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>> Morning. I will call to order the civic engagement public meeting thank you for patience. We were a ranging technical making the tech work.

Thank you. Abby and thank you everyone for helping with that. So, welcome, everybody, and, thank you to everyone who may be listening in.

And, always as always the team grateful to all of you for helping us to get here.

Today, we are live streaming as part of the meeting guidelines. Maybe there are people not familiar with the open meeting guidelines so broadly speaking I will remind people they are here to encourage transparent and government.

And the commission is working to conduct our civic engagement programs and processes in a transparent matter and to make these meetings are to make helping Commissioners aware of what the programs are and residents as well and to make decisions collaboratively with Commissioners and residents about the designs of programs. You will hear examples about how we are doing that and gathering feedback. Those of you not familiar with the public meeting context, they are a great way to learn about the work of

government and what we are doing to promote inclusive participation and strengthen trust between New Yorkers and government.

I wanted to put that in there. Also, I wanted to share I was in a conference early in the week at the interface weather the theme was faith and democracy. I had the key note address there. The big take away from me was the presence of important moment, we are in a spiritual space so speak talking about how faith talks about the importance of being present.

How it applies to democracy. Right? Because we will always come as a nation. It is moment to moment. Democracy changes over time. We can imagine a future for democracy yet the only thing we have is the present. So, change is happen be in the present. Like life is not guaranteed, democracy is not guaranteed.

So, that brings me back to just the gratitude again right?

Gratitude to everyone who is here, again, whether you are watching online or whether you may watch it later because you are and we are all part of cocreating a democracy that is transparent, inclusive, accountable to the public. That is what we are doing here today. That is my way of extending an invite to people to come to join us for the future meetings not just for our commission but other public meetings. We will hear about meetings for the racial quit plan. It is important for us to participate in the moments because this is how we make demeanor one of the ways we make it a live and living and breathing by being there showing

up.

So, for people who we always encourage people to sign up for the mail in list to stay connected. You can go to NYC. Gov/civic engagement to the tab saying get involving ed. We will see links for opportunity to sign up for the newsletter.

So, are we have traditionally reserved the last 30 minutes of meeting for members of the public to comment. We may have to con dense that today because we started a little bit late.

You can sign up to comment. If you are here and you are a member of the public, you can sign up to comment until 12. If you are a member of the press, you can share information on the sign in sheet. So we are grateful to the Commissioners here in person. We have a couple online as well.

So, I will take attendance. And, we have in person quorum that is fantastic. So, let me take attendance and we can get started.

Mur-A. D. --

Giovanni.

Eve.

Holly.

>> Amy.

>> Here.

>> Natalie.

>> Here. Donna.

>> Here.

>> Anthony Edwin.
>> Liliian Perez.
>> Here good morning.
>> Mitch wu.

>> Okay for the record, my name is Dr. Sarah Sade one of the Commissioners a pointed, I am the chair and executive director. In the last meeting, the major accomplishment was to vote on the report.

So, thank you again for taking the time to read the annual report to give us feedback after the vote that we took, we updated the report with your permission recommended added your changes, we did submit it to the Mayor and city council that is also posted on the site and online.

So, in today's meeting, we will be talking about updates through the voter language assistance methodology planning as well as updates to the programs. There was a resident signed up for public comments we will hear from in the neating. So, to get started, we would like to begin by approving the meeting minutes from it the last meeting from September.

>> So moved.
>> Seconded.
>> All in favor?
>> I.
>> Any opposed?

>> Okay. Hearing no any abstention. So it is approved by Commissioners today.

Okay. Next, we will vote on had the voter or turn to the voter language assistance methodology, and we did share with the Commissioners the updated methodology.

So, I would like to invite to come up, I can walk through the updates if there are questions if that is okay.

So, as you may recall, this voter language assistance methodology was products of a public hearing.

And, we must at each time we put in the updates to it, we are of able to bring it to the Commissioners to the public to share the updates.

So what we are doing today is updating the numbers of the resolution with the changes accepted in the packet.

So I don't know if anyone has the other one.

>> I have it on this.

>> You do have it with you.

>> Can you help me explaining some of the changes. I will ask you for your help.

So basically what we are doing is number 7 is titled as polling place alignment.

What this does is that it takes looks at the number of polling places that will receive oral language assistance supervisors.

It looks at the percent the language shares total

population, citizens of voting age with the program eligible jurisdictions and each language percent share of the total number of places is listed in the table of item 7 of the methodology.

So, what happened in this particular round is that -- every year, we use a different data set.

Right?

There is the ACS 5 year data set that is a compilation of 5 years. The data set is updated every year because there is a new 5 year configuration.

All right?

So in this particular configuration, this is 2017 to 2021 is that right?

>> Yeah.

>> We are updating the next 5 or is this?

>> So the existing one methodology is the data set for based on the American community survey data, the 5 years with us and 16 to 2020, then the data set we are adopting now is 5 years from 2017 to 2021.

>> So what happened is there are changes on the percentages but not major shifts. Right?

So, yeah.

>> So, what we are seeing here comparing the percent share for every language out of the total, we are seeing that -- gains like at that percent point.

Patient, Italian, Arabic, loose roughly half percent

share points out of the total, Yiddish, Polish, they gain 0. 1,
0. 20. 3 --

This is in the slide deck?

>> Yes.

>> They not only form the changes that are significant
in French while for Chinese they have the Chinese gains 0. 35
percent of total, while Korean -- Korean also is roughly at the
same level as the percent share of the total of Susan on the page
with English proficiency with the jurisdictions we provide
services.

So, no -- other than Russian gaining half a point and
Arabic loosing half a point, tell us the others are not affected
by the percent share the change.

>> Okay so does anyone have questions based on what we
see in the screen and you should have a copy in the slides as well
of the changes that we are making to the percent share for each
language.

. This is slide 6.

>> In simple terms what are the implications of the
changes.

>> Thank you. Important question.

>> I can illustrate this. So, let's say the total of
the universe makes language -- hundred percent. Say we are going
to be able to provide services at a hundred all sites right?

So, that means that for Russian, for example, it is

gaining half a point right? From 38. Had 7% however the total, it is going to 39. 2.

When the data team process this and comes up with the language, you know, the poll sites, they round up the numbers.

So, for Russian in this case, it would be 39 would be the existing, it would be rounding to the 39 percent. So, with the new changes, we would be rounding.

>> So out of a hundred out of 39 poll sites.

>> So, there is not changes in real terms, so I think for -- for same for Haitian I would say 10% existing percent share, 9. 6, round up to the ten so we get ten poll sites again.

