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THE CITY RECORD

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PUBLIC HEARINGS AND MEETINGS

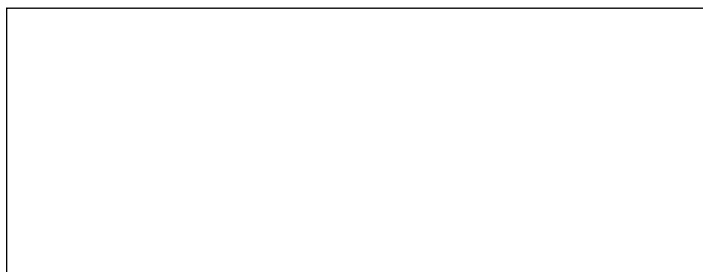
See Also: Procurement; Agency Rules

BOROUGH PRESIDENT - BROOKLYN

■ PUBLIC HEARINGS

Uniform Land Use Review Procedure Public Hearing

NOTICE IS HEREBY GIVEN that, pursuant to Section 201 of the New York City Charter, the Brooklyn Borough President will hold a remote ULURP public hearing on the matters listed below, commencing at 6:00 P.M., on Tuesday, June 14, 2022.



Please note that this remote hearing will be recorded for public transparency.

For further information on accessibility or to make a request for accommodations, such as sign language interpretation services, please contact Stephanie Guzman, at stephanie.guzman@brooklynbp.nyc.gov, at least five (5) business days in advance to ensure availability.

The hearing will be conducted through the Webex video conferencing system.

Members of the public may join and testify using the following information:

Event Address:
<https://nycbp.webex.com/nycbp/j.php?MTID=m7729b878d8976f3ead53c1f963ccd6f3>

Event Number: 2334 293 5511
Event Password: BBUH

Those wishing to call in without video, may do so, using the following information:

Audio Conference: +1-408-418-9388
Access Code: 2334 293 5511

To testify, members of the public joining through the Webex video conferencing system shall write their name in that system's chat box and note the item on which they wish to testify. For members of the public joining by telephone, when prompted by the Facilitator, please state your name and agenda item on which you wish to testify. Testimony is limited to 2 minutes, unless extended by the Chair.

Written public testimony is welcome and encouraged. Comments will be considered after the public hearing on each item listed below. Written comments or statements must be submitted to the Brooklyn Borough President, at the email address, testimony@brooklynbp.nyc.gov, no later than Wednesday, June 22, 2022, at 5:00 P.M.

The following agenda items will be heard:

1. 2080 McDonald Avenue Rezoning (210174 ZMK, 210175 ZRK)
 An application by the Jackson Group, pursuant to Section 197-c and 201 of the New York City Charter affecting four lots on the north and south side of Avenue S between Lake Street and McDonald Avenue in Brooklyn Community District 11 (CD 11). The applicant seeks a zoning map amendment to change the project area from M1-1 and R5B districts to C4-4L, and a zoning text amendment to establish a coterminous Mandatory Inclusionary Housing (MIH) area. These actions would enable an eight-story mixed-use building with 18,783 square feet (sf) of commercial space, a 3,953-sf childcare facility, and 66 apartments. Approximately 16 units would be affordable to households earning, on average 60 percent AMI, pursuant to MIH Option 1. The development would also provide 67 accessory off-street residential parking spaces.

2. Ninth Street Rezoning (210348 ZMK, 210349 ZRK, 210350 ZSK)
 An application by the Angelina Gatto Trust, pursuant to Section 197-c and 201 of the New York City Charter affecting 16 lots on the north side of Ninth Street between 2nd and 3rd avenues in Brooklyn Community District 6 (CD 6). The applicant seeks a zoning map amendment to change the project area from M2-1 to M1-4/R7A, a zoning text amendment to establish a coterminous MIH area, and a special permit to waive the required off-street residential parking. These actions would enable a nine-story, mixed-use building with 8,000 sf of ground-floor commercial space and 48 units of which approximately 13 would be affordable, pursuant to MIH Option 1.

Accessibility questions: Stephanie Guzman, stephanie.guzman@brooklynbp.nyc.gov, by: Tuesday, June 7, 2022, 5:00 P.M.



j1-14

BOROUGH PRESIDENT - QUEENS

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that a Virtual Public Hearing will be held by the Borough President of Queens, Donovan Richards, on Thursday, June 9, 2022, starting at 9:30 A.M. The public hearing will be both virtually streamed live, at www.queensbp.org, and held in-person in the Borough President's Conference Room, located at 120-55 Queens Boulevard, Kew Gardens, NY 11424.

Those who wish to testify may preregister for virtual speaking time by visiting www.queensbp.org/landuse, and submitting their contact information through the preregistration link. After preregistering, the speaker will receive a confirmation email with instructions on how to participate in the virtual public hearing. Preregistration for speaking time can also be arranged by calling (718) 286-3000, between 9:00 A.M. to 5:00 P.M., prior to the date of the hearing. Members of the public may also attend the hearing at the above address and publicly testify in the Conference Room.

Written testimony is welcome from those who are unable to testify virtually. All written testimony must be received by 5:00 P.M., on Thursday, June 9, 2022, and may be submitted by email, to planning@queensbp.org, or by conventional mail sent to the Office of the Queens Borough President, at 120-55 Queens Boulevard - Room 226, Kew Gardens, NY 11424.

The Public Hearing will include the following item:

CD 8 – ULURP #220414 ZMQ – IN THE MATTER OF an application submitted by Mikhail Kantius pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section No. 14c:

1. eliminating from within an existing R4 District a C1-3 District bounded by a line 100 feet southerly of Union Turnpike, 164th Street, the westerly centerline prolongation of 81st Avenue, and a line midway between 162nd Street and 164th Street;
2. eliminating from within an existing R5D District a C1-3 District bounded by Union Turnpike, 164th Street, a line 100 feet southerly of Union Turnpike, and 162nd Street;
3. establishing within an existing R4 District a C2-3 District bounded by a line 100 feet southerly of Union Turnpike, 164th Street, the westerly centerline prolongation of 81st Avenue, and a line midway between 162nd Street and 164th Street; and
4. establishing within an existing R5D District a C2-3 District bounded by Union Turnpike, 164th Street, a line 100 feet southerly of Union Turnpike, and 162nd Street;

Borough of Queens, Community District 8, as shown on a diagram (for illustrative purposes only) dated May 9, 2022, and subject to the conditions of CEQR Declaration E-678.

PLEASE NOTE :

- Individuals requesting Sign Language Interpreters and/or ADA Accessibility Accommodations should contact the Borough

President's Office, (718) 286-2860, or email vgarvey@queensbp.org, no later than FIVE BUSINESS DAYS PRIOR TO THE PUBLIC HEARING.

- Proof of vaccination and identification required for entry. All attendees must wear a mask while at Queens Borough Hall.

Accessibility questions: vgarvey@queensbp.org, by: Monday, June 6, 2022, 5:00 P.M.



j6-9

CITY COUNCIL

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that the Council has scheduled the following public hearing on the matter indicated below:

The Subcommittee on Landmarks, Public Sitings, and Dispositions will hold a public hearing, accessible remotely, commencing at 10:00 A.M., on June 7, 2022. The hearing will be live-streamed on the Council's website, at <https://council.nyc.gov/live/>. Please visit, <https://council.nyc.gov/land-use/>, in advance for information about how to testify and how to submit written testimony.

EMS STATION 17 NEW FACILITY

BRONX CB – 4

C 210293 PSX

Application submitted by the NYC Fire Department and the Department of Citywide Administrative Services, pursuant to Section 197-c of the New York City Charter, for the site selection of property, located at 1257 Morris Avenue (Block 2450, Lot 42) for use as an ambulance station.

EMS STATION 17 NEW FACILITY

BRONX CB – 4

C 210294 ZSX

Application submitted by the NYC Fire Department (FDNY) and the Department of Citywide Administrative Services, pursuant to Sections 197-c and 201 of the New York City Charter, for the grant of a special permit, pursuant to Section 74-67 of the Zoning Resolution to allow a FDNY Emergency Medical Service (EMS) Station use to be located in a residence district, in connection with a proposed 2-story EMS station building, on property, located at 1257 Morris Avenue (Block 2450, Lot 42), in an R7-1 District.

RESILIENT EDGEMERE

QUEENS CB – 14

C 220232 ZMQ

Application submitted by the Department of Housing Preservation and Development, pursuant to Sections 197-c and 201 of the New York City Charter, for an amendment of the Zoning Map, Section Nos. 30c and 31a:

1. eliminating from within an existing R4 District a C1-2 District bounded by:
 - a. a line 100 feet northerly of Beach Channel Drive, Beach 43rd Street, a line 100 feet southerly of Beach Channel Drive, and Beach 44th Street; and
 - b. a line 150 feet northerly of Beach Channel Drive, Beach 37th Street, Beach Channel Drive, and Beach 38th Street;
2. eliminating from within an existing R4 District, a C2-2 District bounded by Beach Channel Drive, Beach 39th Street, a line 150 feet southerly of Beach Channel Drive, and Beach 40th Street;
3. eliminating from within an existing R5 District a C1-2 bounded by Beach Channel Drive, Beach 49th Street, a line 275 feet northerly of Rockaway Beach Boulevard, and Beach 50th Street;
4. changing from an R4 District to an R3A District property bounded by Norton Avenue, the centerline of former Norton Avenue, a line 100 feet easterly of Beach 43rd Street, a line 335 feet northerly of Beach Channel Drive, a line 125 feet westerly of Beach 43rd Street, Edgemere Drive, Beach 44th Street, a line 180 feet southerly of Norton Avenue, and Beach 45th Street, Norton Avenue, the northeasterly prolongation of a line 40 feet southeasterly of the northwestern streetline of Norton Avenue, and Beach 45th Street;
5. changing from an R4-1 District to an R3A District property bounded by the U.S. Pierhead and Bulkhead Line, the U.S. Pierhead Line and its southerly prolongation, the centerline of former Norton Avenue, Norton Avenue, Beach 45th Street, a line 40 feet southeasterly of the northwesterly street line of Norton Avenue and its northeasterly prolongation, and the northerly centerline prolongation of Beach 47th Street;
6. changing from an R4 District to an R4-1 District property bounded by a line 40 feet southeasterly of the northwesterly street line of

Norton Avenue, Norton Avenue, Beach 45th Street, a line 180 feet southerly of Norton Avenue, Beach 44th Street, Edgemere Drive, a line 125 feet westerly of Beach 43rd Street, a line 335 feet northerly of Beach Channel Drive, a line 100 feet easterly of Beach 43rd Street, a line 120 feet northerly of Beach Channel Drive, and Beach 49th Street;

7. changing from an R4 District to an R6A District property bounded by Rockaway Beach Boulevard, Beach 38th Street, a line 85 feet northerly of Shorefront Parkway, and the centerline of former Beach 43rd Street;
8. changing from an R5 District to an R6A District property bounded by Beach Channel Drive, Beach 49th Street, a line 275 Feet northerly of Rockaway Beach Boulevard and Beach 50th Street;
9. changing from a C8-1 District to an R6A District property bounded by a line 275 Feet northerly of Rockaway Beach Boulevard, Beach 49th Street, Rockaway Beach Boulevard, and Beach 50th Street;
10. changing from a C3 District to an C3A District property bounded by the southerly, southeasterly and easterly boundary line of a Park, the U.S. Pierhead and Bulkhead Line, the northerly centerline prolongation of Beach 47th Street, a line 40 feet southeasterly of the northwesterly street line of Norton Avenue, and the southeasterly prolongation of the centerline of former Alameda Avenue;
11. establishing within an existing R4 District a C2-4 District bounded by a line 100 feet northerly of Beach Channel Drive, Beach 43rd Street, a line 100 feet southerly of Beach Channel Drive, and Beach 44th Street;
12. establishing within a proposed R6A District a C2-4 District bounded by:
 - a. Beach Channel Drive, Beach 49th Street Rockaway Beach Boulevard, Beach 50th Street; and
 - b. Rockaway Beach Boulevard, Beach 38th Street, a line 85 northerly of Shore Front Parkway, and the centerline of former Beach 43rd Street;
13. establishing a Special Coastal Risk District (CR) bounded by the U.S. Pierhead and Bulkhead Line, the U.S. Pierhead Line and its southerly prolongation, the centerline of former Norton Avenue, a line 100 feet easterly of Beach 43rd Street, a line 120 feet northerly of Beach Channel Drive, Beach 49th Street, the southeasterly prolongation of the centerline of former Alameda Avenue, and the southerly, southeasterly and easterly boundary line of a Park;

as shown on a diagram (for illustrative purposes only), dated December 13, 2021.

RESILIENT EDGEMERE

QUEENS CB - 14 **N 220233 ZRQ**

Application submitted by the Department of Housing Preservation and Development, pursuant to Section 201 of the New York City Charter, for an amendment of the Zoning Resolution of the City of New York, modifying Article XIII, Chapter 7 (Special Coastal Risk District), to establish the Edgemere Special Coastal Risk District, and modifying APPENDIX F to establish Mandatory Inclusionary Housing areas.

The proposed text amendment may be seen in the City Planning Calendar of April 27, 2022 (Cal. No. 8) and the Department of City Planning web site: (www.nyc.gov/planning).

RESILIENT EDGEMERE

QUEENS CB - 14 **C 220235 PPQ**

Application submitted by the Department of Housing Preservation and Development, pursuant to Section 197-c of the New York City Charter, for the disposition of city owned properties listed below for uses identified in the Edgemere Urban Renewal Plan.

The list of properties that are the subject of the proposed disposition may be seen in the City Planning Calendar of April 27, 2022 (Cal. No. 9) and the Department of City Planning web site: (www.nyc.gov/planning).

RESILIENT EDGEMERE

QUEENS CB - 14 **C 220236 HAQ**

Application submitted by the Department of Housing Preservation and Development (HPD)

1. pursuant to Article 16 of the General Municipal Law of New York State for:
 - a. the designation of property, located at Rockaway Beach Boulevard (Block 15852, Lots 64, 68); (Block 15851, Lots 33, 35, 40, 42, 44, 58, 59); (Block 15850, Lot 6); (Block 15849 Lots 6, 8, 9, 10, 17, 18, 19, 20, 27, 28, 29); (Block 15848, Lots 52, 54, 55, 57, 58, 60, 62, 63, 65, 67); (Block 15847, Lots 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89), the demapped roadbed of Beach

43rd Street between Blocks 15852 and 15851 and the demapped roadbed of Beach 39th Street between Blocks 15848 and 15849

- b. an Urban Development Action Area Project for such area; and
2. pursuant to Section 197-c of the New York City Charter, for the disposition of such property to a developer to be selected by HPD

to facilitate the development of approximately 1,222 residential housing units, and commercial, community facility and open space.

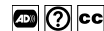
RESILIENT EDGEMERE

QUEENS CB - 14 **C 220237 HUQ**

Application submitted by the Department of Housing Preservation and Development, pursuant to Section 505 of Article 15 of the General Municipal (Urban Renewal) Law of New York State and Section 197-c of the New York City Charter, for the second amendment to the Edgemere Urban Renewal Plan.

For questions about accessibility and requests for additional accommodations, please contact, swerts@council.nyc.gov, or nbenjamin@council.nyc.gov, or (212) 788-6936, at least three (3) business days before the hearing.

Accessibility questions: [Kaitlin Greer, kgreer@council.nyc.gov](mailto:kgreer@council.nyc.gov), by: Thursday, June 2, 2022, 3:00 P.M.



j1-7

CITY PLANNING COMMISSION

■ PUBLIC HEARINGS

The City Planning Commission will hold a remote public hearing, via the teleconferencing application Zoom, at 10:00 A.M. Eastern Daylight Time, on Wednesday, June 8, 2022, regarding the calendar items listed below.

The meeting will be live streamed through Department of City Planning's (DCP's) website and accessible from the following webpage, which contains specific instructions on how to observe and participate, as well as materials relating to the meeting: <https://www1.nyc.gov/site/nycengage/events/city-planning-commission-public-meeting/360400/1>.

Members of the public should observe the meeting through DCP's website. Testimony can be provided verbally by joining the meeting using either Zoom or by calling the following number and entering the information listed below:

877 853 5247 US Toll-free
 888 788 0099 US Toll-free
 253 215 8782 US Toll Number
 213 338 8477 US Toll Number

Meeting ID: **618 237 7396**
 [Press # to skip the Participation ID]
 Password: 1

To provide verbal testimony via Zoom please follow the instructions available through the above webpage (link above).

Written comments will also be accepted until 11:59 P.M., one week before the date of vote. Please use the CPC Comments form that is accessible through the above webpage.

Please inform the Department of City Planning if you need a reasonable accommodation, such as a sign language interpreter, in order to participate in the meeting. The submission of testimony, verbal or written, in a language other than English, will be accepted, and real time interpretation services will be provided based on available resources. Requests for a reasonable accommodation or foreign language assistance during the meeting should be emailed to [AccessibilityInfo@planning.nyc.gov] or made by calling [212-720-3508]. Requests must be submitted at least five business days before the meeting.

BOROUGH OF THE BRONX

Nos. 1 & 2

1810 RANDALL AVENUE REZONING

No.1

CD 9 **C 220203 ZMX**

IN THE MATTER OF an application submitted by Second Pentecostal Church of God La Hermosa and Vertical Community Development, LLC, pursuant to Sections 197-c and 201 of the New York City Charter for the amendment of the Zoning Map, Section No. 7a:

1. eliminating from within an existing R4A District a C1-2 District bounded by a line 100 feet southerly of Randall Avenue, a line midway between Beach Avenue and Taylor Avenue, a line 150 feet southerly of Randall Avenue, and Beach Avenue;
2. eliminating from within an existing R5 District to a C1-2 District bounded by a line 100 feet southerly of Randall Avenue, Taylor

Avenue, a line 150 feet southerly of Randall Avenue, and a line midway between Beach Avenue and Taylor Avenue;

- 3. changing from an R4A District to an R6 District property bounded by Randall Avenue, a line midway between Beach Avenue and Taylor Avenue, line 100 feet southerly of Randall Avenue, and Beach Avenue; and
- 4. changing from an R5 District to an R6 District property bounded by Randall Avenue, Taylor Avenue, a line 100 feet southerly of Randall Avenue, and a line midway between Beach Avenue and Taylor Avenue;

as shown on a diagram (for illustrative purposes only) dated February 28, 2022, and subject to the conditions of CEQR Declaration E-660.

CD 9 **No. 2** **N 220204 ZRX**
IN THE MATTER OF an application submitted by the Second Pentecostal Church of God La Hermosa and Vertical Community Development, LLC, pursuant to Section 201 of the New York City Charter for an amendment to the Zoning Resolution of the City of New York, modifying APPENDIX F for the purpose of establishing a Mandatory Inclusionary Housing area.

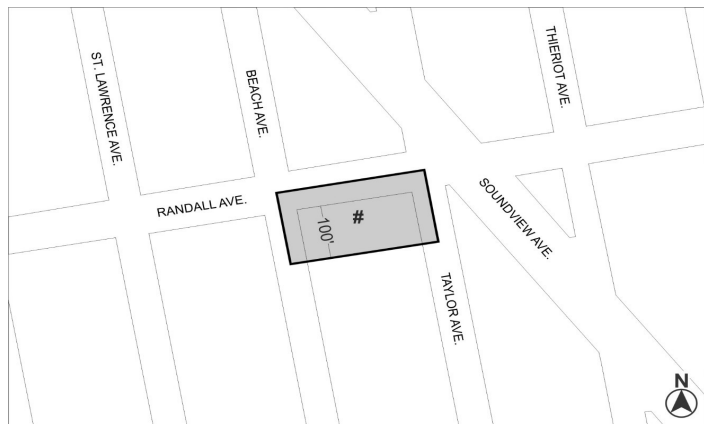
Matter underlined is new, to be added;
 Matter ~~struck out~~ is to be deleted;
 Matter within # # is defined in Section 12-10;
 * * * indicates where unchanged text appears in the Zoning Resolution.

APPENDIX F
Inclusionary Housing Designated Areas and Mandatory Inclusionary Housing Areas

THE BRONX

The Bronx Community District 9

Map 7 - [date of adoption]



■ Mandatory Inclusionary Housing Area see Section 23-154(d)(3)
 Area # - [date of adoption] - MIH Program Option 1 and Option 2

Portion of Community District 9, The Bronx

No. 3
1959 STRANG AVENUE

CD 12 **C 220171 ZMX**
IN THE MATTER OF an application submitted by 1959 Strang Ave LLC, pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section No. 2b, by establishing within an existing R4 District a C2-3 District bounded by a line 100 feet northerly of Strang Avenue, Baychester Avenue, Strang Avenue, and a line midway between Edson Avenue and Baychester Avenue as shown on a diagram (for illustrative purposes only) dated March 14, 2022, and subject to the conditions of CEQR Declaration E-666.

BOROUGH OF QUEENS
No. 4

231-06 NORTHERN BOULEVARD COMMERCIAL OVERLAY
CD 11 **C 210394 ZMQ**
IN THE MATTER OF an application submitted by Kenfa Madison LLC, pursuant to Sections 197-c and 201 of the New York City Charter for an amendment of the Zoning Map, Section No. 11a, establishing within an existing R1-2 District a C2-2 District bounded by Northern

Boulevard, 234th Street, a northwesterly boundary line of a Park (Alley Park) and its northeasterly prolongation, a northeasterly boundary line of a Park (Alley Park), a northwesterly boundary line of a Park (Alley Park), and the northwesterly prolongation of a former Park boundary line, as shown on a diagram (for illustrative purposes only) dated March 14, 2022.

Nos. 5-8
HALLETT'S NORTH
No. 5

CD 1 **C 220196 ZMQ**
IN THE MATTER OF an application submitted by Astoria Owners LLC, pursuant to Sections 197-c and 201 of the New York City Charter for the amendment of the Zoning Map, Section No. 9a:

- 1. changing from an M1-1 District to an R7-3 District property bounded by the northwesterly streetline of the former 3rd Street*, the U.S. Pierhead and Bulkhead Line, a line 280 feet southeasterly of former 3rd Street*, and 26th Avenue; and
- 2. establishing within the proposed R7-3 District a C2-4 District bounded by the northwesterly streetline of the former 3rd Street*, the U.S. Pierhead and Bulkhead Line, a line 280 feet southeasterly of former 3rd Street*, and 26th Avenue;

as shown on a diagram (for illustrative purposes only) dated March 28, 2022 and subject to the conditions of CEQR Declaration E-671.

*Note: 3rd Street, northeasterly of 26th Avenue, is proposed to be demapped under a concurrent related application for a City Map Change (C 220206 MMQ).

No. 6 **N 220197 ZRQ**

CD 1 **IN THE MATTER OF** an application submitted by Astoria Owners LLC, pursuant to Section 201 of the New York City Charter for an amendment to the Zoning Resolution of the City of New York, modifying APPENDIX F for the purpose of establishing a Mandatory Inclusionary Housing area.

Matter underlined is new, to be added;
 Matter ~~struck out~~ is to be deleted;
 Matter within # # is defined in Section 12-10;
 * * * indicates where unchanged text appears in the Zoning Resolution.

* * *

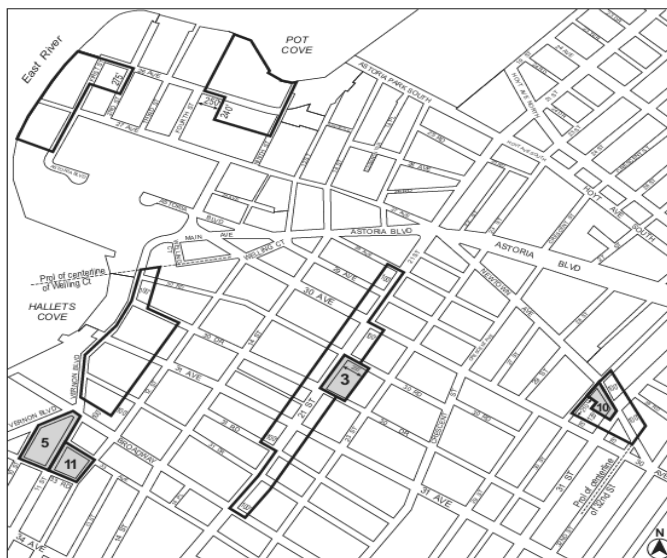
APPENDIX F
Inclusionary Housing Designated Areas and Mandatory Inclusionary Housing Areas

* * *

QUEENS
Queens Community District 1

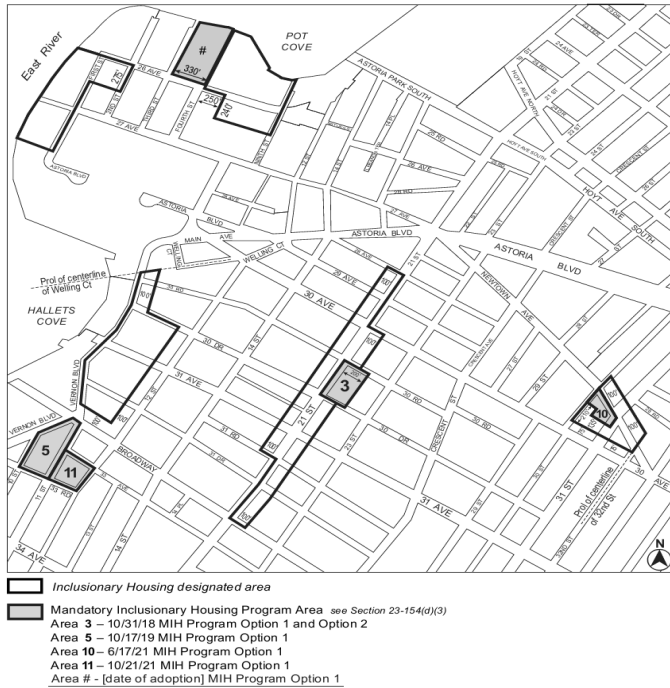
Map 1 - [date of adoption]

[EXISTING MAP]



□ Inclusionary Housing designated area
 ■ Mandatory Inclusionary Housing Program Area see Section 23-154(d)(3)
 Area 3 - 10/31/18 MIH Program Option 1 and Option 2
 Area 5 - 10/17/19 MIH Program Option 1
 Area 10 - 6/17/21 MIH Program Option 1
 Area 11 - 10/21/21 MIH Program Option 1

[PROPOSED MAP]



Portion of Community District 1, Queens

* * *
No. 7

CD 1 C 220198 ZSQ

IN THE MATTER OF an application submitted by Astoria Owners LLC, pursuant to Sections 197-c and 201 of the New York City Charter for the grant of a special permit pursuant to the Section 62-837(a) of the Zoning Resolution to modify the height and setback, the maximum residential tower size and the maximum width of walls facing the shoreline requirements of Section 62-34 (Height and Setback Regulations on Waterfront Blocks), in connection with a proposed mixed use development, within a general large-scale development, on property generally bounded by the westerly streetline of the former 3rd Street*, the U.S. Pierhead and Bulkhead Line, a line 330 feet southeasterly of the westerly streetline of the former 3rd Street*, a line 228.5 feet northeasterly of 26th Avenue, a line 179 feet southeasterly of the westerly streetline of the former 3rd Street, and 26th Avenue (Block 911, Lots 1, and the demapped portion of 3rd Street*, in an R7-3/C2-4** District.

*Note: 3rd Street, northeasterly of 26th Avenue, is proposed to be demapped under a concurrent related application for a City Map Change (C 220206 MMQ).

**Note: The site is proposed to be rezoned by changing an M1-1 to an R7-3/C2-4 District under a concurrent related application (C 220196 ZMQ).

Plans for this proposal are on file with the City Planning Commission and may be seen on the Zoning Application Portal at <https://zap.planning.nyc.gov/projects/2018Q0491>, or the Department of City Planning, 120 Broadway, 31st Floor, New York, NY 10271-0001.

No. 8

CD 1 C 220206 MMQ

IN THE MATTER OF an application submitted by Astoria Owners LLC, pursuant to Sections 197-c and 199 of the New York City Charter for an amendment to the City Map involving:

- 1) the elimination of 3rd Street within the area bounded by 8th Street, 26th Avenue, 2nd Street and the U.S. Pierhead and Bulkhead line;
- 2) the adjustment of grades and block dimensions necessitated thereby;

including authorization for any acquisition or disposition of real property related thereto, in accordance with Map No. 5037 dated March 14, 2022 and signed by the Borough President.

NOTICE

On Wednesday, June 8, 2022, a public hearing is being held by the City Planning Commission (CPC), accessible remotely, in conjunction with the above ULURP hearing to receive comments related to a Draft Environmental Impact Statement (DEIS) concerning an application by Astoria Owners, LLC. The Proposed Actions are a zoning map

amendment, a zoning text amendment, a City Map amendment, a waterfront special permit, waterfront authorizations, and a waterfront certification by the CPC Chairperson, affecting an approximately 3.8-acre site in the Astoria neighborhood of Queens Community District 1. The Proposed Actions would facilitate a proposal by the Applicant to develop a new approximately 1,154,987 gross square foot (gsf) mixed-use development ("Proposed Project") on approximately 164,392 sf of lot area ("Projected Development Site 1"). The Proposed Project would be comprised of approximately 1,400 dwelling units (DUs) (approximately 1,130,462 gsf of residential area), of which 350 DUs would be affordable; approximately 1,887 gsf of local retail space; approximately 22,638 gsf of community facility space; 525 accessory parking spaces; and 41,363 sf of publicly accessible open space. The anticipated Build Year is 2031. The proposed zoning map amendment would rezone Projected Development Site 1 (Block 911, Lot 1) and one additional site not under the control of the Applicant (Block 911, Lot 49). Together, these lots comprise approximately 199,245 sf (the "Project Area").

Written comments on the DEIS are requested and will be received and considered by the Lead Agency through 5:00 P.M., on Tuesday, June 21, 2022.

For instructions on how to submit comments and participate remotely, please refer to the instructions at the beginning of this agenda.

This hearing is being held, pursuant to the State Environmental Quality Review Act (SEQRA) and City Environmental Quality Review (CEQR), CEQR No. 21DCP138Q.

Sara Avila, Calendar Officer
City Planning Commission
120 Broadway, 31st Floor, New York, NY 10271
Telephone (212) 720-3366

Accessibility questions: (212) 720-3508, AccessibilityInfo@planning.nyc.gov, by: Friday, June 3, 2022, 5:00 P.M.



m24-j8

BOARD OF EDUCATION RETIREMENT SYSTEM

MEETING

Our next Audit Committee Meeting will be held virtually via Webex, on Tuesday, June 14, 2022, from 2:00 P.M.- 3:30 P.M. If you would like to attend this meeting, please reach out to Iyekeze Ezeffili, at iezeffili@bers.nyc.gov.

j6-14

EMPLOYEES' RETIREMENT SYSTEM

PUBLIC HEARINGS

Please be advised that the next Regular Meeting of the Board of Trustees of the New York City Employees' Retirement System is Thursday, June 9, 2022, at 9:30 A.M.

Due to the COVID-19 pandemic and for everyone's safety the NYCERS Regular Board of Trustees will be held through zoom. You can view the meeting online at www.nycers.org/meeting-webcasts.

j3-9

HOUSING AUTHORITY

MEETING

CORRECTED NOTICE

The next Audit & Finance Committee Meeting of the New York City Housing Authority is scheduled for Thursday, June 16, 2022, at 10:00 A.M., in the Ceremonial Room, on the 5th Floor, of 90 Church Street, New York, NY (unless otherwise noted). Copies of the Agenda will be available on NYCHA's Website, or may be picked up at the Department of Internal Audit and Assessment, at 90 Church Street, 9th Floor, New York, NY, no earlier than twenty-four (24) hours before the upcoming Audit & Finance Committee Meeting. Copies of the draft Minutes are available on this web page or can be picked up at the Department of Internal Audit and Assessment, no earlier than 3:00 P.M., on Thursday, two weeks after the Audit & Finance Committee Meeting.

Any changes to the schedule will be posted here and on NYCHA's website, at <https://www1.nyc.gov/site/nycha/about/audit-committee-meetings.page>, to the extent practicable at a reasonable time before the meeting.

The meeting will be streamed live on YouTube Channel and on NYCHA's Website, at <https://www1.nyc.gov/site/nycha/about/audit-committee-meetings.page> for public access.

The meeting is open to the public. For those wishing to provide public comment, pre-registration is required, via email, to audit@nychanyc.gov, or by contacting, (212) 306-3780, no later than 2:00 P.M., on the day prior to the Audit Committee Meeting. When pre-registering, please provide your name, development or organization name, contact information, email address and item you wish to comment on. You will then be contacted with instructions for providing comment. Comments are limited to the items on the Agenda.

Speaking time will be limited to three minutes. Speakers will provide comment in the order in which the requests to comment are received. The public comment period will conclude upon all speakers being heard or at the expiration of 30 minutes allotted for public comment, whichever occurs first.

Any person requiring a reasonable accommodation in order to participate in the Audit & Finance Committee Meeting, should contact the Department of Internal Audit and Assessment, by phone at (212) 306-3780, or by email, at audit@nychanyc.gov, no later than Thursday, June 9, 2022, at 4:00 P.M.

