that we had some report
25	from the Executive Director about the

1	status of the website. I thought we're
2	going to maybe get a new vendor. I hope
3	so because this other vendor, I don't
4	have any interest in, like, stopping it.
5	It ain't working for me and it doesn't
6	work on my end.
7	Also, I asked the Executive Director
8	two months ago I'm not going to bring
9	it up for a report. I'm not going to
10	bring it up. Next month, I'm going to
11	bring it up.
12	MR. DARCHE: Yes, sir.
13	MR. MYERS: Okay. I think we're
14	entitled to that report because I wanted
15	to make my presentation on that report
16	today. I don't I can't give a
17	presentation on it because I don't have
18	the report.
19	Now, in the temporary
20	transition or whatever he is
21	Police Commissioner have we asked
22	"we" meaning you have you asked for a
23	meeting with the with the Police
24	Commissioner?
25	You know, there was a time the

1	Police Commissioners met with the
2	Board the CCR (sic) Board the CCRB
3	Board. There was a time the CCR (sic)
4	Board was willing to meet with the
5	Police Commissioner because you had
6	something to tell him, especially when
7	they write not this guy, because he's
8	brand new when they write and dissent
9	from which you have recommended.
10	What kind of nonsense is this coming
11	from a professional coming from the
12	Police Commissioner of New York City
13	and he only does that in disrespect
14	in disrespecting you because the Mayor
15	disrespects you.
16	MR. DARCHE: Mr. Myers, there were
17	reports earlier today that the Mayor
18	announced the new Police Commissioner
19	MR. MEYERS: Another one?
20	MR. DARCHE: Yes so, it's
21	MR. MYERS: So, who's that?
22	MR. DARCHE: that's going to be
23	the current Commissioner of the
24	Department of Sanitation, Jessica Tisch.
25	MR. MYERS: Jessica Tisch?

1	MR. DARCHE: Yes.
2	MR. MYERS: Oh, lord. I'm not going
3	to say, "never mind", but it's my
4	comments are for the record. I mean,
5	this Mayor is so ridiculous. I mean,
6	really ridiculous.
7	So, we're now going to have another
8	place without I hope you're going to
9	ask for a meeting with the brand new
10	Police Commissioner, Jessica Tisch.
11	Is she related to the Tisches
12	that Tisch?
13	MS. SIMMONS: Which Tisch oh, she
14	is?
15	MR. MYERS: Mm-hmm I'm sure she
16	is. I'm sure I knew that already.
17	Now, in terms of the feedback from
18	the youth the youth the Youth
19	Forum, how many feedback
20	MS. SIMMONS: So, please watch your
21	time cause you're over.
22	MR. MYERS: Yeah, I know I know.
23	And I just I'm glad that we had a
24	forum for the youth, but I'm telling
25	you, 50 or 55 people from Harlem ain't a

1	lot of people. But I do want to know if
2	it's online or if there's some feedback
3	from the from the session from the
4	young people cause I would love to read
5	it. I would love to hear it; I would
6	love to see it online.
7	And so in the old days, we used
8	to get 200 people to a CCRB meeting a
9	meeting a public meeting session
10	because a lot of people have problems.
11	They have complaints and it's not that
12	they don't have complaints anymore.
13	They do have complaints, but some people
14	just don't have the patience and we are
15	running out of patience.
16	MS. SIMMONS: Thank you.
17	Are there any other speakers or
18	comments?
19	Welcome.
20	MS. KHRAMOVA: Good afternoon,
21	Board. I'd like to start with
22	something
23	MS. SIMMONS: Your name, please.
24	MS. KHRAMOVA: My name is Vera.
25	MS. SIMMONS: Spell that I'm

1	sorry. I didn't hear you.
2	MS. KHRAMOVA: Vera Vera,
3	V-E-R-A.
4	MS. SIMMONS: V-E-R-A, Vera
5	what's your last name?
6	MS. KHRAMOVA: K-H-R-A-M-O-V-A.
7	MS. SIMMONS: Okay. Go ahead.
8	MS. KHRAMOVA: I'd like to start
9	with something that I didn't anticipate.
10	I felt very unwelcome arriving at
11	the meeting today by the woman in blue.
12	I was nervous, standing next to my seat.
13	She could have politely told me to sit
14	down and explain the rules that,
15	apparently, you're not allowed to stand
16	down to stand up here in this area.
17	Instead, she was very rude to me,
18	and then she called in this man, and
19	behind my back, proceeded to tell him,
20	get this woman to sit down, even
21	though I was just pacing next to my seat
22	because I was nervous and because the
23	room was practically empty. I wasn't in
24	anyone's way.
25	MS. SIMMONS: Before the meeting?