So, for, Italian, it is loosing half percent point so it will be around 7 so Italian will get one less than the other one.

Out of the hundred.

>> Yeah. So, you year to year, we may not see dramatic shifts. There will be some here and there, you know?

>> Thank you.

>> Anyone else? Questions on the in shifts?

>> Were there any like these are the top languages were there any interesting one that is come below it that are makes their way up.

>> So, we only focus on the program out of had languages.

Like with the obtaining the language communities but if

I recall correctly, Greek and Albanian are next under the you know they come next with the languages with the highest percent share as the total of the population city wide. Of.

>> Yeah. I ask because there is like new languages of folks now calling the city home on their way of the status but also then eligibility, citizenship, but I think it may be too early to capture that.

>> Yeah. I mean, I think it is interesting that you are bringing that up because this methodology is really connected to the local law, right?

Local law 30 also went through a process of communities, you know advocating to be included in the list of ten languages. I am not sure if you want to say anything about potential future iterations of the local law, if you, if you are aware of anything that could potentially either expand the languages or change the languages.

>> Not yet. I think eventually it will be amended, expanded for voting purposes. City should expand it. For general purposes but for voting purposes it would not be available so between now and 57 years.

>> Yeah. I mean it is also I think just helpful to remind ourselves that the reason why we are doing this program is to account for the demographic shift tell us that happened in the city because the board of elections does provide the language assistance and they are providing language assistance in a very important

language city wide Spanish which CDC is not doing.

However, there have been shifts in other languages that are not covered in the voting are rights act so that is why we are here to bridge the gap.

So, yeah. Appreciate that.

So, any other discussion points on the changes on the methodology resolution?

Okay. Well, we are going to have a motion to approve the methodology solution.

>> So moved.

>> Okay. So, if I can just ask the are Commissioners to vote to the unmute your microfibers but all in favor, say I?

>> I.

>> Any opposed?

>> Are there any abstentions?

>> Okay. Sophisticate the motion to approve the resolution satisfy passed unanimously.

Okay. Now, we are going to turn to the cities racial equity planning process. To help us and members of the program understand this, it I invited our former colleague Josh an alumni of civic engagement commission. I think you started in the city government --

>> That is right.

>> So, now at the mayors office of racial equity and justice, another office that was created by the charter reform

process, ballot measure and director of equity technical assistance.

So, you will present and we will take questions, answers from the group here and turn to the work the team zillion done in had the process. So the approximate floor is yours.

>> Thank you so much Dr. Sade.

>> Hi everyone it is great to see you all again. Thank you for having me.

So, again, oh yeah. Sorry. Okay. There we go.

For got this time.

But, good afternoon everyone, my name is of Josh she her pro nouns at the office of racial equity justice now as the director of equity planning technical essence for the equity planning process.

Really excited to share a little bit of the process where we are at and of course we will pass it over to the team to talk more specifically about the racial equity plan.

So, I will go ahead and get started with the slide deck. It will be pretty brief.

So just an as a recap, the office of equity racial justice, we were created last October, 2023. If you can go back one second.

Great. Yes. So we house a couple of office initiatives commissions so commission for equity, NY, NY future, New York City young meds, the task force equity and pay equity cabinet.

So, we are fairly but a lot perform work is preexisting just not housed together.

So I will talk about the ballot measures and everyone in had the room is familiar, given the CEC method.

So, in 2022 New Yorkers overwhelming passed 3 historic ballot Mercuries that embedded racial equity and justice in the city government.

So first is a statement of values is that adds for the first time a preamble to the cities had charter and really out lines the value, ambition for just and equitable city, second, we are moving on to the infrastructure to carry it out.

So, we have of the creative racial equity office launched in October 2023. It is added language around the creation of racial equity plans and also the commission for racial equity core that is a separate public accountability partner so the office works with the stir agencies, core works with the are public to drive public engagement and the priorities into the process working hand in of hand to track it.

So I will not touch into this a lot but the last thing is the true cost of living TCLC that calculates the actual cost of living in New York City.

So, that is under way. Hopefully we will have updates in the coming months.

But before I dive into quickly the first 2, I will say that you know the 3 historic ballot measures were brought on by

the work of the racial justice commission launched to get the measures in front of New Yorkers.

So, this did a lot of public engagement work with a beautiful report online I am happy to share the link to later showing who they engaged and the priorities that came about the process as well as the reckoning we had across New York City and the country of the importance of the work and to institutionalize it.

So, great on the next slide, I will just quickly go over the statement of values.

So, it is really a short powerful rabble that I would of advise everyone to look at after the meeting but to be brief, you know, are it is --

In the beginning of the charter, and it kind of explain are and gives grounding to our work and it goes over the passage that we must justly value all talented contributions to be sure the conditions are thriving, these are north star agencies should kind of take into account as they build out plans and work.

Then the third really critical component here is that the government embraces -- so there is the idea of recognize be harms and racial disparity in their line of perform work but whether it was intentional or not and whatever the actor was city state

or federal or other institutions and actors right?

So the ethos of that is really that we must recognize where we have been in order tomorrow be an I believe to understand where is currently happening to move.

So this is just words to keep in mind as we go about the planning programs pa. So on the next slide, I will take more about now the planning process right?

So, our office mL ERJ leads the first city wide racial equity planning process that has not been done before in New York City.

Which recognize a lot of city of agency and initiatives of course embarked on the approximate processes and racial equity. We want to institutionalize it as a city.

So New Yorkers face in equities, it all combines compounds.

So we will create a plan where every city agency is you know, all stiff agencies are required for the equity plan. A few are not. And we invite them to of participate in this cycle or the following cycles.

I just want to emphasis that it is not a compliance exercise -- we are meant to address the core government levers, staffing, contracting, service delivery and budgeting.

And they are tie bound.

So we have goals for 2 years, 4 years, 10 years. But it is reiterative. Not like you published a plan.

So, every 2 years we are back in the progress reporting and plan cycle platform so, 2026, the progress of the agency short term goals and then go back to say what exchanged in the agency? What needs to come up to incorporate into the plan, has more capacity develop had or infrastructure to build into the plan or thoughts that we may have as we do more research and as our team builds up as well.

So the next slide, I will talk a bit -- this is again high level frame work. This is detailed more in the charter language itself that I can of course share after this but the foundational values is driving the frame work.