For additional information regarding the Audit & Finance Committee Meeting, please visit NYCHA's Website, contact by phone, at (212) 306-3780 or by email, at audit@nychanyc.gov.

Accessibility questions: Internal Audit, (212) 306-3780, audit@nychanyc.gov, by: Thursday, June 9, 2022, 4:00 P.M.



m25-j16

The next Board Meeting of the New York City Housing Authority, is scheduled, for Wednesday, June 15, 2022 at 10:00 A.M., in the Ceremonial Room, on the 5th Floor of 90 Church Street, New York, NY (unless otherwise noted). Copies of the Calendar will be available on NYCHA's Website, or may be picked up, at the Office of the Corporate Secretary, at 90 Church Street, 5th Floor, New York, NY, no earlier than 24 hours before the upcoming Board Meeting. Copies of the Minutes will also be available on NYCHA's Website, or may be picked up, at the Office of the Corporate Secretary, no earlier than 3:00 P.M., on the Thursday following the Board Meeting.

Any changes to the schedule, will be posted here, and on NYCHA's Website, at <https://www1.nyc.gov/site/nycha/about/board-meetings.page>, to the extent practicable, at a reasonable time before the meeting.

The meeting is open to the public. Pre-Registration, at least 45 minutes before the scheduled Board Meeting, is required by all speakers. Comments are limited to the items on the Calendar. Speaking time will be limited to three minutes. The public comment period will conclude upon all speakers being heard or at the expiration of 30 minutes allotted by law for public comment, whichever occurs first.

The meeting will be streamed live on NYCHA's YouTube Channel, at <https://www.youtube.com/c/nycha>, and NYCHA's Website, at <https://www1.nyc.gov/site/nycha/about/board-meetings.page>.

For additional information, please visit NYCHA's Website, or contact (212) 306-6088.

m13-j15

LANDMARKS PRESERVATION COMMISSION

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of Title 25, Chapter 3 of the Administrative Code of the City of New York (Sections 25-303, 25-307, 25-308, 25-309, 25-313, 25-318, 25-320) on Tuesday, June 7, 2022, the Landmarks Preservation Commission (LPC or agency), will hold a public hearing by teleconference with respect to the properties list below, and then followed by a public meeting.

The final order and estimated times for each application will be posted on the Landmarks Preservation Commission website, the Friday before the hearing. Please note that the order and estimated times are subject to change. The teleconference will be by the Zoom app, and will be live-streamed on the LPC's YouTube channel, www.youtube.com/nyc LPC. Members of the public should observe the meeting on the YouTube channel and may testify on particular matters by joining the meeting using either the Zoom app, or by calling in from any phone. Specific instructions on how to observe and testify, including the

meeting ID and password, and the call-in number, will be posted on the agency's website, under the "Hearings" tab, <https://www1.nyc.gov/site/lpc/hearings/hearings.page>, on the Monday before the public hearing. Any person requiring language assistance services or other reasonable accommodation in order to participate in the hearing or attend the meeting should contact the LPC by contacting Sonia Guior, Community and Intergovernmental Affairs Coordinator, at SGuior@lpc.nyc.gov, at least five (5) business days before the hearing or meeting. Please note: Due to the City's response to COVID-19, this public hearing and meeting is subject to change and/or cancellation.

General Business - CITYWIDE RESOLUTION

Proposal to adopt a resolution authorizing the Landmarks Preservation Commission to allow commissioners to participate in public hearings and public meetings via videoconferencing, in conformance with amendments to the New York State Open Meetings Law (Part WW of Chapter 56 of the Laws of 2022).

249 Hollywood Avenue - Douglaston Historic District

LPC-22-09044 - Block 8046 - Lot 40 - Zoning: R1-2
CERTIFICATE OF APPROPRIATENESS

A Colonial Revival style freestanding house, designed by Lawrence M. Loeb and built in 1919. Application is to alter and enclose a screened-in porch.

274 Malcolm X Boulevard - Bedford-Stuyvesant/Expanded Stuyvesant Heights Historic District

LPC-22-06981 - Block 1666 - Lot 47 - Zoning: R7-2
CERTIFICATE OF APPROPRIATENESS

A store and flats building, built c. 1879. Application is to enlarge the building and install new facades, and construct a bulkhead.

1436-1440 Pacific Street - Crown Heights North Historic District

LPC-22-09231 - Block 1209 - Lot 29, 31 - Zoning: R6
CERTIFICATE OF APPROPRIATENESS

Renaissance Revival style flats buildings, designed by G.F. Roosen and built c. 1906. Application is to modify windows installed without Landmarks Preservation Commission permits.

1125 Grand Concourse - Grand Concourse Historic District

LPC-22-08416 - Block 2472 - Lot 34 - Zoning: R8
CERTIFICATE OF APPROPRIATENESS

An Italian Renaissance style institutional building, designed Joseph H. Freedlander and Harry Allan Jacobs and built in 1922-24 with additions, designed by David Levy and built in 1928-31. Application is to install lighting and signage, and construct barrier-free access ramps.

176-178 Waverly Place - Greenwich Village Historic District

LPC-22-09131 - Block 610 - Lot 25 - Zoning: R6
CERTIFICATE OF APPROPRIATENESS

A pair of Greek Revival style houses, built in 1839. Application is to construct a rooftop addition, replace front doors, and alter the rear façade.

225 West 4th Street - Greenwich Village Historic District

LPC-22-09590 - Block 610 - Lot 9 - Zoning: C4-5
CERTIFICATE OF APPROPRIATENESS

A utilitarian brick building, built in the 1920s, and two row houses built in 1873. Application is to reconstruct a storefront addition and install storefront infill.

105-107 Bank Street - Greenwich Village Historic District

LPC-22-04647 - Block 635 - Lot 33, 34 - Zoning: R6
CERTIFICATE OF APPROPRIATENESS

A Greek Revival style rowhouse, built in 1846, and a Greek Revival Style rowhouse, built in 1846 and later altered. Application is to combine the buildings, construct rooftop and rear yard additions, alter facades and areaways and the party wall, and excavate the cellars and rear yards.

149 Mercer Street - SoHo-Cast Iron Historic District

LPC-22-10327 - Block 513 - Lot 33 - Zoning: M1-5A
CERTIFICATE OF APPROPRIATENESS

A Federal style dwelling, built in 1826. Application is to replace storefront infill, install signage, and replace doors.

131 Charles Street - Individual Landmark

LPC-22-06302 - Block 632 - Lot 30 - Zoning: C1-6A
CERTIFICATE OF APPROPRIATENESS

A Federal style rowhouse, built in 1834 with a back house. Application is to install a dormer, alter facades, eliminate a horsewalk and excavate below the rear yard.

31 West 27th Street - Madison Square North Historic District

LPC-22-09705 - Block 829 - Lot 16 - Zoning: M1-6
CERTIFICATE OF APPROPRIATENESS

A Beaux-Arts style store and loft building, designed by Cleverdon & Putzel and built in 1908-1909. Application is to install marquees.

895 Park Avenue, 893-899 Park Avenue and 100-114 East 79th Street - Upper East Side Historic District

LPC-22-02823 - Block 1413 - Lot 71 - Zoning: R10, R10A
CERTIFICATE OF APPROPRIATENESS

A Classicizing Art-Deco style apartment building, designed by Sloan & Robertson and built in 1929. Application is to establish a master plan governing the future replacement of terra cotta units.

229 West 71st Street - West End - Collegiate Historic District Extension

LPC-22-08431 - Block 1163 - Lot 119 - **Zoning:** R8B
CERTIFICATE OF APPROPRIATENESS

A rowhouse, built in 1884 and altered in 1946-1948 with a new facade attributed to Irving Kudroff. Application is to alter and enlarge the building, including replacing the facades.

225 West 99th Street - Individual Landmark

LPC-22-07090 - Block 1871 - Lot 29 - **Zoning:** R8, R8B, C1-5
CERTIFICATE OF APPROPRIATENESS

A complex of three Romanesque Revival style ecclesiastical buildings, combined with other stylistic motifs, including a Church, designed by Robert W. Gibson and built in 1890-91; a Parish House, designed by F. Charles Merry built in 1896-97, and completed by Robert W. Gibson in 1901; and a Rectory, designed by Robert W. Gibson and built in 1912-13. Application is to alter entrances, install a canopy, construct barrier free access ramps, and enclose an interior courtyard.

257 Central Park West - Upper West Side/Central Park West Historic District

LPC-22-07235 - Block 1199 - Lot 36 - **Zoning:** R10A
CERTIFICATE OF APPROPRIATENESS

A Beaux-Arts style apartment building, designed by Mulliken & Moeller and Built in 1905-1906. Application is to increase the height of an elevator bulkhead.

18 East 74th Street - Upper East Side Historic District

LPC-22-07678 - Block 1388 - Lot 61 - **Zoning:** R8B
CERTIFICATE OF APPROPRIATENESS

A row house, built c. 1871 and altered in the Neo-Italian Renaissance style by A. Wallace McCrea in 1921. Application is to construct rooftop and rear yard additions and excavate at the rear yard.

2041-2051 Madison Avenue, aka 50-52 East 130th Street - Individual Landmark

LPC-22-10580 - Block 1754 - Lot 20 - **Zoning:** R7A, R7B
CERTIFICATE OF APPROPRIATENESS

A Gothic Revival style parochial school building, designed by William W. Renwick in 1902-1904 and enlarged by Neville & Bage in 1907. Application is to install a barrier-free access ramp and alter a door.

m24-j7

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of Title 25, Chapter 3 of the Administrative Code of the City of New York (Sections 25-303, 25-307, 25-308, 25-309, 25-313, 25-318, 25-320) on Tuesday, June 14, 2022, the Landmarks Preservation Commission (LPC or agency) will hold a public hearing by teleconference with respect to the properties list below, and then followed by a public meeting.

The final order and estimated times for each application will be posted on the Landmarks Preservation Commission website, the Friday before the hearing. Please note that the order and estimated times are subject to change. The teleconference will be by the Zoom app, and will be live-streamed on the LPC's YouTube channel, www.youtube.com/nyc LPC. Members of the public should observe the meeting on the YouTube channel and may testify on particular matters by joining the meeting using either the Zoom app, or by calling in from any phone. Specific instructions on how to observe and testify, including the meeting ID and password, and the call-in number, will be posted on the agency's website, under the "Hearings" tab, <https://www1.nyc.gov/site/lpc/hearings/hearings.page>, on the Monday before the public hearing. Any person requiring language assistance services or other reasonable accommodation in order to participate in the hearing or attend the meeting should contact the LPC by contacting Sonia Guior, Community and Intergovernmental Affairs Coordinator, at SGuior@lpc.nyc.gov, at least five (5) business days before the hearing or meeting. Please note: Due to the City's response to COVID-19, this public hearing and meeting is subject to change and/or cancellation.

34-41 83rd Street - Jackson Heights Historic District

LPC-22-04320 - Block 1444 - Lot 48 - **Zoning:** R5
CERTIFICATE OF APPROPRIATENESS

An Anglo-American Garden Home style house, designed by Pierce L. Kiesewetter and built in 1928-29. Application is to legalize the installation of a fence without Landmarks Preservation Commission permit(s).

237 Hollywood Avenue - Douglaston Historic District

LPC-22-07586 - Block 8046 - Lot 45 - **Zoning:** R1-2
CERTIFICATE OF APPROPRIATENESS

A New England Colonial Revival freestanding house and a contemporary garage, designed by Lyle Bouleware and built in 1933. Application is to demolish a garage, remove a tree, modify an entrance, replace windows and a retaining wall, and construct an addition, driveway, and curb cut.

483 Henry Street - Cobble Hill Historic District

LPC-22-04223 - Block 323 - Lot 6 - **Zoning:** R6
CERTIFICATE OF APPROPRIATENESS

A rowhouse with Greek Revival style details, built in 1844-45. Application is to construct a rear deck and canopy.

121-123 6th Avenue - Park Slope Historic District Extension II

LPC-22-04606 - Block 942 - Lot 7, 8 - **Zoning:** R6B
CERTIFICATE OF APPROPRIATENESS

Two altered Italianate style rowhouses, built c. 1880. Application is to replace windows and install rooftop railings.

60 Wall Street

LPC-22-09533 - Block 40 - Lot 3 - **Zoning:** C5-5
MISCELLANEOUS - AMENDMENT

A Postmodern style office tower, designed by Roche-Dinkeloo and built in 1985-1989, pursuant to a special permit under Zoning Resolution Section 74-79, which found a harmonious relationship between this building and the Individual Landmark, at 55 Wall Street, a Greek Revival style exchange building, designed by Isaiah Rogers and built in 1842, with an addition, designed by McKim, Mead and White and built in 1907. Application is to alter the base of the tower.

107 South Street - South Street Seaport Historic District

LPC-22-09715 - Block 97 - Lot 9 - **Zoning:** C6-2A
MISCELLANEOUS - AMENDMENT

A building, built in 1818-19 and altered in 1855. Application is to amend the approval under Status Update Letter 20-06856 for constructing a rooftop addition, altering the front and rear façades and replacing the storefront infill.

65 Spring Street - SoHo-Cast Iron Historic District Extension

LPC-22-05611 - Block 496 - Lot 35 - **Zoning:** M1-5B
CERTIFICATE OF APPROPRIATENESS

An altered Italianate style store and tenement building, designed by William E. Waring and built in 1878. Application is to construct a rear yard addition.

323 West 87th Street - Riverside - West End Historic District

LPC-22-06618 - Block 1249 - Lot 21 - **Zoning:** R8
CERTIFICATE OF APPROPRIATENESS

A Renaissance Revival rowhouse, designed by Francis A. Minuth and built in 1889. Application is to construct a rooftop addition.

6 West 95th Street - Upper West Side/Central Park West Historic District

LPC-22-07709 - Block 1208 - Lot 137 - **Zoning:** R10A
CERTIFICATE OF APPROPRIATENESS

A Renaissance Revival style rowhouse, with Churrigueresque elements, designed by Horace Edgar Hartwell and built in 1893-1894. Application is to construct rear yard and rooftop additions, modify a masonry opening, install mechanical equipment, and raise parapets.

165-167 West 86th Street, aka 541 Amsterdam Avenue-West Park Presbyterian Church- Individual Landmark

LPC-22-09135 - Block 1217 - Lot 1 - **Zoning:** R10A
CERTIFICATE OF APPROPRIATENESS

A Romanesque Revival style church complex, designed by Henry Franklin Kilburn and built in 1889-1890, which incorporated an existing chapel, designed by Leopold Eidlitz and built in 1883-1885. Application is to demolish the building, pursuant to Section 25-309(b)(2), on the grounds of hardship.

j1-14

MAYOR'S FUND TO ADVANCE NEW YORK CITY

■ MEETING

The Board of Directors of the Mayor's Fund to Advance New York City will meet virtually on Thursday, June 9th, 2022, at 3:00 P.M.

In light of the continuing declarations of emergency issued by the Governor and Mayor, the Mayor's Fund has determined that the continued presence of the COVID-19 pandemic impairs the board's ability to meet in person.

A live stream and recording of the meetings will be available on the Mayor's Fund's YouTube page, at www.youtube.com/mayorsfundnyc.

j2-8

RENT GUIDELINES BOARD

■ NOTICE

NOTICE IS HEREBY GIVEN THAT THE NEW YORK CITY RENT GUIDELINES BOARD (RGB) will hold a public hearing on **June 15, 2022** at the Main Theatre of Hostos Community College/CUNY, 450 Grand Concourse, Bronx, NY from 4:00 P.M. to 9:00 P.M., to consider public comments concerning proposed rent adjustments for renewal

leases for apartments, lofts, hotels (including class A and class B hotels, SROs, rooming houses and lodging houses) and other housing units subject to the Rent Stabilization Law of 1969 and the Emergency Tenant Protection Act of 1974. These adjustments will affect renewal leases commencing between October 1, 2022 through September 30, 2023.

Anyone who wants to comment on the proposed rule at a public hearing must sign up to speak. People wishing to speak at the public hearings can pre-register in advance. You can pre-register online through our website, nyc.gov/rgb, by email at csuperville@nycrgb.org or you can sign up to speak by calling 212-669-7480 from 9:00 A.M. till 5:00 P.M., Monday through Friday. Pre-registration requests for the hearing must be received before 12:00 P.M. one business day prior to the public hearing date. For those who do not pre-register, registration is also available at the public hearings. You can register in-person from 4:00 P.M. to 8:00 P.M. on June 15. You will have two minutes to speak. For further information and to pre-register for a public hearing, call the RGB at (212) 669-7480.

Written requests for pre-registration must be received at the office of the Board at 1 Centre Street, Suite 2210, New York, NY, 10007 by 12:00 P.M. on the business day prior to the public hearing date. Written requests for registration can be emailed to csuperville@nycrgb.org or mailed to the Rent Guidelines Board at the address listed above.

Spanish interpretation will be provided. Persons who request that a language interpreter other than Spanish or a sign language interpreter or other form of reasonable accommodation for a disability be provided at any of the scheduled hearings must notify Ms. Charmaine Superville at the NYC Rent Guidelines Board at (212) 669-7480 or via email at csuperville@nycrgb.org by Monday, June 8, 2022 no later than 4:30 P.M.

The public is invited to observe all public meetings and public hearings but is invited to speak only at the public hearings. All public meetings and hearings may be livestreamed from YouTube at: https://www.youtube.com/RentGuidelinesBoard. Members of the public must be present at the public hearing location in order to testify.

Proposed rent guidelines for all of the above classes of stabilized housing units were adopted on May 5, 2022. Copies of the proposed guidelines are available from the NYC Rent Guidelines Board office at the above listed address, at the Board's website nyc.gov/rgb, or at rules.cityofnewyork.us.

j3-14

NOTICE IS HEREBY GIVEN THAT THE NEW YORK CITY RENT GUIDELINES BOARD (RGB) will hold a public hearing on June 13, 2022, at the Jamaica Performing Arts Center, Auditorium, 153-10 Jamaica Avenue, Jamaica, NY from 5:00 P.M. to 9:00 P.M., to consider public comments concerning proposed rent adjustments for renewal leases for apartments, lofts, hotels (including class A and class B hotels, SROs, rooming houses and lodging houses) and other housing units subject to the Rent Stabilization Law of 1969 and the Emergency Tenant Protection Act of 1974. These adjustments will affect renewal leases commencing between October 1, 2022 through September 30, 2023.

Anyone who wants to comment on the proposed rule at a public hearing must sign up to speak. People wishing to speak at the public hearings can pre-register in advance. You can pre-register online through our website, nyc.gov/rgb, by email at csuperville@nycrgb.org or you can sign up to speak by calling (212) 669-7480 from 9:00 A.M. till 5:00 P.M., Monday through Friday. Pre-registration requests for the hearing must be received before 12:00 P.M. one business day prior to the public hearing date. For those who do not pre-register, registration is also available at the public hearings. You can register in-person from 5:00 P.M. to 8:00 P.M. on June 13. You will have two minutes to speak. For further information and to pre-register for a public hearing, call the RGB at (212) 669-7480.

Written requests for pre-registration must be received at the office of the Board at 1 Centre Street, Suite 2210, New York, NY 10007, by 12:00 P.M., on the business day prior to the public hearing date. Written requests for registration can be emailed to csuperville@nycrgb.org, or mailed to the Rent Guidelines Board at the address listed above.

Spanish interpretation will be provided. Persons who request that a language interpreter other than Spanish or a sign language interpreter or other form of reasonable accommodation for a disability be provided at any of the scheduled hearings must notify Ms. Charmaine Superville at the NYC Rent Guidelines Board at (212) 669-7480 or via email at csuperville@nycrgb.org, by Monday, June 6, 2022 no later than 4:30 P.M.

The public is invited to observe all public meetings and public hearings but is invited to speak only at the public hearings. All public meetings and hearings may be livestreamed from YouTube at: https://www.youtube.com/RentGuidelinesBoard. Members of the public must be present at the public hearing location in order to testify.

Proposed rent guidelines for all of the above classes of stabilized housing units were adopted on May 5, 2022. Copies of the proposed guidelines are available from the NYC Rent Guidelines Board office at the above listed address, at the Board's website nyc.gov/rgb, or at rules.cityofnewyork.us.

j1-10

BOARD OF STANDARDS AND APPEALS

PUBLIC HEARINGS

Proposed declaration to authorize the Board of Standards and Appeals, to suspend in person meetings, as authorized by, and in accordance with the requirements established by, the State of New York, in Section 2 of Part WW of Chapter 56, of the Laws of 2022.

Zoom webinar. When: June 6, 2022, 10:00 A.M. Eastern Time (US and Canada). Topic: June 6, 2022, Review Session and Public Hearing.

Register in advance for this webinar: https://bsa-nyc.zoom.us/webinar/register/WN_rtfzkbUjQpKud6YQ9H7sBA

Zoom webinar. When: June 7, 2022, 10:00 A.M. Eastern Time (US and Canada). Topic: June 7, 2022, Review Session and Public Hearing.

Register in advance for this webinar: https://bsa-nyc.zoom.us/webinar/register/WN_vLZz_fZDSly4PbvCvIQo0g

After registering, you will receive a confirmation email containing information about joining the webinar.

j2-8

COURT NOTICES

SUPREME COURT

NEW YORK COUNTY

NOTICE

NOTICE OF APPLICATION TO CONDEMN PURSUANT TO SECTION 402(B) (2) OF THE EMINENT DOMAIN PROCEDURE LAW

PLEASE TAKE NOTICE that an application will be made by the CITY OF NEW YORK ("the City"), to the Supreme Court of the State of New York, County of New York, Room 130, 60 Centre Street, New York, NY, on June 27, 2022, at 9:30 A.M. in the forenoon of that day, for an order, pursuant to Section 402(B)(2) of the Eminent Domain Procedure Law:

- (a) authorizing the City to file an acquisition map, in connection with Phase 2, Stage 1 of the Hudson Park and Boulevard Project, in the Office of the Clerk of the County of New York or the Office of the Register, Borough of Manhattan;
(b) directing that, upon the filing of the order and of such map, title, to the real property sought to be acquired shall immediately vest in the City;
(c) providing that the compensation which should justly be made be ascertained and determined by the aforesaid Supreme Court, without a jury and without referral to a referee or commissioner; and
(d) granting the City such other and further relief as the Court may deem just and proper.

PLEASE TAKE FURTHER NOTICE that the real property in the Borough of Manhattan, City, County and State of New York sought to be acquired by the City is generally, bounded by Tenth and Eleventh Avenues, from West 36th to West 37th Streets, and includes:

- (a) Subject, to the exclusions described below, title in fee simple absolute to Tax Block 708, a portion of Lot 20 (the "Stage 1 Acquisition Parcel").

The Stage 1 Acquisition Parcel, which is a part of the Hudson Park and Boulevard Project, is described in metes and bounds in **Schedule A** attached hereto.

The following interests are excluded from the acquisition of the Stage 1 Acquisition Parcel:

- (a) All right, title and interest of the New York City Transit Authority in and, to the following property, if and, to the extent located within the property being acquired: (1) routes, tracks, tunnels, switches, sidings, extensions, connections, platforms, structures, or terminals; (2) wires, conduits, pipes, ducts, telephones, signal and other communication or service facilities; (3) columns, footings, bracings, foundations and other structural members; and (4) any other devices, equipment and facilities used in connection with the operation or maintenance of the subway system;
- (b) Public and governmental utility facilities having a physical manifestation within the area being acquired; all recorded easements, licenses, and other agreements, if any, for such public and governmental utility facilities; and reasonable rights of access to such public and governmental utility facilities necessary for the maintenance, operation, repair, replacement or use of the same whether or not embodied in recorded instruments;
- (c) So long as they stand, walls of buildings built on property not being acquired, which encroach on property within the acquisition lines as such lines are shown on the Acquisition Map, and any cornices or lintels which encroach on property within the acquisition lines as such lines are shown on the Acquisition Map.

PLEASE TAKE FURTHER NOTICE that a diagram or representation of the acquisition map, which shows the perimeters of the property to be acquired, is set forth in **Schedule B** attached hereto.

Dated: May 24, 2022
 New York, NY
 HON. SYLVIA O. HINDS-RADIX
 Corporation Counsel of the City of New York
 100 Church Street
 New York, NY 10007
 By: Michael Chestnov
 Assistant Corporation Counsel

SCHEDULE A

LEGAL DESCRIPTION OF STAGE 1 ACQUISITION PARCEL

**BLOCK 708 PART OF LOT 20
 IN THE BOROUGH OF MANHATTAN, COUNTY OF NEW YORK
 CITY AND STATE OF NEW YORK**

All that certain plot, piece or parcel of land, Situate, Lying and Being in the Borough of Manhattan, City, County and State of New York, Bounded and Described as follows:

BEGINNING, at the corner formed by the northerly side of West 36th Street (60' wide) with the proposed easterly side of Hudson Boulevard East (50' wide), said corner being distant 314.96 feet from the corner formed by the intersection of the Westerly side of 10th Avenue (100' wide) with the northerly side of West 36th Street and running thence;

Westerly along said northerly side of West 36th Street, 35.04 feet to a point, thence;

Northerly and parallel with the westerly side of 10th Avenue, 98.75 feet to a point on the centerline of the block between West 36th Street and West 37th Street, thence;

Easterly along said centerline and parallel with the northerly side of West 36th Street, 25.00 feet to a point, thence;

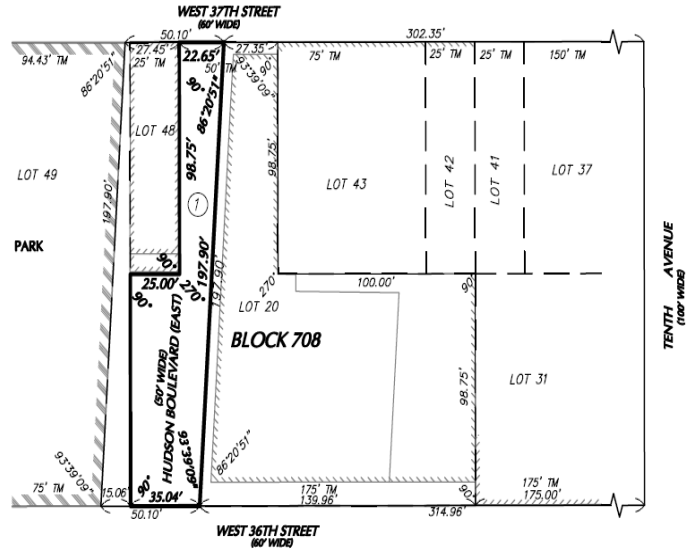
Northerly and parallel with the westerly side of 10th Avenue, 98.75 feet to a point on the southerly side West 37th Street, thence;

Thence easterly along said southerly side of West 37th Street with the proposed easterly side of Hudson Boulevard East, thence;

Southerly along said proposed easterly side of Hudson Boulevard East forming an interior angle of 86° 20' 51" with the previous course, 197.90 feet, to the Point or Place of BEGINNING.

Encompassing an area of 5,697 square feet more or less.

SCHEDULE B



**BLOCK 708 PART OF LOT 20
 (DAMAGE PARCEL 1)**

The portion of Block 708 Lot 20 to be acquired contains bold boundary lines above.

m31-j13

PROPERTY DISPOSITION

CITYWIDE ADMINISTRATIVE SERVICES

■ SALE

The City of New York in partnership with PropertyRoom.com posts vehicle and heavy machinery auctions online every week, at: <https://www.propertyroom.com/s/nyc+fleet>

All auctions are open, to the public and registration is free.

Vehicles can be viewed in person, at:
 Kenben Industries Ltd., 1908 Shore Parkway, Brooklyn, NY 11214
 Phone: (718) 802-0022

No previous arrangements or phone calls are needed to preview.
 Hours are Monday and Tuesday from 10:00 A.M. – 2:00 P.M.

f23-a4

HOUSING PRESERVATION AND DEVELOPMENT

■ PUBLIC HEARINGS

All Notices Regarding Housing Preservation and Development Dispositions of City-Owned Property, appear in the Public Hearing Section.

j5-d30

PROCUREMENT

“Compete To Win” More Contracts!

Thanks to a new City initiative - “Compete To Win” - the NYC Department of Small Business Services offers a new set of FREE services to help create more opportunities for minority and Women-Owned Businesses to compete, connect and grow their business with the City. With NYC Construction Loan, Technical Assistance, NYC Construction Mentorship, Bond Readiness, and NYC Teaming services, the City will be able to help even more small businesses than before.

● Win More Contracts, at nyc.gov/competetowin

“The City of New York is committed to achieving excellence in the design and construction of its capital program, and building on the tradition of innovation in architecture and engineering that has contributed, to the City’s prestige as a global destination. The contracting opportunities for construction/construction services and construction-related services that appear in the individual agency listings below reflect that commitment to excellence.”

HHS ACCELERATOR PREQUALIFICATION

To respond to human services Requests for Proposals (RFPs), in accordance with Section 3-16 of the Procurement Policy Board Rules of the City of New York (“PPB Rules”), vendors must first complete and submit an electronic HHS Accelerator Prequalification Application using the City’s PASSPort system. The PASSPort system is a web-based system maintained by the City of New York for use by its Mayoral Agencies to manage procurement. Important business information collected in the Prequalification Application is required every three years. Documents related to annual corporate filings must be submitted on an annual basis to remain eligible to compete. Prequalification applications will be reviewed to validate compliance with corporate filings and organizational capacity. Approved organizations will be eligible to compete and would submit electronic proposals through the PASSPort system. The PASSPort Public Portal, which lists all RFPs, including HHS RFPs that require HHS Accelerator Prequalification, may be viewed at https://passport.cityofnewyork.us/page.aspx/en/rfp/request_browse_public. All current and prospective vendors should frequently review information listed on roadmap to take full advantage of upcoming opportunities for funding. For additional information about HHS Accelerator Prequalification and PASSPort, including background materials, user guides and video tutorials, please visit <https://www1.nyc.gov/site/mocs/systems/about-go-to-passport.page>.

ADMINISTRATION FOR CHILDREN’S SERVICES

■ AWARD

Human Services/Client Services

SPECIALIZED RESIDENTIAL CARE: SBA- NAE - Negotiated Acquisition - Other - PIN#06822N0060001 - AMT: \$1,865,179.20 - TO: Martin De Porres Group Homes, 21824 136th Ave, Springfield Gardens, NY 11413.

Pursuant to Section 3-04 (b)(2)(iii) of the Procurement Policy Board Rules, ACS has elected to extend the current contract for an additional year from July 1, 2022 through June 30, 2023. ACS has released an RFP for these services in Fall 2021 with an anticipated award start date of July 1, 2023. This extension will provide continuity of these critical and mandated services for our youth and will prevent disruption of services.

← j7

TREATMENT FAMILY FOSTER CARE - Negotiated Acquisition - Other - PIN#06822N0081001 - AMT: \$1,829,393.95 - TO: Cardinal McCloskey School & Home For Children, 115 E Stevens Ave, Ste LL5,Valhalla, NY 10595-1286.

Pursuant to Section 3-04 (b)(2)(iii) of the Procurement Policy Board Rules, ACS has elected to extend the current contract for an additional year from July 1, 2022 through June 30, 2023. ACS has released an RFP for these services in Fall 2021 with an anticipated award start

date of July 1, 2023. This extension will provide continuity of these critical and mandated services for our youth and will prevent disruption of services.

← j7

TREATMENT FAMILY FOSTER CARE - NAE - Negotiated Acquisition - Other - PIN#06822N0086001 - AMT: \$2,343,048.75 - TO: Forestdale Inc, 6735 112th St, Forest Hills, NY 11375-2349.

Pursuant to Section 3-04 (b)(2)(iii) of the Procurement Policy Board Rules, ACS has elected to extend the current contract for an additional year from July 1, 2022 through June 30, 2023. ACS has released an RFP for these services in Fall 2021 with an anticipated award start date of July 1, 2023. This extension will provide continuity of these critical and mandated services for our youth and will prevent disruption of services.

← j7

YOUTH RECEPTION CENTER RENEWAL - Renewal - PIN#06816P0189001R003 - AMT: \$1,885,327.20 - TO: St Vincent’s Services Inc., 66 Boerum Place, Brooklyn, NY 11201.

Effective 7/1/2022, ACS will renew this contract until 6/30/2023 to ensure continuity of mandated services for our youth and to allow additional time to complete our RFP process. Renewal is critical as it will avoid disruption in services and allow our youth to continue receiving services. All terms and conditions remain the same.

← j7

AGING

■ AWARD

Human Services/Client Services

ELDER ABUSE PREVENTION & INTERVENTION - Negotiated Acquisition - Other - PIN#12522N0009001 - AMT: \$1,022,182.00 - TO: The Jewish Association for Services for the Aged, 247 West 37th Street, 9th Floor, New York, NY 10018.

DFTA ID: 4E1
Elder Justice – FY23 NAE of DFTA Baseline funds for elder abuse prevention

← j7

CAREGIVER SERVICES FOR THE ELDERLY - Renewal - PIN#12519P8200KXLR001 - AMT: \$1,803,000.00 - TO: Lenox Hill Neighborhood House Inc., 331 East 70th St, New York, NY 10021-8601.

