



THE CITY OF NEW YORK  
DEPARTMENT OF CONSUMER AND WORKER PROTECTION

NYC DEPARTMENT OF CONSUMER  
AND WORKER PROTECTION,

*Petitioner,*

*-against-*

TIFFANIE GRAY,

*Respondent.*

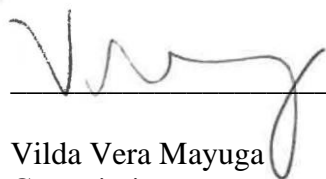
OATH Index No. 1049/24

**Final Agency Decision**

On November 27, 2024, following a virtual trial at which Respondent failed to appear, Administrative Law Judge Seon Jeong Lee of the Office of Administrative Trials and Hearings issued a Report and Recommendation (“OATH R&R”) in the above-captioned matter. OATH found that Petitioner established all charges alleged under the Earned Sick and Safe Time Act and the Department’s rules. OATH recommended that Respondent be ordered to pay \$2,550 in civil penalties and \$500 in employee relief.

The Department of Consumer and Worker Protection (“Department”) now issues this Final Agency Decision pursuant to section 2203(h)(1) of the New York City Charter and section 6-02 of title 6 of the Rules of the City of New York. The Department received a written request from Petitioner to adopt the OATH R&R. The Department did not receive any written argument from Respondent.

Following review of the record, the Department adopts the OATH R&R without modification. Respondent is ordered to pay \$2,550 in civil penalties to the Department and \$500 in relief to former employee Curlyn Charles.

  
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Vilda Vera Mayuga  
Commissioner  
Department of Consumer and Worker Protection

Date: 01/13/2025