We are looking as I mentioned in the core government levers usually they are applied to every agency budgeting, service, delivery, staffing, contracting, some may have land use equity to consider. So we are asking them to develop the plans, one is the racial equity commitment that we are of asking them to create acknowledgement for the racial equity work to drive the background of what necessary are going to be developing.

The next component that is really a meat of the plan, I would say is developing the short medium long term goal approximates, measurable outcomes for each of had the goals. Is it really critical in the plan that we have measurable outcomes to travel and really determine if the agency is completing a goal.

Strategies that kind of explain the actions the agency will take to accomplish the outcome.

Then performance indicators to measure progress along the way.

So some goals have outcomes that will not be accomplished for ten years but we want indicators to measure what they have been doing since then to add up to the outcome.

Finally, we have the section on the spotlight for the agencies to take the place if applicable to Showcase the public what work they have been doing on equity and specifically racial equity.

And had the last slide I want to share today is just giving us a time line reference of what we have done and where we are going.

So, we kicked off the approximate planning process in of April with agency heads with you know the mayor sent out notifications. There is a meeting for Commissioners, agency heads, chiefs of staff.

Then, we asked agencies to create a racial equity planning team composed between depending on the agency size, 3 to 7 people across divisions to lead the process for the agency.

So we invited the teams for training in May or June with make up trainings after that. So agencies started to work on the first draft after July.

Then we were able to provide in line feedback.

And agencies went back to recalculate some of the plan are. In September, agencies submitted their second drafts to

receive final feedback on that. So, in October, when we received final NYC preliminary drafts -- so honing in if on the work preliminary.

So, we are releasing the preliminary plan.

That plan then has 30 days for are the commission on racial equity to generate public feedback on. So, public feedback through a variety of ways they have done so far to generate the feedback into the process.

So, they have the days as well as the Commissioners to have give feed back specifically on the agency plans.

We take that feedback back. And we come back to agencies and keep working with all of you. To incorporate that as well as other feedback that came up between your staff and other had priorities in leadership etc.

To in form the release of the final plan. So, it is not released yet. Don't worry. But we are hoping to release it this month pending review.

So, I think that is all I have for now. There say loot are of information 2346 covered with what we mean by budgeting and staff etc.

I am happy to cover that if necessary.

But I really excited about CEC plan it was really detailed. It really embodies like the work and the ballot measure so excited to hear feedback on it.

>> Thank you.

Does anyone have any questions on the presentation? I do have one myself. You can go ahead.

>> Hi, thank you for that.

I guess where I am trying to get at is it is my understanding that city government should also go through the planning process related at the agency level relating to Americans with disabilities act and a variety of ways it should inform agency work. Has there been cross over or energy between the racial equity component of making the city responsive or the more physical aspect of it.

Although, I have come to learn that ADA requirements are broader than just here and there ramps so is there across over or a space for across over?

>> Yeah. Thank you so much for the question two components here one is that we really stressed to agencies that this is a racial equity betaking process but intersectionality is critical right?

So we encourage agencies to think and incorporate into the plan whether it is gender, disabilities, age, etc. Back so we really kind of will see the plan a lot of folks talking and drawing blanks in had the populations so some are already incorporated commend of that March so the second answer to the approximate question is that we have been working with a couple of different offices who have planning processes so whether it is mopd, or the mayors office of climate environmental justice planning process

now of course there is had the annual market report so we have the next planning cycle so see if there are energies to combine so a couple of things we are not asking agencies to submit reports indicators in 5 million places but also for the public processes with all of them. We are still working on that. We are trying to focus first on administrative infrastructure of the racial equity plan and as our team also expands to be able to draw these parallels as well to follow up briefly. There is another aspect respond responding to what you are saying. Actions are probably have limited bandwidth in terms of budget and staff power and the people that you want involve in racial equity, planning process are probably the same people would you would want involve in the forward thinking with respect to some of other aspects.

So, I am hoping the time line and heaven for bid of -- should align so that you get the right folks that you want involved in the creative aspects to be sure the abstract comments on the board translate into something meaningful for all New Yorkers. So p- yeah, I wonder if there is any hope for that here.

>> Yeah. Absolutely r-I think you know, two things -- the racial equity goal many of them are not necessarily goals that require resources for staffing. As we think about racial approximate equity, there is the miss conception it is always about new dollars or resources but a critical component is examining where the dollars are spent had and determining where if necessary to create specific barriers or dismantle barriers of the processes

whether it is your hiring process, right?

Or whether it is -- the technical assistance you may offer to your contractors or vendors.

In completing applications, etc. March so, there is that component. I think there are obviously some goals that do simply require more funding or staffing. Those are goals that are in the medium or long term so there is ability to advocate for the specific need society if the plan is really clear which the goals are because they may of mention specifically like we need to advocate for X, Y, Z.

Or that there are kind of approved staff in the pipeline but it is not on boarded yet so the they mention that specifically too.

>> Thank you.

>> Yeah. I wanted to follow up a bit to explain what we are having the conversation today and why it is important for the of Commissioners to vote on this decision. It is related to the charter language of the agency, covered agency.

And the resolution language if you can just be specific as to what is had the nature of the entity that is required to participate to come to the one that came up to participate.

>> So the charter has really specific language. I don't have it pulled up yet, but, we can if we need to, but there are agencies right? March so, like -- there is a few different things in the charter mentions. The size for example off our employees

or the nature of the work. So the city engagement is not required to participate in the process but we are required to participate similar to a few other offices in had the plan.

But I do want to emphasize that this work as you are familiar with goes hand in hand with the goals the Commissioner has to work toward so we are of looking forward to the plan. But as Dr. Sade mentions it is not a requirement.

>> Yeah. Thank you. I think to share a little bit more -- in had terms of the section of the clarifier does say that Commissioners per say don't need are not required or obligated to do this.

It also says that it has a staff number cut off that is 40. It says anyone under 40 number 40 is not required to then it talks about another option is that if there is a contracted like the aggregate value of the contracts held by the office.

So, if the contract value exceeds 50 0 million, it could opt in had. And you'd can literally apply in writing to participate in the process provided that you can also ask for permission to withdraw as well depending on capacity -- agency to read and write with some or all of the divisions of chapter applicable to the covered agency provide that the agreement may be revoked at any time by such agency.

So yeah this do not have to ask permission to withdraw they can just withdraw --

>> It could be revoked.

>> They don't need permission to withdraw or revoke they can just revoke.

>> So it was for a different question that I reached out that was the CEC is required to hold public hearings. There is supposed to be a public hearing about the plan.