DFTA ID: 3K3
Caregiver - FY23-25 Renewal DFTA Baseline funds for Caregiver Services.

← j7

CAREGIVER SERVICES FOR THE ELDERLY - Renewal - PIN#12519P8202KXLR001 - AMT: \$1,731,000.00 - TO: The Neighborhood Self-Help By Older Persons Projec, 953 Southern Blvd, Suite 203, Bronx, NY 10459.

DFTA ID: 1K5
Caregiver - FY23-25 Renewal DFTA Baseline funds for Caregiver Services.

← j7

CAREGIVER SERVICES FOR THE ELDERLY - Renewal - PIN#12519P8196KXLR001 - AMT: \$1,731,000.00 - TO: Presbyterian Senior Services, 2095 Broadway, Suite 409, New York, NY 10023-2895.

DFTA ID: 1K1
Caregiver - FY23-25 Renewal DFTA Baseline funds for Caregiver Services.

← j7

CAREGIVER SERVICES TO THE ELDERLY - Renewal - PIN#12520F8004KXLR002 - AMT: \$1,500,000.00 - TO: Services And Advocacy for Gay Lesbian Bisexual and, 305 7th Avenue, 15th Floor, New York, NY 10001-6152.

DFTA ID: 6K3
Caregiver – FY23-25 Renewal DFTA Baseline funds for caregiver services.

← j7

ELDER ABUSE PREVENTION & INTERVENTION - Negotiated Acquisition - Other - PIN#12522N0011001 - AMT: \$998,521.00 - TO: The Jewish Association for Services for the Aged, 247 West 37th Street 9th Floor, New York, NY 10018.

DFTA ID: 2E1
Elder Justice – FY23 NAE of DFTA Baseline funds for elder abuse prevention.

← j7

CITYWIDE ADMINISTRATIVE SERVICES

■ AWARD

Goods

DIESEL AND BIODIESEL, BULK DELIVERY & RACK PICK UP
 - Competitive Sealed Bids - PIN#85722B0141001 - AMT: \$49,559,659.40 - TO: Sprague Operating Resources LLC, 185 International Drive, Portsmouth, NH 03801.

← j7

DIESEL AND BIODIESEL, BULK DELIVERY & RACK PICK UP
 - Competitive Sealed Bids - PIN#85722B0141002 - AMT: \$4,600,818.30 - TO: Global Montello Group Corp., 800 South Street, Waltham, MA 02454-1478.

← j7

CTS - CTS

■ SOLICITATION

Construction Related Services

85621P0002- RFP FOR ADA CONSULTANT FOR NON-COURT DCAS BUILDINGS - Competitive Sealed Proposals - Other - PIN#85621P0002 - Due 7-5-22 at 11:00 A.M.

DCAS is seeking an appropriately qualified architectural firm (the "Consultant") to provide services under the general direction of DCAS through the provisions of the Agreement and this RFP. The Consultant shall provide, on an as-needed basis, architectural surveys and comprehensive architectural and related engineering Design Services, including services during construction to bring Facilities into compliance with applicable laws concerning accessibility for people with disabilities. If you are experiencing any difficulties responding to this RFx, please reach the MOCS service desk at the following link: If vendors are having any technical difficulties with Passport please feel free to request assistance with the MOCS help desk via the below link: <https://mocssupport.atlassian.net/service/customer/portal/8>

Pre Bid Conference location -Virtual Pre-Proposal Conference [← j7](https://dcas-nyc-gov.zoom.us/j/85692899662?pwd=cGNEV3VWS1F5YlVlV3JJeTg1dDNCQT09NewYork, NY 10007. Mandatory: no Date/Time - 2022-06-15 11:00:00</p>
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CONSUMER AND WORKER PROTECTION

■ AWARD

Services (other than human services)

GSA - BUSINESS AUTOMATION PORTAL - Intergovernmental Purchase - Other - PIN#86621G0005001 - AMT: \$10,830,000.00 - TO: Spruce Technology Inc., 1149 Bloomfield Avenue, Suite G, Clifton, NJ 07012.

To design, develop, build, and deliver a modernized technical solution to DCWP that shall significantly improve DCWP's internal process efficiencies and enable DCWP to serve its constituents better ("Business Automation Portal"). The Business Automation Portal that allows DCWP to: reduce in-person visits surrounding licensing and non-licensing activities, decrease license processing times, provide various automation opportunities for applicants and DCWP personnel, improve overall communication abilities for enhanced transparency, and better manage data. The Business Automation Portal shall include and conform with, but not be limited to, all of the components, features, functions, and requirements.

← j7

CORRECTION

CENTRAL OFFICE OF PROCUREMENT

■ INTENT TO AWARD

Services (other than human services)

07222Y0073-07222Y0073 - AUTOMATED VICTIM NOTIFICATION EVERYDAY SERVICES (VINE) - Sole Source - Available only from a single source - PIN#07222Y0073 - Due 6-20-22 at 2:00 P.M.

Pursuant to Section 3-05 of the NYC Procurement Policy Board Rules, it is the intent of The New York City Department of Correction to enter into a Sole Source negotiation, with APPRISS INSIGHTS, with offices

located at 9901 Linn Station, Suite 200, Louisville, KY 40223 for the Automated Victim Notification Everyday Services (VINE). The New York City Department of Correction (DOC) is legally required to provide a victim notification service to advise the public of certain information related to defendants in criminal court cases. Victim Information and Notification Everyday or "VINE" was enacted by the state Legislature in 1998 as part of Jenna's Law, which ended discretionary parole for first-time violent felony offenders. The contract shall maintain the VINE system in full operational order through the term of the agreement.

The City of New York has established a free 24-hour hotline service that provides information about the custody status of caller-specified inmates in New York City Department of Correction jails and initiates automated notifications to registered callers about the release of those inmates. VINE was created to give crime victims easier access to important custody information about whether a particular inmate is still incarcerated.

VINE monitors only New York City Department of Correction (DOC) inmates, not those held in police lockups, federal detention facilities, state prisons, or juvenile detention centers. Defendants 16 years and older are committed by courts to DOC custody at arraignment, if unable to make bail or if remanded without opportunity for bail.

What Does VINE Do?

- Confirms if an inmate is in custody.
- Allows the caller to register to receive an automated telephone alert if the inmate is released or transferred from DOC custody.
- Initiates the telephone notification to the registered caller that the inmate has been released or transferred from DOC custody.

Any vendor besides APPRISS INSIGHTS that believe it can provide the above referenced services may express interest responding to the RFI E-PIN 07222Y0073 in PASSPort no later than the date specified above.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Correction, Bulova Corporate Center, 75-20 Astoria Boulevard, Suite 160, East Elmhurst, NY 11370. Lilliana Alvarez-Cano (718) 546-0686; lilliana.alvarez-cano@doc.nyc.gov

← j7-13

EDUCATIONAL CONSTRUCTION FUND

FINANCE

■ SOLICITATION

Services (other than human services)

INSURANCE BROKERAGE AND ADVISORY SERVICES

- Request for Proposals - Due 6-15-22 at 12:00 P.M.

The New York City Educational Construction Fund ("ECF"), is seeking proposals from organizations that are capable of providing insurance brokerage and advisory services to review and evaluate current policies, make recommendations and manage insurance procurement and claims. A copy of the Request for Proposal (RFP), for Insurance Brokerage And Advisory Services may be obtained from ECF by contacting the Fund at lpelaez@nycsca.org. Hard copies and/or email responses are acceptable.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Educational Construction Fund, 30-30 Thomson Avenue, 6th Floor, Long Island City, NY 11101. Lisa Pelaez (718) 752-5313; lpelaez@nycsca.org

m31-j15

BOARD OF ELECTIONS

PROCUREMENT DEPARTMENT

■ INTENT TO AWARD

Goods and Services

PROVIDE ANNUAL LICENSING SUPPORT DIR-ULS67: ANNUAL UPDATES AND LICENSING SUPPORT FOR YEAR 2 AND BEYOND. THE CONTRACTOR WILL PROVIDE THE SYSTEM SUPPORT DIR-SUPL33: SUPPORT LEVEL 3 - 24 HOURS, 7 DAYS A WEEK, 17% OF NON-SOFTWARE/LICENSE PRODUCT. - Negotiated Acquisition - Available only from a single source - PIN# 00320222023 - Due 6-7-22 at 5:00 P.M.

In accordance with Section 3-04(b)(2)(iii) of the Procurement Policy Board Rules, The Board of Elections in the City of New York, wishes to award the following System Support Agreement contract through a Negotiated Acquisition. The vendor listed below will provide Annual Licensing Support DIR-ULS67: Annual updates and licensing support for year 2 and beyond. The contractor will provide the System Support DIR-SUPL33: Support Level 3 - 24 hours, 7 days a week, 17% of non-software/license product. The term of this contract shall be for a one-year period from July 1, 2022 to June 30, 2023, with no option to renew. Below are the pin number, contract amount, vendor name and address Contract PIN: Contract Amount: \$106,291.41, Vendor Name: DiRAD Technologies, Vendor Address: 9 Corporate Drive, Clifton Park, NY 12065. If you wish to contact the Board of Elections in the City of New York for further information, please send an email, to suss@boe.nyc.

It is not advantageous to release a bid because the DiRAD Technologies is the vendor/provider with the proprietary software to the system which is in use and with the experience/expertise on the system support.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Board of Elections, 32 Broadway, 7th Floor, New York, NY 10004. Pranvera Kote (212) 487-5323; pkote@boe.nyc.ny.us

j1-7

EMERGENCY MANAGEMENT

■ AWARD

Services (other than human services)

CONSULTANT SERVICES - Competitive Sealed Proposals - Other - PIN# 01721P0001024 - AMT: \$1,000,000.00 - TO: National Disaster Recovery Technical Assistance Co, 59 Court Street, Suite 202, Binghamton, NY 13901.

Preparedness Planning, Program Management, Administrative, and Training & Exercise Services.

◀ j7

FINANCE

TPS-TREASURY

■ INTENT TO AWARD

Services (other than human services)

83622N0009-CENTRAL TREASURY BANKING - Negotiated Acquisition - Other - PIN# 83622N0009 - Due 6-17-22 at 7:00 P.M.

The Department of Finance must enter into a contract agreement with Citibank, N.A. for the provision of Central Treasury Banking services for a 3rd Negotiated Acquisition Extension. This is the revenue stream for the City. It is not possible to ensure all bank accounts will be transitioned within one year. These services are integral for the banking services for the City of New York Central Treasury which include: cash management of the over \$120 billion revenue stream, vendor payments, distribution and maintenance of bond payments (and therefore the City's Bond Rating), and City employee transaction (payroll and worker's compensation) processing services.

This procurement is a negotiation acquisition extension of an existing contract to facilitate uninterrupted Central Treasury Banking Services.

j3-10

■ INTENT TO AWARD

Services (other than human services)

MISCELLANEOUS BANKING SERVICES - Negotiated Acquisition - Other - PIN# 83622N0011 - Due 6-14-22 at 4:00 P.M.

HSBC Bank Fees Due to interest rates dropping to near-zero levels because of the COVID-19 pandemic, HSBC's earnings allowance are no longer able to cover total monthly charges

◀ j7-13

MISCELLANEOUS BANKING SERVICES - TD BANK NA

- Negotiated Acquisition - Other - PIN# 83622N0010 - Due 6-17-22 at 3:00 P.M.

TD Bank provides a wide range of services for the City of New York. The bank's last contract expired in 2017. Since then, the bank's fees were completely covered by earnings credits negotiated by DOF. Due to the pandemic, interest rates were lowered to near-historic lows, which caused the bank to accrue fees once again. Td Bank continues to meet this requirement to provide required services for the program accounts.

◀ j7-13

HEALTH AND MENTAL HYGIENE

■ AWARD

Human Services/Client Services

FY23 RENEWAL FOR SUPPORTIVE HOUSING SERVICES

- Renewal - PIN# 81616P0186001R002 - AMT: \$2,493,468.00 - TO: Camba Inc., 1720 Church Avenue, 2nd Floor, Brooklyn, NY 11226.

◀ j7

HOPWA PERMANENT SUPPORTIVE HOUSING TIME

EXTENSION - Negotiated Acquisition/Pre-Qualified List - PIN# 81622N0009001 - AMT: \$907,078.47 - TO: St. Nicks Alliance Corp., 2 Kingsland Ave., First Floor, Brooklyn, NY 11211-2706.

DOHMH intends to enter into a 12 month Negotiated Acquisition contract with the existing HOPWA vendor to ensure continuity of HOPWA housing services while DOHMH procures a new competitive solicitation. DOHMH anticipates that a new award will be in place by the end of this Negotiated Acquisition.

DOHMH has an existing contract with the provider that is set to expire in June 30, 2022, which provides housing placement assistance to low-income persons living with HIV/AIDS and their families. This Negotiated Acquisition will avoid a gap in services while a new solicitation is being procured. DOHMH anticipates that a new award will be in place by the expiration of this 12 month contract.

◀ j7

ENVIRONMENTAL HEALTH

■ INTENT TO AWARD

Goods

81622Y0247- MOBILE FOOD VENDING DECALS/LETTER GRADES PIN: 23EN008101R0X00 - Request for Information - PIN# 81622Y0247 - Due 6-29-22 at 12:00 A.M.

Pursuant to Procurement Policy Board Rule Section 3-05, Department of Health and Mental Hygiene intends to enter into a sole source agreement with Surys Inc. for the Mobile Food Vending Letter Grade Initiative Decals. SURYS Inc. manufactures these decals using EXVOID material that will destruct after removal. In addition, SURYS Inc. uses a BiChromatic Ink for the "NYC Logo" which is a unique and easily recognizable security feature. The unique materials, ink and security feature cannot be replicated via another source.

DOHMH has determined that Surys Inc. is the sole manufacturer for decals and letter grades.

Any firm which believes is qualified to provide such products are welcome to submit an expression of interest. All related inquiries should be sent via the Discussion Forum in PASSPort or to Doreen Redmond at dredmond@health.nyc.gov no later than June 29, 2022 by 12:00 PM.

← j7-13

HOMELESS SERVICES

■ SOLICITATION

Human Services/Client Services

REQUEST FOR INFORMATION (RFI) FOR CHARACTERISTICS OF SHELTERS DESIGNED TO SERVE TRANSGENDER, GENDER NON-CONFORMING, NON-BINARY, AND INTERSEX COMMUNITY MEMBERS - Competitive Sealed Proposals - Other - PIN#07122P0012 - Due 6-17-22 at 2:00 P.M.

DHS, invites interested vendors, community leaders, and community-based organizations to respond to this Request for Information ("RFI"), to help inform the agency as it seeks to create and oversee the operation of one or more TGNC-focused shelters. The RFI is being used to help DHS identify specific structural or programmatic concerns that uniquely impact TGNC community members and hear from both shelter professionals and experts with lived experience about the best ways to address those needs in the operation of the DHS shelter system. The RFI should be read in conjunction with the Request for Proposals ("RFP"), https://passport.cityofnewyork.us/page.aspx/en/bpm/process_manage_extranet/8931, which is available through the City of New York's procurement system, PASSPort, or upon written request.

DHS, will accept information in the form of comments given at a public Listening Session, scheduled on Zoom, on Wednesday, June 22, 2022, from 11:00 A.M. to 2:00 P.M. Please register for the Listening Session in advance, by clicking here: [DSS/DHS RFI Listening Session Registration Link](#). Once you are registered, you will receive the Zoom link and phone number to access the Listening Session. Please note, there is a limit of two attendees per organization. Please keep your comments limited to 5 minutes. **IF YOU NEED ASSISTANCE TO PARTICIPATE IN THE HEARING**, such as an interpreter or a reasonable accommodation for a disability, please contact us, at LGBTQI@dss.nyc.gov. Please contact us, no later than Friday, June 17, 2022.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Homeless Services, 150 Greenwich Street, 37th Floor, New York, NY 10007. Cinnamon Warner (929) 221-5486; AccoContractPlanning@dss.nyc.gov

j1-7

■ AWARD

Human Services/Client Services

SHELTER FOR FAMILIES WITH CHILDREN AT LAGUARDIA FAMILY/102-10 DITMARS BLVD - Competitive Sealed Proposals/ Pre-Qualified List - PIN# 07118P8294KXLR001 - AMT: \$18,640,952.00 - TO: Women in Need, Inc., 115 West 31st Street, New York, NY 10001.

Contract Term from 7/1/2022 - 6/30/2026.

← j7

HUMAN RESOURCES ADMINISTRATION

■ AWARD

Human Services/Client Services

NAE FOR LANTERN NYNYIII PERMANENT CONGREGATE - Negotiated Acquisition - Other - PIN#06922N0028001 - AMT:

\$712,998.00 - TO: Lantern Community Services Inc., 494 Eighth Avenue, 20th Floor, New York, NY 10001.

The Human Resources Administration (HRA) HIV/AIDS Services Administration (HASA) is requesting the nine-month NAE for a contract extension for NYNYIII Permanent Congregate Housing Provider the Lantern Community Services, Inc. to provide the continuity of Housing and Supportive Services for HRA clients (35 units).

The HRA is requesting the nine-month NAE with NYNYIII Permanent Congregate Housing Provider Lantern Community Services, Inc. to maintain the continuity of Housing and Supportive Services for HRA clients (35 units) until a new RFP is processed.

← j7

INFORMATION TECHNOLOGY AND TELECOMMUNICATIONS

■ AWARD

Services (other than human services)

IT SECURITY SERVICES CLASS 3 (ONGOING MANAGED SERVICES) - Negotiated Acquisition - Other - PIN#85822N0002001 - AMT: \$1,000,000.00 - TO: International Business Machines Corp., 1 New Orchard Road, Armonk, NY 10504.

This NAE is for the continuation of Information Security Class III services while the new contracts are put in place.

← j7

PROBATION

■ AWARD

Human Services/Client Services

WORKS PLUS PROGRAM - Renewal - PIN#78120P8165KXLR001 - AMT: \$134,592.04 - TO: Jewish Community Council of Greater Coney Island I, 3001 West 37th Street, Brooklyn, NY 11224-1479.

← j7

ADVOCATE INTERVENE MENTOR PROGRAM - Renewal - PIN#78120P8157KXLR001 - AMT: \$827,200.00 - TO: Urban Youth Alliance International Inc., 432 E. 149th Street, 2nd Fl, Bronx, NY 10455.

← j7

WORKS PLUS PROGRAM BROOKLYN EXPANSION - Competitive Sealed Proposals/Pre-Qualified List - PIN#78122P0001001 - AMT: \$258,800.00 - TO: Center for Community Alternatives Inc., 115 East Jefferson Street, Suite 300, Syracuse, NY 13202.

← j7

CONTRACT AWARD HEARINGS

NOTE: LOCATION(S) ARE ACCESSIBLE TO INDIVIDUALS USING WHEELCHAIRS OR OTHER MOBILITY DEVICES. FOR FURTHER INFORMATION ON ACCESSIBILITY OR TO MAKE A REQUEST FOR ACCOMMODATIONS, SUCH AS SIGN LANGUAGE INTERPRETATION SERVICES, PLEASE CONTACT THE MAYOR'S OFFICE OF CONTRACT SERVICES (MOCS) VIA E-MAIL AT DISABILITYAFFAIRS@MOCS.NYC.GOV OR VIA PHONE AT (212) 298-0734. ANY PERSON REQUIRING REASONABLE ACCOMMODATION FOR THE PUBLIC HEARING SHOULD CONTACT MOCS AT LEAST THREE (3) BUSINESS DAYS IN ADVANCE OF THE HEARING TO ENSURE AVAILABILITY.



ADMINISTRATION FOR CHILDREN'S SERVICES

■ PUBLIC HEARINGS

NOTICE IS HEREBY GIVEN that a Public Hearing will be held on Monday, June 20, 2022 commencing at 10:00 A.M. on the following contract:

IN THE MATTER OF one (1) proposed contract between the Administration for Children's Services and Business Relocation Services Inc., located at 257 Beach 128th Street, Rockaway Park, NY 11694, EPIN: 06822W0017001A003, in the amount of \$104,000. The proposed contract is for relocation of ACS staff to 12 Metro Tech, with a term of November 1, 2021 to January 31, 2023.

The proposed contractor has been selected by means of the M/WBE small Purchase Procurement method, pursuant to Section 3-08 (c)(1)(iv) of the Procurement Policy Board Rules.

In order to access the Public Hearing or to testify, please join the public hearing WebEx call by calling 1-646-992-2010 (New York), 1-408-418-9388 (outside of NY), Meeting ID: 2344 225 7319, no later than 9:50 A.M. on the date of the hearing. If you require further accommodations, please contact Michael Walker at Michael.Walker2@acs.nyc.gov, no later than three business days before the hearing date.

◀ j7

NOTICE IS HEREBY GIVEN that a Public Hearing will be held on Monday, June 20, 2022 commencing at 10:00 A.M. on the following contract:

IN THE MATTER OF one (1) proposed contract between the Administration for Children's Services and Unique Comp Inc, located at 27-08 42nd Road, Long Island City, NY 11101, EPIN: 06822W0052001, in the amount of \$198,660. The proposed contract is for IT Technicians at Horizon Detention Center, with a term of July 1, 2023 to May 11, 2023.

The proposed contractor has been selected by means of the M/WBE small Purchase Procurement method, pursuant to Section 3-08 (c)(1)(iv) of the Procurement Policy Board Rules.

In order to access the Public Hearing or to testify, please join the public hearing WebEx call by calling 1-646-992-2010 (New York), 1-408-418-9388 (outside of NY), Meeting ID: 2344 225 7319, no later than 9:50 A.M. on the date of the hearing. If you require further accommodations, please contact Michael Walker at Michael.Walker2@acs.nyc.gov, no later than three business days before the hearing date.

◀ j7

NOTICE IS HEREBY GIVEN that a Public Hearing will be held on Monday, June 20, 2022 commencing at 10:00 A.M. on the following contract:

IN THE MATTER OF one (1) proposed contract between the Administration for Children's Services and Unique Comp Inc, located at 27-08 42nd Road, Long Island City, NY 11101, EPIN: 06822W0053001, in the amount of \$198,940. The proposed contract is for IT Technicians at ACS' Crossroads Detention Center, with a term of July 1, 2022 to June 26, 2023

The proposed contractor has been selected by means of the M/WBE small Purchase Procurement method, pursuant to Section 3-08 (c)(1)(iv) of the Procurement Policy Board Rules.

In order to access the Public Hearing or to testify, please join the public hearing WebEx call by calling 1-646-992-2010 (New York), 1-408-418-9388 (outside of NY), Meeting ID: 2344 225 7319, no later than 9:50 A.M. on the date of the hearing. If you require further accommodations, please contact Michael Walker at Michael.Walker2@acs.nyc.gov, no later than three business days before the hearing date.

◀ j7

EDUCATION

■ NOTICE

The Department of Education ("DOE") Chancellor's Committee on Contracts has been asked for their recommendation to award contracts to following organization(s) for the services described below. Other organizations interested in providing these services to the DOE are invited to indicate their ability to do so in writing to Alicia Saleh at 65 Court Street, Room 1201; Brooklyn, NY 11201, or by email to COCInterestedVendor@schools.nyc.gov. Responses should be received

no later than 9:00 A.M., June 14, 2022. Any COC recommendation will be contingent upon no expressions of interest in performing services by other parties.

Item(s) for Consideration:

(1) Service(s): The Office of Policy and Learning is requesting a contract extension with Panorama Education, Inc. to provide the Student Perception Survey.

Circumstances for use: Contract Extension
Vendor(s): Panorama Education, Inc.

(2) Service(s): The Office of the General Counsel seeks to enter into a negotiated services agreement with Essey Group, LLC. d/b/a On Call Counsel to provide temporary attorney staffing to the various offices serving the General Counsel.

Circumstances for use: Best Interest of the DOE
Vendor(s): Essey Group, LLC. d/b/a On Call Counsel

(3) Service(s): The Division of Financial Operations ("DFO") is requesting a contract extension with Citibank, N.A. to provide OGS Ride for Travel Card Services.

Circumstances for use: Best Interest of the DOE
Vendor(s): Citibank, N.A.

(4) Service(s): The Office of School Health ("OSH") is requesting a contract amendment with the vendors listed below for long term nursing services.

Circumstances for use: Best Interest of the DOE
Vendor(s):

- The Execu-Search Group
- Gotham Per Diem, Inc.
- Comprehensive Resources, Inc.

◀ j7



ADMINISTRATIVE TRIALS AND HEARINGS

■ NOTICE

Notice of Adoption of Rule

The Office of Administrative Trials and Hearings (OATH) has adopted amendments to its Rules of Practice in subchapter C of chapter 2 of title 48 of the Rules of the City of New York to update cross-references to other rules.

A proposed version of these amendments was published in The City Record on April 15, 2022. A public hearing was held on May 18, 2022. No testimony regarding the amendments was given at the public hearing, and OATH did not receive any written comments from the public.

Statement of Basis and Purpose of Rule

The Office of Administrative Trials and Hearings (OATH) is amending sections 2-23, 2-24, 2-28, and 2-31 of its Rules of Practice, located in subchapter C of chapter 2 of title 48 of the Rules of the City of New York, to update cross-references to other rules. These sections apply to cases brought by the New York City Commission on Human Rights pursuant to the City Human Rights Law, codified in title 8 of the New York City Administrative Code and title 47 of the Rules of the City of New York.

Deleted material is in [brackets].
New text is underlined.

Section 1. Section 2-23 of subchapter C of chapter 2 of title 48 of the Rules of the City of New York is amended to read as follows:

§ 2-23 Proceedings Before Referral to OATH. Proceedings before the case is docketed at OATH are governed by the Commission's rules [(47 RCNY §§ 1-01 to 1-62)] in chapter 1 of title 47 of the Rules of the City of New York.

§ 2. Subdivision (a) of section 2-24 of subchapter C of chapter 2 of title 48 of the Rules of the City of New York is amended to read as follows:

(a) Notwithstanding the provisions of 48 RCNY § 1-26, only the petitioner may docket a case at OATH. The petitioner must docket a case by delivering to OATH a completed intake sheet, the notice of referral required by the Commission's rules (47 RCNY § [1-71] 1-61), the pleadings and any amendments to the pleadings, any notices of appearances filed with the petitioner pursuant to the Commission's rules (47 RCNY § 1-15), and any changes [of address] in contact information filed with the petitioner pursuant to the Commission's rules (47 RCNY § [1-16] 1-04(h)).

§ 3. Section 2-28 of subchapter C of chapter 2 of title 48 of the Rules of the City of New York is amended to read as follows:

§ 2-28 Settlement Conferences. In addition to or instead of the conduct of settlement conferences pursuant to §§ 1-30 and 1-31 of this title, the administrative law judge may in his or her discretion, on the request of any party, refer the case for a settlement conference to be conducted by the Commission's Office of Mediation and Conflict Resolution pursuant to the Commission's rules (47 RCNY subchapter [F] H). In the discretion of the administrative law judge, proceedings at OATH may be stayed, in whole or in part, pending completion of such settlement conference or for any shorter period of time.

§ 4. Section 2-31 of subchapter C of chapter 2 of title 48 of the Rules of the City of New York is amended to read as follows:

§ 2-31 Proceedings After Issuance of Report and Recommendation. Proceedings following issuance by the administrative law judge of the report and recommendation in the case are governed by the Commission's rules (47 RCNY §§ [1-75, 1-76] 1-66 to 1-69, and 47 RCNY subchapters I and J).

◀ j7

HOUSING PRESERVATION AND DEVELOPMENT

■ NOTICE

Notice of Adoption

Notice is hereby given that pursuant to the authority vested in the Commissioner of the Department of Housing Preservation and Development (HPD) pursuant to Section 421-a of the New York State Real Property Tax Law (RPTL) and in accordance with Sections 1043 and 1802 of the City Charter, HPD is adopting amendments to Chapter 51 of Title 28 of the Rules of the City of New York for buildings applying for tax benefits under RPTL Section 421-a(16).

A notice of proposed rulemaking was published in the City Record on March 25, 2022. A public hearing was held on May 3, 2022.

Statement of Basis and Purpose

Section 421-a(16) of the Real Property Tax Law (RPTL) was enacted by the State Legislature in Chapter 20 of the Laws of 2015, as further amended by Chapter 59 of the Laws of 2017. RPTL Section 421-a(16) provides real property tax exemptions for eligible new multiple dwellings. In New York City, HPD determines eligibility for these exemptions and is responsible for ensuring that applicants for the exemption comply with eligibility requirements.

This rule clarifies the meaning of the terms "Dwelling Unit" and "Ineligible Space" as they are used in connection with eligibility for 421-a(16) benefits.

The rule clarifies that units located in facilities licensed by the New York State Department of Health as Adult Care Facilities and Assisted Living Residences and operated as Enriched Housing Programs are permanent housing eligible for 421-a(16) benefits. Based on comments received at the public hearing, the rule has been further amended to clarify that all such units, including any units within the Adult Care Facility that also are certified as Special Needs Assisted Living Residence (SNALR) units and/or Enhanced Assisted Living Residence (EALR), are intended for permanent housing and are eligible for the benefits of the program.

The rule further clarifies that all licensed assisted living units, both with and without full kitchens, would be eligible for benefits under the law to the same extent as other permanent housing.

Because these units are effectively permanent housing for their occupants, their treatment under this rule is consistent with Section 421-a(16). For example, the statute expressly prohibits hotels from receiving these benefits (see RPTL Section 421-a(16)(b)), making clear that the benefits are intended for permanent housing, such as assisted living units in such facilities.

New material is underlined.
[Deleted material is in brackets.]

"Shall" and "must" denote mandatory requirements and may be used interchangeably in the rules of this department, unless otherwise specified or unless the context clearly indicates otherwise.

Section 1. The definition of "Ineligible Space" in section 51-01 of chapter 51 of title 28 of the Rules of the City of New York is amended, and a new definition of "Dwelling Unit" is added to such section, in alphabetical order, to read as follows:

Dwelling Unit. "Dwelling Unit" means one or more living rooms, arranged to be occupied as a unit separate from all other rooms within a dwelling, with lawful sanitary facilities and a lawful kitchen or kitchenette for the exclusive use of the family residing in such unit, except that for the purposes of this chapter, such term shall include units in all facilities that are licensed by the New York State Department of Health as an Adult Care Facility and Assisted Living Residence and operated as an Enriched Housing Program, including any units within the Adult Care Facility that are also certified as Special Needs Assisted Living Residence (SNALR) units and/or Enhanced Assisted Living Residence (EALR) units.

Ineligible Space. "Ineligible Space" means commercial, community facility, and accessory use space, other than parking which is located not more than twenty-three feet above the curb level. For the purposes of this chapter, Dwelling Units in a facility that is licensed by the New York State Department of Health as an Adult Care Facility and Assisted Living Residence and operated as an Enriched Housing Program, including any units within the Adult Care Facility that are also certified as Special Needs Assisted Living Residence (SNALR) units and/or Enhanced Assisted Living Residence (EALR) units, shall not be considered Ineligible Space.

◀ j7



OFFICE OF LABOR RELATIONS

■ NOTICE

2010-2017 Engineering & Scientific Agreement

AGREEMENT entered into this 23 day of May, 2022 by and between the City of New York and related public employers pursuant to and limited to their respective elections or statutory requirement to be covered by the New York City Collective Bargaining Law and their respective authorizations to the City to bargain on their behalf and the New York City Health and Hospitals Corporation (d/b/a) NYC Health + Hospitals ("NYC H+H") (hereinafter referred to jointly as the "Employer"), and the Civil Service Technical Guild, Local 375, AFSCME, AFL-CIO and District Council 37, AFSCME, AFL-CIO (hereinafter jointly referred to as the "Union"), for the ninety (90) month and twenty three (23) day period from March 3, 2010 to September 25, 2017.

WITNESSETH:

WHEREAS, the parties hereto have entered into collective bargaining and desire to reduce the results thereof to writing,

NOW, THEREFORE, it is mutually agreed as follows:

ARTICLE I - UNION RECOGNITION AND UNIT DESIGNATION

Section 1.

