>> Good morning.

>> Good morning.

>> Just waiting for one more commissioner.

>> That's right. Thanks.

>>> Okay. Good morning, everyone. Thank you for being here this morning. So, we're going to go ahead and call the meeting to order. So, you all should have received the agenda and the attendance. I'll go quickly through technical assistance just in case there are new folks with us today, if they need help. As you all know, we mute all participants upon entry accept commissioners whose audio is enabled, we would like you to mute yourself to avoid background noise. We strongly encourage the commissioners and everyone to have video cameras on. It's not mandatory, we just like to show up fully for the meetings that we're in. So, I would like to encourage you to do that. to everyone else, as mentioned, you're muted on entry, your audio will be enabled during the public comment period. The participants are called in order they registered prior to the meeting and if anyone wants to register during the meeting, you can register until 11:30. And captioning, unfortunately is not going to be available during the meeting due to technical difficulties, they'll be available for the recording, apologies for that. If you're dialing in from the phone and don't have access with a computer monitor, please text your name and affiliation to the number listed. Then, we'll call on you as a dial in participant by name that the order of the text was received. Just a note for everyone on the call today, this public meeting is going to be shorter today than usual because the commissioners need to go through a training from the conflicts of interest board. We did this training two years ago and we need a refresher. That's from 12:00 onward. So, you should have received a separate calendar invite. We'll go through this meeting and our updates and discussions within about an hour. for everyone's awareness. Again, if you would like to comment, the comment period is abbreviated. Sign up by 11:30 by dropping your name in the chat and texting. If you could say here if you're here, that would be helpful. [Calling attendance]

>>> Good morning, for the record, I'm Sara Sayeed. I'm one of the 15 commissioners with the civic engagement commission and chair and executive director, we'll be having a training in the second half of the slotted time. we'll begin by reviewing and approving the September 28th meeting minutes. Does everyone have the minutes from September? You should have received it in an e-mail.

>> I move to approve.

>> Thank you.

>> Second.

>> Thank you. All in favor?

>> Aye.

>> Anyone opposed? Say nay? Okay, the minutes are hereby approved. We're going to give you some quick updates on what we're up to this month. As part of the meeting, so, Francis, thank you for sharing the slides, as you know, we're in the election period now. We'll tell you about the poll suit operations happening starting this weekend. Do you want to go to the next slide? Great. so, I think everyone recalled. We've scaled up the operations slightly from the election. These are the days we'll be out providing service. Friday, 29th, that's for Yiddish only. All of the other services are provided on the last weekend of early voting, Saturday and Sunday this coming weekend, 8:00 a.m. to 5:00 p.m. Saturday and 8:00 to 4:00 and then on election day, voting hours are from 6:00 a.m. to 9:00 p.m. we'll be providing, you can go to the next slide. We'll be servicing all of the 11 languages and we have 50 service sites for early voting across the city. This table breaks down how many sites we're providing services in by language. This is not the total number of sites, it's, rather, the total number of sites we'll be serving the language. Some of the sites have more than one language. This, as you recall, the number of sites is determined by the proportionality analysis we used. for election day, we have 75 service sites. This is a break down by language of the number of sites we'll provide services in. Most of the sites, unlike the early voting sites are unique sites, typically for election day, we have one language per site. Francis, are there exceptions to that?

>> There are a few exceptions. Folks can find a list of all of the poll site locations at the voting center.

>> Great, that's on the next slide, right?

>> Right.

>> To share the information and to know about it yourself, go to the voting center at the website and that does list, oh, Amy is here. Hi, Amy. Okay, you can find the list, the poll site location list. You can also share the in language PSA's about knowing your rights and early voting and, those are the two PSA's for the cycle?

>> That's right, we have an early voting PSA providing information about the service sites and a know your rights PSA that talks about interpretation service to voters.