And, several. So s- I have a question of if CEC has a racial equity plan, do we have to hold our public hearing because we are supposed to do public hearings or is our planning in in the city wide plan for our portion of televise as well as other agencies portion.

The question I got back from approximate the law department is did you sign up to do this? So that is why we are having the conversation now. We can't just submit a plan or fill out a form.

Because of the way the charter is written. We need to be sure that we are all in agreement to move forward.

We need a vote from the commission to do that.

>> We are asking the Commissioner to vote on the resolution.

So before that, we are getting back to the CEC presentation from Oscar who is leading on the work of the planning will present to you what CEC has been thinking about in terms of the plan. If there are no other questions, which it looks like there is still --

>> I think it is a quick question. Do you know if the city planning commission opted in?

>> The department of city wide planning but not the commission.

>> So, we did not reach to all -- like I think we have reached out particularly with the TRIE work March so we have 45 am in the plan agencies or offices so by next year we hope to get a few more that were out liars and invite them but we try to focus on the covered ones first.

>> Even the commission position determining so much that shapes the city that may be Nair to ask them.

>> Yeah. Of course.

>> Sorry. When is the plan being released?

>> We are hopeful for December. We don't have a date yet. There are reviewing hatching.

>> Yeah. I think as they see feedback from the public, they can promote this CEC social media channel. I will stick around. Thank you.

>> Okay do you want to come up Oscar?

>> Okay. Now I will move onto the part of the CEC presentation. I am the chief information officer of the civic engagement commission. My job is from one, I manage the infrastructure and work we do.

I also receive as part of the commission so I often find myself in a lot of spaces to figure out how to realign the goal of the s with the requirements and legislation. Ultimately, I create the commission for the impact of the challenges.

So, as you heard from the racial justice task force to develop the racial equity plan there collaboration with the manager for the initiative and myself, we have the job of the racial equity plan.

So the first part that is fundamental to highlight is to recognize the existing racial disparities and harms that New Yorkers face along the lines of the work we do. To know we are of suppressed that the United States at large and New York City in particular have a history of discrimination and segregation dating back to from the civil rights movement March so we are reflecting in the environment, with the access to pick up of the structure of the spaces, health and location.

So, that is where the approximate work of the commission does -- to develop in identifying the racial equity inclusion.

It is so critical to hear voices to New Yorkers facing this hard ship as a result of the qualities that I describe.

So we decided for the programming. If we can go to the next slide please. The participation, voter accessibility and faster building.

So we believe that they one effort chances here was to be sure that we are the goals that we have for the -- for the racial

equity plan with the outcomes of the commission that then create the other goals that we have in developing not only for accessible purposes but in terms of the privacy protections that the commission does.

So just to bring a couple of the outcomes of the language of the encompassing goals under which all of the commitments go, for the peoples had money, we believe as New Yorkers -- not only to get to say what are the issues that you should focus on but how then how the funding is allocated so not only can you define the what how who and where but also collectively regardless of the commission status you can go find the projects of the political mind then on the side of the work we do, we are expanding the ability of the racial conditions in had the neighbor hoods from the coalition building to the work they do as part of this.

So we increase the technical capacity of community board members carrying out their duties and for the relay program, we increase the work apart mention of low English proficiency and similar leverages.

So, we can go to the next slide.

So, when the challenge is right, we have short and long term goals.

So, I am happy to go into detail for anyone of the goals for now.

So the first one is to be sure all CEC materials is accessible to languages -- so, in terms of language access, clarity

and cultural with competence.

The second goal is to develop culturally communication and the leverage of the hours to engage with New Yorkers of diverse backgrounds to understand that particularly in the communities the New Yorkers that face discrimination in can equality -- then medium goals how we identify communities and find disparities. So a good part of work is to have the baseline submission.

So the next goal is to increase the mental capacity of the board meshes to carry out duties with the focus on the value.

We constantly do capacity building programs, the opportunity here it to be sure we bring the frameworks in justice in into every program we provide to the community board members so the next one is part of the participation election to be able to increase the program, the core goal is to collaborate with other agencies to introduce to them to connect with a participatory budget program and for them to also leverage all of the lessons that we have learned, all of the tools we have developed to enroll their own participatory programs to t- and make opportunities available to make decisions.

In the long term, we have spent, we will be sure that we increase the agency of how we are responding.

So moving onto the next slide. Challenges. Next one please? Next one. There you go.

So as you mentioned one of challenges is staff time.

We have more objectives and needs to create plans, are

change culture, are this is not just about doing research on finding out the best strategy but alignment that come with problematic tools to assess that we are required to have report on that becomes a capacity challenge.

So, to create the encompassing frameworks to increase versus continue to develop different things that work in silos.

So it is the mayor office of racial justice and commit responsibly to identifying allocated resource community.

Happy to answer any questions.

>> I appreciate your time. I think the challenges are something we should think about how we can of support you in over coming them with the increasing demands but at the same time increasing work across the board. That is one thing I was asking myself in the previous presentation ever how can the commission do this with the limited budget or staffing. So it is not really a question but have you thought about a staffing plan for something like this. So, that is something to think about down the road.

I make a motion to move it.

Do you want us to move to the resolutions? Is that okay?
Does anyone have a burning question for why you?

>> So, just moving to the resolution, anyone online?
Did you have a question?

So the resolution with the adoption of obligations with the charter begins by noting that the section 3403 requires every

covered agency to develop a preliminary racial equity plan, and an agency racial equity plan guided by the principles of equity is defined in the charter 3400 to be incorporated into the plan.

Then it talks about what is uncovered agency.

And we are resolving in the resolution to be a covered agency.

To write all of the provisions of the charter that are applicable that are required to do it.

So, provided that as we just discussed, we can revoke the agreement at any time.

So the civic had engagement commission is part of the racial equity values in chapter 78 of the charter.

The resolution is agreeing to comply with the divisions of section 3404 of the charter with the agency to develop a preliminary agency racial equity plan.

Once the preliminary passed into an actual one.

So opening it up for discussion or feedback on this resolution before we move to the vote on it.

. I also want to note we can revisit and change these as we go because we are just getting started with the racial equity planning.

And CEC is am just entering the space primarily as was mentioned because it is already in alignment with things we have been doing before the mayors office of racial equity in justice was created because we have been a member of the task forts

inclusion and equity since had 2020 h-I have been a member of the task force, and part of work of the task force was to drive the racial equity institution to create this entity. So, it is in line with things we would have done and we are of making it official to work on it. So, that is how I am seeing the resolution.

>> So, approve the resolution. A you will in favor say I?