The Employer recognizes the Union as the sole and exclusive collective bargaining representative for the bargaining unit set forth below, consisting of employees of the Employer, wherever employed, whether full-time, part-time per annum, hourly or per diem, in the below listed title(s), and in any successor title(s) that may be certified by the Board of Certification of the Office of Collective Bargaining to be part of the unit herein for which the Union is the exclusive collective bargaining representative and in any positions in Restored Rule X titles of the Classified Service the duties of which are or shall be equated by the City Personnel Director and the Director of the Budget for salary purposes to any of the below listed title(s):

UNIT "A"
(* To be deleted when vacant)

| | |
|---|-------|
| Administrative Architect (Non-Managerial) ** | 1000A |
| Administrative City Planner (Non-Managerial) ** | 1005A |
| Administrative Construction Project Manager (Non-Managerial) ** | 8299A |

| | | | |
|---|-----------------------------|--|---------------------------------|
| Administrative Director of Laboratory (Water Quality) (Non-Managerial) *** | 1005B | Associate Air Pollution Inspector | 31316 |
| Administrative Engineer (Non-Managerial) ** | 1001A | Associate Chemist | 21822, 963010, 20, 30 |
| Administrative Housing Development Specialist (Non-Managerial) ** | 8300A | Associate City Planner * | 22123 |
| Administrative Inspector (Buildings) (Non-Managerial) ** | 1007A | Associate Engineering Technician | 20118, 61710, 20 |
| Administrative Landmarks Preservationist (Non-Managerial) ** | 1003A | Associate Graphic Artist * | 91416 |
| Administrative Landscape Architect (Non-Managerial) ** | 1002G | Associate Housing Development Specialist | 22508 |
| Administrative Project Director (HPD) (Non-Managerial) *** | 9556A | Associate Landmarks Preservationist | 92238 |
| Administrative Project Manager (Non-Managerial) *** | 8300B | Associate Project Manager | 22427 |
| Air Pollution Control Engineer * | 20610 | Associate Space Analyst * | 80183 |
| Air Pollution Control Engineering Intern * | 20602 | Associate Urban Designer | 22124 |
| Air Pollution Control Engineering Trainee | 20604 | Automotive Specialist | 20130 |
| Air Pollution Inspector | 31315 | Cartographer (Civil Defense) | 71411 |
| Architect (including specialty) | 21215, 21216, 212150 | Chemical, Biological & Radiological Officer (C.D.) | 71435 |
| Architectural Intern | 21205, 212050 | Chemical Engineer | 20515 |
| Architectural Specialist * | 06106 | Chemical Engineering Intern | 20503 |
| Asbestos Hazard Investigator | 31312 | Chemist (including specialties) | 21815-21, 218150 |
| Assistant Air Pollution Control Engineer * | 20605 | Chemist Trainee * | 21801 |
| Assistant Architect | 03716, 21210, 212100 | Chief Supervisor of Mechanical Installations | 34265 |
| Assistant Area Manager of School Maintenance | 91696 | City Planner | 22122 |
| Assistant Chemical Engineer | 20510 | City Planning Technician | 22121 |
| Assistant Chemist (including specialties) * | 21810, 21811, 218100 | City Research Scientist | 21744 |
| Assistant Civil Engineer | 20210, 202100 | Civil Engineer (including specialties) | 20215-20, 202150 |
| Assistant Coordinator of Highway Transportation Studies | 22360 | Civil Engineering Drafter | 20205 |
| Assistant Director of Technical Services (Air Pollution Control) | 20612 | Civil Engineering Intern | 20202, 202020 |
| Assistant Director of Technical Services (Emissions Inventory - Stationary Sources) | 20603 | Civil Engineering Trainee | 20201 |
| Assistant Electrical Engineer | 20310, 05574, 203100 | Community Planning Board Coordinator | 22117 |
| Assistant Engineer (Accounting) | 20710 | Computer Facilities Maintainer (FISA) | 91603 |
| Assistant Engineering Technician (JOP) | 20112, 03782, 09517 | Construction Management Assistant | 00103, 001030 |
| Assistant Environmental Engineer | 20617 | Construction Manager (including specialties) * | 34217-18, 03812, 342180 |
| Assistant Geologist | 21910 | Construction Project Manager | 34202, 962510-30 |
| Assistant Health Facilities Planner | 22081, 220810 | Construction Project Manager Intern | 34201 |
| Assistant Highway Transportation Specialist | 22305 | Criminalist | 21849 |
| Assistant Landscape Architect | 21310 | Director of Intersectional Traffic Control | 22347 |
| Assistant Mechanical Engineer | 20410, 204100 | Electrical Engineer (including specialties) | 20315-20, 203150, 60 |
| Assistant Physicist (including specialties) * | 22010, 1, 2, 3, 220100-30 | Electrical Engineering Drafter | 20305 |
| Assistant Plan Examiner (Buildings) | 22405 | Electrical Engineering Intern | 20302, 203020 |
| Assistant Planner | 22110, 05524 | Electrical Engineering Trainee | 20301 |
| Assistant Project Coordinator | 22420, 05561 | Engineer (Accounting) (CE & S) | 20715, 20815 |
| Assistant Project Development Coordinator | 22515 | Engineer-Assessor (all specialties) | 20915-19 |
| Assistant Project Manager | 22502 | Engineering Aide | 20101 |
| Assistant Project Services Specialist | 22516 | Engineering Specialist * | 06019 |
| Assistant Scientist (Radiation Control) | 21511 | Engineering Technician (including specialties) | 20113, 961610, 20, 09933, 03768 |
| Assistant Signal Circuit Engineer | 20311 | Engineering Technician Aide (JOP) | 09456 |
| Assistant Space Analyst * | 80181 | Engineering Technician Trainee | 20111, 03769, 201110 |
| Assistant Superintendent of Construction * | 34210, 03766, 03781, 342100 | Engineering Work Study Trainee | 20100 |
| Assistant Superintendent of Construction and Repairs | 91355 | Environmental Control Technician | 90971 |
| Assistant Supervisor of Electrical Installations | 34208 | Environmental Engineer | 20618 |
| Assistant Supervisor of Mechanical Installations | 34209 | Environmental Engineering Intern | 20616 |
| Assistant Surveyor * | 21010 | Estimator (including specialties) | 03713, 20121, 20122, 20123 |
| Assistant Surveyor Trainee * | 21005 | Forester | 81361 |
| Assistant Urban Designer | 22092 | General Superintendent of Construction (including specialties) * | 34266, 67, 342670 |
| | | General Superintendent of Construction and Repairs | 91396 |
| | | General Supervisor of Building Maintenance (all fields) * | 91673-75 |
| | | Geologist | 21915 |
| | | Geologist Trainee | 21901 |
| | | Graphic Artist | 05736, 91415 |
| | | Health Facilities Planner | 22082, 220820 |
| | | Highway Transportation Specialist | 22315 |
| | | Housing Development Specialist | 22507 |

| | | | |
|---|--------------------------|--|--------------------------|
| Housing Development Specialist Trainee | 22506 | Senior Engineer (Accounting) | 20725 |
| Illustrator | 91410, 914100 | Senior Engineer (Safety) | 20825 |
| Industrial Hygienist | 31305 | Senior Engineer (Cranes) | 20234 |
| Instrument Maker (Radiology) | 90722, 907220 | Senior Engineer-Assessor | 20920 |
| Instrumentation Specialist | 91001 | Senior Engineering Technician (including specialties, JOP) | 20114, 16, 09518, 03806 |
| Instrumentation Specialist (Trainee) | 91000 | Senior Environmental Control Technician | 90972 |
| Junior Architect | 21206, 212060 | Senior Estimator (including specialties) | 20126-28 |
| Junior Chemist | 21805, 218050 | Senior Geologist | 21925 |
| Junior Civil Engineer | 20206, 202060 | Senior Health Facilities Planner | 22083, 220830 |
| Junior Drafter | 20102 | Senior Highway Transportation Specialist * | 22325 |
| Junior Electrical Engineer | 20306, 203060 | Senior Hull & Machinery Inspector | 33335 |
| Junior Health Facilities Planner | 22080, 220800 | Senior Illustrator | 91435, 914350 |
| Junior Mechanical Engineer | 20406, 204060 | Senior Industrial Engineer | 20625 |
| Landmarks Preservationist | 92237 | Senior Landscape Architect | 21325 |
| Landmarks Preservation Specialist | 92242 | Senior Mechanical Engineer (including specialties) | 20425-28, 204250 |
| Landscape Architect | 21315 | Senior Meteorologist | 21950 |
| Landscape Architect Intern | 21306 | Senior Painting Inspector | 32835 |
| Marine Electronics Technician | 06753 | Senior Physicist (including specialties) * | 22025-29, 220250, 60, 70 |
| Mechanical Engineer (including specialties) | 20415-18, 204150 | Senior Plan Examiner (Buildings) | 22411 |
| Mechanical Engineering Drafter | 20405 | Senior Planner | 22125, 03801 |
| Mechanical Engineering Intern | 20403, 204030 | Senior Project Coordinator | 22422 |
| Medical Equipment Repair Technician | 90690, 906900 | Senior Project Development Coordinator | 22530 |
| Medical Equipment Specialist | 90691, 906910 | Senior Project Services Specialist | 22531 |
| Painting Inspector | 32815 | Senior Scientist (Radiation Control) | 21526 |
| Physicist (Levels I, II, III) (including specialties *) | 22015-18, 220150, 70, 80 | Senior Supervisor of Mechanical Installations | 34235 |
| Physicist Trainee * | 22001 | Senior Traffic Control Inspector * | 31735 |
| Plan Examiner (Buildings) | 22410 | Senior Urban Designer | 22094 |
| Planner | 22115 | Senior Waterfront Construction Inspector | 34535 |
| Planner Trainee | 22107 | Space Analyst * | 80184 |
| Principal Air Pollution Control Engineer | 20620 | Superintendent of Construction* | 34215, 03796, 342150 |
| Principal Air Pollution Inspector | 31360 | Superintendent of Construction and Repairs | 91375 |
| Principal Chemical Engineer | 20550 | Supervising Air Pollution Inspector | 31355 |
| Principal Chemist (including specialties) | 21835-37, 218350 | Supervising Environmental Control Technician | 90973 |
| Principal Civil Engineer (including specialties) | 20250, 20260 | Supervising Hull & Machinery Inspector | 33355 |
| Principal Electrical Engineer | 20350 | Supervising Traffic Control Inspector * | 31750 |
| Principal Engineer | 21130 | Supervisor of Building Maintenance (All Fields) * | 91670-2 |
| Principal Illustrator | 91460, 03818 | Supervisor of Diesel Engine Maintenance | 91642 |
| Principal Mechanical Engineer | 20450 | Supervisor of Electrical Installations | 34220 |
| Principal Physicist * | 22030 | Supervisor of Electrical Installations & Maintenance | 34205 |
| Principal Planner | 22130, 03816 | Supervisor of Mechanical Installations | 34216 |
| Principal Research Scientist (Biological Sciences) | 21770, 217700 | Supervisor of Mechanical Installations & Maintenance | 34221 |
| Principal Urban Designer | 22095 | Surveyor | 21015 |
| Project Coordinator | 22421, 03718 | Tax Map Cartographer | 21006 |
| Project Development Coordinator | 22525 | Telemetric Systems Specialist | 20238 |
| Project Development Coordinator Trainee | 22504 | Traffic Control Inspector | 31715 |
| Project Manager (Other than HHC) | 22426 | Urban Archeologist | 92248 |
| Project Manager (HHC only) | 039710, 224260, 224270 | Urban Designer | 22093 |
| Project Manager Intern | 22425 | Urban Designer Trainee | 22090 |
| Project Services Specialist | 22526 | Urban Technician | 22100 |
| Radio Repair Technician | 00457, 004570 | Waterfront Construction Inspector | 34515 |
| Research Scientist | 21755 | Air Pollution Control Engineer * | 20610 |
| Safety Officer | 31617, 05609, 316170 | ** Added to Certification No. 26-78 (as amended) on October 6, 2015 by 8 OCB2d 31 (BOC 2015). | |
| Safety Specialist | 05799, 31310 | *** Added to Certification No. 26-78 (as amended) on November 10, 2015 by 8 OCB2d 33 (BOC 2015). | |
| Scientist (Radiation Control) | 21516 | UNIT "B" | |
| Scientist (Water Ecology) | 21538 | Associate Operations Communications Specialist | 20272 |
| Scientist (Water Ecology) Trainee | 21537 | Director (TV) | 60666 |
| Senior Air Pollution Control Engineer | 20615 | Film Editor | 90312 |
| Senior Air Pollution Inspector | 31335 | Film Manager | 90313 |
| Senior Architect (including specialties) | 21225-26, 212250 | | |
| Senior Automotive Specialist | 20131 | | |
| Senior Chemical Engineer | 20525 | | |
| Senior Chemist (including specialties) | 21825-31 | | |
| Senior Civil Engineer (including Specialist) | 20225-32, 202250 | | |
| Senior Electrical Engineer (including Specialist) | 20325-29, 203250 | | |

| | |
|--------------------------------------|-------|
| Operations Communications Specialist | 20271 |
| Program Announcer | 60636 |
| Program Producer | 60621 |
| Radio & TV Operator | 90411 |
| Supervisor of Radio & TV Operators | 90436 |
| Supervisor of Radio Production | 09995 |
| Television Equipment Operator | 90311 |
| Television Lighting Technician | 90310 |

Section 2.

The terms "employee" and "employees" as used in this Agreement shall mean only those persons in the unit described in Section 1 of this Article.

ARTICLE II - DUES CHECKOFF

Section 1.

- a. The Union shall have the exclusive right to the checkoff and transmittal of dues on behalf of each employee in accordance with the Mayor's Executive Order No. 98, dated May 15, 1969, entitled "Regulations Relating to the Checkoff of Union Dues" and in accordance with the Mayor's Executive Order No. 107, dated December 29, 1986, entitled "Procedures for Orderly Payroll Check-Off of Union Dues and Agency Shop Fees."
- b. Any Employee may consent in writing to the authorization of the deduction of dues from the Employee's wages and to the designation of the Union as the recipient thereof. Such consent, if given, shall be in a proper form acceptable to the City, which bears the signature of the Employee.

Section 2.

The parties agree to an agency shop to the extent permitted by applicable law, as described in a supplemental agreement hereby incorporated by reference into this Agreement.

ARTICLE III - SALARIES

Section 1.

- a. This Article III is subject to the provisions, terms and conditions of the Alternative Career and Salary Pay Plan Regulations, dated March 15, 1967 as amended, except that the specific terms and conditions of this Article shall supersede any provisions of such Regulations inconsistent with this Agreement subject to the limitations of applicable provisions of law.
- b. Unless otherwise specified, all salary provisions of this Agreement, including minimum and maximum salaries, advancement or level increases, general increases, education differentials and any other salary adjustments, are based upon a normal work week of 35 hours (except that such matters for Computer Facilities Maintainer (FISA) is based upon normal work week of 40 hours). In accordance with Article IX, Section 24 of the 1995-2001 Citywide Agreement, an Employee who works on a full-time, per diem basis shall receive their base salary (including salary increment schedules) and/or additions-to-gross payment in the same manner as a full-time, per-annum employee. An employee who works on a part-time per annum basis and who is eligible for any salary adjustments provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed on the relationship between the number of hours regularly worked each week by such employee and the number of hours in the said normal work week, unless otherwise specified.
- c. Employees who work on a part-time per diem or hourly basis and who are eligible for any salary adjustment provided in this Agreement shall receive the appropriate pro-rata portion of such salary adjustment computed as follows, unless otherwise specified:
 - Per diem rate - 1/261 of the appropriate minimum basic salary.
 - Hourly Rate - 35 hour week basis - 1/1827 of the appropriate minimum basic salary.
 - 40 hour week basis - 1/2088 of the appropriate minimum basic salary.
- d. The maximum salary for a title shall not constitute a bar to the payment of any salary adjustment or pay differentials provided for in this Agreement but the said increase above the maximum shall not be deemed a promotion.

Section 2.

Employees in the following title(s) shall be subject to the following specified salary(ies), salary adjustment(s), and/or salary range(s):

a. Effective March 3, 2010

i. Unit A (Engineering/Scientific)

| TITLE | (1) Minimum | (2) Maximum | |
|---|--------------------------------|--------------------|-----------|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | |
| Air Pollution Control Engineer Level I | \$57,129 | \$65,698 | \$82,737 |
| Air Pollution Control Engineer Level II | \$67,922 | \$78,110 | \$94,363 |
| Air Pollution Control Engineer Level III | \$75,981 | \$87,378 | \$103,007 |
| Air Pollution Control Engineering Intern | See Section 2(a)(i)-Schedule B | | |
| Air Pollution Control Engineering Trainee | \$41,592 | \$47,831 | Flat Rate |
| Air Pollution Inspector Level I | Hiring Rate \$29,468 | | Flat Rate |
| | After 1 year \$30,938 | | Flat Rate |
| | After 2 years \$32,483 | | \$37,355 |
| Air Pollution Inspector Level II | \$39,401 | \$45,311 | \$55,330 |
| Architect (including specialties) Level I | \$57,129 | \$65,698 | \$82,737 |
| Architect (including specialties) Level II | \$67,922 | \$78,110 | \$94,363 |
| Architect (including specialties) Level III | \$75,981 | \$87,378 | \$103,007 |
| Architectural Intern | See Section 2(a)(i)-Schedule B | | |
| Architectural Specialist Level I | \$67,922 | \$78,110 | \$94,363 |
| Architectural Specialist Level II | \$75,981 | \$87,378 | \$103,007 |
| Asbestos Hazard Investigator | \$45,876 | \$52,757 | \$68,840 |
| Assistant Air Pollution Control Engineer | \$48,126 | \$55,345 | \$72,212 |
| Assistant Architect ² | \$48,126 | \$55,345 | \$72,212 |
| Assistant Area Manager of School Maintenance | \$62,942 | \$72,383 | \$92,249 |
| Assistant Chemical Engineer (DCAS Res 2012-5) ² | \$48,126 | \$55,345 | \$72,212 |
| Assistant Chemist (including specialties) | \$44,623 | \$51,317 | \$65,345 |
| Assistant Civil Engineer ² | \$48,126 | \$55,345 | \$72,212 |
| Assistant Coordinator of Highway Transportation Studies | \$62,942 | \$72,383 | \$92,249 |
| Assistant Director of Technical Services (Air Pollution Control) | \$71,220 | \$81,903 | \$93,593 |
| Assistant Director of Technical Services (Emissions Inventory - Stationary Sources) | \$71,220 | \$81,903 | \$93,593 |
| Assistant Electrical Engineer ² | \$48,126 | \$55,345 | \$72,212 |
| Assistant Engineer (Accounting) ² | \$48,126 | \$55,345 | \$72,212 |
| Assistant Engineering Technician (JOP) ⁵ | \$31,937 | \$36,728 | \$41,566 |
| Assistant Environmental Engineer | \$48,126 | \$55,345 | \$72,212 |
| Assistant Geologist | \$48,126 | \$55,345 | \$72,212 |
| Assistant Health Facilities Planner | \$50,304 | \$57,850 | \$75,382 |
| Assistant Highway Transportation Specialist | \$41,592 | \$47,831 | \$61,188 |
| Assistant Landscape Architect ² | \$48,126 | \$55,345 | \$72,212 |
| Assistant Mechanical Engineer ² | \$48,126 | \$55,345 | \$72,212 |
| Assistant Physicist (including specialties) ⁴ | \$48,126 | \$55,345 | \$72,212 |
| Assistant Plan Examiner (Buildings) ² | \$50,304 | \$57,850 | \$75,382 |
| Assistant Planner | \$46,550 | \$53,532 | \$67,227 |

| | | | | | | | | |
|--|--------------------------------|----------|-----------|---|--|--------------------------------|-----------|-----------|
| Assistant Project Coordinator | \$48,126 | \$55,345 | \$72,212 | | After 1 year | See Note 9 | \$59,488 | \$65,437 |
| Assistant Project Development Coordinator ⁵ | \$48,126 | \$55,345 | \$72,212 | City Research Scientist Level II | | | \$63,662 | \$73,212 |
| Assistant Project Manager | \$48,126 | \$55,345 | \$72,212 | City Research Scientist Level III | | | \$71,220 | \$81,903 |
| Assistant Project Services Specialist ⁵ | \$48,126 | \$55,345 | \$72,212 | City Research Scientist Level IV-A | | | \$79,496 | \$91,420 |
| Assistant Scientist (Radiation Control) | \$48,126 | \$55,345 | \$72,212 | City Research Scientist Level IV-B | | | \$81,595 | \$93,834 |
| Assistant Signal Circuit Engineer ² | \$48,126 | \$55,345 | \$72,212 | Civil Engineer (including specialties) Level I | | | \$57,129 | \$65,698 |
| Assistant Space Analyst | \$48,126 | \$55,345 | \$72,212 | Civil Engineer (including specialties) Level II | | | \$67,922 | \$78,110 |
| Assistant Superintendent of Construction ⁵ | \$48,126 | \$55,345 | \$72,212 | Civil Engineer (including specialties) Level III | | | \$75,981 | \$87,378 |
| Assistant Superintendent of Construction and Repairs | \$48,126 | \$55,345 | \$72,212 | Civil Engineering Drafter ⁵ | | | \$41,592 | \$47,831 |
| Assistant Supervisor of Electrical Installations | \$48,126 | \$55,345 | \$72,212 | Civil Engineering Intern | | See Section 2(a)(i)-Schedule B | | |
| Assistant Supervisor of Mechanical Installations | \$48,126 | \$55,345 | \$72,212 | Civil Engineering Trainee ⁵ | | | \$41,592 | \$47,831 |
| Assistant Surveyor | \$57,129 | \$65,698 | \$82,737 | Community Planning Board Coordinator | | | \$37,959 | \$43,653 |
| Assistant Surveyor Trainee ³ | \$48,126 | \$55,345 | \$58,867 | Computer Facilities Maintainer (FISA) | \$48,126 | \$55,345 | \$72,212 | \$72,212 |
| Assistant Urban Designer | \$48,126 | \$55,345 | \$72,212 | Construction Management Assistant | | | \$40,427 | \$46,491 |
| Associate Air Pollution Inspector Level I | \$44,013 | \$50,615 | \$61,974 | Construction Manager (including specialties) ⁵ | | | \$64,386 | \$74,044 |
| Associate Air Pollution Inspector Level II | \$49,306 | \$56,702 | \$68,559 | Construction Project Manager Level I | \$48,126 | \$55,345 | \$72,212 | \$72,212 |
| Associate Air Pollution Inspector Level III | \$54,608 | \$62,799 | \$75,159 | Construction Project Manager Level II | | | \$57,129 | \$65,698 |
| Associate Chemist Level I (DCAS Res 2012-5) | Trainee Rate | \$38,104 | \$43,820 | Flat Rate | | | \$60,759 | \$69,873 |
| | After 1 year in title | \$44,623 | \$51,317 | \$65,345 | Construction Project Manager Level III | | \$60,759 | \$69,873 |
| Associate Chemist Level II ⁴ | \$50,623 | \$58,216 | \$75,083 | Construction Project Manager Intern | | See Section 2(a)(i)-Schedule B | | |
| Associate Chemist Level III ⁴ | \$60,052 | \$69,060 | \$84,922 | Criminalist Level I - A | | | \$43,727 | Flat Rate |
| Associate Chemist Level IV ⁴ | \$65,873 | \$75,754 | \$100,047 | Criminalist Level I - B | | | \$46,455 | \$55,108 |
| Associate City Planner Level I | \$61,798 | \$71,068 | \$90,278 | Criminalist Level II | | | \$55,593 | \$76,493 |
| Associate City Planner Level II | \$65,873 | \$75,754 | \$100,047 | Criminalist Level III | | | \$69,304 | \$91,294 |
| Associate Engineering Technician Level I | \$41,318 | \$47,516 | \$60,872 | Criminalist Level IV | | | \$79,965 | \$104,454 |
| Associate Engineering Technician Level II | \$47,275 | \$54,366 | \$65,886 | Director of Intersectional Traffic Control | | | \$62,942 | \$72,383 |
| Associate Graphic Artist | \$49,609 | \$57,050 | \$84,442 | Electrical Engineer (including specialties) Level I | \$57,129 | \$65,698 | \$82,737 | \$82,737 |
| Associate Housing Development Specialist | \$62,942 | \$72,383 | \$92,249 | Electrical Engineer (including specialties) Level II | | | \$67,922 | \$78,110 |
| Associate Landmarks Preservationist | \$56,779 | \$65,296 | \$79,498 | Electrical Engineer (including specialties) Level III | | | \$75,981 | \$87,378 |
| Associate Project Manager Level I | \$57,129 | \$65,698 | \$82,737 | Electrical Engineering Drafter ⁵ | \$41,592 | \$47,831 | \$61,188 | \$61,188 |
| Associate Project Manager Level II | \$62,942 | \$72,383 | \$92,249 | Electrical Engineering Intern | | See Section 2(a)(i)-Schedule B | | |
| Associate Project Manager Level III | \$75,981 | \$87,378 | \$103,007 | Electrical Engineering Trainee ⁵ | \$41,592 | \$47,831 | Flat Rate | Flat Rate |
| Associate Space Analyst | \$57,129 | \$65,698 | \$82,737 | Engineer (Accounting) (CE & S) | \$57,129 | \$65,698 | \$82,737 | \$82,737 |
| Associate Urban Designer Level I | \$57,129 | \$65,698 | \$82,737 | Engineer-Assessor (all specialties) | \$57,129 | \$65,698 | \$82,737 | \$82,737 |
| Associate Urban Designer Level II | \$62,942 | \$72,383 | \$92,249 | Engineer-Assessor (Utility) | \$57,129 | \$65,698 | \$82,737 | \$82,737 |
| Associate Urban Designer Level III | \$65,749 | \$75,611 | \$99,666 | Engineering Aide | \$41,592 | \$47,831 | \$61,188 | \$61,188 |
| Automotive Specialist | \$57,129 | \$65,698 | \$82,737 | Engineering Specialist Level I | \$67,922 | \$78,110 | \$94,363 | \$94,363 |
| Cartographer (Civil Defense) | \$39,263 | \$45,152 | \$57,519 | Engineering Specialist Level II | \$75,981 | \$87,378 | \$103,007 | \$103,007 |
| Chemical, Biological & Radiological Officer (C.D.) | \$50,304 | \$57,850 | \$75,382 | Engineering Technician (including specialties) Level I | \$32,824 | \$37,748 | \$42,586 | \$42,586 |
| Chemical Engineer Level I | \$57,129 | \$65,698 | \$82,737 | Engineering Technician (including specialties) Level II | \$35,508 | \$40,834 | \$50,355 | \$50,355 |
| Chemical Engineer Level II | \$67,922 | \$78,110 | \$94,363 | Engineering Technician (including specialties) Level III | \$41,318 | \$47,516 | \$60,872 | \$60,872 |
| Chemical Engineer Level III | \$75,981 | \$87,378 | \$103,007 | Engineering Technician (including specialties) Level IV | \$47,275 | \$54,366 | \$65,886 | \$65,886 |
| Chemical Engineering Intern | See Section 2(a)(i)-Schedule B | | | Engineering Technician Aide (JOP) | \$29,446 | \$33,863 | Flat Rate | Flat Rate |
| Chemist (including specialties) (DCAS Res 2012-5) ⁵ | \$50,623 | \$58,216 | \$75,083 | Engineering Technician Trainee ³ | \$28,755 | \$33,068 | \$34,720 | \$34,720 |
| Chemist Trainee | \$38,104 | \$43,820 | Flat Rate | Engineering Work Study Trainee | \$25,047 | \$28,804 | \$37,097 | \$37,097 |
| Chief Supervisor of Mechanical Installations | \$62,942 | \$72,383 | \$92,249 | Environmental Control Technician ⁵ | \$35,508 | \$40,834 | \$50,355 | \$50,355 |
| City Planner Level I | \$46,550 | \$53,532 | \$67,227 | Environmental Engineer Level I | \$57,129 | \$65,698 | \$82,737 | \$82,737 |
| City Planner Level II | \$54,981 | \$63,228 | \$80,937 | Environmental Engineer Level II | \$67,922 | \$78,110 | \$94,363 | \$94,363 |
| City Planner Level III | \$61,798 | \$71,068 | \$90,278 | | | | | |
| City Planner Level IV | \$65,873 | \$75,754 | \$100,047 | | | | | |
| City Planning Technician | \$32,824 | \$37,748 | \$50,355 | | | | | |
| City Research Scientist Level I | Hiring Rate | \$54,080 | Flat Rate | | | | | |

| | | | | | | | |
|---|---|----------|-----------|---|--------------------------------|----------|-----------|
| Environmental Engineer Level III | \$75,981 | \$87,378 | \$103,007 | Landscape Architect Level II | \$67,922 | \$78,110 | \$94,363 |
| Environmental Engineering Intern | See Section 2(a)(i)-Schedule B | | | Landscape Architect Level III | \$75,981 | \$87,378 | \$103,007 |
| Estimator (including specialties) | \$48,126 | \$55,345 | \$72,212 | Landscape Architect Intern | See Section 2(a)(i)-Schedule B | | |
| Forensic Analyst (OCME) | \$45,994 | \$52,893 | \$75,076 | Marine Electronics Technician | \$73,034 | \$83,989 | \$107,985 |
| Forensic Scientist (OCME) | \$66,025 | \$75,929 | \$93,844 | Mechanical Engineer (including specialties) Level I | \$57,129 | \$65,698 | \$82,737 |
| Forester Level I | \$36,610 | \$42,101 | \$51,953 | Mechanical Engineer (including specialties) Level II | \$67,922 | \$78,110 | \$94,363 |
| Forester Level II | \$43,621 | \$50,164 | \$61,808 | Mechanical Engineer (including specialties) Level III | \$75,981 | \$87,378 | \$103,007 |
| General Superintendent of Construction (including specialties) ⁵ | \$60,759 | \$69,873 | \$89,082 | Mechanical Engineering Drafter ⁵ | \$41,592 | \$47,831 | \$61,188 |
| General Superintendent of Construction and Repairs | \$60,759 | \$69,873 | \$89,082 | Mechanical Engineering Intern | See Section 2(a)(i)-Schedule B | | |
| General Superintendent of Building Maintenance (all fields) | \$57,129 | \$65,698 | \$82,737 | Medical Equipment Repair Technician | \$32,826 | \$37,750 | \$49,330 |
| Geologist Level I | Hiring Rate | \$41,592 | \$47,831 | Medical Equipment Specialist | \$43,769 | \$50,334 | \$64,364 |
| | After 1 Year in Title Minimum ¹⁰ | \$48,126 | \$55,345 | Painting Inspector | \$39,401 | \$45,311 | \$55,330 |
| Geologist Level II (DCAS Res 2011-16) | \$57,129 | \$65,698 | \$82,737 | Physicist Level I ⁴ (DCAS Res 2012-6) | \$48,126 | \$55,345 | \$72,212 |
| Geologist Trainee | \$41,592 | \$47,831 | Flat Rate | Physicist Level II ⁴ | \$57,129 | \$65,698 | \$82,737 |
| Graphic Artist Level I | \$38,443 | \$44,209 | \$60,241 | Physicist Level III ⁴ | \$62,942 | \$72,383 | \$92,249 |
| Graphic Artist Level II | \$49,609 | \$57,050 | \$84,442 | Physicist (Electronics, Isotopes, Radiation) | \$57,129 | \$65,698 | \$82,737 |
| Health Facilities Planner | \$64,386 | \$74,044 | \$98,341 | Physicist Trainee | \$41,592 | \$47,831 | Flat Rate |
| Highway Transportation Specialist Level I | \$48,126 | \$55,345 | \$72,212 | Plan Examiner (Buildings) | \$59,309 | \$68,205 | \$86,240 |
| Highway Transportation Specialist Level II | \$57,129 | \$65,698 | \$82,737 | Planner | \$54,981 | \$63,228 | \$80,937 |
| Highway Transportation Specialist Level III | \$62,942 | \$72,383 | \$92,249 | Planner Trainee ⁵ | \$41,592 | \$47,831 | Flat Rate |
| Housing Development Specialist Level I | \$48,126 | \$55,345 | \$73,658 | Principal Air Pollution Control Engineer ⁵ | \$79,496 | \$91,420 | \$103,109 |
| Housing Development Specialist Level II | \$57,129 | \$65,698 | \$84,391 | Principal Air Pollution Inspector | \$54,608 | \$62,799 | \$75,159 |
| Housing Development Specialist Trainee Level I | \$37,417 | \$43,030 | Flat Rate | Principal Chemical Engineer ⁵ | \$79,496 | \$91,420 | \$103,109 |
| Housing Development Specialist Trainee Level II | \$40,774 | \$46,890 | Flat Rate | Principal Chemist (including specialties) ⁵ | \$65,873 | \$75,754 | \$100,047 |
| Illustrator ⁵ | \$36,070 | \$41,481 | \$48,080 | Principal Civil Engineer (including specialties) ⁵ | \$79,496 | \$91,420 | \$103,109 |
| Industrial Hygienist Level I | \$39,957 | \$45,951 | \$56,512 | Principal Electrical Engineer ⁵ | \$79,496 | \$91,420 | \$103,109 |
| Industrial Hygienist Level II | \$47,251 | \$54,339 | \$63,506 | Principal Engineer | \$79,496 | \$91,420 | \$103,109 |
| Instrument Maker (Radiology) | \$48,126 | \$55,345 | \$72,212 | Principal Illustrator ⁵ | \$48,126 | \$55,345 | \$72,212 |
| Instrumentation Specialist Level I ⁶ | See Note 6 | \$45,229 | Flat Rate | Principal Mechanical Engineer ⁵ | \$79,496 | \$91,420 | \$103,109 |
| Instrumentation Specialist Level II ⁶ | See Note 6 | \$54,802 | Flat Rate | Principal Physicist | \$64,386 | \$74,044 | \$98,341 |
| Instrumentation Specialist Level III ⁶ | See Note 6 | \$63,047 | Flat Rate | Principal Planner | \$65,873 | \$75,754 | \$100,047 |
| Instrumentation Specialist Level I ⁷ | See Note 7 | \$46,885 | Flat Rate | Principal Research Scientist (Biological Sciences) | \$79,496 | \$91,420 | \$103,109 |
| Instrumentation Specialist Level II ⁷ | See Note 7 | \$57,024 | Flat Rate | Principal Urban Designer | \$69,132 | \$79,502 | \$115,016 |
| Instrumentation Specialist Level III ⁷ | See Note 7 | \$64,627 | Flat Rate | Project Coordinator | \$57,129 | \$65,698 | \$82,737 |
| Instrumentation Specialist Trainee (Entry Level) ⁸ | See Note 8 | \$31,524 | Flat Rate | Project Development Coordinator ⁵ | \$57,129 | \$65,698 | \$82,737 |
| Instrumentation Specialist Trainee (After one year) ⁸ | See Note 8 | \$32,895 | Flat Rate | Project Development Coordinator Trainee ⁵ | \$41,592 | \$47,831 | Flat Rate |
| Instrumentation Specialist Trainee (After two years) ⁸ | See Note 8 | \$41,117 | Flat Rate | Project Manager (Other than HHC) | \$48,126 | \$55,345 | \$72,212 |
| Junior Architect ⁵ | \$41,592 | \$47,831 | \$61,188 | Project Manager (HHC only) Level I | \$48,126 | \$55,345 | \$72,212 |
| Junior Chemist ⁵ | \$38,104 | \$43,820 | \$52,140 | Project Manager (HHC only) Level II | \$56,027 | \$64,431 | \$98,144 |
| Junior Civil Engineer ⁵ | \$41,592 | \$47,831 | \$61,188 | Project Manager Intern | \$43,452 | \$49,970 | Flat Rate |
| Junior Drafter ⁵ | \$41,592 | \$47,831 | \$61,188 | Project Services Specialist | \$57,129 | \$65,698 | \$82,737 |
| Junior Electrical Engineer ⁵ | \$41,592 | \$47,831 | \$61,188 | Radio Repair Technician | \$35,478 | \$40,800 | \$45,968 |
| Junior Health Facilities Planner | \$41,592 | \$47,831 | \$61,188 | Research Scientist Level I | \$63,663 | \$73,212 | \$79,899 |
| Junior Mechanical Engineer ⁵ | \$41,592 | \$47,831 | \$61,188 | Research Scientist Level II | \$71,220 | \$81,903 | \$93,593 |
| Landmarks Preservationist Level I | \$47,141 | \$54,212 | \$67,908 | Research Scientist Level III | \$79,496 | \$91,420 | \$103,109 |
| Landmarks Preservationist Level II | \$52,232 | \$60,067 | \$77,606 | Safety Officer | \$37,236 | \$42,821 | \$52,837 |
| Landmarks Preservation Specialist | \$47,141 | \$54,212 | \$67,908 | Safety Specialist | \$38,000 | \$43,700 | \$53,631 |
| Landscape Architect Level I | \$57,129 | \$65,698 | \$82,737 | Scientist (Radiation Control) Level I | \$48,126 | \$55,345 | \$72,212 |
| | | | | Scientist (Radiation Control) Level II | \$57,129 | \$65,698 | \$82,737 |
| | | | | Scientist (Radiation Control) Level III | \$62,942 | \$72,383 | \$92,249 |
| | | | | Scientist (Water Ecology) Level I | \$38,312 | \$44,059 | \$57,972 |
| | | | | Scientist (Water Ecology) Level II | \$44,630 | \$51,325 | \$65,358 |
| | | | | Scientist (Water Ecology) Level III | \$55,544 | \$63,876 | \$79,244 |

