

Social Justice as a Public Service

NYCHA RESIDENTS FROM BronxWorks' Betances, Classic, and St. Mary's Park Community Centers showcased social justice public service announcements (PSA) they created about issues important to them, such as the Black Lives Matter movement, healthy school lunches, and recycling, at the Bronx Museum of Arts on August 24. Over the summer, through a workshop led by NYC-based nonprofit The LAMP, which teaches kids, parents,

and educators how to become active media participants, the middle school students learned videography, editing, and how to design and produce their own media message. Just as important, they learned how to collaborate and communicate with their peers on a project. After the screening of their PSAs for family and friends, several students shared how the project helped them learn how to speak up on important issues.



The 2015 Annual Water Supply and Quality Report is now available for viewing at: www.nyc.gov/dep/2015waterquality

This website contains important information about your drinking water.

這個網站包含了關於您的飲用水的重要資訊。

Ce site contient d'importantes informations sur l'eau que vous buvez tous les jours.

Sitwèb sa a gen enfòmasyon enpòtan sou dlo pou bwè.

Il sito contiene informazioni importanti sull'acqua che bevete ogni giorno.

이 웹 사이트에는 음용수에 대한 중요한 정보가 나와 있습니다.

Na tej stronie zawarte są ważne informacje dotyczące wody, którą pijesz.

На этом веб-сайте содержится важная информация о питьевой воде.

Este sitio web contiene información importante sobre su agua potable.

এই প্রতিবেদনে আপনার পানীয় জল সম্পর্কে গুরুত্বপূর্ণ তথ্য রয়েছে



www.nyc.gov/dep/2015waterquality

Q&A with Mina Q. Malik, Executive Director of the Civilian Complaint Review Board

MINA Q. MALIK was appointed as Executive Director of the Civilian Complaint Review Board (CCRB) in February 2015. The CCRB is an independent agency composed entirely of civilian employees that mediates, investigates, and prosecutes allegations of police misconduct by officers of the New York City Police Department (NYPD). Ms. Malik answered *The Journal's* questions to shed some light on the agency and how it operates.



Is the CCRB part of the NYPD?

The CCRB is not part of the NYPD.

What kinds of complaints does the CCRB handle?

The CCRB handles complaints involving the use of force, abuse of authority, discourtesy, or offensive language by the police.

How does one file a complaint with the CCRB?

There are four ways to file a complaint:

- Online at www.nyc.gov/ccrb.
- By phone at 1-800-341-2272.
- In person or by mail: 100 Church Street, 10th floor, New York, NY 10007.
- By calling 311 or requesting a CCRB complaint form in any police precinct.



to decide whether and what type of discipline is imposed.

What kind of outreach do you do with the public to increase awareness about police/community relations?

Our Outreach Unit conducts presentations in all five boroughs at schools, tenant associations, advocacy organizations, cultural groups, religious organizations, community boards, and precinct community councils. Our presentations are designed to help community members understand their rights during police encounters. We also stress the importance of de-escalation techniques, which may limit how an encounter with police progresses.

What happens after a complaint is filed? What are the possible outcomes?

After a complaint is filed, victims and witnesses provide a statement about the incident to our trained investigators. Investigators gather all relevant evidence and interview police officers. When the investigation is completed, a panel of three Board members votes on the case. If the Board determines that the officer committed misconduct, the case is forwarded to the Police Commissioner with a penalty recommendation. In the most serious cases, the Board can recommend charges, and a CCRB attorney prosecutes the case before an administrative law judge. If an officer pleads guilty or is found guilty at trial, the penalty can be a reprimand, loss of time, suspension, dismissal probation, or termination. The Police Commissioner retains the authority

What changes have you led at the CCRB since your appointment?

We have vastly improved our overall operations through enhanced investigations, more proactive prosecutions, and greater cooperation with the NYPD in holding officers accountable for misconduct. Before I became Director, it took 324 days on average to investigate a complaint; that number has decreased to roughly 90 days. Our outreach efforts in communities across the City have also multiplied so that people know about the CCRB and its services, and have full access to CCRB resources if they feel they have been mistreated by an officer.