>> I.

>> Any opposed? Say no.

>> Any abstentions?

>>

>> Great. So this is unanimously passed by the members of the commission presently related to the adoption 3403 of the racial equity plan. Thank you very much.

Thank you. The for being here.

Okay. In the next section of the meeting, we have program updates for you as we usually do, there are a lot of activities that happened in the past couple of weeks since we last met. I am so proud of all of the incredible work the staff has done and I am sure you are too and will be too as you hear the work that has hatched. It has been the team as we all know is what is the right phrase, small and mighty, in spite of our size, there have been such Trey accomplishments and I think the staff has done incredible work.

So I want to be sure we are sharing that with you. In one of the presentation are we will be talking about the voter language assistance program, of we will talk about the language access work happening and, I will cover the community boards and Wendy will talk about the budgeting program and the project implementation and then new partnerships so given that we started a little bit late and we are -- you know I wanted to try to stick on the time anyway.

So, let's try to move through tin a way and a half is concise and digestible.

Okay.

>> Hi again. So, I where be talking about the voter language assistance program, updates.

The achievements we made as members of 2024 general election.

And you all know that we provide services in the last 2 day of the early voting period. So for the pathos election, we provide the services on November second and third.

We have early voting services.

They are provided November first and third.

We also provided election voter system service that is on election day November 5. We had a total of 77 staff members on the ground on November second and third.

And 270 interpreters and 18 supervisors on election day in New York City.

So in terms of the level of services for early Voting, we provided the total of 40 language services and 2 poll sites in in the city most of them in Brooklyn.

The interpretive teams were at 86 unique sites to provide a total of services in a total of 97 like services next, you will see a map showing the distribution of the early voting services in had the last 2 days of the early voting period most of the poll site are in Brooklyn, a couple in Queens, one in Staten Island and 2 in the Bronx.

This is the election day services met which we can see because of the sheer number of sites Beacon much greater than early voting e, it is -- sort of more equitable in the city but as we know Brooklyn has the largest concentration of the voters that speak the proper languages. So, again, concentration in Brooklyn.

We have a record of number of voter assist in the election.

We are -- in a very final steps of the COVID issue process for the internalization data.

But, recurring in a total of 2199 voters assisted with language services and 56 voters received general assistance that was not language assistance, so, early voting, we had 360 voters assistance -- Russian obviously also because of the large number of poll sites covered in Russian. The it is it the largest with the 290 is that right? 239 voters assisted.

On election day, we had a greater number of voters with the language services obviously.

We were providing services at a lot more poll sites.

We have, again, Russian leading in terms of the essence election date, with of 1223 voter tell us.

And Italian has the smallest amount of voters with the language services --

So, in terms of voter language assistance marketing and outreach, we had in language voter language assistance, also in the poll site geographies as well as on a private psa network I should say .

We ran do you know targeted Meta adds in language for a total of 3 thousand. Reaching 76 thousand unique social media users.

The ps-A where ran the tax and TV for free.

We reached out to a hundred or a hundred community approximate based organizations that work notify of poll site and we share the physical tool kit or the language of the digital tool kit for the election.

They held presentations on the voter language services and other CEC programs in 5 community board meetings.

Also, we had language one with the Polish -- one in sheep shed bay Brooklyn, one with Arabic speakers with over 200 attendees or should say members of the 3 communities reached through the 3 events.

In temples of the language assistance advisory committee, we continue to meet regularly monthly basis.

They assisted with our outreach efforts to support the Poland, Russia, education forums to the organizations and businesses in the poll sites geographies. They share the voter language competent assistance tool kit to the of the context.

They also prepared in language media messages for the distribution of the social media.

This worked for Russian, mandarin, Italian -- and a few of them sent out email blast s to 20 thousand recipients total and also posted on their social media or in the social media council organization they work for or run.

In term of the look ahead, we are go willing to have historic groups for the new LAAC cohort with the first meeting in February or March. We are starting to plan for the June 2025 primary in terms of outreach advise operational plan.

We are also working internally to access the disability for the voter language essence websites, which ideally would have 11 language version that is are human translated and, we are also starting to look at rank choice voting collateral to refresh and update the June primary.

Questions?

>> So, I understand it can't be every where but the market and outreach, I don't recall seeing it anywhere in Manhattan.

>> The message is something we always wanted to put out but to bring to the poll site, felon really gives that message out. I see that you did but I didn't see it where it could help -- at least in Manhattan.

>> That is really a fair question -- I think part of the teaching here is that we are trying to market the services in the geographies with the services. As we saw on the map, a lot of them are in particular geographies. In Manhattan -- I think we had one or two. That is impacting where the advertising is going. I think we can be thinking about it is marketing particularly for the rent choice voting to try to explore the option of doing this kind of outreach across the boroughs because the message with the language and marketing we are of serving. The tension to me has been like trying to create an outreach plan with a budget that also has to cover the actual so we think about that internally. Let me know if you want to add anything.

>> Yeah. While we do not put money into the efforts for Manhattan residents several of the strategies we included here to cover Manhattan like the FYi psa network, several of the organizations that are covered by their network are in Manhattan.

So whoever went to get assistance at this community based organizations that are part of the psa. Network need the chance to see our graphics in English Spanish and Chinese. We had a lot of work with the messages and collateral from other election related work. So, it is not communal to the am geographies or the

jurisdictions with New York City.

So a lot of them are in the city so the language version is like we can run where ever possible or out of the city.

And some had frequency which I don't have right now.

Also the access to NYC life -- and gov, it does reach Manhattan residents as well but there is not a strategy to target Manhattan residents to let them know to vote in their language.

Although our collateral does have the right to bring an interpreter with them to the polls and we will provide services as elected.

>> So, let's explore that further.

Okay. So, JP. Do you want to come up and share about the language access across links? Thank you so much.

>> Thank you.

>> All right. Hello good to see you. So, I will talk about the updates we have for language access across all program lanes.

So the first thing we will do is a training for new hires about the language access at CEC. We had quite a few hires so I want everyone on the same page, why it is important, how to get help if you need it, that sort of thing, cover local authority, the differences between had the translation and interpretation, things like that. Of next thing I am in the final stages of the step but we are making a new form for requesting language services. Now it is ad hoc, email, difficult to track. So, I created an air

table base integrating the project requests and invoicing together so that we can track the program lane, voices and deal with that as well March so, we will be supporting the borough committees for starting in January, we provide interpreters for participates as needed.

. Next slide, please.

All right.