| | | | | | | | |
|---|----------|----------|-----------|---|----------|----------|-----------|
| Scientist (Water Ecology) Trainee | \$29,393 | \$38,022 | Flat Rate | Supervisor of Electrical Installations & Maintenance Level II | \$57,129 | \$65,698 | \$82,737 |
| Senior Air Pollution Control Engineer ⁵ | \$62,942 | \$72,383 | \$92,249 | Supervisor of Mechanical Installations | \$57,129 | \$65,698 | \$82,737 |
| Senior Air Pollution Inspector | \$44,013 | \$50,615 | \$61,974 | Supervisor of Mechanical Installations & Maintenance Level I | \$48,126 | \$55,345 | \$72,212 |
| Senior Architect (including specialties) ⁵ | \$62,942 | \$72,383 | \$92,249 | Supervisor of Mechanical Installations & Maintenance Level II | \$57,129 | \$65,698 | \$82,737 |
| Senior Automotive Specialist | \$62,942 | \$72,383 | \$92,249 | Supervisor of Mechanical Installations & Maintenance Level III | \$59,309 | \$68,205 | \$86,240 |
| Senior Chemical Engineer ⁵ | \$62,942 | \$72,383 | \$92,249 | Supervisor of Mechanical Installations & Maintenance Level IV | \$62,942 | \$72,383 | \$92,249 |
| Senior Chemist (including specialties) | \$60,052 | \$69,060 | \$84,922 | Surveyor Level I - A | \$48,126 | \$55,345 | Flat Rate |
| Senior Civil Engineer (including specialties) ⁵ | \$62,942 | \$72,383 | \$92,249 | Surveyor Level I - B | \$52,627 | \$60,521 | \$70,802 |
| Senior Electrical Engineer (including specialties) ⁵ | \$62,942 | \$72,383 | \$92,249 | Surveyor Level II | \$57,129 | \$65,698 | \$82,737 |
| Senior Engineer (Accounting) | \$62,942 | \$72,383 | \$92,249 | Surveyor Level III | \$62,942 | \$72,383 | \$92,249 |
| Senior Engineer (Safety) ⁵ | \$62,942 | \$72,383 | \$92,249 | Tax Map Cartographer Level I-A | \$48,126 | \$55,345 | Flat Rate |
| Senior Engineer (Cranes) ⁵ | \$62,942 | \$72,383 | \$92,249 | Tax Map Cartographer Level I-B | \$52,627 | \$60,521 | \$70,802 |
| Senior Engineer-Assessor ⁵ | \$62,942 | \$72,383 | \$92,249 | Tax Map Cartographer Level II | \$57,129 | \$65,698 | \$82,737 |
| Senior Engineering Technician (including specialties, JOP) ⁵ | \$41,318 | \$47,516 | \$60,872 | Telemetric Systems Specialist | \$60,759 | \$69,873 | \$89,082 |
| Senior Environmental Control Technician | \$41,318 | \$47,516 | \$60,872 | Traffic Control Inspector Level I | \$38,119 | \$43,837 | \$53,861 |
| Senior Estimator (including specialties) | \$57,129 | \$65,698 | \$82,737 | Traffic Control Inspector Level II | \$42,098 | \$48,413 | \$59,768 |
| Senior Geologist | \$62,942 | \$72,383 | \$92,249 | Traffic Control Inspector Level III | \$46,750 | \$53,762 | \$65,620 |
| Senior Health Facilities Planner | \$71,547 | \$82,279 | \$106,676 | Urban Archeologist | \$44,389 | \$51,047 | \$69,581 |
| Senior Highway Transportation Specialist | \$57,129 | \$65,698 | \$82,737 | Urban Designer ⁵ | \$57,129 | \$65,698 | \$82,737 |
| Senior Hull & Machinery Inspector | \$44,013 | \$50,615 | \$61,974 | Urban Designer Trainee | \$41,592 | \$47,831 | Flat Rate |
| Senior Illustrator | \$39,263 | \$45,152 | \$57,519 | Urban Technician | \$32,824 | \$37,748 | \$50,355 |
| Senior Industrial Engineer | \$62,942 | \$72,383 | \$92,249 | Waterfront Construction Inspector | \$39,401 | \$45,311 | \$55,330 |
| Senior Landscape Architect ⁵ | \$62,942 | \$72,383 | \$92,249 | | | | |
| Senior Mechanical Engineer (including specialties) | \$62,942 | \$72,383 | \$92,249 | 1. See Article III, Section 4 (New Hires) | | | |
| Senior Meteorologist | \$43,769 | \$50,334 | \$64,364 | 2. Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate 1 plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be guaranteed a minimum salary equal to the minimum incumbent rate in effect on the two year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1000. | | | |
| Senior Painting Inspector | \$44,013 | \$50,615 | \$61,974 | 3. Upon completion of one year of satisfactory service in the title, the maximum salary shall apply. | | | |
| Senior Physicist (including specialties) ⁴ | \$62,942 | \$72,383 | \$92,249 | 4. Each appointment to this position above the minimum hiring rate will be handled on a case by case basis. | | | |
| Senior Plan Examiner (Buildings) | \$64,386 | \$74,044 | \$98,341 | 5. For present incumbents only. | | | |
| Senior Planner ⁵ | \$61,798 | \$71,068 | \$90,278 | 6. Base salary schedule for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002. Note: employees appointed after July 1, 2002 remain in this salary schedule. | | | |
| Senior Project Coordinator | \$62,942 | \$72,383 | \$92,249 | 7. Base salary schedule for current incumbents appointed prior to July 1, 2002 and who were serving in the Environmental Control Technician title series since January 1, 2002. | | | |
| Senior Project Development Coordinator ⁵ | \$62,942 | \$72,383 | \$92,249 | 8. Trainees advance into the salary schedule established for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002. | | | |
| Senior Project Services Specialist ⁵ | \$62,942 | \$72,383 | \$92,249 | 9. Upon completion of one year at Assignment Level I, employees shall be paid no less that the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries. | | | |
| Senior Scientist (Radiation Control) | \$62,942 | \$72,383 | \$92,249 | 10. Employees hired into City Service with less than two years of continuous City service shall be paid at least the Hiring Rate. After satisfactory completion of one year of training and service in the title of Geologist Level I, employees shall be paid no less than the "After One Year in Title Minimum" rate for Assignment Level I that is in effect on their one year anniversaries of appointment to Geologist. Upon completion of two years of City service, employees shall be paid at least the incumbent minimum for their assignment level. | | | |
| Senior Supervisor of Mechanical Installations | \$59,309 | \$68,205 | \$86,240 | | | | |
| Senior Traffic Control Inspector | \$42,098 | \$48,413 | \$59,768 | | | | |
| Senior Urban Designer ⁵ | \$62,942 | \$72,383 | \$92,249 | | | | |
| Senior Waterfront Construction Inspector | \$44,013 | \$50,615 | \$61,974 | | | | |
| Space Analyst Level I | \$48,126 | \$55,345 | \$72,212 | | | | |
| Space Analyst Level II | \$57,129 | \$65,698 | \$82,737 | | | | |
| Superintendent of Construction ⁵ | \$57,129 | \$65,698 | \$82,737 | | | | |
| Superintendent of Construction and Repairs | \$57,129 | \$65,698 | \$82,737 | | | | |
| Supervising Air Pollution Inspector | \$49,306 | \$56,702 | \$68,559 | | | | |
| Supervising Environmental Control Technician | \$47,275 | \$54,366 | \$65,886 | | | | |
| Supervising Hull & Machinery Inspector | \$48,421 | \$55,684 | \$67,542 | | | | |
| Supervising Traffic Control Inspector | \$46,750 | \$53,762 | \$65,620 | | | | |
| Supervisor of Building Maintenance (All Fields) | \$48,126 | \$55,345 | \$72,212 | | | | |
| Supervisor of Diesel Engine Maintenance | \$55,535 | \$63,865 | \$79,228 | | | | |
| Supervisor of Electrical Installations | \$57,129 | \$65,698 | \$82,737 | | | | |
| Supervisor of Electrical Installations & Maintenance Level I | \$48,126 | \$55,345 | \$72,212 | | | | |

SCHEDULE B

| TITLE | (1) Hiring Rate ¹ | | (2) Incumbent Rate | |
|--|------------------------------|-------------|--------------------|-------------|
| | (a) Minimum | (b) Maximum | (a) Minimum | (b) Maximum |
| Air Pollution Control Engineering Intern | \$43,349 | \$48,991 | \$49,851 | \$52,496 |
| Architectural Intern | \$43,349 | \$48,991 | \$49,851 | \$52,496 |

| | | | | |
|-------------------------------------|----------|----------|----------|----------|
| Chemical Engineering Intern | \$43,349 | \$48,991 | \$49,851 | \$52,496 |
| Civil Engineering Intern | \$43,349 | \$48,991 | \$49,851 | \$52,496 |
| Construction Project Manager Intern | \$43,349 | | \$49,851 | \$52,496 |
| Electrical Engineering Intern | \$43,349 | \$48,991 | \$49,851 | \$52,496 |
| Environmental Engineering Intern | \$43,349 | \$48,991 | \$49,851 | \$52,496 |
| Landscape Architect Intern | \$43,349 | \$48,991 | \$49,851 | \$52,496 |
| Mechanical Engineering Intern | \$43,349 | \$48,991 | \$49,851 | \$52,496 |

Note:

1. Upon completion of six months of satisfactory **permanent** service in the title, the maximum **hiring rate** salary shall apply. Upon completion of an additional six months of satisfactory **permanent** service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum **hiring rate**, plus an additional \$1,000. Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid at the minimum **incumbent rate** in effect on the two year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1000. See also Article III, Section 4 (New Hires).

(ii) Unit B (Radio/TV)

| TITLE | (1) Minimum | | (2) Maximum |
|---|------------------------------|--------------------|-------------|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | |
| Associate Operations Communications Specialist Level I | \$40,212 | \$46,244 | \$51,695 |
| Associate Operations Communications Specialist Level II | \$44,952 | \$51,695 | \$57,145 |
| Director (TV) Level I | \$34,063 | \$39,173 | \$43,857 |
| Director (TV) Level II | \$41,664 | \$47,914 | \$59,932 |
| Film Editor | \$34,254 | \$39,392 | \$46,491 |
| Film Manager | \$49,433 | \$56,848 | \$67,875 |
| Operations Communications Specialist Level I | \$33,803 | \$38,873 | \$45,545 |
| Operations Communications Specialist Level II | \$39,604 | \$45,545 | \$52,219 |
| Program Announcer Level I | \$36,144 | \$41,566 | \$54,424 |
| Program Announcer Level II | \$40,427 | \$46,491 | \$59,771 |
| Program Producer Level I | \$35,197 | \$40,477 | \$48,493 |
| Program Producer Level II | \$49,433 | \$56,848 | \$67,875 |
| Program Producer Level III | \$56,982 | \$65,529 | \$78,898 |
| Radio & TV Operator Level I | \$29,644 | \$34,091 | \$43,555 |
| Radio & TV Operator Level II | \$36,144 | \$41,566 | \$54,424 |
| Radio & TV Operator Level III | \$40,427 | \$46,491 | \$59,771 |
| Supervisor of Radio & TV Operators Level I | \$49,433 | \$56,848 | \$67,875 |
| Supervisor of Radio & TV Operators Level II | \$56,982 | \$65,529 | \$78,898 |
| Supervisor of Radio Production | \$51,390 | \$59,099 | \$68,567 |
| Television Equipment Operator | \$34,254 | \$39,392 | \$46,491 |
| Television Lighting Technician | \$34,254 | \$39,392 | \$46,491 |

Note:

1. See Article III, Section 4 (New Hires).

b. Effective September 3, 2011

i. Unit A (Engineering/Scientific)

| TITLE | (1) Minimum | | (2) Maximum |
|---|--------------------------------|--------------------|-------------|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | |
| Air Pollution Control Engineer Level I | \$57,700 | \$66,355 | \$83,564 |
| Air Pollution Control Engineer Level II | \$68,601 | \$78,891 | \$95,307 |
| Air Pollution Control Engineer Level III | \$76,741 | \$88,252 | \$104,037 |
| Air Pollution Control Engineering Intern | See Section 2(b)(i)-Schedule B | | |
| Air Pollution Control Engineering Trainee | \$42,008 | \$48,309 | Flat Rate |
| Air Pollution Inspector Level I | Hiring Rate \$29,763 | | Flat Rate |
| | After 1 year \$31,247 | | Flat Rate |

| | | | |
|---|--------------------------------|----------|----------|
| | After 2 years | \$32,808 | \$37,729 |
| Air Pollution Inspector Level II | | \$39,795 | \$45,764 |
| Architect (including specialties) Level I | | \$57,700 | \$66,355 |
| Architect (including specialties) Level II | | \$68,601 | \$78,891 |
| Architect (including specialties) Level III | | \$76,741 | \$88,252 |
| Architectural Intern | See Section 2(b)(i)-Schedule B | | |
| Architectural Specialist Level I | | \$68,601 | \$78,891 |
| Architectural Specialist Level II | | \$76,741 | \$88,252 |
| Asbestos Hazard Investigator | | \$46,335 | \$53,285 |
| Assistant Air Pollution Control Engineer | | \$48,607 | \$55,898 |
| Assistant Architect ² | | \$48,607 | \$55,898 |
| Assistant Area Manager of School Maintenance | | \$63,571 | \$73,107 |
| Assistant Chemical Engineer (DCAS Res 2012-5) ² | | \$48,607 | \$55,898 |
| Assistant Chemist (including specialties) | | \$45,070 | \$51,830 |
| Assistant Civil Engineer ² | | \$48,607 | \$55,898 |
| Assistant Coordinator of Highway Transportation Studies | | \$63,571 | \$73,107 |
| Assistant Director of Technical Services (Air Pollution Control) | | \$71,932 | \$82,722 |
| Assistant Director of Technical Services (Emissions Inventory - Stationary Sources) | | \$71,932 | \$82,722 |
| Assistant Electrical Engineer ² | | \$48,607 | \$55,898 |
| Assistant Engineer (Accounting) ² | | \$48,607 | \$55,898 |
| Assistant Engineering Technician (JOP) ⁵ | | \$32,257 | \$37,095 |
| Assistant Environmental Engineer | | \$48,607 | \$55,898 |
| Assistant Geologist | | \$48,607 | \$55,898 |
| Assistant Health Facilities Planner | | \$50,808 | \$58,429 |
| Assistant Highway Transportation Specialist | | \$42,008 | \$48,309 |
| Assistant Landscape Architect ² | | \$48,607 | \$55,898 |
| Assistant Mechanical Engineer ² | | \$48,607 | \$55,898 |
| Assistant Physicist (including specialties) ⁴ | | \$48,607 | \$55,898 |
| Assistant Plan Examiner (Buildings) ² | | \$50,808 | \$58,429 |
| Assistant Planner | | \$47,015 | \$54,067 |
| Assistant Project Coordinator | | \$48,607 | \$55,898 |
| Assistant Project Development Coordinator ⁵ | | \$48,607 | \$55,898 |
| Assistant Project Manager | | \$48,607 | \$55,898 |
| Assistant Project Services Specialist ⁵ | | \$48,607 | \$55,898 |
| Assistant Scientist (Radiation Control) | | \$48,607 | \$55,898 |
| Assistant Signal Circuit Engineer ² | | \$48,607 | \$55,898 |
| Assistant Space Analyst | | \$48,607 | \$55,898 |
| Assistant Superintendent of Construction ⁵ | | \$48,607 | \$55,898 |
| Assistant Superintendent of Construction and Repairs | | \$48,607 | \$55,898 |
| Assistant Supervisor of Electrical Installations | | \$48,607 | \$55,898 |
| Assistant Supervisor of Mechanical Installations | | \$48,607 | \$55,898 |
| Assistant Surveyor | | \$57,700 | \$66,355 |
| Assistant Surveyor Trainee ³ | | \$48,607 | \$55,898 |
| Assistant Urban Designer | | \$48,607 | \$55,898 |
| Associate Air Pollution Inspector Level I | | \$44,453 | \$51,121 |
| Associate Air Pollution Inspector Level II | | \$49,799 | \$57,269 |
| Associate Air Pollution Inspector Level III | | \$55,154 | \$63,427 |

| | | | | | | | | | |
|--|--------------------------------|------------|-----------|-----------|---|---|----------|-----------|-----------|
| Associate Chemist Level I (DCAS Res 2012-5) | Trainee Rate | \$38,485 | \$44,258 | Flat Rate | Construction Project Manager Level II | \$57,700 | \$66,355 | \$83,564 | |
| | After 1 year in title | \$45,070 | \$51,830 | \$65,998 | Construction Project Manager Level III | \$61,367 | \$70,572 | \$104,037 | |
| Associate Chemist Level II ⁴ | | \$51,129 | \$58,798 | \$75,834 | Construction Project Manager Intern | See Section 2(b)(i)-Schedule B | | | |
| Associate Chemist Level III ⁴ | | \$60,653 | \$69,751 | \$85,771 | Criminalist Level I - A | | \$44,164 | Flat Rate | |
| Associate Chemist Level IV ⁴ | | \$66,532 | \$76,512 | \$101,047 | Criminalist Level I - B | | \$46,920 | \$55,659 | |
| Associate City Planner Level I | | \$62,417 | \$71,779 | \$91,181 | Criminalist Level II | | \$56,149 | \$77,258 | |
| Associate City Planner Level II | | \$66,532 | \$76,512 | \$101,047 | Criminalist Level III | | \$69,997 | \$92,207 | |
| Associate Engineering Technician Level I | | \$41,731 | \$47,991 | \$61,481 | Criminalist Level IV | | \$80,765 | \$105,499 | |
| Associate Engineering Technician Level II | | \$47,748 | \$54,910 | \$66,545 | Director of Intersectional Traffic Control | \$63,571 | \$73,107 | \$93,171 | |
| Associate Graphic Artist | | \$50,105 | \$57,621 | \$85,286 | Electrical Engineer (including specialties) Level I | \$57,700 | \$66,355 | \$83,564 | |
| Associate Housing Development Specialist | | \$63,571 | \$73,107 | \$93,171 | Electrical Engineer (including specialties) Level II | \$68,601 | \$78,891 | \$95,307 | |
| Associate Landmarks Preservationist | | \$57,347 | \$65,949 | \$80,293 | Electrical Engineer (including specialties) Level III | \$76,741 | \$88,252 | \$104,037 | |
| Associate Project Manager Level I | | \$57,700 | \$66,355 | \$83,564 | Electrical Engineering Drafter ⁵ | \$42,008 | \$48,309 | \$61,800 | |
| Associate Project Manager Level II | | \$63,571 | \$73,107 | \$93,171 | Electrical Engineering Intern | See Section 2(b)(i)-Schedule B | | | |
| Associate Project Manager Level III | | \$76,741 | \$88,252 | \$104,037 | Electrical Engineering Trainee ⁵ | \$42,008 | \$48,309 | Flat Rate | |
| Associate Space Analyst | | \$57,700 | \$66,355 | \$83,564 | Engineer (Accounting) (CE & S) | \$57,700 | \$66,355 | \$83,564 | |
| Associate Urban Designer Level I | | \$57,700 | \$66,355 | \$83,564 | Engineer-Assessor (all specialties) | \$57,700 | \$66,355 | \$83,564 | |
| Associate Urban Designer Level II | | \$63,571 | \$73,107 | \$93,171 | Engineer-Assessor (Utility) | \$57,700 | \$66,355 | \$83,564 | |
| Associate Urban Designer Level III | | \$66,406 | \$76,367 | \$100,663 | Engineering Aide | \$42,008 | \$48,309 | \$61,800 | |
| Automotive Specialist | | \$57,700 | \$66,355 | \$83,564 | Engineering Specialist Level I | \$68,601 | \$78,891 | \$95,307 | |
| Cartographer (Civil Defense) | | \$39,656 | \$45,604 | \$58,094 | Engineering Specialist Level II | \$76,741 | \$88,252 | \$104,037 | |
| Chemical, Biological & Radiological Officer (C.D.) | | \$50,808 | \$58,429 | \$76,136 | Engineering Technician (including specialties) Level I | \$33,152 | \$38,125 | \$43,012 | |
| Chemical Engineer Level I | | \$57,700 | \$66,355 | \$83,564 | Engineering Technician (including specialties) Level II | \$35,863 | \$41,242 | \$50,859 | |
| Chemical Engineer Level II | | \$68,601 | \$78,891 | \$95,307 | Engineering Technician (including specialties) Level III | \$41,731 | \$47,991 | \$61,481 | |
| Chemical Engineer Level III | | \$76,741 | \$88,252 | \$104,037 | Engineering Technician (including specialties) Level IV | \$47,748 | \$54,910 | \$66,545 | |
| Chemical Engineering Intern | See Section 2(b)(i)-Schedule B | | | | Engineering Technician Aide (JOP) | \$29,741 | \$34,202 | Flat Rate | |
| Chemist (including specialties) (DCAS Res 2012-5) ⁵ | | \$51,129 | \$58,798 | \$75,834 | Engineering Technician Trainee ³ | \$29,043 | \$33,399 | \$35,067 | |
| Chemist Trainee | | \$38,485 | \$44,258 | Flat Rate | Engineering Work Study Trainee | \$25,297 | \$29,092 | \$37,468 | |
| Chief Supervisor of Mechanical Installations | | \$63,571 | \$73,107 | \$93,171 | Environmental Control Technician ⁵ | \$35,863 | \$41,242 | \$50,859 | |
| City Planner Level I | | \$47,015 | \$54,067 | \$67,899 | Environmental Engineer Level I | \$57,700 | \$66,355 | \$83,564 | |
| City Planner Level II | | \$55,530 | \$63,860 | \$81,746 | Environmental Engineer Level II | \$68,601 | \$78,891 | \$95,307 | |
| City Planner Level III | | \$62,417 | \$71,779 | \$91,181 | Environmental Engineer Level III | \$76,741 | \$88,252 | \$104,037 | |
| City Planner Level IV | | \$66,532 | \$76,512 | \$101,047 | Environmental Engineering Intern | See Section 2(b)(i)-Schedule B | | | |
| City Planning Technician | | \$33,152 | \$38,125 | \$50,859 | Estimator (including specialties) | \$48,607 | \$55,898 | \$72,934 | |
| City Research Scientist Level I | Hiring Rate | \$54,621 | Flat Rate | | Forensic Analyst (OCME) | \$46,454 | \$53,422 | \$75,827 | |
| | After 1 year | See Note 9 | \$60,083 | \$66,091 | Forensic Scientist (OCME) | \$66,685 | \$76,688 | \$94,782 | |
| City Research Scientist Level II | | \$64,299 | \$73,944 | \$80,698 | Forester Level I | \$36,976 | \$42,522 | \$52,473 | |
| City Research Scientist Level III | | \$71,932 | \$82,722 | \$94,529 | Forester Level II | \$43,621 | \$50,164 | \$61,808 | |
| City Research Scientist Level IV-A | | \$80,290 | \$92,334 | \$104,140 | General Superintendent of Construction (including specialties) ⁵ | \$61,367 | \$70,572 | \$89,973 | |
| City Research Scientist Level IV-B | | \$82,410 | \$94,772 | \$119,783 | General Superintendent of Construction and Repairs | \$61,367 | \$70,572 | \$89,973 | |
| Civil Engineer (including specialties) Level I | | \$57,700 | \$66,355 | \$83,564 | General Superintendent of Building Maintenance (all fields) | \$57,700 | \$66,355 | \$83,564 | |
| Civil Engineer (including specialties) Level II | | \$68,601 | \$78,891 | \$95,307 | Geologist Level I (DCAS Res 2011-16) | Hiring Rate | \$42,008 | \$48,309 | Flat Rate |
| Civil Engineer (including specialties) Level III | | \$76,741 | \$88,252 | \$104,037 | | After 1 Year in Title Minimum ¹⁰ | \$48,607 | \$55,898 | \$72,934 |
| Civil Engineering Drafter ⁵ | | \$42,008 | \$48,309 | \$61,800 | Geologist Level II | \$57,700 | \$66,355 | \$83,564 | |
| Civil Engineering Intern | See Section 2(b)(i)-Schedule B | | | | | | | | |
| Civil Engineering Trainee ⁵ | | \$42,008 | \$48,309 | Flat Rate | | | | | |
| Community Planning Board Coordinator | | \$38,339 | \$44,090 | \$53,192 | | | | | |
| Computer Facilities Maintainer (FISA) | | \$48,607 | \$55,898 | \$72,934 | | | | | |
| Construction Management Assistant | | \$40,831 | \$46,956 | \$60,451 | | | | | |
| Construction Manager (including specialties) ⁵ | | \$65,030 | \$74,784 | \$99,324 | | | | | |
| Construction Project Manager Level I | | \$48,607 | \$55,898 | \$72,934 | | | | | |

| | | | | | | | |
|---|--------------------------------|----------|-----------|---|----------|----------|-----------|
| Geologist Trainee | \$42,008 | \$48,309 | Flat Rate | Physicist Level III ⁴ | \$63,571 | \$73,107 | \$93,171 |
| Graphic Artist Level I | \$38,827 | \$44,651 | \$60,843 | Physicist (Electronics, Isotopes, Radiation) | \$57,700 | \$66,355 | \$83,564 |
| Graphic Artist Level II | \$50,105 | \$57,621 | \$85,286 | Physicist Trainee | \$42,008 | \$48,309 | Flat Rate |
| Health Facilities Planner | \$65,030 | \$74,784 | \$99,324 | Plan Examiner (Buildings) | \$59,902 | \$68,887 | \$87,102 |
| Highway Transportation Specialist Level I | \$48,607 | \$55,898 | \$72,934 | Planner | \$55,530 | \$63,860 | \$81,746 |
| Highway Transportation Specialist Level II | \$57,700 | \$66,355 | \$83,564 | Planner Trainee ⁵ | \$42,008 | \$48,309 | Flat Rate |
| Highway Transportation Specialist Level III | \$63,571 | \$73,107 | \$93,171 | Principal Air Pollution Control Engineer ⁵ | \$80,290 | \$92,334 | \$104,140 |
| Housing Development Specialist Level I | \$48,607 | \$55,898 | \$74,395 | Principal Air Pollution Inspector | \$55,154 | \$63,427 | \$75,911 |
| Housing Development Specialist Level II | \$57,700 | \$66,355 | \$85,235 | Principal Chemical Engineer ⁵ | \$80,290 | \$92,334 | \$104,140 |
| Housing Development Specialist Trainee Level I | \$37,791 | \$43,460 | Flat Rate | Principal Chemist (including specialties) ⁵ | \$66,532 | \$76,512 | \$101,047 |
| Housing Development Specialist Trainee Level II | \$41,182 | \$47,359 | Flat Rate | Principal Civil Engineer (including specialties) ⁵ | \$80,290 | \$92,334 | \$104,140 |
| Illustrator ⁵ | \$36,431 | \$41,896 | \$48,561 | Principal Electrical Engineer ⁵ | \$80,290 | \$92,334 | \$104,140 |
| Industrial Hygienist Level I | \$39,957 | \$45,951 | \$57,077 | Principal Engineer | \$80,290 | \$92,334 | \$104,140 |
| Industrial Hygienist Level II | \$47,251 | \$54,339 | \$64,141 | Principal Illustrator ⁵ | \$48,607 | \$55,898 | \$72,934 |
| Instrument Maker (Radiology) | \$48,607 | \$55,898 | \$72,934 | Principal Mechanical Engineer ⁵ | \$80,290 | \$92,334 | \$104,140 |
| Instrumentation Specialist Level I ⁶ | See Note 6 | \$45,681 | Flat Rate | Principal Physicist | \$65,030 | \$74,784 | \$99,324 |
| Instrumentation Specialist Level II ⁶ | See Note 6 | \$55,350 | Flat Rate | Principal Planner | \$66,532 | \$76,512 | \$101,047 |
| Instrumentation Specialist Level III ⁶ | See Note 6 | \$63,677 | Flat Rate | Principal Research Scientist (Biological Sciences) | \$80,290 | \$92,334 | \$104,140 |
| Instrumentation Specialist Level I ⁷ | See Note 7 | \$47,354 | Flat Rate | Principal Urban Designer | \$69,823 | \$80,297 | \$116,166 |
| Instrumentation Specialist Level II ⁷ | See Note 7 | \$57,594 | Flat Rate | Project Coordinator | \$57,700 | \$66,355 | \$83,564 |
| Instrumentation Specialist Level III ⁷ | See Note 7 | \$65,273 | Flat Rate | Project Development Coordinator ⁵ | \$57,700 | \$66,355 | \$83,564 |
| Instrumentation Specialist Trainee (Entry Level) ⁸ | See Note 8 | \$31,839 | Flat Rate | Project Development Coordinator Trainee ⁵ | \$42,008 | \$48,309 | Flat Rate |
| Instrumentation Specialist Trainee (After one year) ⁸ | See Note 8 | \$33,224 | Flat Rate | Project Manager (Other than HHC) | \$48,607 | \$55,898 | \$72,934 |
| Instrumentation Specialist Trainee (After two years) ⁸ | See Note 8 | \$41,528 | Flat Rate | Project Manager (HHC only) Level I | \$48,607 | \$55,898 | \$72,934 |
| Junior Architect ⁵ | \$42,008 | \$48,309 | \$61,800 | Project Manager (HHC only) Level II | \$56,587 | \$65,075 | \$99,125 |
| Junior Chemist ⁵ | \$38,485 | \$44,258 | \$52,661 | Project Manager Intern | \$43,887 | \$50,470 | Flat Rate |
| Junior Civil Engineer ⁵ | \$42,008 | \$48,309 | \$61,800 | Project Services Specialist | \$57,700 | \$66,355 | \$83,564 |
| Junior Drafter ⁵ | \$42,008 | \$48,309 | \$61,800 | Radio Repair Technician | \$35,833 | \$41,208 | \$46,428 |
| Junior Electrical Engineer ⁵ | \$42,008 | \$48,309 | \$61,800 | Research Scientist Level I | \$64,229 | \$73,944 | \$80,698 |
| Junior Health Facilities Planner | \$42,008 | \$48,309 | \$61,800 | Research Scientist Level II | \$71,932 | \$82,722 | \$94,529 |
| Junior Mechanical Engineer ⁵ | \$42,008 | \$48,309 | \$61,800 | Research Scientist Level III | \$80,290 | \$92,334 | \$104,140 |
| Landmarks Preservationist Level I | \$47,612 | \$54,754 | \$68,587 | Safety Officer | \$37,608 | \$43,249 | \$53,365 |
| Landmarks Preservationist Level II | \$52,232 | \$60,067 | \$78,382 | Safety Specialist | \$38,380 | \$44,137 | \$54,167 |
| Landmarks Preservation Specialist | \$47,612 | \$54,754 | \$68,587 | Scientist (Radiation Control) Level I | \$48,607 | \$55,898 | \$72,934 |
| Landscape Architect Level I | \$57,700 | \$66,355 | \$83,564 | Scientist (Radiation Control) Level II | \$57,700 | \$66,355 | \$83,564 |
| Landscape Architect Level II | \$68,601 | \$78,891 | \$95,307 | Scientist (Radiation Control) Level III | \$63,571 | \$73,107 | \$93,171 |
| Landscape Architect Level III | \$76,741 | \$88,252 | \$104,037 | Scientist (Water Ecology) Level I | \$38,696 | \$44,500 | \$58,552 |
| Landscape Architect Intern | See Section 2(b)(i)-Schedule B | | | Scientist (Water Ecology) Level II | \$45,077 | \$51,838 | \$66,012 |
| Marine Electronics Technician | \$73,764 | \$84,829 | \$109,065 | Scientist (Water Ecology) Level III | \$56,100 | \$64,515 | \$80,036 |
| Mechanical Engineer (including specialties) Level I | \$57,700 | \$66,355 | \$83,564 | Scientist (Water Ecology) Trainee | \$33,393 | \$38,402 | Flat Rate |
| Mechanical Engineer (including specialties) Level II | \$68,601 | \$78,891 | \$95,307 | Senior Air Pollution Control Engineer ⁵ | \$63,571 | \$73,107 | \$93,171 |
| Mechanical Engineer (including specialties) Level III | \$76,741 | \$88,252 | \$104,037 | Senior Air Pollution Inspector | \$44,453 | \$51,121 | \$62,594 |
| Mechanical Engineering Drafter ⁵ | \$42,008 | \$48,309 | \$61,800 | Senior Architect (including specialties) ⁵ | \$63,571 | \$73,107 | \$93,171 |
| Mechanical Engineering Intern | See Section 2(b)(i)-Schedule B | | | Senior Automotive Specialist | \$63,571 | \$73,107 | \$93,171 |
| Medical Equipment Repair Technician | \$33,155 | \$38,128 | \$49,823 | Senior Chemical Engineer ⁵ | \$63,571 | \$73,107 | \$93,171 |
| Medical Equipment Specialist | \$44,206 | \$50,837 | \$65,008 | Senior Chemist (including specialties) | \$60,653 | \$69,751 | \$85,771 |
| Painting Inspector | \$39,795 | \$45,764 | \$55,883 | Senior Civil Engineer (including specialties) ⁵ | \$63,571 | \$73,107 | \$93,171 |
| Physicist Level I ⁴ (DCAS Res 2012-6) | \$48,607 | \$55,898 | \$72,934 | Senior Electrical Engineer (including specialties) ⁵ | \$63,571 | \$73,107 | \$93,171 |
| Physicist Level II ⁴ | \$57,700 | \$66,355 | \$83,564 | Senior Engineer (Accounting) | \$63,571 | \$73,107 | \$93,171 |
| | | | | Senior Engineer (Safety) ⁵ | \$63,571 | \$73,107 | \$93,171 |
| | | | | Senior Engineer (Cranes) ⁵ | \$63,571 | \$73,107 | \$93,171 |
| | | | | Senior Engineer-Assessor ⁵ | \$63,571 | \$73,107 | \$93,171 |
| | | | | Senior Engineering Technician (including specialties, JOP) ⁵ | \$41,731 | \$47,991 | \$61,481 |