>> That's right. Okay. So, these resources are available for you to share widely. I also wanted to acknowledge that we just did an event yesterday in partnership with the New York immigration coalition and chai. Thank you to Maourd and Annetta for that. We're making sure the voters understand the poll site operations. Thank you for helping with that event. We look forward to expanding on that and going forward and doing it for each election and working in partnership with you, thank you. Any questions on the poll site program? Okay. I think we can go to the next slide. We're thrilled and excited to introduce you to our new adviser on poll site language services and voter participation. Julie Kim. I wanted to note that we've slightly tweaked this title. It's, you know, it's more expansive in the sense that we're, you know, CEC as a practical matter. When we're at each election, we're not thinking about the poll site language services, but also just, how do we get voters engaged and involved and that's something we've done something throughout. Formalizing that in the title helps us understand better what we're doing with this work. So, Julie, do you want to say hello and say a few words about yourself so the commissioners meet you?

>> Yeah, hi, everyone. Thank you, Dr. Sayeed. I'm joining from Justin trace. I've worked on the census and I'm excited to bring that information and background to the work. I have also been at the mayor's office at the American affairs. I'm really excited to join the team and work with all of you. I'm looking forward to working together on this. Thank you.

>> Thanks so much, Julie. All righty. So, and, by the way. The other person we ought to introduce, but you know her already is actually Francis. You know, we received a new line for the poll site services, which is language access manager. Francis is assuming that role as well. Now, the poll site program has two staff lines supporting it. Francis is responsible for the language access planning, as you know, as well. Okay. So, the next couple of slides are related to the TRIE coalitions work stream that we shared with you last time. We can move to the next one. to remind you, these neighbors have been selected by the department of health and task force of inclusion and equity, the neighborhoods are listed online. You can also get to know the organizations that are running the coalition building work on the ground. And then, the next slide, we also told you last time, we're running a participatory budgeting process in the neighborhoods. It's not the same as citywide participatory budgeting. We're returning a recovery and equity focused, participatory budgeting process where we did begin with just having the neighbors identify their stakeholders and resources in the neighborhood. And then we did a very quick survey with the networks about some of the things they're seeing on the ground. And then that was translated into a neighborhood survey completed by residents. There's a proposal phase and vetting the proposal phase and voting phase. Afterwards, there's a project implementation phase. What this is allowing us to do, and you can go to the next slide. This is an expense focused process. So far, what's happened, the community needs survey is not the same as voting on the projects themselves. Throughout the process, we've been able to create participatory aspects of each phase, what this did was identify neighborhood priorities based on the single question completed by 7,000 people over a 4-week period in the neighborhoods. Most was online and we also provided paper ballots for those doing face to face events. They translated and requested the translations in a couple of other languages, we provided those as well. What immerged from the data so far, there are five priorities people were interested in working in and the neighborhoods identified collectively, in terms of resident polling, mental health was selected by ten of the neighborhoods, sorry. Youth programs were selected by eight neighborhoods; reducing gun violence by six and hunger by two and increased to access housing by one. What will be happening this month and it's already begun, each organization that's leading a coalition is responsible to develop proposals related to the priority, the neighborhood priority. The tree neighborhood coordinators, the TNC's will be collaborating with residents and members to develop the proposals that directly address the needs. They'll submit the proposals to CEC and we'll vet the proposals to make sure they're all proposals rightly scaled for the short window that they have to implement because the expense projects and they'll be placed on the ballot. We'll also be working with city agencies working in the areas to bring them into the process of certainly, deafly of awareness and also voting, like, sharing with them that these organizations are going to be working to develop proposals and letting them know what the proposals look like and we'll be doing that. They'll be placed on a ballot and the ballots will be translated and we'll have extensive outreach and we edge courage you to vote on that as well. Residents will be voting on projects December-January. And they must be implemented by June, 2022. Is that the last? So, actually, let's go back to this. I want to see if anyone has any questions about the participatory budgeting process? Okay, I would love for you all to think about it and you can e-mail this. Think about who in your network is in the neighborhoods and how you could help us promote participation in the TRIE neighborhoods, we would love to stay in touch with you about that. Yeah, Amy?

>> Yeah, we're going through a city council change over once we have the election. I was wondering if we were engaging the, I guess, sorry, I'm stumbling, some of the races are determined before the vote.