So, we are also in the beginning stages of creating the translation style guide that you mentioned in the language access plan. So, we are aiming for January then depending on the revisions so we will have a version after that, we are going to do the work for the language access methodology.

We are looking for February, we are looking to also implement this with the Voting phase in the beginning of 2025.

So, that is what we are working on. A lot of great things coming up. We are excited to continue the great work with am language access. Thank you everyone.

>> Thank you. Any questions?

Okay. Next slide is on community boards -- Benjamin -- I will present -- so.

We have had really great workshops.

In the fall. So, the up coming work shops starting as early as next week, I guess include presentations from the department of records, housing, preservation development, there

is relation training focusing on the community board member skills conflict mediation. So, this is at their request.

You know they wanted to know specifically about how to deescalate the situations.

So monitoring the evaluation training.

And what we are trying to do is -- vary the in person and online conflict resolution that will be in person -- and then also, thinking about how to cater some workshops to unique needs of the board.

So, we will be offering a limited number of individualized work shops and topics of interest including the parliamentary procedures so, we will let the members of the boards to access so if we did the trading of the boards, that would let that board join in addition to the trainings that are just city wide board members.

So, we will experiment with a different model of approximate workshop delivery coming up.

Are there any questions on the community board work?

Okay. Next we have period of time peoples money.

Wendy.

>> Good afternoon, Commissioners I will be providing update on the status of the peoples money including where we are with project implementation as well as the TRIE neighborhood initiative.

Next slide.

To ground where we are in had the cycle, you can see that we have obviously in year 3, we have completed the first phase of year 3.

The next phase mentioned previously will begin in January that is the launch of the borough assembly process.

Next slide.

So, phase one idea generation, the peoples money idea generation ran 6 weeks October 11 to November 24 working with 170 partners that includes 28 TRIE partners, 46 tiers 1 to 3 partners.

So, that includes partners who have city wide reach, partners who have a demographic focus to ensure we are meeting high priority populations and partners who have reached in a specific bureau.

In addition, we tried something new this year. I will talk about that in just a minute. We had 89 tier 4 partners who hosted sessions and matched with community facilitators who we trade.

We have a partner debrief scheduled for December 11 in depth, we are sharing the registration if anybody wants to join it is a debrief where it is important to understand from the providers how things went, what were the challenges, the successes, and that is really an important aspect of the constant need to approve to tweak as we try to roll out new additions and materials and approaches based on the feedback for the participants as well as from the providers.

Next slide?

So, we funded 170 partners to host in person generations in the boroughs and neighborhoods. We had 509 sessions city wide.

3 thousand 420 ideas were submitted so, we have our work cut out for us. We engage 9, 5646 New Yorkers in the first phase for the idea of generation process. Knowing we are continuing to gather and question the data so this changes slightly just knowing there may be updates to process.

Of we selected 3499 surveys from the apartments so it is important to understand what the participate experience interest been and we collected 1359 applications. From approximate the applications, you make selections for the borough community.

We also had a 38 preponderate % exit survey response rate. We are still counting.

Just sharing feedback received so far from the partners that they are finding the sessions inspiring the importance to be able to of engage to residents in this way that is striving the relationship that we have with the community in part of that is the level of consistency to do this year after year. So, it is nice to hear we are improving every year.

So, again that is a big part of hearing from our providers and partners and hearing from the residents themselves.

Next slide so more about the approach are, it is new this year, I think the challenge is we can reach as many partners to

get -- engaged as much as we can. The challenge of course is the catch to take on the work, to have the capacity to facilitate a session means that we provide of the training, the materials, the resources, and that takes time.

So we wanted to be able to allow folks to host who wanted to be sure there was a session available for the community but didn't have to facilitate.

So next slide.

So, the targets that were set noting that this is a team effort.

The outreach team director Ben Solitaire -- the individual, Anthony, Katherine -- in Staten Island playing double of duty coordinator and outreach.

The goal is to recruit 7 organizations including libraries to host one session. Some of them were paid some are not necessarily paid but be sure they are provided the opportunity to the community.

And the goal was to hire 25 facilitators to run the sessions.

So where did we land?

We lost 17 community facilitators but retained 23 facilities.

Which exceeded the number of sessions to host 89 partners, 46 of them were nonprofits -- 2 city council members host,

4 adult centers for a total of 102 sessions.

So, you can see here the comparison -- year over year, cycle 1 to 2 by every measure we increase the number of partnerships, workshops applications, that is increased largely because of the approach we took to make it a light lift for new partners to come in. We also see the onboarding opportunity for smaller organizations that may not have the capacity but have sets of what it involves and perhaps they will apply for a tier of next year to be trained or to go into a branch that they may not have the capacity and to bring into the residents.

>> I just want to make a note. On the slides that we distributed by email, there are some you may notice some math differences, so, we just fixed that in here so we will send you the updated deck as part of this. Yeah. Sorry.

>> Thank you.

>> The big increase was -- idea submissions, we did 1009 to 3 thousand -- it is the 76% increase in the partnerships and again increase in all these --

The next steps next phase again is the borough -- assemblies -- we will vet and bundle them. We have ideas that may not be eligible but we are decreasing the number of ineligible ideas year after year with the resources that are easy to use, to understand, digestible to walk people through where projects are eligible or the types of the examples that help folks ensure the ideas are eligible.

And our boroughs will kick off January 21. We are also really happy to see that the borough application numbers continue to increase.

That is really important because the more applications we reservation will reach the representative sample of the borough.

TRIE neighborhood -- in addition to the TRIEs being core to us in the high priority communities in running the process, we are also, a coalition building that is really key to the work so they are building maintaining local coalitions.

So, they are facilitating as well civic engagement work that the team is working really hard to create and will be working with organizations to allow them to customize that work shop to be sure it is between the audience to be sure it speaks to the audience and is relevant to the communities.

>> We still have 2 gaps unfortunately of lower east side and Fordham actively recruiting to fill the gaps but I will say we were sure we were able to provide the idea generation sections so the folks in the communities could participate.

So the coalition highlight since October, like 30 meetings with the stakeholders to raise awareness for peoples money, to get members involved, exchange resources and information at local events.

The other -- thing that is new is that, we are pairing and connecting our implementing partners with the TRIE organizations and prioritizing implement combination of the

projects in the TRIE neighborhoods to be sure there are conversations happening and communicating with the projects to strengthen the program delivery.

Next slide.

Again, the civic engagement workshop the goal is to find civic engagement, what is civic engagement? What is the relationship between the concepts of power, love --

>> Justice.