| | | | |
|--|----------|----------|-----------|
| Senior Environmental Control Technician | \$41,731 | \$47,991 | \$61,481 |
| Senior Estimator (including specialties) | \$57,700 | \$66,355 | \$83,564 |
| Senior Geologist | \$63,571 | \$73,107 | \$93,171 |
| Senior Health Facilities Planner | \$72,263 | \$83,102 | \$107,743 |
| Senior Highway Transportation Specialist | \$57,700 | \$66,355 | \$83,564 |
| Senior Hull & Machinery Inspector | \$44,453 | \$51,121 | \$62,594 |
| Senior Illustrator | \$39,656 | \$45,604 | \$58,094 |
| Senior Industrial Engineer | \$63,571 | \$73,107 | \$93,171 |
| Senior Landscape Architect ⁵ | \$63,571 | \$73,107 | \$93,171 |
| Senior Mechanical Engineer (including specialties) | \$63,571 | \$73,107 | \$93,171 |
| Senior Meteorologist | \$44,206 | \$50,837 | \$65,008 |
| Senior Painting Inspector | \$44,453 | \$51,121 | \$62,594 |
| Senior Physicist (including specialties) ⁴ | \$63,571 | \$73,107 | \$93,171 |
| Senior Plan Examiner (Buildings) | \$65,030 | \$74,784 | \$99,324 |
| Senior Planner ⁵ | \$62,417 | \$71,779 | \$91,181 |
| Senior Project Coordinator | \$63,571 | \$73,107 | \$93,171 |
| Senior Project Development Coordinator ⁵ | \$63,571 | \$73,107 | \$93,171 |
| Senior Project Services Specialist ⁵ | \$63,571 | \$73,107 | \$93,171 |
| Senior Scientist (Radiation Control) | \$63,571 | \$73,107 | \$93,171 |
| Senior Supervisor of Mechanical Installations | \$59,902 | \$68,887 | \$87,102 |
| Senior Traffic Control Inspector | \$42,519 | \$48,897 | \$60,366 |
| Senior Urban Designer ⁵ | \$63,571 | \$73,107 | \$93,171 |
| Senior Waterfront Construction Inspector | \$44,453 | \$51,121 | \$62,594 |
| Space Analyst Level I | \$48,607 | \$55,898 | \$72,934 |
| Space Analyst Level II | \$57,700 | \$66,355 | \$83,564 |
| Superintendent of Construction ⁵ | \$57,700 | \$66,355 | \$83,564 |
| Superintendent of Construction and Repairs | \$57,700 | \$66,355 | \$83,564 |
| Supervising Air Pollution Inspector | \$49,799 | \$57,269 | \$69,245 |
| Supervising Environmental Control Technician | \$47,748 | \$54,910 | \$66,545 |
| Supervising Hull & Machinery Inspector | \$48,905 | \$56,241 | \$68,217 |
| Supervising Traffic Control Inspector | \$47,217 | \$54,300 | \$66,276 |
| Supervisor of Building Maintenance (All Fields) | \$48,607 | \$55,898 | \$72,934 |
| Supervisor of Diesel Engine Maintenance | \$56,090 | \$64,504 | \$80,020 |
| Supervisor of Electrical Installations | \$57,700 | \$66,355 | \$83,564 |
| Supervisor of Electrical Installations & Maintenance Level I | \$48,607 | \$55,898 | \$72,934 |
| Supervisor of Electrical Installations & Maintenance Level II | \$57,700 | \$66,355 | \$83,564 |
| Supervisor of Mechanical Installations | \$57,700 | \$66,355 | \$83,564 |
| Supervisor of Mechanical Installations & Maintenance Level I | \$48,607 | \$55,898 | \$72,934 |
| Supervisor of Mechanical Installations & Maintenance Level II | \$57,700 | \$66,355 | \$83,564 |
| Supervisor of Mechanical Installations & Maintenance Level III | \$59,902 | \$68,887 | \$87,102 |
| Supervisor of Mechanical Installations & Maintenance Level IV | \$63,571 | \$73,107 | \$93,171 |
| Surveyor Level I - A | \$48,607 | \$55,898 | Flat Rate |
| Surveyor Level I - B | \$53,153 | \$61,126 | \$71,510 |
| Surveyor Level II | \$57,700 | \$66,355 | \$83,564 |
| Surveyor Level III | \$63,571 | \$73,107 | \$93,171 |
| Tax Map Cartographer Level I-A | \$48,607 | \$55,898 | Flat Rate |

| | | | |
|-------------------------------------|----------|----------|-----------|
| Tax Map Cartographer Level I-B | \$53,153 | \$61,126 | \$71,510 |
| Tax Map Cartographer Level II | \$57,700 | \$66,355 | \$83,564 |
| Telemetric Systems Specialist | \$61,367 | \$70,572 | \$89,973 |
| Traffic Control Inspector Level I | \$38,500 | \$44,275 | \$54,400 |
| Traffic Control Inspector Level II | \$42,519 | \$48,897 | \$60,366 |
| Traffic Control Inspector Level III | \$47,217 | \$54,300 | \$66,276 |
| Urban Archeologist | \$44,832 | \$51,557 | \$70,277 |
| Urban Designer ⁵ | \$57,700 | \$66,355 | \$83,564 |
| Urban Designer Trainee | \$42,008 | \$48,309 | Flat Rate |
| Urban Technician | \$33,152 | \$38,125 | \$50,859 |
| Waterfront Construction Inspector | \$39,795 | \$45,764 | \$55,883 |

1. See Article III, Section 4 (New Hires)
2. Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate 1 plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be guaranteed a minimum salary equal to the minimum incumbent rate in effect on the two year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1000.
3. Upon completion of one year of satisfactory service in the title, the maximum salary shall apply.
4. Each appointment to this position above the minimum hiring rate will be handled on a case by case basis.
5. For present incumbents only.
6. Base salary schedule for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002. Note: employees appointed after July 1, 2002 remain in this salary schedule.
7. Base salary schedule for current incumbents appointed prior to July 1, 2002 and who were serving in the Environmental Control Technician title series since January 1, 2002.
8. Trainees advance into the salary schedule established for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002.
9. Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries.
10. Employees hired into City Service with less than two years of continuous City service shall be paid at least the Hiring Rate. After satisfactory completion of one year of training and service in the title of Geologist Level I, employees shall be paid no less than the "After One Year in Title Minimum" rate for Assignment Level I that is in effect on their one year anniversaries of appointment to Geologist. Upon completion of two years of City service, employees shall be paid at least the incumbent minimum for their assignment level.

SCHEDULE B

| TITLE | (1) Hiring Rate ¹ | | (2) Incumbent Rate | |
|--|------------------------------|-------------|--------------------|-------------|
| | (a) Minimum | (b) Maximum | (a) Minimum | (b) Maximum |
| Air Pollution Control Engineering Intern | \$43,783 | \$49,481 | \$50,350 | \$53,021 |
| Architectural Intern | \$43,783 | \$49,481 | \$50,350 | \$53,021 |
| Chemical Engineering Intern | \$43,783 | \$49,481 | \$50,350 | \$53,021 |
| Civil Engineering Intern | \$43,783 | \$49,481 | \$50,350 | \$53,021 |
| Construction Project Manager Intern | \$43,783 | | \$50,350 | \$53,021 |
| Electrical Engineering Intern | \$43,783 | \$49,481 | \$50,350 | \$53,021 |
| Environmental Engineering Intern | \$43,783 | \$49,481 | \$50,350 | \$53,021 |
| Landscape Architect Intern | \$43,783 | \$49,481 | \$50,350 | \$53,021 |
| Mechanical Engineering Intern | \$43,783 | \$49,481 | \$50,350 | \$53,021 |

Note:

1. Upon completion of six months of satisfactory **permanent** service in the title, the maximum **hiring rate** salary shall apply. Upon completion of an additional six months of satisfactory **permanent** service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum

hiring rate, plus an additional \$1,000. Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid at the minimum **incumbent rate** in effect on the two year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1000. See also Article III, Section 4 (New Hires).

(ii) Unit B (Radio/TV)

| TITLE | (1) Minimum | | (2) Maximum |
|---|------------------------------|--------------------|-------------|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | |
| Associate Operations Communications Specialist Level I | \$40,614 | \$46,706 | \$52,212 |
| Associate Operations Communications Specialist Level II | \$45,402 | \$52,212 | \$57,716 |
| Director (TV) Level I | \$34,404 | \$39,565 | \$44,296 |
| Director (TV) Level II | \$42,081 | \$48,393 | \$60,531 |
| Film Editor | \$34,597 | \$39,786 | \$46,956 |
| Film Manager | \$49,927 | \$57,416 | \$68,554 |
| Operations Communications Specialist Level I | \$34,141 | \$39,262 | \$46,000 |
| Operations Communications Specialist Level II | \$40,000 | \$46,000 | \$52,741 |
| Program Announcer Level I | \$36,506 | \$41,982 | \$54,968 |
| Program Announcer Level II | \$40,831 | \$46,956 | \$60,369 |
| Program Producer Level I | \$35,550 | \$40,882 | \$48,978 |
| Program Producer Level II | \$49,927 | \$57,416 | \$68,554 |
| Program Producer Level III | \$57,551 | \$66,184 | \$79,687 |
| Radio & TV Operator Level I | \$29,941 | \$34,432 | \$43,991 |
| Radio & TV Operator Level II | \$36,506 | \$41,982 | \$54,968 |
| Radio & TV Operator Level III | \$40,831 | \$46,956 | \$60,369 |
| Supervisor of Radio & TV Operators Level I | \$49,927 | \$57,416 | \$68,554 |
| Supervisor of Radio & TV Operators Level II | \$57,551 | \$66,184 | \$79,687 |
| Supervisor of Radio Production | \$51,904 | \$59,690 | \$69,253 |
| Television Equipment Operator | \$34,597 | \$39,786 | \$46,956 |
| Television Lighting Technician | \$34,597 | \$39,786 | \$46,956 |

Note:

1. See Article III, Section 4 (New Hires).

c. Effective September 3, 2012

i. Unit A (Engineering/Scientific)

| TITLE | (1) Minimum | | (2) Maximum |
|---|--------------------------------|--------------------|-------------|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | |
| Air Pollution Control Engineer Level I | \$58,277 | \$67,019 | \$84,400 |
| Air Pollution Control Engineer Level II | \$69,287 | \$79,680 | \$96,260 |
| Air Pollution Control Engineer Level III | \$77,509 | \$89,135 | \$105,077 |
| Air Pollution Control Engineering Intern | See Section 2(c)(i)-Schedule B | | |
| Air Pollution Control Engineering Trainee | \$42,428 | \$48,792 | Flat Rate |
| Air Pollution Inspector Level I | Hiring Rate \$30,061 | | Flat Rate |
| | After 1 year \$31,559 | | Flat Rate |
| | After 2 years \$33,136 | | \$38,106 |
| Air Pollution Inspector Level II | \$40,193 | \$46,222 | \$56,442 |
| Architect (including specialties) Level I | \$58,277 | \$67,019 | \$84,400 |

| | | | |
|---|--------------------------------|----------|-----------|
| Architect (including specialties) Level II | \$69,287 | \$79,680 | \$96,260 |
| Architect (including specialties) Level III | \$77,509 | \$89,135 | \$105,077 |
| Architectural Intern | See Section 2(c)(i)-Schedule B | | |
| Architectural Specialist Level I | \$69,287 | \$79,680 | \$96,260 |
| Architectural Specialist Level II | \$77,509 | \$89,135 | \$105,077 |
| Asbestos Hazard Investigator | \$46,798 | \$53,818 | \$70,223 |
| Assistant Air Pollution Control Engineer | \$49,093 | \$56,457 | \$73,663 |
| Assistant Architect ² | \$49,093 | \$56,457 | \$73,663 |
| Assistant Area Manager of School Maintenance | \$64,207 | \$73,838 | \$94,103 |
| Assistant Chemical Engineer (DCAS Res 2012-5) ² | \$49,093 | \$56,457 | \$73,663 |
| Assistant Chemist (including specialties) | \$45,520 | \$52,348 | \$66,658 |
| Assistant Civil Engineer ² | \$49,093 | \$56,457 | \$73,663 |
| Assistant Coordinator of Highway Transportation Studies | \$64,207 | \$73,838 | \$94,103 |
| Assistant Director of Technical Services (Air Pollution Control) | \$72,651 | \$83,549 | \$95,474 |
| Assistant Director of Technical Services (Emissions Inventory - Stationary Sources) | \$72,651 | \$83,549 | \$95,474 |
| Assistant Electrical Engineer ² | \$49,093 | \$56,457 | \$72,934 |
| Assistant Engineer (Accounting) ² | \$49,093 | \$56,457 | \$73,663 |
| Assistant Engineering Technician (JOP) ⁵ | \$32,579 | \$37,466 | \$73,663 |
| Assistant Environmental Engineer | \$49,093 | \$56,457 | \$42,402 |
| Assistant Geologist | \$49,093 | \$56,457 | \$73,663 |
| Assistant Health Facilities Planner | \$51,316 | \$59,013 | \$73,663 |
| Assistant Highway Transportation Specialist | \$42,428 | \$48,792 | \$76,897 |
| Assistant Landscape Architect ² | \$49,093 | \$56,457 | \$62,418 |
| Assistant Mechanical Engineer ² | \$49,093 | \$56,457 | \$73,663 |
| Assistant Physicist (including specialties) ⁴ | \$49,093 | \$56,457 | \$73,663 |
| Assistant Plan Examiner (Buildings) ² | \$51,316 | \$59,013 | \$73,663 |
| Assistant Planner | \$47,485 | \$54,608 | \$76,897 |
| Assistant Project Coordinator | \$49,093 | \$56,457 | \$68,578 |
| Assistant Project Development Coordinator ⁵ | \$49,093 | \$56,457 | \$73,663 |
| Assistant Project Manager | \$49,093 | \$56,457 | \$73,663 |
| Assistant Project Services Specialist ⁵ | \$49,093 | \$56,457 | \$73,663 |
| Assistant Scientist (Radiation Control) | \$49,093 | \$56,457 | \$73,663 |
| Assistant Signal Circuit Engineer ² | \$49,093 | \$56,457 | \$73,663 |
| Assistant Space Analyst | \$49,093 | \$56,457 | \$73,663 |
| Assistant Superintendent of Construction ⁵ | \$49,093 | \$56,457 | \$73,663 |
| Assistant Superintendent of Construction and Repairs | \$49,093 | \$56,457 | \$73,663 |
| Assistant Supervisor of Electrical Installations | \$49,093 | \$56,457 | \$73,663 |
| Assistant Supervisor of Mechanical Installations | \$49,093 | \$56,457 | \$73,663 |
| Assistant Surveyor | \$58,277 | \$67,019 | \$84,400 |
| Assistant Surveyor Trainee ³ | \$49,093 | \$56,457 | \$60,051 |

| | | | | | | | | |
|--|--------------------------------|------------|-----------|-----------|---|--------------------------------|----------|-----------|
| Assistant Urban Designer | | \$49,093 | \$56,457 | \$73,663 | Civil Engineer (including specialties) Level II | \$69,287 | \$79,680 | \$96,260 |
| Associate Air Pollution Inspector Level I | | \$44,897 | \$51,632 | \$63,220 | Civil Engineer (including specialties) Level III | \$77,509 | \$89,135 | \$105,077 |
| Associate Air Pollution Inspector Level II | | \$50,297 | \$57,842 | \$69,937 | Civil Engineering Drafter ⁵ | \$42,428 | \$48,792 | \$62,418 |
| Associate Air Pollution Inspector Level III | | \$55,705 | \$64,061 | \$76,670 | Civil Engineering Intern | See Section 2(c)(i)-Schedule B | | |
| Associate Chemist Level I (DCAS Res 2012-5) | Trainee Rate | \$38,870 | \$44,701 | Flat Rate | Civil Engineering Trainee ⁵ | \$42,428 | \$48,792 | Flat Rate |
| | After 1 year in title | \$45,520 | \$52,348 | \$66,658 | Community Planning Board Coordinator | \$38,723 | \$44,531 | \$53,724 |
| Associate Chemist Level II ⁴ | | \$51,640 | \$59,386 | \$76,592 | Computer Facilities Maintainer (FISA) | \$49,093 | \$56,457 | \$73,663 |
| Associate Chemist Level III ⁴ | | \$61,260 | \$70,449 | \$86,629 | Construction Management Assistant | \$41,240 | \$47,426 | \$61,056 |
| Associate Chemist Level IV ⁴ | | \$67,197 | \$77,277 | \$102,057 | Construction Manager (including specialties) ⁵ | \$65,680 | \$75,532 | \$100,317 |
| Associate City Planner Level I | | \$63,041 | \$72,497 | \$92,093 | Construction Project Manager Level I | \$49,093 | \$56,457 | \$73,663 |
| Associate City Planner Level II | | \$67,197 | \$77,277 | \$102,057 | Construction Project Manager Level II | \$58,277 | \$67,019 | \$84,400 |
| Associate Engineering Technician Level I | | \$42,149 | \$48,471 | \$62,096 | Construction Project Manager Level III | \$61,981 | \$71,278 | \$105,077 |
| Associate Engineering Technician Level II | | \$48,225 | \$55,459 | \$67,210 | Construction Project Manager Intern | See Section 2(c)(i)-Schedule B | | |
| Associate Graphic Artist | | \$50,606 | \$58,197 | \$86,139 | Criminalist Level I - A | | \$44,606 | Flat Rate |
| Associate Housing Development Specialist | | \$64,207 | \$73,838 | \$94,103 | Criminalist Level I - B | | \$47,389 | \$56,216 |
| Associate Landmarks Preservationist | | \$57,920 | \$66,608 | \$81,096 | Criminalist Level II | | \$56,710 | \$78,031 |
| Associate Project Manager Level I | | \$58,277 | \$67,019 | \$84,400 | Criminalist Level III | | \$70,697 | \$93,129 |
| Associate Project Manager Level II | | \$64,207 | \$73,838 | \$94,103 | Criminalist Level IV | | \$81,573 | \$106,554 |
| Associate Project Manager Level III | | \$77,509 | \$89,135 | \$105,077 | Director of Intersectional Traffic Control | \$63,571 | \$73,838 | \$94,103 |
| Associate Space Analyst | | \$58,277 | \$67,019 | \$84,400 | Electrical Engineer (including specialties) Level I | \$58,277 | \$67,019 | \$84,400 |
| Associate Urban Designer Level I | | \$58,277 | \$67,019 | \$84,400 | Electrical Engineer (including specialties) Level II | \$69,287 | \$79,680 | \$96,260 |
| Associate Urban Designer Level II | | \$64,207 | \$73,838 | \$94,103 | Electrical Engineer (including specialties) Level III | \$77,509 | \$89,135 | \$105,077 |
| Associate Urban Designer Level III | | \$67,070 | \$77,131 | \$101,670 | Electrical Engineering Drafter ⁵ | \$42,428 | \$48,792 | \$62,418 |
| Automotive Specialist | | \$58,277 | \$67,019 | \$84,400 | Electrical Engineering Intern | See Section 2(c)(i)-Schedule B | | |
| Cartographer (Civil Defense) | | \$40,052 | \$46,060 | \$58,675 | Electrical Engineering Trainee ⁵ | \$42,428 | \$48,792 | Flat Rate |
| Chemical, Biological & Radiological Officer (C.D.) | | \$51,316 | \$59,013 | \$76,897 | Engineer (Accounting) (CE & S) | \$58,277 | \$67,019 | \$84,400 |
| Chemical Engineer Level I | | \$58,277 | \$67,019 | \$84,400 | Engineer-Assessor (all specialties) | \$58,277 | \$67,019 | \$84,400 |
| Chemical Engineer Level II | | \$69,287 | \$79,680 | \$96,260 | Engineer-Assessor (Utility) | \$58,277 | \$67,019 | \$84,400 |
| Chemical Engineer Level III | | \$77,509 | \$89,135 | \$105,077 | Engineering Aide | \$42,428 | \$48,792 | \$62,418 |
| Chemical Engineering Intern | See Section 2(c)(i)-Schedule B | | | | Engineering Specialist Level I | \$69,287 | \$79,680 | \$96,260 |
| Chemist (including specialties) (DCAS Res 2012-5) ⁵ | | \$51,640 | \$59,386 | \$76,592 | Engineering Specialist Level II | \$77,509 | \$89,135 | \$105,077 |
| Chemist Trainee | | \$38,870 | \$44,701 | Flat Rate | Engineering Technician (including specialties) Level I | \$33,483 | \$38,506 | \$43,442 |
| Chief Supervisor of Mechanical Installations | | \$64,207 | \$73,838 | \$94,103 | Engineering Technician (including specialties) Level II | \$36,221 | \$41,654 | \$51,368 |
| City Planner Level I | | \$47,485 | \$54,608 | \$68,578 | Engineering Technician (including specialties) Level III | \$42,149 | \$48,471 | \$62,096 |
| City Planner Level II | | \$56,086 | \$64,499 | \$82,563 | Engineering Technician (including specialties) Level IV | \$48,225 | \$55,459 | \$67,210 |
| City Planner Level III | | \$63,041 | \$72,497 | \$92,093 | Engineering Technician Aide (JOP) | \$30,038 | \$34,544 | Flat Rate |
| City Planner Level IV | | \$67,197 | \$77,277 | \$102,057 | Engineering Technician Trainee ³ | \$29,333 | \$33,733 | \$35,418 |
| City Planning Technician | | \$33,483 | \$38,506 | \$51,368 | Engineering Work Study Trainee | \$25,550 | \$29,383 | \$37,843 |
| City Research Scientist Level I | Hiring Rate | \$55,167 | Flat Rate | | Environmental Control Technician ⁵ | \$36,221 | \$41,654 | \$51,368 |
| | After 1 year | See Note 9 | \$60,684 | \$66,752 | Environmental Engineer Level I | \$58,277 | \$67,019 | \$84,400 |
| City Research Scientist Level II | | \$64,942 | \$74,683 | \$81,505 | Environmental Engineer Level II | \$69,287 | \$79,680 | \$96,260 |
| City Research Scientist Level III | | \$72,651 | \$83,549 | \$95,474 | | | | |
| City Research Scientist Level IV-A | | \$81,093 | \$93,257 | \$105,181 | | | | |
| City Research Scientist Level IV-B | | \$83,235 | \$95,720 | \$120,981 | | | | |
| Civil Engineer (including specialties) Level I | | \$58,277 | \$67,019 | \$84,400 | | | | |

| | | | | | | | | |
|---|---|----------|-----------|---|--|----------|-----------|-----------|
| Environmental Engineer Level III | \$77,509 | \$89,135 | \$105,077 | Junior Mechanical Engineer ⁵ | \$42,428 | \$48,792 | \$62,418 | |
| Environmental Engineering Intern | See Section 2(c)(i)-Schedule B | | | Landmarks Preservationist Level I | \$48,089 | \$55,302 | \$69,273 | |
| Estimator (including specialties) | \$49,093 | \$56,457 | \$73,663 | Landmarks Preservationist Level II | \$53,283 | \$61,275 | \$79,166 | |
| Forensic Analyst (OCME) | \$46,918 | \$53,956 | \$76,585 | Landmarks Preservation Specialist | \$48,089 | \$55,302 | \$69,273 | |
| Forensic Scientist (OCME) | \$67,352 | \$77,455 | \$95,730 | Landscape Architect Level I | \$58,277 | \$67,019 | \$84,400 | |
| Forester Level I | \$37,345 | \$42,947 | \$52,998 | Landscape Architect Level II | \$69,287 | \$79,680 | \$96,260 | |
| Forester Level II | \$44,498 | \$51,173 | \$63,050 | Landscape Architect Level III | \$77,509 | \$89,135 | \$105,077 | |
| General Superintendent of Construction (including specialties) ⁵ | \$61,981 | \$71,278 | \$90,873 | Landscape Architect Intern | See Section 2(c)(i)-Schedule B | | | |
| General Superintendent of Construction and Repairs | \$61,981 | \$71,278 | \$90,873 | Marine Electronics Technician | \$74,502 | \$85,677 | \$110,156 | |
| General Superintendent of Building Maintenance (all fields) | \$58,277 | \$67,019 | \$84,400 | Mechanical Engineer (including specialties) Level I | \$58,277 | \$67,019 | \$84,400 | |
| Geologist Level I (DCAS Res 2011-16) | Hiring Rate | \$42,428 | \$48,792 | Flat Rate | \$69,287 | \$79,680 | \$96,260 | |
| | After 1 Year in Title Minimum ¹⁰ | \$49,093 | \$56,457 | \$73,663 | Mechanical Engineer (including specialties) Level II | \$77,509 | \$89,135 | \$105,077 |
| Geologist Level II | \$58,277 | \$67,019 | \$84,400 | Mechanical Engineer (including specialties) Level III | \$42,428 | \$48,792 | \$62,418 | |
| Geologist Trainee | \$42,428 | \$48,792 | Flat Rate | Mechanical Engineering Drafter ⁵ | See Section 2(c)(i)-Schedule B | | | |
| Graphic Artist Level I | \$39,216 | \$45,098 | \$61,451 | Mechanical Engineering Intern | \$33,486 | \$38,509 | \$50,321 | |
| Graphic Artist Level II | \$50,606 | \$58,197 | \$86,139 | Medical Equipment Repair Technician | \$44,648 | \$51,345 | \$65,658 | |
| Health Facilities Planner | \$65,680 | \$75,532 | \$100,317 | Medical Equipment Specialist | \$40,193 | \$46,222 | \$56,442 | |
| Highway Transportation Specialist Level I | \$49,093 | \$56,457 | \$73,663 | Painting Inspector | \$49,093 | \$56,457 | \$73,663 | |
| Highway Transportation Specialist Level II | \$58,277 | \$67,019 | \$84,400 | Physicist Level I ⁴ (DCAS Res 2012-6) | \$58,277 | \$67,019 | \$84,400 | |
| Highway Transportation Specialist Level III | \$64,207 | \$73,838 | \$94,103 | Physicist Level II ⁴ | \$64,207 | \$73,838 | \$94,103 | |
| Housing Development Specialist Level I | \$49,093 | \$56,457 | \$75,139 | Physicist Level III ⁴ | \$58,277 | \$67,019 | \$84,400 | |
| Housing Development Specialist Level II | \$58,277 | \$67,019 | \$86,087 | Physicist (Electronics, Isotopes, Radiation) | \$42,428 | \$48,792 | Flat Rate | |
| Housing Development Specialist Trainee Level I | \$38,170 | \$43,895 | Flat Rate | Physicist Trainee | \$60,501 | \$69,576 | \$87,973 | |
| Housing Development Specialist Trainee Level II | \$41,594 | \$47,833 | Flat Rate | Plan Examiner (Buildings) | \$56,086 | \$64,499 | \$82,563 | |
| Illustrator ⁵ | \$36,796 | \$42,315 | \$49,047 | Planner | \$42,428 | \$48,792 | Flat Rate | |
| Industrial Hygienist Level I | \$40,761 | \$46,875 | \$57,648 | Planner Trainee ⁵ | \$81,093 | \$93,257 | \$105,181 | |
| Industrial Hygienist Level II | \$48,201 | \$55,431 | \$64,782 | Principal Air Pollution Control Engineer ⁵ | \$55,705 | \$64,061 | \$76,670 | |
| Instrument Maker (Radiology) | \$49,093 | \$56,457 | \$73,663 | Principal Air Pollution Inspector | \$81,093 | \$93,257 | \$105,181 | |
| Instrumentation Specialist Level I ⁶ | See Note 6 | \$46,138 | Flat Rate | Principal Chemical Engineer ⁵ | \$67,197 | \$77,277 | \$102,057 | |
| Instrumentation Specialist Level II ⁶ | See Note 6 | \$55,904 | Flat Rate | Principal Chemist (including specialties) ⁵ | \$81,093 | \$93,257 | \$105,181 | |
| Instrumentation Specialist Level III ⁶ | See Note 6 | \$64,314 | Flat Rate | Principal Civil Engineer (including specialties) ⁵ | \$81,093 | \$93,257 | \$105,181 | |
| Instrumentation Specialist Level I ⁷ | See Note 7 | \$47,828 | Flat Rate | Principal Electrical Engineer ⁵ | \$81,093 | \$93,257 | \$105,181 | |
| Instrumentation Specialist Level II ⁷ | See Note 7 | \$58,170 | Flat Rate | Principal Engineer | \$81,093 | \$93,257 | \$105,181 | |
| Instrumentation Specialist Level III ⁷ | See Note 7 | \$65,926 | Flat Rate | Principal Illustrator ⁵ | \$49,093 | \$56,457 | \$73,663 | |
| Instrumentation Specialist Trainee (Entry Level) ⁸ | See Note 8 | \$32,157 | Flat Rate | Principal Mechanical Engineer ⁵ | \$81,093 | \$93,257 | \$105,181 | |
| Instrumentation Specialist Trainee (After one year) ⁸ | See Note 8 | \$33,556 | Flat Rate | Principal Physicist | \$65,680 | \$75,532 | \$100,317 | |
| Instrumentation Specialist Trainee (After two years) ⁸ | See Note 8 | \$41,943 | Flat Rate | Principal Planner | \$67,197 | \$77,277 | \$102,057 | |
| Junior Architect ⁵ | \$42,428 | \$48,792 | \$62,418 | Principal Research Scientist (Biological Sciences) | \$81,093 | \$93,257 | \$105,181 | |
| Junior Chemist ⁵ | \$38,870 | \$44,701 | \$53,188 | Principal Urban Designer | \$70,522 | \$81,100 | \$117,328 | |
| Junior Civil Engineer ⁵ | \$42,428 | \$48,792 | \$62,418 | Project Coordinator | \$58,277 | \$67,019 | \$84,400 | |
| Junior Drafter ⁵ | \$42,428 | \$48,792 | \$62,418 | Project Development Coordinator ⁵ | \$58,277 | \$67,019 | \$84,400 | |
| Junior Electrical Engineer ⁵ | \$42,428 | \$48,792 | \$62,418 | Project Development Coordinator Trainee ⁵ | \$42,428 | \$48,792 | Flat Rate | |
| Junior Health Facilities Planner | \$42,428 | \$48,792 | \$62,418 | Project Manager (Other than HHC) | \$49,093 | \$56,457 | \$73,663 | |
| | | | | Project Manager (HHC only) Level I | \$49,093 | \$56,457 | \$73,663 | |
| | | | | Project Manager (HHC only) Level II | \$57,153 | \$65,726 | \$100,116 | |
| | | | | Project Manager Intern | \$44,326 | \$50,975 | Flat Rate | |
| | | | | Project Services Specialist | \$58,277 | \$67,019 | \$84,400 | |