>> That's a really great question, we'll definitely be letting the new elects know. We're thinking of having a briefing for the new elects and the staff members responsible for the neighborhoods to let them know we're doing this. Interestingly and concurrently, there are two council districts running their own pd process. We'll have to explore with them on how they're coordinating with the process on theirs. Certainly, the hope, definitely, we want to let council members know and ultimately, the hope is that the council process will be revived and continued in the near future. Letting people know this is happening I think, will be an important step towards that. Okay. And then, I wanted to also share on the next slide that in addition to the participatory budgeting process and the ongoing vaccine education that the coalitions are doing, we added, the department of health added a youth mental health component to the program and also, supporting funding for each neighborhood, we'll be working with each coalition to focus on youth mental health. And there are specific deliverables that each neighborhood and coalition lead is going to be responsible for. More specifically, we're looking to train 50 youth. I'm blanking on the age for that. We'll add that to the slides as we send that out. The age range. 50 youth per neighborhood to receive training in youth mental health. And, I'm pretty sure that it starts like in middle school, 11, 13, up to 24, I believe and four youth per neighborhood to conduct community engagement on mental health. There's an incentive for the youth to go through the training and there will be stipended and each organization will receive funding for staff to be trained and coordinate the youth engagement piece. We're really excited about that. It makes it more concrete to get resources to the organizations and to support this need which we've heard is pressing across a lot of communities. So, are there any questions about that piece?

>> Sarah, I have a question, I'm curious to know, what's the plan for reaching out to organizations that might be able to host the program?

>> For the youth mental health piece?

>> Yeah.

>> Well, what the neighborhood lead organizations will be doing is coordinating with their coalition members and their neighborhoods to get young people involved. If you're in a neighborhood that's covered or specifically, a zip code that's covered by the trie neighborhood zip codes, which you can find, you know, on the website linked in the deck earlier. So, each organization is sort of point for the neighborhood to coordinate with their neighborhood organizations. So, if anyone here wants to get involved in this. If you want your organization involved in this, the best route is to connect to the organization that's your neighborhood lead. And, you know, let them know you want young people in the network to participate. So, when the training announcement comes around and the flyer comes around, you'll get it and be able to plug young people into this opportunity and also staff.

>> Okay, thank you.

>> Thank you. Any other questions? Not sure if Harold joined the call yet? We actually should, this is not on the deck, as we're waiting for Harold Miller from the racial justice commission. Francis, you can go to the next slide, I wanted to note, we're having another event this week, in partnership with democracy NYC, it's a get out the vote event taking place in the Bronx. I'm wondering if either Leslie, if you're on the call, Leslie, are you on the call?

>> I am.

>> Do you want to tell the commissioners, please, about the event on Thursday?

>> Sure, so it's Thursday, the 28th from 3:00-6:00. It will be at Roberto Clemente Plaza and the partners are Democracy NYC and Pagonis federation and there will be a number of artists and the people's bus and the focus is on get out the vote, encouraging residents to make a plan to get to the polls for the second.

>> Thanks so much, Leslie. Yazmani? Are you on?

>> She's not on the call.

>> This is the first time I've heard about this. how is the word getting out about the rally?

>> Oh, the event on the 28th?

>> Yeah. How are you engaging? How are you turning out and communicating the event to the community?

>> There are flyers that the partners are distributing and they've started on social media and there's an advisory relief today and there are a number of elects invited. And democracy and ICA are on point and that will be in the advisory as well. We'll make sure Lilliam sends you the materials as well and we'll get them to all of the commissioners following the meeting.

>> Great, don't forget the community board.

>> Yeah, they received it. The joint newsletter went out last week and the flyer was in there. That went out to the broader list of 10,000 and the faith outreach list and the data basis. We'll make sure you get that after the meeting.

>> Are all of the commissioners on the list that we have? That we sent the newsletter to?

>> I don't think so. I don't recall seeing it.

>> Let's just check.

>> Sorry, are you referring to the democracy NYC?