>> There we go.

>> Page 24.

>> Way. The deck including customizable topics, like advocacy and community boards, loading, volunteering, partners would be trained and we will facility them in the spring.

Also noting that we created 4 short video clips on different accompanying the modules understanding that seeing people talk in front of their own talk about engagement in their own words is really a powerful way to inspire people, connect to people and for people to show folks with their own communities sharing their experience.

Capacity building, on going. We do require the organizations into the monthly meetings but offer additional outside of the approximate monthly meetings.

Last training we offered was equity data mapping with the equity NY, astonishingly, we had I think 34 participates come

that was really wonderful to see engaging helpful, how can it be used or helpful?

And they were really fantastic at this, they did a fantastic job. We will also write and monitor the evaluation workshop with our partner mark Johnson from the new school from the organizations who are implementation partners.

Moving onto implementation. We did share with you the projects, however we will give you an update on the matched the number of votes in the TRIE neighborhoods for the projects to prioritize implementation in the TRIE neighborhoods, the impact areas include health and well being, accessibility, making sure residents have access to resources in their community and connecting them to resources, development, education, public safety and arts and culture.

And health and well being consistently being the largest category of projects selected.

Next slide.

Winning projects in Brooklyn include prep for high school students that is the top project so that is where we implemented projects for immigrants in sunset park. Adults with disabilities this will be implemented in coney island Brighton beach.

Path to success -- money habits -- this is in approximate flat bush they will be funded at 200 thousand dollars.

Queens, the healthy males partnership, we have quite a

few TRIE neighborhoods for that so a long list --

Youth empowerment, connection resource center, wood Haven, building the schools gap for high schoolers greens dark for 170 thousand dollars each funding.

Moving onto the Bronx. Job training in had trade work, melancholy Rose -- hunts point long wood -- college prep and career readiness for youth, William Ares bridge, (listing neighborhoods on slide).

Slashing hunger and boosting knowledge about healthy eating --

And I couldn't tell activity enrichment program with the arts -- 174 thousand dollars each?)

>> In the interest of time can you maybe just jump ahead because we have --

>> Yes, absolutely.

>> We have the projects posted on the platform.

So, if you can cover the implementation time line as well as the capacity building work shops and curriculum that would be really helpful so we can move to the section on new partnerships and then get the person who wanted to make a public comments on the call.

>> Sounds good. So, you can see the Staten Island

projects online. For the implementation time line now, we rein the planning phase running from September 24 to December. President that is where they have the needs assessment, the created a framework, post survey design, going into the project implementation in December. Project reporting will be mid project report as well as final impact report.

You can also see the implementing partners on slide 28. I will read them off but we have a number of returning partners either TRIE partners or implemented in the past.

>> Can I jump in for a question? Had thank you.

>> So the time line, I am con fused because I thought it was a current cycle was relating to the fiscal year 26 that would start in July.

So some of the projects are starting nowish. Is this 26 or 25?

>> So, these the projects selected last year that implemented this year. So once they are selected they hit had the ground running.

So, we know what projects have been selected by New Yorkers by around June then we select the providers and implementation.

>> So s- I guess the question is one of the project implementation dates goes to October 25 past the fiscal year. Is that something we are allowed to do there.

>> Yes.

>> So, generally speaking when the city budgets work, you have to have everything delivered and done by June 30.

>> We have worked with oMD to align the funding essentially to cover 2 fiscal years into yeah. Realistically, that is too -- you know ramp up the project of that size, it takes a little bit longer.

>> I know -- so yeah they have been working with us to work that out.

>> I want to know who you are working with here to talk to them too.

>> Is it not like they are allowing us to roll the money over but how we budget the money from one year to the next to talk online.

So the capacity building workshops, we have a heavy emphasis and requirement for all of the implementing partners to participate in curriculum building, around monitoring evaluation, explain to of everyone it is say public facing process.

We are accountable to the New Yorkers who voted on the process to understand what the outcomes were, successes, who they are and to know they will be working on issuing a report from year one. We are currently reviewing all of the 46 reported in of the first cycle. So, we will be working on that.

So, you know in incorporating the lessons learned from the first cycle for sure in how we are of managing the curriculum. So, there are improvements made based on the levels here. We have

student assistance working one on one, we are able to do that and provide more into the support and then we added a stakeholder mapping exercise assignment and then, we added more work shops, in part from based on the feedback we received that they wanted to use the both they wanted to use the sessions to get feedback on the deliverables process and -- use it as a working session.

So, are they are using both learning and doing the thing in the sessions and people are finding that extremely helpful.

And mark Johnson has said these are the best logical frameworks he has ever seen in terms of understanding where works, the outcomes are aligned with where they say they are going to do or want to do.

>> Is there anymore slides?

>> I think that is the end.

>> Okay. Any questions?

>> I will go ahead and talk about the new partnerships.

Thank you Wendy.

That was along section thank you.

>> Taking it for the team 20 slides.

>> So, I think it is worth mentioning that a key improvement is now the capacity building training before they go into the implementations so they have of the chance to move from the proposal they make trying to get the grant but it not all of period of time work they need to plan to implement the project with the support of the Municipal.

So, it is the transition to the partnerships that we have been working on to support our work as you all know, we do this with the open source platform that was developed in Barcelona to clean the little space to do work with the enrichment that was own by the states.

So there is data manifest that was not subject to change on a new random desire of the interests.

So, the benefit of the open source is so other people get to work on that the governments invest on it.

So all of the people governments that use it can benefit from the investments. They need to implement it but don't need to fund the development anymore.

So part of is that the government of Brazil has been looking at our platform to decide with the Brazil participatory process with the entire country, unlike us, we complete projects that are being implemented in the next year but they are using the platform to understands peoples issues and in form and what are the distributions across all the way down to the Municipalities.

So the corporation of the development created the opportunity for the challenge that was an international corporation space.

They, we have about 70 applications talking about countries.

Brazil was one of the 4. So basically, we said we have a challenge, we are looking into how the governments could helpful

us with the strategies we can learn and implement.

So the idea is how can we ensure meaningful participation with the engagement of the communities or overcome the geographic and social barriers to reach out to engage people?

So, we submitted an application to the challenge presenting the work we have been doing with the partners on the ground and we were selected with the authority to be part of this for 6 months with mediated by the -- we are managing the best practices for the community networks. The authority exchanged the best practice for the engagement March of so the space has now become the opportunity to learn from not only the Brazilian government but also the authority.