| | | | | | | | |
|---|----------|----------|-----------|--|----------|----------|-----------|
| Radio Repair Technician | \$36,191 | \$41,620 | \$46,892 | Senior Scientist (Radiation Control) | \$64,207 | \$73,838 | \$94,103 |
| Research Scientist Level I | \$64,942 | \$74,683 | \$81,505 | Senior Supervisor of Mechanical Installations | \$60,501 | \$69,576 | \$87,973 |
| Research Scientist Level II | \$72,651 | \$83,549 | \$95,474 | Senior Traffic Control Inspector | \$42,944 | \$49,386 | \$60,970 |
| Research Scientist Level III | \$81,093 | \$93,257 | \$105,181 | Senior Urban Designer ⁵ | \$64,207 | \$73,838 | \$94,103 |
| Safety Officer | \$37,983 | \$43,681 | \$53,899 | Senior Waterfront Construction Inspector | \$44,897 | \$51,632 | \$63,220 |
| Safety Specialist | \$38,763 | \$44,578 | \$54,709 | Space Analyst Level I | \$49,093 | \$56,457 | \$73,663 |
| Scientist (Radiation Control) Level I | \$49,093 | \$56,457 | \$73,663 | Space Analyst Level II | \$58,277 | \$67,019 | \$84,400 |
| Scientist (Radiation Control) Level II | \$58,277 | \$67,019 | \$84,400 | Superintendent of Construction ⁵ | \$58,277 | \$67,019 | \$84,400 |
| Scientist (Radiation Control) Level III | \$64,207 | \$73,838 | \$94,103 | Superintendent of Construction and Repairs | \$58,277 | \$67,019 | \$84,400 |
| Scientist (Water Ecology) Level I | \$39,083 | \$44,945 | \$59,138 | Supervising Air Pollution Inspector | \$50,297 | \$57,842 | \$69,937 |
| Scientist (Water Ecology) Level II | \$45,527 | \$52,356 | \$66,672 | Supervising Environmental Control Technician | \$48,225 | \$55,459 | \$67,210 |
| Scientist (Water Ecology) Level III | \$56,661 | \$65,160 | \$80,836 | Supervising Hull & Machinery Inspector | \$49,394 | \$56,803 | \$68,899 |
| Scientist (Water Ecology) Trainee | \$33,727 | \$38,786 | Flat Rate | Supervising Traffic Control Inspector | \$47,690 | \$54,843 | \$66,939 |
| Senior Air Pollution Control Engineer ⁵ | \$64,207 | \$73,838 | \$94,103 | Supervisor of Building Maintenance (All Fields) | \$49,093 | \$56,457 | \$73,663 |
| Senior Air Pollution Inspector | \$44,897 | \$51,632 | \$63,220 | Supervisor of Diesel Engine Maintenance | \$56,651 | \$65,149 | \$80,820 |
| Senior Architect (including specialties) ⁵ | \$64,207 | \$73,838 | \$94,103 | Supervisor of Electrical Installations | \$58,277 | \$67,019 | \$84,400 |
| Senior Automotive Specialist | \$64,207 | \$73,838 | \$94,103 | Supervisor of Electrical Installations & Maintenance Level I | \$49,093 | \$56,457 | \$73,663 |
| Senior Chemical Engineer ⁵ | \$64,207 | \$73,838 | \$94,103 | Supervisor of Electrical Installations & Maintenance Level II | \$58,277 | \$67,019 | \$84,400 |
| Senior Chemist (including specialties) | \$61,260 | \$70,449 | \$86,629 | Supervisor of Mechanical Installations | \$58,277 | \$67,019 | \$84,400 |
| Senior Civil Engineer (including specialties) ⁵ | \$64,207 | \$73,838 | \$94,103 | Supervisor of Mechanical Installations & Maintenance Level I | \$49,093 | \$56,457 | \$73,663 |
| Senior Electrical Engineer (including specialties) ⁵ | \$64,207 | \$73,838 | \$94,103 | Supervisor of Mechanical Installations & Maintenance Level II | \$58,277 | \$67,019 | \$84,400 |
| Senior Engineer (Accounting) | \$64,207 | \$73,838 | \$94,103 | Supervisor of Mechanical Installations & Maintenance Level III | \$64,207 | \$73,838 | \$94,103 |
| Senior Engineer (Safety) ⁵ | \$64,207 | \$73,838 | \$94,103 | Supervisor of Mechanical Installations & Maintenance Level IV | \$64,207 | \$73,838 | \$94,103 |
| Senior Engineer (Cranes) ⁵ | \$64,207 | \$73,838 | \$94,103 | Surveyor Level I - A | \$49,093 | \$56,457 | Flat Rate |
| Senior Engineer-Assessor ⁵ | \$64,207 | \$73,838 | \$94,103 | Surveyor Level I - B | \$53,684 | \$61,737 | \$72,225 |
| Senior Engineering Technician (including specialties, JOP) ⁵ | \$42,149 | \$48,471 | \$62,096 | Surveyor Level II | \$58,277 | \$67,019 | \$84,400 |
| Senior Environmental Control Technician | \$42,149 | \$48,471 | \$62,096 | Surveyor Level III | \$64,207 | \$73,838 | \$94,103 |
| Senior Estimator (including specialties) | \$58,277 | \$67,019 | \$84,400 | Tax Map Cartographer Level I-A | \$49,093 | \$56,457 | Flat Rate |
| Senior Geologist | \$64,207 | \$73,838 | \$94,103 | Tax Map Cartographer Level I-B | \$53,684 | \$61,737 | \$72,225 |
| Senior Health Facilities Planner | \$72,985 | \$83,933 | \$108,820 | Tax Map Cartographer Level II | \$58,277 | \$67,019 | \$84,400 |
| Senior Highway Transportation Specialist | \$58,277 | \$67,019 | \$84,400 | Telemetric Systems Specialist | \$61,981 | \$71,278 | \$90,873 |
| Senior Hull & Machinery Inspector | \$44,897 | \$51,632 | \$63,220 | Traffic Control Inspector Level I | \$38,885 | \$44,718 | \$54,944 |
| Senior Illustrator | \$40,052 | \$46,060 | \$58,675 | Traffic Control Inspector Level II | \$42,944 | \$49,386 | \$60,970 |
| Senior Industrial Engineer | \$64,207 | \$73,838 | \$94,103 | Traffic Control Inspector Level III | \$47,690 | \$54,843 | \$66,939 |
| Senior Landscape Architect ⁵ | \$64,207 | \$73,838 | \$94,103 | Urban Archeologist | \$45,281 | \$52,073 | \$70,980 |
| Senior Mechanical Engineer (including specialties) | \$64,207 | \$73,838 | \$94,103 | Urban Designer ⁵ | \$58,277 | \$67,019 | \$84,400 |
| Senior Meteorologist | \$44,648 | \$51,345 | \$65,658 | Urban Designer Trainee | \$42,428 | \$48,792 | Flat Rate |
| Senior Painting Inspector | \$44,897 | \$51,632 | \$63,220 | Urban Technician | \$33,483 | \$38,506 | \$51,368 |
| Senior Physicist (including specialties) ⁴ | \$64,207 | \$73,838 | \$94,103 | Waterfront Construction Inspector | \$40,193 | \$46,222 | \$56,442 |
| Senior Plan Examiner (Buildings) | \$65,680 | \$75,532 | \$100,317 | | | | |
| Senior Planner ⁵ | \$63,041 | \$72,497 | \$92,093 | | | | |
| Senior Project Coordinator | \$64,207 | \$73,838 | \$94,103 | | | | |
| Senior Project Development Coordinator ⁵ | \$64,207 | \$73,838 | \$94,103 | | | | |
| Senior Project Services Specialist ⁵ | \$64,207 | \$73,838 | \$94,103 | | | | |

1. See Article III, Section 4 (New Hires)
2. Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate 1 plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be

guaranteed a minimum salary equal to the minimum incumbent rate in effect on the two year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1000.

3. Upon completion of one year of satisfactory service in the title, the maximum salary shall apply.
4. Each appointment to this position above the minimum hiring rate will be handled on a case by case basis.
5. For present incumbents only.
6. Base salary schedule for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002. Note: employees appointed after July 1, 2002 remain in this salary schedule.
7. Base salary schedule for current incumbents appointed prior to July 1, 2002 and who were serving in the Environmental Control Technician title series since January 1, 2002.
8. Trainees advance into the salary schedule established for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002.
9. Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries.
10. Employees hired into City Service with less than two years of continuous City service shall be paid at least the Hiring Rate. After satisfactory completion of one year of training and service in the title of Geologist Level I, employees shall be paid no less than the "After One Year in Title Minimum" rate for Assignment Level I that is in effect on their one year anniversaries of appointment to Geologist. Upon completion of two years of City service, employees shall be paid at least the incumbent minimum for their assignment level.

SCHEDULE B

| TITLE | (1) Hiring Rate ¹ | | (2) Incumbent Rate | |
|--|------------------------------|----------|--------------------|----------|
| | (a) | (b) | (a) | (b) |
| | Minimum | Maximum | Minimum | Maximum |
| Air Pollution Control Engineering Intern | \$44,221 | \$49,976 | \$50,854 | \$53,551 |
| Architectural Intern | \$44,221 | \$49,976 | \$50,854 | \$53,551 |
| Chemical Engineering Intern | \$44,221 | \$49,976 | \$50,854 | \$53,551 |
| Civil Engineering Intern | \$44,221 | \$49,976 | \$50,854 | \$53,551 |
| Construction Project Manager Intern | \$44,221 | | \$50,854 | \$53,551 |
| Electrical Engineering Intern | \$44,221 | \$49,976 | \$50,854 | \$53,551 |
| Environmental Engineering Intern | \$44,221 | \$49,976 | \$50,854 | \$53,551 |
| Landscape Architect Intern | \$44,221 | \$49,976 | \$50,854 | \$53,551 |
| Mechanical Engineering Intern | \$44,221 | \$49,976 | \$50,854 | \$53,551 |

Note:

1. Upon completion of six months of satisfactory **permanent** service in the title, the maximum **hiring rate** salary shall apply. Upon completion of an additional six months of satisfactory **permanent** service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum **hiring rate**, plus an additional \$1,000. Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid at the minimum **incumbent rate** in effect on the two year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1000. See also Article III, Section 4 (New Hires).

(ii) Unit B (Radio/TV)

| TITLE | (1) Minimum | | (2) Maximum |
|---|------------------------------|--------------------|-------------|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | |
| | | | |
| Associate Operations Communications Specialist Level I | \$41,020 | \$47,173 | \$52,734 |
| Associate Operations Communications Specialist Level II | \$45,856 | \$52,734 | \$58,293 |
| Director (TV) Level I | \$34,749 | \$39,961 | \$44,739 |
| Director (TV) Level II | \$42,502 | \$48,877 | \$61,136 |
| Film Editor | \$34,943 | \$40,184 | \$47,426 |
| Film Manager | \$50,426 | \$57,990 | \$69,240 |
| Operations Communications Specialist Level I | \$34,483 | \$39,655 | \$46,460 |
| Operations Communications Specialist Level II | \$40,400 | \$46,460 | \$53,268 |
| Program Announcer Level I | \$36,871 | \$42,402 | \$55,518 |
| Program Announcer Level II | \$41,240 | \$47,426 | \$60,973 |
| Program Producer Level I | \$35,905 | \$41,291 | \$49,468 |

| | | | |
|---|----------|----------|----------|
| Program Producer Level II | \$50,426 | \$57,990 | \$69,240 |
| Program Producer Level III | \$58,127 | \$66,846 | \$80,484 |
| Radio & TV Operator Level I | \$30,240 | \$34,776 | \$44,431 |
| Radio & TV Operator Level II | \$36,871 | \$42,402 | \$55,518 |
| Radio & TV Operator Level III | \$41,240 | \$47,426 | \$60,973 |
| Supervisor of Radio & TV Operators Level I | \$50,426 | \$57,990 | \$69,240 |
| Supervisor of Radio & TV Operators Level II | \$58,127 | \$66,846 | \$80,484 |
| Supervisor of Radio Production | \$52,423 | \$60,287 | \$69,946 |
| Television Equipment Operator | \$34,943 | \$40,184 | \$47,426 |
| Television Lighting Technician | \$34,943 | \$40,184 | \$47,426 |

Note:

1. See Article III, Section 4 (New Hires).

d. Effective September 3, 2013

i. Unit A (Engineering/Scientific)

| TITLE | (1) Minimum | | (2) Maximum |
|---|--------------------------------|--------------------|-------------|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | |
| | | | |
| Air Pollution Control Engineer Level I | \$58,860 | \$67,689 | \$85,244 |
| Air Pollution Control Engineer Level II | \$69,980 | \$80,477 | \$97,223 |
| Air Pollution Control Engineer Level III | \$78,283 | \$90,026 | \$106,128 |
| Air Pollution Control Engineering Intern | See Section 2(d)(i)-Schedule B | | |
| Air Pollution Control Engineering Trainee | \$42,852 | \$49,280 | Flat Rate |
| Air Pollution Inspector Level I | Hiring Rate \$30,362 | | Flat Rate |
| | After 1 year \$31,875 | | Flat Rate |
| | After 2 years \$33,467 | | \$38,487 |
| Air Pollution Inspector Level II | \$40,595 | \$46,684 | \$57,006 |
| Architect (including specialties) Level I | \$58,860 | \$67,689 | \$85,244 |
| Architect (including specialties) Level II | \$69,980 | \$80,477 | \$97,223 |
| Architect (including specialties) Level III | \$78,283 | \$90,026 | \$106,128 |
| Architectural Intern | See Section 2(d)(i)-Schedule B | | |
| Architectural Specialist Level I | \$69,980 | \$80,477 | \$97,223 |
| Architectural Specialist Level II | \$78,283 | \$90,026 | \$106,128 |
| Asbestos Hazard Investigator | \$47,266 | \$54,356 | \$70,925 |
| Assistant Air Pollution Control Engineer | \$49,584 | \$57,022 | \$74,400 |
| Assistant Architect ² | \$49,584 | \$57,022 | \$74,400 |
| Assistant Area Manager of School Maintenance | \$64,849 | \$74,576 | \$95,044 |
| Assistant Chemical Engineer (DCAS Res 2012-5) ² | \$49,584 | \$57,022 | \$74,400 |
| Assistant Chemist (including specialties) | \$45,975 | \$52,871 | \$67,325 |
| Assistant Civil Engineer ² | \$49,584 | \$57,022 | \$74,400 |
| Assistant Coordinator of Highway Transportation Studies | \$64,849 | \$74,576 | \$95,044 |
| Assistant Director of Technical Services (Air Pollution Control) | \$73,377 | \$84,384 | \$96,429 |
| Assistant Director of Technical Services (Emissions Inventory - Stationary Sources) | \$73,377 | \$84,384 | \$96,429 |
| Assistant Electrical Engineer ² | \$49,584 | \$57,022 | \$74,400 |
| Assistant Engineer (Accounting) ² | \$49,584 | \$57,022 | \$74,400 |
| Assistant Engineering Technician (JOP) ⁵ | \$32,905 | \$37,841 | \$42,826 |
| Assistant Environmental Engineer | \$49,584 | \$57,022 | \$74,400 |
| Assistant Geologist | \$49,584 | \$57,022 | \$74,400 |

| | | | | | | | | |
|--|---------------------------------------|----------|-----------|--|---------------------------------------|------------|-----------|----------|
| Assistant Health Facilities Planner | \$51,829 | \$59,603 | \$77,666 | Chemical Engineer Level II | \$69,980 | \$80,477 | \$97,223 | |
| Assistant Highway Transportation Specialist | \$42,852 | \$49,280 | \$63,042 | Chemical Engineer Level III | \$78,283 | \$90,026 | \$106,128 | |
| Assistant Landscape Architect ² | \$49,584 | \$57,022 | \$74,400 | Chemical Engineering Intern | See Section 2(d)(i)-Schedule B | | | |
| Assistant Mechanical Engineer ² | \$49,584 | \$57,022 | \$74,400 | Chemist (including specialties) (DCAS Res 2012-5) ⁵ | \$52,157 | \$59,980 | \$77,358 | |
| Assistant Physicist (including specialties) ⁴ | \$49,584 | \$57,022 | \$74,400 | Chemist Trainee | \$39,259 | \$45,148 | Flat Rate | |
| Assistant Plan Examiner (Buildings) ² | \$51,829 | \$59,603 | \$77,666 | Chief Supervisor of Mechanical Installations | \$64,849 | \$74,576 | \$95,044 | |
| Assistant Planner | \$47,960 | \$55,154 | \$69,264 | City Planner Level I | \$47,960 | \$55,154 | \$69,264 | |
| Assistant Project Coordinator | \$49,584 | \$57,022 | \$74,400 | City Planner Level II | \$56,647 | \$65,144 | \$83,389 | |
| Assistant Project Development Coordinator ⁵ | \$49,584 | \$57,022 | \$74,400 | City Planner Level III | \$63,671 | \$73,222 | \$93,014 | |
| Assistant Project Manager | \$49,584 | \$57,022 | \$74,400 | City Planner Level IV | \$67,870 | \$78,050 | \$103,078 | |
| Assistant Project Services Specialist ⁵ | \$49,584 | \$57,022 | \$74,400 | City Planning Technician | \$33,818 | \$38,891 | \$51,882 | |
| Assistant Scientist (Radiation Control) | \$49,584 | \$57,022 | \$74,400 | City Research Scientist Level I | Hiring Rate After 1 year | \$55,719 | Flat Rate | |
| Assistant Signal Circuit Engineer ² | \$49,584 | \$57,022 | \$74,400 | City Research Scientist Level II | | See Note 9 | \$61,291 | \$67,420 |
| Assistant Space Analyst | \$49,584 | \$57,022 | \$74,400 | City Research Scientist Level III | \$65,591 | \$75,430 | \$82,320 | |
| Assistant Superintendent of Construction ⁵ | \$49,584 | \$57,022 | \$74,400 | City Research Scientist Level IV | \$73,377 | \$84,384 | \$96,429 | |
| Assistant Superintendent of Construction and Repairs | \$49,584 | \$57,022 | \$74,400 | City Research Scientist Level IV-A | \$81,904 | \$94,190 | \$106,233 | |
| Assistant Supervisor of Electrical Installations | \$49,584 | \$57,022 | \$74,400 | City Research Scientist Level IV-B | \$84,067 | \$96,677 | \$122,191 | |
| Assistant Supervisor of Mechanical Installations | \$49,584 | \$57,022 | \$74,400 | Civil Engineer (including specialties) Level I | \$58,860 | \$67,689 | \$85,244 | |
| Assistant Surveyor | \$58,860 | \$67,689 | \$85,244 | Civil Engineer (including specialties) Level II | \$69,980 | \$80,477 | \$97,223 | |
| Assistant Surveyor Trainee ³ | \$49,584 | \$57,022 | \$60,652 | Civil Engineer (including specialties) Level III | \$78,283 | \$90,026 | \$106,128 | |
| Assistant Urban Designer | \$49,584 | \$57,022 | \$74,400 | Civil Engineering Drafter ⁵ | \$42,852 | \$49,280 | \$63,042 | |
| Associate Air Pollution Inspector Level I | \$45,346 | \$52,148 | \$63,852 | Civil Engineering Intern | See Section 2(c)(i)-Schedule B | | | |
| Associate Air Pollution Inspector Level II | \$50,800 | \$58,420 | \$70,636 | Civil Engineering Trainee ⁵ | \$42,852 | \$49,280 | Flat Rate | |
| Associate Air Pollution Inspector Level III | \$56,263 | \$64,702 | \$77,437 | Community Planning Board Coordinator | \$39,110 | \$44,976 | \$54,261 | |
| Associate Chemist Level I (DCAS Res 2012-5) | Trainee Rate After 1 year in title | \$39,259 | \$45,148 | Flat Rate | Computer Facilities Maintainer (FISA) | \$49,584 | \$57,022 | \$74,400 |
| Associate Chemist Level II ⁴ | | \$45,975 | \$52,871 | \$67,325 | Construction Management Assistant | \$41,652 | \$47,900 | \$61,667 |
| Associate Chemist Level III ⁴ | \$52,157 | \$59,980 | \$77,358 | Construction Manager (including specialties) ⁵ | \$66,337 | \$76,287 | \$101,320 | |
| Associate Chemist Level IV ⁴ | \$61,872 | \$71,153 | \$87,495 | Construction Project Manager Level I | \$49,584 | \$57,022 | \$74,400 | |
| Associate City Planner Level I | \$67,870 | \$78,050 | \$103,078 | Construction Project Manager Level II | \$58,860 | \$67,689 | \$85,244 | |
| Associate City Planner Level II | \$67,870 | \$78,050 | \$103,078 | Construction Project Manager Level III | \$62,601 | \$71,991 | \$106,128 | |
| Associate Engineering Technician Level I | \$42,570 | \$48,956 | \$62,717 | Construction Project Manager Intern | See Section 2(d)(i)-Schedule B | | | |
| Associate Engineering Technician Level II | \$48,708 | \$56,014 | \$67,882 | Criminalist Level I - A | | \$45,052 | Flat Rate | |
| Associate Graphic Artist | \$51,112 | \$58,779 | \$87,000 | Criminalist Level I - B | | \$47,863 | \$56,778 | |
| Associate Housing Development Specialist | \$64,849 | \$74,576 | \$95,044 | Criminalist Level II | | \$57,277 | \$78,811 | |
| Associate Landmarks Preservationist | \$58,499 | \$67,274 | \$81,907 | Criminalist Level III | | \$71,404 | \$94,060 | |
| Associate Project Manager Level I | \$58,860 | \$67,689 | \$85,244 | Criminalist Level IV | | \$82,389 | \$107,620 | |
| Associate Project Manager Level II | \$64,849 | \$74,576 | \$95,044 | Director of Intersectional Traffic Control | \$64,849 | \$74,576 | \$95,044 | |
| Associate Project Manager Level III | \$78,283 | \$90,026 | \$106,128 | Electrical Engineer (including specialties) Level I | \$58,860 | \$67,689 | \$85,244 | |
| Associate Space Analyst | \$58,860 | \$67,689 | \$85,244 | Electrical Engineer (including specialties) Level II | \$69,980 | \$80,477 | \$97,223 | |
| Associate Urban Designer Level I | \$58,860 | \$67,689 | \$85,244 | Electrical Engineer (including specialties) Level III | \$78,283 | \$90,026 | \$106,128 | |
| Associate Urban Designer Level II | \$64,849 | \$74,576 | \$95,044 | Electrical Engineering Drafter ⁵ | \$42,852 | \$49,280 | \$63,042 | |
| Associate Urban Designer Level III | \$67,741 | \$77,902 | \$102,687 | Electrical Engineering Intern | See Section 2(d)(i)-Schedule B | | | |
| Automotive Specialist | \$58,860 | \$67,689 | \$85,244 | Electrical Engineering Trainee ⁵ | \$42,852 | \$49,280 | Flat Rate | |
| Cartographer (Civil Defense) | \$40,453 | \$46,521 | \$59,262 | Engineer (Accounting) (CE & S) | \$58,860 | \$67,689 | \$85,244 | |
| Chemical, Biological & Radiological Officer (C.D.) | \$51,829 | \$59,603 | \$77,666 | Engineer-Assessor (all specialties) | \$58,860 | \$67,689 | \$85,244 | |
| Chemical Engineer Level I | \$58,860 | \$67,689 | \$85,244 | Engineer-Assessor (Utility) | \$58,860 | \$67,689 | \$85,244 | |
| | | | | Engineering Aide | \$42,852 | \$49,280 | \$63,042 | |
| | | | | Engineering Specialist Level I | \$69,980 | \$80,477 | \$97,223 | |

| | | | | | | | | |
|---|---|----------|-----------|---|---|----------|-----------|-----------|
| Engineering Specialist Level II | \$78,283 | \$90,026 | \$106,128 | Instrumentation Specialist Level II ⁷ | See Note 7 | \$58,752 | Flat Rate | |
| Engineering Technician (including specialties) Level I | \$33,818 | \$38,891 | \$43,876 | Instrumentation Specialist Level III ⁷ | See Note 7 | \$66,585 | Flat Rate | |
| Engineering Technician (including specialties) Level II | \$36,583 | \$42,071 | \$51,882 | Instrumentation Specialist Trainee (Entry Level) ⁸ | See Note 8 | \$32,479 | Flat Rate | |
| Engineering Technician (including specialties) Level III | \$42,570 | \$48,956 | \$62,717 | Instrumentation Specialist Trainee (After one year) ⁸ | See Note 8 | \$33,892 | Flat Rate | |
| Engineering Technician (including specialties) Level IV | \$48,708 | \$56,014 | \$67,882 | Instrumentation Specialist Trainee (After two years) ⁸ | See Note 8 | \$42,362 | Flat Rate | |
| Engineering Technician Aide (JOP) | \$30,338 | \$34,889 | Flat Rate | Junior Architect ⁵ | \$42,852 | \$49,280 | \$63,042 | |
| Engineering Technician Trainee ³ | \$29,626 | \$34,070 | \$35,772 | Junior Chemist ⁵ | \$39,259 | \$45,148 | \$53,720 | |
| Engineering Work Study Trainee | \$25,806 | \$29,677 | \$38,221 | Junior Civil Engineer ⁵ | \$42,852 | \$49,280 | \$63,042 | |
| Environmental Control Technician ⁵ | \$36,583 | \$42,071 | \$51,882 | Junior Drafter ⁵ | \$42,852 | \$49,280 | \$63,042 | |
| Environmental Engineer Level I | \$58,860 | \$67,689 | \$85,244 | Junior Electrical Engineer ⁵ | \$42,852 | \$49,280 | \$63,042 | |
| Environmental Engineer Level II | \$69,980 | \$80,477 | \$97,223 | Junior Health Facilities Planner | \$42,852 | \$49,280 | \$63,042 | |
| Environmental Engineer Level III | \$78,283 | \$90,026 | \$106,128 | Junior Mechanical Engineer ⁵ | \$42,852 | \$49,280 | \$63,042 | |
| Environmental Engineering Intern | See Section 2(d)(i)-Schedule B | | | Landmarks Preservationist Level I | \$48,570 | \$55,855 | \$69,966 | |
| Estimator (including specialties) | \$49,584 | \$57,022 | \$74,400 | Landmarks Preservationist Level II | \$53,816 | \$61,888 | \$79,958 | |
| Forensic Analyst (OCME) | \$47,388 | \$54,496 | \$77,351 | Landmarks Preservationist Level III | \$78,283 | \$90,026 | \$106,128 | |
| Forensic Scientist (OCME) | \$68,026 | \$78,230 | \$96,687 | Landscape Architect Level I | \$58,860 | \$67,689 | \$85,244 | |
| Forester Level I | \$37,718 | \$43,376 | \$53,528 | Landscape Architect Level II | \$69,980 | \$80,477 | \$97,223 | |
| Forester Level II | \$44,943 | \$51,685 | \$63,681 | Landscape Architect Level III | \$78,283 | \$90,026 | \$106,128 | |
| General Superintendent of Construction (including specialties) ⁵ | \$62,601 | \$71,991 | \$91,782 | Landscape Architect Intern | See Section 2(d)(i)-Schedule B | | | |
| General Superintendent of Construction and Repairs | \$62,601 | \$71,991 | \$91,782 | Marine Electronics Technician | \$75,247 | \$86,534 | \$111,258 | |
| General Superintendent of Building Maintenance (all fields) | \$58,860 | \$67,689 | \$85,244 | Mechanical Engineer (including specialties) Level I | \$58,860 | \$67,689 | \$85,244 | |
| Geologist Level I (DCAS Res 2011-16) | Hiring Rate \$42,852 | \$49,280 | Flat Rate | Mechanical Engineer (including specialties) Level II | \$69,980 | \$80,477 | \$97,223 | |
| | After 1 Year in Title Minimum ¹⁰ | \$49,584 | \$57,022 | \$74,400 | Mechanical Engineer (including specialties) Level III | \$78,283 | \$90,026 | \$106,128 |
| Geologist Level II | \$58,860 | \$67,689 | \$85,244 | Mechanical Engineering Drafter ⁵ | \$42,852 | \$49,280 | \$63,042 | |
| Geologist Trainee | \$42,852 | \$49,280 | Flat Rate | Mechanical Engineering Intern | See Section 2(d)(i)-Schedule B | | | |
| Graphic Artist Level I | \$39,608 | \$45,549 | \$62,066 | Medical Equipment Repair Technician | \$33,821 | \$38,894 | \$50,824 | |
| Graphic Artist Level II | \$51,112 | \$58,779 | \$87,000 | Medical Equipment Specialist | \$45,094 | \$51,858 | \$66,315 | |
| Health Facilities Planner | \$66,337 | \$76,287 | \$101,320 | Painting Inspector | \$40,595 | \$46,684 | \$57,006 | |
| Highway Transportation Specialist Level I | \$49,584 | \$57,022 | \$74,400 | Physicist Level I ⁴ (DCAS Res 2012-6) | \$49,584 | \$57,022 | \$74,400 | |
| Highway Transportation Specialist Level II | \$58,860 | \$67,689 | \$85,244 | Physicist Level II ⁴ | \$58,860 | \$67,689 | \$85,244 | |
| Highway Transportation Specialist Level III | \$64,849 | \$74,576 | \$95,044 | Physicist Level III ⁴ | \$64,849 | \$74,576 | \$95,044 | |
| Housing Development Specialist Level I | \$49,584 | \$57,022 | \$75,890 | Physicist (Electronics, Isotopes, Radiation) | \$58,860 | \$67,689 | \$85,244 | |
| Housing Development Specialist Level II | \$58,860 | \$67,689 | \$86,948 | Physicist Trainee | \$42,852 | \$49,280 | Flat Rate | |
| Housing Development Specialist Trainee Level I | \$38,551 | \$44,334 | Flat Rate | Plan Examiner (Buildings) | \$61,106 | \$70,272 | \$88,853 | |
| Housing Development Specialist Trainee Level II | \$42,010 | \$48,311 | Flat Rate | Planner | \$56,647 | \$65,144 | \$83,389 | |
| Illustrator ⁵ | \$37,163 | \$42,738 | \$49,537 | Planner Trainee ⁵ | \$42,852 | \$49,280 | Flat Rate | |
| Industrial Hygienist Level I | \$41,169 | \$47,344 | \$58,224 | Principal Air Pollution Control Engineer ⁵ | \$81,904 | \$94,190 | \$106,233 | |
| Industrial Hygienist Level II | \$48,683 | \$55,985 | \$65,430 | Principal Air Pollution Inspector | \$56,263 | \$64,702 | \$77,437 | |
| Instrument Maker (Radiology) | \$49,584 | \$57,022 | \$74,400 | Principal Chemical Engineer ⁵ | \$81,904 | \$94,190 | \$106,233 | |
| Instrumentation Specialist Level I ⁶ | See Note 6 | \$46,599 | Flat Rate | Principal Chemist (including specialties) ⁵ | \$67,870 | \$78,050 | \$103,078 | |
| Instrumentation Specialist Level II ⁶ | See Note 6 | \$56,463 | Flat Rate | Principal Civil Engineer (including specialties) ⁵ | \$81,904 | \$94,190 | \$106,233 | |
| Instrumentation Specialist Level III ⁶ | See Note 6 | \$64,957 | Flat Rate | Principal Electrical Engineer ⁵ | \$81,904 | \$94,190 | \$106,233 | |
| Instrumentation Specialist Level I ⁷ | See Note 7 | \$48,306 | Flat Rate | Principal Engineer | \$81,904 | \$94,190 | \$106,233 | |
| | | | | Principal Illustrator ⁵ | \$49,584 | \$57,022 | \$74,400 | |
| | | | | Principal Mechanical Engineer ⁵ | \$81,904 | \$94,190 | \$106,233 | |
| | | | | Principal Physicist | \$66,337 | \$76,287 | \$101,320 | |
| | | | | Principal Planner | \$67,870 | \$78,050 | \$103,078 | |
| | | | | Principal Research Scientist (Biological Sciences) | \$81,904 | \$94,190 | \$106,233 | |