>> Yes, the newsletter, yes.

>> That came out on Friday.

>> Correct.

>> I got that. It was a nice run down.

>> So, just check your e-mails. Just check your spam as well. Maybe it might be going to your spam. I think, on our side, we can check that all of the commissioners are on the newsletter. It goes out periodically and it's a list we maintain partnership with for civic engagement. It's a list that also combines a lot of volunteers and people who got involved with the census. I'm not sure of the size of the list, it's definitely over, I believe it's around 8,000 people. So, we just want to make sure that you're on it, for sure. and then, I think other, we also have other events coming up that we can also send you. because, there will be an event with the people's bus, I think many of you have not actually seen the bus in person. So, we encourage you, if you're able to, to get to see the bus in person and we can send you some of the events that are coming up. One will be the 28th. There's another weekend event in celebration of Day of the Dead.

>> That's the 29th, Dr. Sayeed.

>> Okay, on the 29th. Sorry, Friday. And then, two events in November. We'll send you those. It would be fantastic if we had people come in person. The event on the 29th is in Queens. The other events are still under discussion. We can send you the information. So, I'm seeing that Harold has now joined us. I wanted to introduce everyone to Harold miller, the deputy executive director of the racial justice commission and a former colleague of mine from the community affairs unit at the mayor's office. Harold, I'm glad you're here with us. Harold, do you have a deck or will you be talking without a deck.

>> I have a deck if people want to look at one.

>> Perfect.

>> I see a lot of friends on here. It's good to see everyone. Good to see you, Sarah.

>> So, Francis needs to give you sharing permission.

>> Perfect, I got it.

>> The floor is yours.

>> Oh, as you're doing that. Francis, did anyone sign up for comment so far?

>> No, not yet.

>> Okay. Great.

>> Great. All right. So, it's good to be with the commission to talk about the racial justice commission. And I just wanted to give you background on it. I know many of you on the call know a bit about it. I don't want to make any assumptions about who knows what. I'll give a quick history and talk about the engagement process and then the interim report and then where we're going from here. If you have questions, we can throw it in the chat or wait until the end. The commission was formed back in march of this year. The mayor announced the racial justice commission and appointed 11 commissioners. Some of the other members include K.bain and many more. They start, and the charter, you know, I'm sure everyone knows, the charter is the city's constitution. It sets out the responsibilities for city government and it creates political offices and agencies. It tells agencies what powers they have. It tells them what the duties are and the process they go about executing the duties and how they consult with New Yorkers including public participation such as voting. And the charter revision process conducts the review of the charter, reports on findings and recommends proposals to amend the charter and proposals for voters to consider. And the ballot of proposals we're putting forth will go on for November of 2022. The commission may invite New Yorkers to share experiences and ideas. for those who may not know, our mission is to empower with a legal authority

[reading from the screen]

Our vision is the following

[reading from the screen]

You know, the systematic racism and the definition we use, [reading from screen] our frame work, we're looking at structural institutional cultural. We're talking about the laws that set up power and access and opportunity. Institutional is the policy and cultural practices and decision making embedded in the day-to-day workings in the agencies. And the instruments of racism as we know is power, access and opportunity, and power the ability to make decisions that impact people's lives. And access the ability to procure and benefit from services and resources and capital. Opportunity, the ability to take meaningful advantage of power and access to achieve prosperity. The mission supporting methodology

[reading from the screen]

so, the timeline that we've been working on. The commission began meeting in April. We had an agency in June. I came in July to launch the public engagement process. A few weeks ago, we reached the interim report. Now, we're continuing the public engagement process. You know, our next public input session is on November 8th at the Brooklyn Museum. We've been going to community boards and other groups over the last several weeks. So, you know, it's been a lot easier going from the Bronx to Queens from zoom. I've been able to cover a lot more ground. In December, we'll release the final report and submit ballot questions for voters to vote on in November of 2022. The public engagement process, I'm not going through all of the panels. We held a series of them you can find on YouTube. We spoke with the leaders and partitioner ins from various disciplines around the city to share recommendations and barriers, you know, facing the areas of expertise they're in. We spoke with healthcare and education and folks working on housing and folks working on Economic issues and early childhood and civic engagement and legal and then, we had conversations about intersectionality as well. Some of you participated in some of those, thank you for your insight and for your expertise that you lent to us to share. And then, we have the input sessions that some of you participated in. We held about nine of those. Six in person and three virtual, including a youth one on September 10th. And then, some of the themes from the public engagement. Too many for me to go through them. Just to highlight, budget justice, civic participation and remedy, disparities and decision making.