1	MS. KHRAMOVA: Yeah.
2	MS. SIMMONS: Okay.
3	MS. KHRAMOVA: So, if this woman in
4	blue and this man who started telling me
5	that I'm a troublemaker that he's
6	going escort me out well, you
7	shouldn't have been rude to begin with,
8	you know or if you have such strict
9	rules, put a note outside saying "no
10	standing allowed". You should be
11	perfect to work for police with such
12	attitude.
13	I'm sorry about this. This is not
14	the attitude I hoped for. It is just, I
15	was made to feel this way coming in
16	here.
17	I'd like to start with with this
18	Civilian Assistance Unit. (Indicating.)
19	This is a brochure I just picked up in
20	that area outside. This is the
21	apparently, it offers social services,
22	mental health services, and potentially
23	legal service.
24	This is the first time I'm hearing
25	about this. So, why didn't my

investi	lgator	notify	y me	of	this?	Why	are
people	I	mean, t	this	is	complet	tely	by
chance	that	I found	d out	ak	out	that	5
you hav	re a s	pecial	unit	-			

Maybe you should do a better job

of -- if someone already has a case with
you -- an investigation that is

started -- then perhaps it is the job of
the investigator to notify, "Hey, by the
way, we have this -- based on the
details of your case, this is something
that you could benefit from". Otherwise
how are people supposed to find out
about it.

Another point that I've noticed in interactions with my investigator at least, that it takes a very long time for me to hear back from her. I don't know if she's still my investigator or not.

But, for example, just the latest interaction I had with her over email, it took me -- for me to send a second email to her to ask, "Can I please get a simple acknowledgement that you at least

1	received my letter", and finally, after
2	almost a week, she she responds with
3	no apology, no explanation; just saying,
4	"Okay. Yes, I received your this
5	will be noted".
6	So, I don't think it should take a
7	client of CCRB to follow-up, you know,
8	and and and possibly a week to get
9	to get a simple reply. This This
10	wasn't about anything that required an
11	extensive amount of work on her part.
12	It just it was just for her to say,
13	"Okay. Noted".
14	Well, I don't think I have the time
15	to cover the other things I hoped to
16	cover due to this situation that
17	completely unbalanced me, but maybe to
18	reply to what Ms. Moss mentioned
19	CCRB's involvement involvement with
20	DV.
21	If if Ms. Moss have seen that in
22	her experience, that's great. But my
23	case has to do with DV and for
24	example, I have not seen any interest,
25	or any questions, or any help, or any

1	guidance from CCRB in that regard. So,
2	I'm not sure how involved CCRB are with
3	DV.
4	I don't know if you have a special
5	person, maybe who can help victims of DV
6	or a special department but maybe
7	that is something that you could look
8	into and because DV complicates
9	things a little bit when you're dealing
10	with police.
11	MS. SIMMONS: Do you want to
12	respond?
13	MR. DARCHE: So, Ms. Simmons, I will
14	look into the to the communication
15	lag between Ms. Vera and her and her
16	investigator, as well as why she was not
17	informed of the Civilian Assistance
18	Unit, and I'll report back to the Board
19	at the next Executive Session.
20	MS. SIMMONS: Okay. Thank you for
21	raising your issues
22	J MS. JENNINGS: Can you hear me?
23	MS. SIMMONS: Yes thank you.
24	MS. JENNINGS: Mr. Darche, I tried
25	to reach Marly (phonetic). I can reach

1	her.
2	MS. SIMMONS: Can you please give us
3	your name?
4	MR. DARCHE: Mrs. Jennings.
5	MS. JENNINGS: Ms. Jennings. It's a
6	stalking issue, but you know about it.
7	You have designees from the Mayor's
8	Office and from the Police Commissioner,
9	Dwyer Fox, is it Fox that I
10	reached out to many, many years ago
11	cause it's a stalking issue that started
12	in 2006, but you know about that.
13	Ms. Charlane, I tried to reach you
14	at the school. Are you still at a
15	school? Yeah many calls, but I don't
16	know where the calls go over the
17	summer. No idea where the calls go and
18	it's extremely urgent.
19	And then there was a also a I
20	can't think of his name. He's with a
21	known law firm and Ms. Simmons, I
22	tried to reach you 10, 15 years ago at
23	your law school for some advice about
24	this that started 16 years ago.
25	What I don't understand is that you

1	don't handle stalking here. I
2	understand that, but I reached out to
3	people here especially Mr. Fox when
4	he was a Transit Police I reached out
5	years ago. I reached out to Minnie
6	(phonetic) her name was what's her
7	name? She was running for Mayor de
8	Blasio.
9	MS. SIMMONS: Maya Wiley.
10	MS. JENNINGS: What was her name?
11	MS. SIMMONS: Former Commissioner,
12	Maya Whalen.
13	MS. JENNINGS: I reached out to all
14	these wonderful people. I don't get
15	anything. Okay. Let me enlighten you
16	and I'll make it quick.
17	February, I reached out to Mr.
18	Darche because I thought I was having a
19	stroke. No, it was a sonic attack from
20	the person over me. I had pain across
21	here. (Indicating.) I couldn't move
22	for one hour one hour couldn't move.
23	The Mayor, the Governor most of
24	all, the White House got emails and
25	it's in everybody's letter they get

about that.