And, the great opportunity here is to create basically a series of bases like this is how you take the process that is at scale, mostly in person, run by community base organizations to create the projects. This is how you do it in the high level of governments and in the context of promoting policy recommendations and hopefully lesson approximates we learn from that lesson, for more participatory processes in the city in the local state and federal level with respective --

So, that is the work that we are now getting to section 3 -- there will be another 2 sessions. They will also publish reports on the lessons learned. Yeah. Happy to answer questions about the partnerships.

>> Do you want to say anything else? Had is the person online?

Okay. So, right after you're finished unless you have additions to the new partnerships I don't know if you wanted to talk about anything else?

>> Yes the only other piece I will highlight -- we have 3 -- one is the capacity of the workshops that has grown now with the students with the better stipends and we are working with the opportunities for us to get the stories that participated in had the pray to make it more accessible, the second part that we have is with the public interest of the technology department that brings Ph. D students to do the data analysis.

A lot of the lessons that we discussed with the Brazilian government came from the partnership.

And then finally, we work with NYU to produce a series of how you define trust and democracy for context of the local government so, we can make this accountable to as we are supposed to discuss.

>> Thank you so much Oscar on all of that. Any questions? There is a lot of work happen offing so we are -- we are all becoming more present on different stages. Civic engagement -- I also had the opportunity to attend a civic Collaboratory in Washington DC that brought together a lot of the nonprofits, government, private sector thinking about the civic engagement so that was really enriching to be in in the space and

to gain from it.

So, it is great. Great to be doing the work. So as we are coming to the end, I am sorry to have made the person who is signed up for public comments in advance of the meeting -- Peter to wait until this moment, we are so grateful for your patience to hang in there. So, we will call on you to make your public comments to the civic engagement commission.

>> All right you hear me everything?

>> Yes.

>> All right. Thank you very much, hello everyone.

Thank you very much for hosting this allowing me the opportunity to speak today, I am Peter a concerned student at the city University of New York.

My background is public health and environmental sciences.

I am particularly interested in it food in security for vulnerable populations.

I am here today to advocate for bill 0536 -- 2024 simultaneously eliminating food waste and in security in New York City. It would require food stores to post notices on the food portal concerning the availability of excess food, and require the said food detailers to a range for the retrieval to the food banks.

Food waste and in security are the 2 most pressing problems in our community. New York City residents face this everyday while we simultaneously discard 46 million tons of food

every year. If 5 percent was donated instead of thrown away, food banks would increase by 40%. Food insecurity is pervasive but it affects minority communities at a higher rate.

Unfortunately not enough of the food in New York City is being done to be sure those get support to get the resources they need.

There are many great organizations like food bank for NYC however they are not sufficient in addressing the problem.

So at the same time, many food retailers produce food that is wasted when it is suitable for consumption. March so 0536 -- a multifaceted approach -- so, I urge you to support the bill 0536 to help those with the food insecurity or the magnitude of the waste in the city. Thank you very much for your time.

>> Thank you so much for the comments. Does anyone have any questions or responses?

>> I do have a question for Peter if I may.

>> Go ahead.

>> Peter thank you so much for the presentation of your concerns and for your public ask of support. I am interested as a Commissioner to know if your choice of engaging this with the civic engagement commission was in line with the hopes that the public tuning in may have approximate awareness. As a shared concern if you felt we as a commission could do something to raise the issue I would like to know your specific target if it is just

that you are making the commission in front of on as many as possible to increase the success of this, that is okay too.

So, I would just like to hear from you if you take us specifically for a reason I am not thinking of or something else thank you.

>> I am trying to do it to spread the word as much as possible to get the work out there so anyone -- you know it is like a multifaceted thing -- anyone can volunteer things like that. So, getting the word out to raise awareness and get people to participate in any way possible.

>> Thank you so much for bringing it in front of the public for caring about the issues so much and having us hear you and share concerns with you.

>> All right. Yeah. Thank you so much.

>> Thank you: As somebody who was a member of a group called -- did we lose Peter?

>> I am had still here. Sorry. Moving my cat --

>> So, on her own nickel would rent cars, go to whole foods and bring it back to a food bank. I am concerned about -- while you were speaking of course, I was ignorant of this idea so I call up the bill but the thing that concerns me is he that it has a mandated requirement that the food approximate store pay for the

transportation of the excess food to the appropriate food bank. From my experience it is not an in significant cost.

How do we not discourage the production in sharing the food because of the cost or is there a requirement that is put forward here?

>> I think the idea is a lot of the food retailers, there are small like food retailers that are like you know, completely not effected by this bill.

So they have to you know have a certain requirement to be effected by the bill so it should not effect the small businesses as much. It is it more targeted at chains that are not doing their part.

>> Thanks.

>> Thank you so much Peter for that. I also want to thank you for taking the time for sharing the information with us. As a commission in the meetings we are not required to TV a comment period. It is you know we could but we are not required.

So, we opted to make a space for the members of the public. So, there is an echo -- maybe -- okay.

>> Can you can everyone mute themselves so there is no echo?

But, what I wanted to say that I really am excited that you came here and that your cat came with you.

That is really cool.

I think this is our first cat attendance, you know participation.

So, that is really exciting. And, thank you so much again, I will definitely be looking up the information and sharing it with others I know who may want to get behind this. So, thank you again for bringing to our attention.

>> Can you move the cat -- in the testimony. I think it is just moving to the issue.

And Dr. Sayeed you have had cats present but didn't see them.

>> A great graphic image comes to mind. We have to let our communications public affairs director know about this.

Okay. So, where he at time for the meeting, so, does anyone else have comments or questions or thoughts?

>> I will just say I have the opportunity to go to an idea generating session last month. It approximate was great. I want to echo the comments in the slides about are participating in had a way that you feel you are raising your voice to make a difference. I was there to just like watch. It was an awesome experience. I got to talk to people of different backgrounds. One was experiencing housing secures.

So it is a nice space to get to know your own communities so shout out to that.

So looking forward to the assembly meetings. Is it

possible to attend to watch even if we are not.

>> You are welcome to attend.

>> Perfect. Cool.

>> Sounds good.

>> We can also share information about the partner --

>> Yeah. Will we share the slide deck?

>> Are we going to make a motion to adjourn.

>> Yes would someone like to second?

>> Second.

>> Okay. The motion to adjourn has been seconded. All
in favor?

>> Hi. Any opposed? Okay. Motion passes. We are
calling the meeting to adjourn. We will see you again in about 2
months.

Happy holidays and new year to everybody in advance.