[Reading from the screen]

those were some covered. You can also watch these input sessions on the YouTube channel as well. So, the interim staff report. It compiles on what we heard from the public to date. It outlines six patterns of inequities. I encourage folks to go to the website to, you know, pull up the forum and take a read, it's about 20 plus pages. But, the meat of it is the six patterns of equity. I'll give you highlights of what they are, but I encourage you to take a closer look when you have the opportunity. The patterns are the following, the inequity and quality services [reading from the screen] some of the questions that we're asking the public to consider is, how has this pattern of inequity impacted you and your community. Who needs to be involved to address this pattern of inequity? What's your vision for New York City where this no longer exists? What would this city look like? So, we talked about the steps. Included in the steps, we mentioned that, you know, we know we'll not stop racism in one charter commission. So, the work of the commission, you know, we'll definitely put together ballot proposals in the final report and we'll also lay out a road map of work ahead that looks beyond the commission. Ideas for the city can continue to work through that we may not be able to achieve in the chatter in the commission. The state and federal governments, because there are ideas we have received. It requires state and federal legislation in order for us to achieve it. We'll lay that as well. And we want to make sure that this work that we're doing continues the movement that we inherited generations ago to achieve racial equity in the city. to stay in touch and get involved, the website is updated. It's very dynamic. It has a lot of content on there for you to go through and share. I encourage folks, who may not have been on the website recently or at all to go to the website. You'll find the report there and we have questions of the week and ways for people to give public input as a way to stay engaged. If you have any questions, you can e-mail us. I'll put my personal e-mail as well in the chat. And you can follow us on social media. I'll put the patterns up unless you want me to go to the screen. If you have questions, I'll be more than happy to take some.

>> This is Jose, nice to see you again, Harold.

>> Same here, Jose, how are you?

>> Great, I wanted to comment how I feel about it. The representation for those with disabilities should be there. That changes the conversation. with the inequities, you add the disability and it compounds the issue. I'm just reiterating what I said at a previous meeting. People with disabilities and those with color with disabilities should be represented at the commission.

>> Yeah, no, at the time, I said I 100% agree with you. If there's a way for us to figure it out, we'll can advocate for that. Definitely, in the meantime, I want to make sure that the voice of the disability community is heard and engaged in a real way. and so, any additional ideas to that, please share with me. We've had conversations on intersectionality. As you clearly articulated. The patterns are compounded with a disability and job opportunities and wealth building. And definitely a representation and decision making. so, I definitely want to work with you to figure that out.

>> You have my e-mail, right?

>> I do. We can talk offline and set something up.

>> If you have any events or public speaking events or anything that I can join to listen and add a disabled point of view, you can always e-mail me. If it's within my time frame, I'll try to make it.

>> I appreciate that. I'm thinking, as well as that is that we have something with your organization for the commissioners to hear directly from you and your members when they're considering the proposals. You know, individuals with disabilities and their consideration. So, I would like to do something with that as well.

>> Thank you.

>> Thank you, I appreciate it.

>> Hello, it's Donna Gill. This is wonderful. I see these great things are happening. I'm still hearing in my community, central Harlem; they don't know what this commission is and what they're doing. We had the survey that went out. I feel like there's not enough outreach or not enough information being given to, I could say my community, I think it's to all community. People are still asking questions. I feel like this commission has been around long enough. You've been doing really great things. I feel like the communities are missing out because they're not able to get the information and they don't know what's going on. I think that a little bit more outreach or wider, to a wider base would be helpful. I was at the community board when you, when they gave the presentation, but it's still not enough information, the general public doesn't really know, if you're not in one of the spaces, you don't know what's going on or what this commission is about. That's a thought I had.