February the 5th, I went to the emergency room thinking I was having a stroke. June the 25th, I had a heart attack -- what do you call it -- from the man over me doing something with sonic weaponry or something he's got going up there cause now I stay nauseous and dizzy. By 4 o'clock, I'm sick.

But I reached out to everybody who's anyone and I said just what I'm saying now to all in the emails. See, I wouldn't have had the second heart attack if you would have dealt with this drama of now 2006 -- what's this -- 18 years.

Yeah, if you would have dealt with the drama, it would have been ended, but, you know, I don't know -- and I'm gonna enlighten you before I leave.

Three presidents got letters from Ms. Jennings. Every camera I've ever passed seen those letters. Mr. Darche knows about it. The CEOs names are on the top of the letters, and as of Trump

coming	in,	it's	going	to	be	taken	to	the
(indisc	cern	ible)	on the	e to	g	of thos	ве	
letters	s to	the V	White E	lous	se.			

I don't understand any of this cause, see, you come from the Police Department and you come from the Mayor, so you must know what's what. If I've come here for years and reached out for help -- you don't handle stalking. You don't, but her name is Lisa Lee and she's the customer service at MTA.

She just got a call from me at Booth 310 on 149th, I'm lying and we know I don't lie. The amount of people that went through that don't pay (indiscernible) -- I don't know why. Oh, it gets better.

From 11 o'clock to 3 a.m. the staff in the emergency room at North Central marched and no one helped me. No one helped me as I was having a heart attack. It went to 216 over 109. Mr. Darche knows about it cause I'm sure I brought that to his attention. I don't understand any of this.

1	You don't handle stalking, but
2	you've heard from me way before COVID
3	you've heard from me and nobody's
4	reaching out to the Mayor, the different
5	Police Commissioners. The lady says
6	she's sending letters to the White
7	House 3,000 plus. That's not looking
8	good for New York. It's looking real
9	bad.
10	I was chased in here. I go out once
11	a week. You all know every move I make
12	because you all just texting all day
13	long. You never move. You know that
14	you know it's drug related. My
15	(indiscernible) doesn't do drugs and the
16	person over me is now trying to kill me.
17	So, I'm very concerned about this.
18	Now, you all figure out what you
19	could do. I wanted to speak to you
20	again, but I couldn't get to reach to
21	you. I left messages. If you could
22	find time, we could have a little talk
23	again. If you can, we appreciate. I
24	can't reach Wiley.
25	Anybody here know a Kathleen Powell,

1	Fordham University anybody? Cause I
2	had reached out to her in the beginning
3	of the year when she was at the White
4	House and I can't seem to reach her.
5	Anybody? Yeah, you all are
6	professors at were professors,
7	right yeah. (Indiscernible) very
8	urgent.
9	So, I greatly need some help if
10	somebody could figure out what to do. I
11	have no idea. I don't know what to do.
12	I fear for my life and safety. I don't
13	go out anymore because I don't know
14	who's near me. I see hands coming at
15	me. It's very scary.
16	You notice me sit there and not make
17	a move, just watch, cause that's what I
18	do now. I've done it now for 20 years.
19	I don't understand this.
20	Let me enlighten you. This is about
21	drugs, originally huge cartel.
22	MS. SIMMONS: Ma'am, I appreciate
23	that you have a very urgent
24	MS. JENNINGS: See what you all can
25	do for me.

1	MS. SIMMONS: Thank you so much.
2	MS. JENNINGS: Thank you.
3	MS. SIMMONS: Are there any other
4	persons present that would like to make
5	comments or ask a question?
6	(No response.)
7	MS. SIMMONS: All right. Seeing
8	none, we'll turn to old business.
9	Do we have any old business to come
10	before the Board I'm asking Board
11	members.
12	(No response.)
13	MS. SIMMONS: Hearing, none okay.
14	We'll move to new business. Do we have
15	any yes, do we have any new business
16	to come before the Board?
17	MR. FOX: Can I please ask the
18	Executive Director if we can there's
19	a program mediation where sometimes
20	when complaints come in, complainants
21	are given an option of mediating with
22	the officer and maybe we can get an
23	overview of that?
24	We've discussed that a little bit
25	here and there.