>> Yeah, I am, if there are specific spaces that I should work through, please advise me. I'm open to meeting with anyone, anywhere. I can go to Harlem and Staten Island within minutes on zoom or Webex. I've been doing in person meetings as well. It doesn't have to be virtual. I'm committed to and gotten my colleagues committed to doing as much engagement work as possible. It's been difficult, we've been battling other priorities as we go into the city, such as the mayor's race and the governor. You know, climate disaster we're in the middle of. We definitely want to be more present, but it's hard to get the media coverage that I need or deserve. I've been going grass roots and that takes a long time. I wanted to make sure I don't miss any particular pockets of communities around the city. I that's why I talk to fellow experts on this call to make sure if there's a gap, we can go and fill it.

>> One thing I can think of is public service announcements, they're just general and everyone, more or less has that and some kind of media or advertising on buses and you know, things like that and the kiosks where people see it and they don't necessarily have to be a part of an organization and to have, you know, these, to meet in these spaces where we're speaking. I could say, go to the community board, but not everyone is going to come there. or, to have an agency give us the information, but we're missing pockets, I'm thinking, well, a global or citywide public service announcement may be helpful in getting the news out to everyone.

>> Yeah, as much as we want to do it, we have budget constraints. We don't have an ad budget or enough to make a significant play in the media market. We're on the kiosks. We have web presence and we did ad buys on radio. But, you know, given the resources we were given, we had to be strategic on how we did our paid media. And in this New York market, you need a few million dollars to make a significant dent in it. that, we don't have, unfortunately.

>> May I chime in?

>> Go for it.

>> So, I just wanted to follow that comment. I do believe though that using the ethnic media is probably more accessible and far more affordable. probably that's the best way to reach the hardest to reach communities. I would encourage you to explore that.

>> Have you done a community and ethnic media round table?

>> I don't believe so. at least, not during the time I've been here. That would be a great idea. We had invited, you know, dozens and dozens that participated in the media briefing when the report came out. A lot of the ethnic media around the city came out. to have one specifically for ethnic media, we haven't done one specifically yet. I think that's a good idea that we explore that. You know, we did a kind of an all call. We had a lot of participation from ethnic media.

>> Okay. There are just a couple, like three minutes left on this. I wondered if anyone else has questions left for Harold?

>> If I could make a quick pitch, a great place to share this message with is education council and it's free. I don't know if there's a way in which there's a shortened version of the presentation they could then retweet or publish to the list serves? but, an important audience, and like I said, free.

>> Yeah. No, that's a great idea. I did some outreach to CEC's around the city. It's been a while ago; it was before the report came out. I think it's worth circling back with them and, you know, creating, we have various tool kits where we can have one pagers and shortened presentations for people to share and that's something that we'll consider doing. Thank you.

>> So, thank you so much for those suggestions, Harold, we're the civic engagement commission. It's one of the questions the commissioners ask us a lot. How are we helping to share the information? Everyone gets asked that. I'm glad to have those ideas from you all. just, as a reminder again, we have like a minute left in the meeting. We'll be convening in ten minutes for the conflicts of interest training. We did send you, the commissioners, another link for that so you can have that, and we'll have just a little window to take a quick break in between the two sessions. since we're at the end of the time here, would someone like to make -- wait, when is our next meeting?

>> November 23rd.

>> Sorry.

>> 23rd. Okay, so, right before Thanksgiving. So, we'll see you all then. Could someone please make a motion to adjourn the meeting?

>> Moved.

>> Seconded.

>> Okay, motion to adjourn is seconded. Is there a discussion, all in favor, say, aye?

>> Aye, with thanks.

>> Any opposed. this motion passes and I call this meeting to adjourn. I wanted to thank everyone and Harold. We'll see you all in a few minutes in the training. Take care, everyone else. See the commissioners, rather. Bye.