1	MR. DARCHE: Sure. Thank you, Mr.
2	Fox.
3	I think certainly by January, if not
4	at the December meeting, I'll invite the
5	Director of the Mediation Units to come
6	and make a presentation and we'll
7	probably do it instead of either in
8	addition to or instead of the Outreach
9	Report.
10	MR. FOX: Thank you.
11	MR. DARCHE: Thank you.
12	MS. SIMMONS: Well, so everybody
13	understands what that's about, we
14	actually allow cases to go into
15	mediation, and complainants are offered
16	the opportunity, generally, to go to
17	mediation, and that's a quicker process
18	and full investigation.
19	They don't have to they can
20	decline and we're asking about what's
21	happening with that unit.
22	Okay. Any other new business?
23	(No response.)
24	MS. SIMMONS: Mr. Merritt, any new
25	business?
	1

1	Yes, sir.
2	DR. KHALID: I know when I was back
3	on CCRB, and at that time, we had
4	discussion and I proposed that every
5	borough we should have the monthly
6	meeting in every borough. That will be
7	a good outreach for the boroughs' people
8	and but I don't know if that has been
9	happening. That was when I was on CCRB.
10	So, if that's a good thing to go for
11	outreach, maybe we the Board can have
12	monthly meeting in a different borough
13	each time and get more people to know
14	what CCRB is all about.
15	MS. SIMMONS: Well, your wonderful
16	suggestion was actually in effect.
17	Until last year, we were going from one
18	borough to the next, including Staten
19	Island, for our monthly meetings, and we
20	had to cease and desist due to budget
21	expenses.
22	It costs a lot more money to go to
23	the boroughs and we have not been able
24	to pick it up as yet. This we're in
25	the new budget year now, but we're still

1

very tight. But it has been an excellent manner to get outreach and we get a lot of people that come out from the boroughs.

When we go to the boroughs themselves, come to the meetings, and o'clock at night listening to folks and that's great -- that's great. That's

So, yes, it's a wonderful idea. It's a wonderful practice. I will ask you to take it up with the Executive Director in terms of, you know, how the budget looks now, about whether we can

I know the outreach team loved it and was encouraging it, and it was very, very good for community members, and I'd say we had -- we would have twice as many people that are in this room when we went -- at least -- - when we went to

2 3 4 5 6 7 sometimes we're there till 10, 11 8 9 10 what we're here for. 11 12 13 14 15 16 get this done. 17 18 19 20 21 22 23 Board meetings -- and I think the 24 biggest one was Queens, right? 25 MR. DARCHE: I don't know which

1	is there were a bunch of
2	especially in the in Brooklyn, we had
3	a bunch of folks, they came out and
4	Staten Island had big meetings too.
5	MS. SIMMONS: Yes, Staten Island was
6	huge.
7	So, thank you for making that
8	recommendation again and it's not like
9	we don't want to do it. We want to do
10	it. I hope we can afford to do it.
11	MR. DARCHE: So, we the borough
12	meetings are take a lot of planning
13	and effort, in addition to being
14	expensive.
15	So, right now, we are definitely not
16	going to do them for the first half of
17	2025, but we are looking for the second
18	half of 2025 resuming the program.
19	DR. KHALID: Sure.
20	MS. SIMMONS: Okay. Any other new
21	business?
22	(No response.)
23	MS. SIMMONS: Okay. Hearing none,
24	I'm going to move that we break into
25	Executive Session.

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1
                 The agenda for the Executive
 2
             Session, the Board will consider three
             full Board cases. The Executive
 3
 4
             Director will discuss pending personnel
             actions and the general counsel will
 5
             provide updates regarding pending
 6
 7
             litigation.
                 Is there a motion to adjourn to
8
             Executive Session?
9
10
                 MR. SMITH: So moved
11
                 MS. SIMMONS: Thank you.
12
                 Do we have a second?
                 MS. BROWN: Second.
13
                 MR. FOX: Second.
14
                 MS. SIMMONS: It has been moved and
15
             seconded. Those in favor?
16
                  (Chorus of "Ayes".)
17
                 MS. SIMMONS: We move to Executive
18
             Session.
                        Thank you, all. See you next
19
             month.
20
                  (Time noted: 5:05 p.m.)
21
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25
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CERTIFICATION
I, JULIA M. SPEROS, a Notary Public
for and within the State of New York, do
hereby certify:
That the witness whose testimony as
herein set forth, was duly sworn by me;
and that the within transcript is a true
record of the testimony given by said
witness.
I further certify that I am not
related to any of the parties to this
action by blood or marriage, and that I
am in no way interested in the outcome
of this matter.
IN WITNESS WHEREOF, I have hereunto
set my hand this 20th day of November,
2024.
Julia M. Speros
Julia M. Spetos