| | | | | | | | |
|---|----------|----------|-----------|--|----------|----------|-----------|
| Principal Urban Designer | \$71,227 | \$81,911 | \$118,501 | Senior Project Development Coordinator ⁵ | \$64,849 | \$74,576 | \$95,044 |
| Project Coordinator | \$58,860 | \$67,689 | \$85,244 | Senior Project Services Specialist ⁵ | \$64,849 | \$74,576 | \$95,044 |
| Project Development Coordinator ⁵ | \$58,860 | \$67,689 | \$85,244 | Senior Scientist (Radiation Control) | \$64,849 | \$74,576 | \$95,044 |
| Project Development Coordinator Trainee ⁵ | \$42,852 | \$49,280 | Flat Rate | Senior Supervisor of Mechanical Installations | \$61,106 | \$70,272 | \$88,853 |
| Project Manager (Other than HHC) | \$49,584 | \$57,022 | \$74,400 | Senior Traffic Control Inspector | \$43,374 | \$49,880 | \$61,580 |
| Project Manager (HHC only) Level I | \$49,584 | \$57,022 | \$74,400 | Senior Urban Designer ⁵ | \$64,849 | \$74,576 | \$95,044 |
| Project Manager (HHC only) Level II | \$57,724 | \$66,383 | \$101,117 | Senior Waterfront Construction Inspector | \$45,346 | \$52,148 | \$63,852 |
| Project Manager Intern | \$44,770 | \$51,485 | Flat Rate | Space Analyst Level I | \$49,584 | \$57,022 | \$74,400 |
| Project Services Specialist | \$58,860 | \$67,689 | \$85,244 | Space Analyst Level II | \$58,860 | \$67,689 | \$85,244 |
| Radio Repair Technician | \$36,553 | \$42,036 | \$47,361 | Superintendent of Construction ⁵ | \$58,860 | \$67,689 | \$85,244 |
| Research Scientist Level I | \$65,591 | \$75,430 | \$82,320 | Superintendent of Construction and Repairs | \$58,860 | \$67,689 | \$85,244 |
| Research Scientist Level II | \$73,377 | \$84,384 | \$96,429 | Supervising Air Pollution Inspector | \$50,800 | \$58,420 | \$70,636 |
| Research Scientist Level III | \$81,904 | \$94,190 | \$106,233 | Supervising Environmental Control Technician | \$48,708 | \$56,014 | \$67,882 |
| Safety Officer | \$38,363 | \$44,118 | \$54,438 | Supervising Hull & Machinery Inspector | \$49,888 | \$57,371 | \$69,588 |
| Safety Specialist | \$39,151 | \$45,024 | \$55,256 | Supervising Traffic Control Inspector | \$48,166 | \$55,391 | \$67,608 |
| Scientist (Radiation Control) Level I | \$49,584 | \$57,022 | \$74,400 | Supervisor of Building Maintenance (All Fields) | \$49,584 | \$57,022 | \$74,400 |
| Scientist (Radiation Control) Level II | \$58,860 | \$67,689 | \$85,244 | Supervisor of Diesel Engine Maintenance | \$57,217 | \$65,800 | \$81,628 |
| Scientist (Radiation Control) Level III | \$64,849 | \$74,576 | \$95,044 | Supervisor of Electrical Installations | \$58,860 | \$67,689 | \$85,244 |
| Scientist (Water Ecology) Level I | \$39,473 | \$45,394 | \$59,729 | Supervisor of Electrical Installations & Maintenance Level I | \$49,584 | \$57,022 | \$74,400 |
| Scientist (Water Ecology) Level II | \$45,983 | \$52,880 | \$67,339 | Supervisor of Electrical Installations & Maintenance Level II | \$58,860 | \$67,689 | \$85,244 |
| Scientist (Water Ecology) Level III | \$57,228 | \$65,812 | \$81,644 | Supervisor of Mechanical Installations & Maintenance Level I | \$49,584 | \$57,022 | \$74,400 |
| Scientist (Water Ecology) Trainee | \$34,064 | \$39,174 | Flat Rate | Supervisor of Mechanical Installations & Maintenance Level II | \$58,860 | \$67,689 | \$85,244 |
| Senior Air Pollution Control Engineer ⁵ | \$64,849 | \$74,576 | \$95,044 | Supervisor of Mechanical Installations & Maintenance Level III | \$61,106 | \$70,272 | \$88,853 |
| Senior Air Pollution Inspector | \$45,346 | \$52,148 | \$63,852 | Supervisor of Mechanical Installations & Maintenance Level IV | \$64,849 | \$74,576 | \$95,044 |
| Senior Architect (including specialties) ⁵ | \$64,849 | \$74,576 | \$95,044 | Surveyor Level I - A | \$49,584 | \$57,022 | Flat Rate |
| Senior Automotive Specialist | \$64,849 | \$74,576 | \$95,044 | Surveyor Level I - B | \$54,221 | \$62,354 | \$72,947 |
| Senior Chemical Engineer ⁵ | \$64,849 | \$74,576 | \$95,044 | Surveyor Level II | \$58,860 | \$67,689 | \$85,244 |
| Senior Chemist (including specialties) | \$61,872 | \$71,153 | \$87,495 | Surveyor Level III | \$64,849 | \$74,576 | \$95,044 |
| Senior Civil Engineer (including specialties) ⁵ | \$64,849 | \$74,576 | \$95,044 | Tax Map Cartographer Level I-A | \$49,584 | \$57,022 | Flat Rate |
| Senior Electrical Engineer (including specialties) ⁵ | \$64,849 | \$74,576 | \$95,044 | Tax Map Cartographer Level I-B | \$54,221 | \$62,354 | \$72,947 |
| Senior Engineer (Accounting) | \$64,849 | \$74,576 | \$95,044 | Tax Map Cartographer Level II | \$58,860 | \$67,689 | \$85,244 |
| Senior Engineer (Safety) ⁵ | \$64,849 | \$74,576 | \$95,044 | Telemetric Systems Specialist | \$62,601 | \$71,991 | \$91,782 |
| Senior Engineer (Cranes) ⁵ | \$64,849 | \$74,576 | \$95,044 | Traffic Control Inspector Level I | \$39,274 | \$45,165 | \$55,493 |
| Senior Engineer-Assessor ⁵ | \$64,849 | \$74,576 | \$95,044 | Traffic Control Inspector Level II | \$43,374 | \$49,880 | \$61,580 |
| Senior Engineering Technician (including specialties, JOP) ⁵ | \$42,570 | \$48,956 | \$62,717 | Traffic Control Inspector Level III | \$48,166 | \$55,391 | \$67,608 |
| Senior Environmental Control Technician | \$42,570 | \$48,956 | \$62,717 | Urban Archeologist | \$45,734 | \$52,594 | \$71,690 |
| Senior Estimator (including specialties) | \$58,860 | \$67,689 | \$85,244 | Urban Designer ⁵ | \$58,860 | \$67,689 | \$85,244 |
| Senior Geologist | \$64,849 | \$74,576 | \$95,044 | Urban Designer Trainee | \$42,852 | \$49,280 | Flat Rate |
| Senior Health Facilities Planner | \$73,715 | \$84,772 | \$109,908 | Urban Technician | \$33,818 | \$38,891 | \$51,882 |
| Senior Highway Transportation Specialist | \$58,860 | \$67,689 | \$85,244 | Waterfront Construction Inspector | \$40,595 | \$46,684 | \$57,006 |
| Senior Hull & Machinery Inspector | \$45,346 | \$52,148 | \$63,852 | | | | |
| Senior Illustrator | \$40,453 | \$46,521 | \$59,262 | 1. See Article III, Section 4 (New Hires) | | | |
| Senior Industrial Engineer | \$64,849 | \$74,576 | \$95,044 | 2. Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate 1 plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be guaranteed a minimum salary equal to the minimum incumbent rate | | | |
| Senior Landscape Architect ⁵ | \$64,849 | \$74,576 | \$95,044 | | | | |
| Senior Mechanical Engineer (including specialties) | \$64,849 | \$74,576 | \$95,044 | | | | |
| Senior Meteorologist | \$45,094 | \$51,858 | \$66,315 | | | | |
| Senior Painting Inspector | \$45,346 | \$52,148 | \$63,852 | | | | |
| Senior Physicist (including specialties) ⁴ | \$64,849 | \$74,576 | \$95,044 | | | | |
| Senior Plan Examiner (Buildings) | \$66,337 | \$76,287 | \$101,320 | | | | |
| Senior Planner ⁵ | \$63,671 | \$73,222 | \$93,014 | | | | |
| Senior Project Coordinator | \$64,849 | \$74,576 | \$95,044 | | | | |

in effect on the two year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1000.

3. Upon completion of one year of satisfactory service in the title, the maximum salary shall apply.
4. Each appointment to this position above the minimum hiring rate will be handled on a case by case basis.
5. For present incumbents only.
6. Base salary schedule for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002. Note: employees appointed after July 1, 2002 remain in this salary schedule.
7. Base salary schedule for current incumbents appointed prior to July 1, 2002 and who were serving in the Environmental Control Technician title series since January 1, 2002.
8. Trainees advance into the salary schedule established for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002.
9. Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries.
10. Employees hired into City Service with less than two years of continuous City service shall be paid at least the Hiring Rate. After satisfactory completion of one year of training and service in the title of Geologist Level I, employees shall be paid no less than the "After One Year in Title Minimum" rate for Assignment Level I that is in effect on their one year anniversaries of appointment to Geologist. Upon completion of two years of City service, employees shall be paid at least the incumbent minimum for their assignment level.

SCHEDULE B

| TITLE | (1) Hiring Rate ¹ | | (2) Incumbent Rate | |
|--|------------------------------|----------|--------------------|----------|
| | (a) | (b) | (a) | (b) |
| | Minimum | Maximum | Minimum | Maximum |
| Air Pollution Control Engineering Intern | \$44,663 | \$50,476 | \$51,363 | \$54,087 |
| Architectural Intern | \$44,663 | \$50,476 | \$51,363 | \$54,087 |
| Chemical Engineering Intern | \$44,663 | \$50,476 | \$51,363 | \$54,087 |
| Civil Engineering Intern | \$44,663 | \$50,476 | \$51,363 | \$54,087 |
| Construction Project Manager Intern | \$44,663 | \$50,476 | \$51,363 | \$54,087 |
| Electrical Engineering Intern | \$44,663 | \$50,476 | \$51,363 | \$54,087 |
| Environmental Engineering Intern | \$44,663 | \$50,476 | \$51,363 | \$54,087 |
| Landscape Architect Intern | \$44,663 | \$50,476 | \$51,363 | \$54,087 |
| Mechanical Engineering Intern | \$44,663 | \$50,476 | \$51,363 | \$54,087 |

Note:

1. Upon completion of six months of satisfactory **permanent** service in the title, the maximum **hiring rate** salary shall apply. Upon completion of an additional six months of satisfactory **permanent** service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum **hiring rate**, plus an additional \$1,000. Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid at the minimum **incumbent rate** in effect on the two year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1000. See also Article III, Section 4 (New Hires).

(ii) Unit B (Radio/TV)

| TITLE | (1) Minimum | | (2) Maximum | |
|---|------------------------------|--------------------|-------------|-----|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | (a) | (b) |
| Associate Operations Communications Specialist Level I | \$41,430 | \$47,645 | \$53,261 | |
| Associate Operations Communications Specialist Level II | \$46,314 | \$53,261 | \$58,876 | |
| Director (TV) Level I | \$35,097 | \$40,361 | \$45,186 | |
| Director (TV) Level II | \$42,927 | \$49,366 | \$61,747 | |
| Film Editor | \$35,292 | \$40,586 | \$47,900 | |
| Film Manager | \$50,930 | \$58,570 | \$69,932 | |
| Operations Communications Specialist Level I | \$34,828 | \$40,052 | \$46,925 | |
| Operations Communications Specialist Level II | \$40,804 | \$46,925 | \$53,801 | |
| Program Announcer Level I | \$37,240 | \$42,826 | \$56,073 | |
| Program Announcer Level II | \$41,652 | \$47,900 | \$61,583 | |
| Program Producer Level I | \$36,264 | \$41,704 | \$49,963 | |
| Program Producer Level II | \$50,930 | \$58,570 | \$69,932 | |

| | | | |
|---|----------|----------|----------|
| Program Producer Level III | \$58,708 | \$67,514 | \$81,289 |
| Radio & TV Operator Level I | \$30,543 | \$35,124 | \$44,875 |
| Radio & TV Operator Level II | \$37,240 | \$42,826 | \$56,073 |
| Radio & TV Operator Level III | \$41,652 | \$47,900 | \$61,583 |
| Supervisor of Radio & TV Operators Level I | \$50,930 | \$58,570 | \$69,932 |
| Supervisor of Radio & TV Operators Level II | \$58,708 | \$67,514 | \$81,289 |
| Supervisor of Radio Production | \$52,948 | \$60,890 | \$70,645 |
| Television Equipment Operator | \$35,292 | \$40,586 | \$47,900 |
| Television Lighting Technician | \$35,292 | \$40,586 | \$47,900 |

Note:

1. See Article III, Section 4 (New Hires).

e. Effective September 3, 2014

i. Unit A (Engineering/Scientific)

| TITLE | (1) Minimum | | (2) Maximum | |
|---|--------------------------------|--------------------|-------------|-----|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | (a) | (b) |
| Air Pollution Control Engineer Level I | \$59,743 | \$68,704 | \$86,523 | |
| Air Pollution Control Engineer Level II | \$71,030 | \$81,684 | \$98,681 | |
| Air Pollution Control Engineer Level III | \$79,457 | \$91,376 | \$107,720 | |
| Air Pollution Control Engineering Intern | See Section 2(e)(i)-Schedule B | | | |
| Air Pollution Control Engineering Trainee | \$43,495 | \$50,019 | Flat Rate | |
| Air Pollution Inspector Level I | Hiring Rate | \$30,817 | Flat Rate | |
| | After 1 year | \$32,353 | Flat Rate | |
| | After 2 years | \$33,969 | \$39,064 | |
| Air Pollution Inspector Level II | \$41,203 | \$47,384 | \$57,861 | |
| Architect (including specialties) Level I | \$59,743 | \$68,704 | \$86,523 | |
| Architect (including specialties) Level II | \$71,030 | \$81,684 | \$98,681 | |
| Architect (including specialties) Level III | \$79,457 | \$91,376 | \$107,720 | |
| Architectural Intern | See Section 2(e)(i)-Schedule B | | | |
| Architectural Specialist Level I | \$71,030 | \$81,684 | \$98,681 | |
| Architectural Specialist Level II | \$79,457 | \$91,376 | \$107,720 | |
| Asbestos Hazard Investigator | \$47,975 | \$55,171 | \$71,989 | |
| Assistant Air Pollution Control Engineer | \$50,328 | \$57,877 | \$75,516 | |
| Assistant Architect ² | \$50,328 | \$57,877 | \$75,516 | |
| Assistant Area Manager of School Maintenance | \$65,822 | \$75,695 | \$96,470 | |
| Assistant Chemical Engineer (DCAS Res 2012-5) ² | \$50,328 | \$57,877 | \$75,516 | |
| Assistant Chemist (including specialties) | \$46,664 | \$53,664 | \$68,335 | |
| Assistant Civil Engineer ² | \$50,328 | \$57,877 | \$75,516 | |
| Assistant Coordinator of Highway Transportation Studies | \$65,822 | \$75,695 | \$96,470 | |
| Assistant Director of Technical Services (Air Pollution Control) | \$74,478 | \$85,650 | \$97,875 | |
| Assistant Director of Technical Services (Emissions Inventory - Stationary Sources) | \$74,478 | \$85,650 | \$97,875 | |
| Assistant Electrical Engineer ² | \$50,328 | \$57,877 | \$75,516 | |
| Assistant Engineer (Accounting) ² | \$50,328 | \$57,877 | \$75,516 | |
| Assistant Engineering Technician (JOP) ⁵ | \$33,399 | \$38,409 | \$43,468 | |
| Assistant Environmental Engineer | \$50,328 | \$57,877 | \$75,516 | |
| Assistant Geologist | \$50,328 | \$57,877 | \$75,516 | |
| Assistant Health Facilities Planner | \$52,606 | \$60,497 | \$78,831 | |

| | | | | | | | |
|--|--------------------------------|----------|-----------|--|--------------------------------|------------|-----------|
| Assistant Highway Transportation Specialist | \$43,495 | \$50,019 | \$63,988 | Chemist (including specialties) (DCAS Res 2012-5) ⁵ | \$52,939 | \$60,880 | \$78,518 |
| Assistant Landscape Architect ² | \$50,328 | \$57,877 | \$75,516 | Chemist Trainee | \$39,848 | \$45,825 | Flat Rate |
| Assistant Mechanical Engineer ² | \$50,328 | \$57,877 | \$75,516 | Chief Supervisor of Mechanical Installations | \$65,822 | \$75,695 | \$96,470 |
| Assistant Physicist (including specialties) ⁴ | \$50,328 | \$57,877 | \$75,516 | City Planner Level I | \$48,679 | \$55,981 | \$70,303 |
| Assistant Plan Examiner (Buildings) ² | \$52,606 | \$60,497 | \$78,831 | City Planner Level II | \$57,497 | \$66,121 | \$84,640 |
| Assistant Planner | \$48,679 | \$55,981 | \$70,303 | City Planner Level III | \$64,626 | \$74,320 | \$94,409 |
| Assistant Project Coordinator | \$50,328 | \$57,877 | \$75,516 | City Planner Level IV | \$68,888 | \$79,221 | \$104,624 |
| Assistant Project Development Coordinator ⁵ | \$50,328 | \$57,877 | \$75,516 | City Planning Technician | \$34,325 | \$39,474 | \$52,660 |
| Assistant Project Manager | \$50,328 | \$57,877 | \$75,516 | City Research Scientist Level I | Hiring Rate \$56,555 | Flat Rate | |
| Assistant Project Services Specialist ⁵ | \$50,328 | \$57,877 | \$75,516 | | After 1 year | See Note 9 | \$62,210 |
| Assistant Scientist (Radiation Control) | \$50,328 | \$57,877 | \$75,516 | City Research Scientist Level II | \$66,575 | \$76,561 | \$83,555 |
| Assistant Signal Circuit Engineer ² | \$50,328 | \$57,877 | \$75,516 | City Research Scientist Level III | \$74,478 | \$85,650 | \$97,875 |
| Assistant Space Analyst | \$50,328 | \$57,877 | \$75,516 | City Research Scientist Level IV-A | \$83,133 | \$95,603 | \$107,826 |
| Assistant Superintendent of Construction ⁵ | \$50,328 | \$57,877 | \$75,516 | City Research Scientist Level IV-B | \$85,328 | \$98,127 | \$124,024 |
| Assistant Superintendent of Construction and Repairs | \$50,328 | \$57,877 | \$75,516 | Civil Engineer (including specialties) Level I | \$59,743 | \$68,704 | \$86,523 |
| Assistant Supervisor of Electrical Installations | \$50,328 | \$57,877 | \$75,516 | Civil Engineer (including specialties) Level II | \$71,030 | \$81,684 | \$98,681 |
| Assistant Supervisor of Mechanical Installations | \$50,328 | \$57,877 | \$75,516 | Civil Engineer (including specialties) Level III | \$79,457 | \$91,376 | \$107,720 |
| Assistant Surveyor | \$59,743 | \$68,704 | \$86,523 | Civil Engineering Drafter ⁵ | \$43,495 | \$50,019 | \$63,988 |
| Assistant Surveyor Trainee ³ | \$50,328 | \$57,877 | \$61,562 | Civil Engineering Intern | See Section 2(e)(i)-Schedule B | | |
| Assistant Urban Designer | \$50,328 | \$57,877 | \$75,516 | Civil Engineering Trainee ⁵ | \$43,495 | \$50,019 | Flat Rate |
| Associate Air Pollution Inspector Level I | \$46,026 | \$52,930 | \$64,810 | Community Planning Board Coordinator | \$39,697 | \$45,651 | \$55,075 |
| Associate Air Pollution Inspector Level II | \$51,562 | \$59,296 | \$71,696 | Computer Facilities Maintainer (FISA) | \$50,328 | \$57,877 | \$75,516 |
| Associate Air Pollution Inspector Level III | \$57,107 | \$65,673 | \$78,599 | Construction Management Assistant | \$42,277 | \$48,619 | \$62,592 |
| Associate Chemist Level I (DCAS Res 2012-5) | Trainee Rate \$39,848 | \$45,825 | Flat Rate | Construction Manager (including specialties) ⁵ | \$67,331 | \$77,431 | \$102,840 |
| | After 1 year in title | \$46,664 | \$53,664 | Construction Project Manager Level I | \$50,328 | \$57,877 | \$75,516 |
| | | | | Construction Project Manager Level II | \$59,743 | \$68,704 | \$86,523 |
| Associate Chemist Level II ⁴ | \$52,939 | \$60,880 | \$78,518 | Construction Project Manager Level III | \$63,540 | \$73,071 | \$107,720 |
| Associate Chemist Level III ⁴ | \$62,800 | \$72,220 | \$88,807 | Construction Project Manager Intern | See Section 2(e)(i)-Schedule B | | |
| Associate Chemist Level IV ⁴ | \$68,888 | \$79,221 | \$104,624 | Criminalist Level I - A | | \$45,728 | Flat Rate |
| Associate City Planner Level I | \$64,626 | \$74,320 | \$94,409 | Criminalist Level I - B | | \$48,581 | \$57,630 |
| Associate City Planner Level II | \$68,888 | \$79,221 | \$104,624 | Criminalist Level II | | \$58,136 | \$79,993 |
| Associate Engineering Technician Level I | \$43,209 | \$49,690 | \$63,658 | Criminalist Level III | | \$72,475 | \$95,471 |
| Associate Engineering Technician Level II | \$49,438 | \$56,854 | \$68,900 | Criminalist Level IV | | \$83,625 | \$109,234 |
| Associate Graphic Artist | \$51,879 | \$59,661 | \$88,305 | Director of Intersectional Traffic Control | \$65,822 | \$75,695 | \$96,470 |
| Associate Housing Development Specialist | \$65,822 | \$75,695 | \$96,470 | Electrical Engineer (including specialties) Level I | \$59,743 | \$68,704 | \$86,523 |
| Associate Landmarks Preservationist | \$59,377 | \$68,283 | \$83,136 | Electrical Engineer (including specialties) Level II | \$71,030 | \$81,684 | \$98,681 |
| Associate Project Manager Level I | \$59,743 | \$68,704 | \$86,523 | Electrical Engineer (including specialties) Level III | \$79,457 | \$91,376 | \$107,720 |
| Associate Project Manager Level II | \$65,822 | \$75,695 | \$96,470 | Electrical Engineering Drafter ⁵ | \$43,495 | \$50,019 | \$63,988 |
| Associate Project Manager Level III | \$79,457 | \$91,376 | \$107,720 | Electrical Engineering Intern | See Section 2(e)(i)-Schedule B | | |
| Associate Space Analyst | \$59,743 | \$68,704 | \$86,523 | Electrical Engineering Trainee ⁵ | \$43,495 | \$50,019 | Flat Rate |
| Associate Urban Designer Level I | \$59,743 | \$68,704 | \$86,523 | Engineer (Accounting) (CE & S) | \$59,743 | \$68,704 | \$86,523 |
| Associate Urban Designer Level II | \$65,822 | \$75,695 | \$96,470 | Engineer-Assessor (all specialties) | \$59,743 | \$68,704 | \$86,523 |
| Associate Urban Designer Level III | \$68,757 | \$79,071 | \$104,227 | Engineer-Assessor (Utility) | \$59,743 | \$68,704 | \$86,523 |
| Automotive Specialist | \$59,743 | \$68,704 | \$86,523 | Engineering Aide | \$43,495 | \$50,019 | \$63,988 |
| Cartographer (Civil Defense) | \$41,060 | \$47,219 | \$60,151 | Engineering Specialist Level I | \$71,030 | \$81,684 | \$98,681 |
| Chemical, Biological & Radiological Officer (C.D.) | \$52,606 | \$60,497 | \$78,831 | Engineering Specialist Level II | \$79,457 | \$91,376 | \$107,720 |
| Chemical Engineer Level I | \$59,743 | \$68,704 | \$86,523 | Engineering Technician (including specialties) Level I | \$34,325 | \$39,474 | \$44,534 |
| Chemical Engineer Level II | \$71,030 | \$81,684 | \$98,681 | Engineering Technician (including specialties) Level II | \$37,132 | \$42,702 | \$52,660 |
| Chemical Engineer Level III | \$79,457 | \$91,376 | \$107,720 | | | | |
| Chemical Engineering Intern | See Section 2(e)(i)-Schedule B | | | | | | |

| | | | | | | | |
|---|---|----------|-----------|---|--------------------------------|----------|-----------|
| Engineering Technician (including specialties) Level III | \$43,209 | \$49,690 | \$63,658 | Junior Architect ⁵ | \$43,495 | \$50,019 | \$63,988 |
| Engineering Technician (including specialties) Level IV | \$49,438 | \$56,854 | \$68,900 | Junior Chemist ⁵ | \$39,848 | \$45,825 | \$54,526 |
| Engineering Technician Aide (JOP) | \$30,793 | \$35,412 | Flat Rate | Junior Civil Engineer ⁵ | \$43,495 | \$50,019 | \$63,988 |
| Engineering Technician Trainee ³ | \$30,070 | \$34,581 | \$36,309 | Junior Drafter ⁵ | \$43,495 | \$50,019 | \$63,988 |
| Engineering Work Study Trainee | \$26,193 | \$30,122 | \$38,794 | Junior Electrical Engineer ⁵ | \$43,495 | \$50,019 | \$63,988 |
| Environmental Control Technician ⁵ | \$37,132 | \$42,702 | \$52,660 | Junior Health Facilities Planner | \$43,495 | \$50,019 | \$63,988 |
| Environmental Engineer Level I | \$59,743 | \$68,704 | \$86,523 | Junior Mechanical Engineer ⁵ | \$43,495 | \$50,019 | \$63,988 |
| Environmental Engineer Level II | \$71,030 | \$81,684 | \$98,681 | Landmarks Preservationist Level I | \$49,298 | \$56,693 | \$71,015 |
| Environmental Engineer Level III | \$79,457 | \$91,376 | \$107,720 | Landmarks Preservationist Level II | \$54,623 | \$62,816 | \$81,157 |
| Environmental Engineering Intern | See Section 2(e)(i)-Schedule B | | | Landmarks Preservation Specialist | \$49,298 | \$56,693 | \$71,015 |
| Estimator (including specialties) | \$50,328 | \$57,877 | \$75,516 | Landscape Architect Level I | \$59,743 | \$68,704 | \$86,523 |
| Forensic Analyst (OCME) | \$48,098 | \$55,313 | \$78,511 | Landscape Architect Level II | \$71,030 | \$81,684 | \$98,681 |
| Forensic Scientist (OCME) | \$69,046 | \$79,403 | \$98,137 | Landscape Architect Level III | \$79,457 | \$91,376 | \$107,720 |
| Forester Level I | \$38,284 | \$44,027 | \$54,331 | Landscape Architect Intern | See Section 2(e)(i)-Schedule B | | |
| Forester Level II | \$45,617 | \$52,460 | \$64,636 | Marine Electronics Technician | \$76,376 | \$87,832 | \$112,927 |
| General Superintendent of Construction (including specialties) ⁵ | \$63,540 | \$73,071 | \$93,159 | Mechanical Engineer (including specialties) Level I | \$59,743 | \$68,704 | \$86,523 |
| General Superintendent of Construction and Repairs | \$63,540 | \$73,071 | \$93,159 | Mechanical Engineer (including specialties) Level II | \$71,030 | \$81,684 | \$98,681 |
| General Superintendent of Building Maintenance (all fields) | \$59,743 | \$68,704 | \$86,523 | Mechanical Engineer (including specialties) Level III | \$79,457 | \$91,376 | \$107,720 |
| Geologist Level I (DCAS Res 2011-16) | Hiring Rate | \$43,495 | \$50,019 | Mechanical Engineering Drafter ⁵ | \$43,495 | \$50,019 | \$63,988 |
| | After 1 Year in Title Minimum ¹⁰ | \$50,328 | \$57,877 | Mechanical Engineering Intern | See Section 2(e)(i)-Schedule B | | |
| Geologist Level II | \$59,743 | \$68,704 | \$86,523 | Medical Equipment Repair Technician | \$34,328 | \$39,477 | \$51,586 |
| Geologist Trainee | \$43,495 | \$50,019 | Flat Rate | Medical Equipment Specialist | \$45,770 | \$52,636 | \$67,310 |
| Graphic Artist Level I | \$40,202 | \$46,232 | \$62,997 | Painting Inspector | \$41,203 | \$47,384 | \$57,861 |
| Graphic Artist Level II | \$51,879 | \$59,661 | \$88,305 | Physicist Level I ⁴ (DCAS Res 2012-6) | \$50,328 | \$57,877 | \$75,516 |
| Health Facilities Planner | \$67,331 | \$77,431 | \$102,840 | Physicist Level II ⁴ | \$59,743 | \$68,704 | \$86,523 |
| Highway Transportation Specialist Level I | \$50,328 | \$57,877 | \$75,516 | Physicist Level III ⁴ | \$65,822 | \$75,695 | \$96,470 |
| Highway Transportation Specialist Level II | \$59,743 | \$68,704 | \$86,523 | Physicist (Electronics, Isotopes, Radiation) | \$59,743 | \$68,704 | \$86,523 |
| Highway Transportation Specialist Level III | \$65,822 | \$75,695 | \$96,470 | Physicist Trainee | \$43,495 | \$50,019 | Flat Rate |
| Housing Development Specialist Level I | \$50,328 | \$57,877 | \$77,028 | Plan Examiner (Buildings) | \$62,023 | \$71,326 | \$90,186 |
| Housing Development Specialist Level II | \$59,743 | \$68,704 | \$88,252 | Planner | \$57,497 | \$66,121 | \$84,640 |
| Housing Development Specialist Trainee Level I | \$39,130 | \$44,999 | Flat Rate | Planner Trainee ⁵ | \$43,495 | \$50,019 | Flat Rate |
| Housing Development Specialist Trainee Level II | \$42,640 | \$49,036 | Flat Rate | Principal Air Pollution Control Engineer ⁵ | \$83,133 | \$95,603 | \$107,826 |
| Illustrator ⁵ | \$37,721 | \$43,379 | \$50,280 | Principal Air Pollution Inspector | \$57,107 | \$65,673 | \$78,599 |
| Industrial Hygienist Level I | \$41,786 | \$48,054 | \$59,097 | Principal Chemical Engineer ⁵ | \$83,133 | \$95,603 | \$107,826 |
| Industrial Hygienist Level II | \$49,413 | \$56,825 | \$66,411 | Principal Chemist (including specialties) ⁵ | \$68,888 | \$79,221 | \$104,624 |
| Instrument Maker (Radiology) | \$50,328 | \$57,877 | \$75,516 | Principal Civil Engineer (including specialties) ⁵ | \$83,133 | \$95,603 | \$107,826 |
| Instrumentation Specialist Level I ⁶ | See Note 6 | \$47,298 | Flat Rate | Principal Electrical Engineer ⁵ | \$83,133 | \$95,603 | \$107,826 |
| Instrumentation Specialist Level II ⁶ | See Note 6 | \$57,310 | Flat Rate | Principal Engineer | \$83,133 | \$95,603 | \$107,826 |
| Instrumentation Specialist Level III ⁶ | See Note 6 | \$65,931 | Flat Rate | Principal Illustrator ⁵ | \$50,328 | \$57,877 | \$75,516 |
| Instrumentation Specialist Level I ⁷ | See Note 7 | \$49,031 | Flat Rate | Principal Mechanical Engineer ⁵ | \$83,133 | \$95,603 | \$107,826 |
| Instrumentation Specialist Level II ⁷ | See Note 7 | \$59,633 | Flat Rate | Principal Physicist | \$67,331 | \$77,431 | \$102,840 |
| Instrumentation Specialist Level III ⁷ | See Note 7 | \$67,584 | Flat Rate | Principal Planner | \$68,888 | \$79,221 | \$104,624 |
| Instrumentation Specialist Trainee (Entry Level) ⁸ | See Note 8 | \$32,966 | Flat Rate | Principal Research Scientist (Biological Sciences) | \$83,133 | \$95,603 | \$107,826 |
| Instrumentation Specialist Trainee (After one year) ⁸ | See Note 8 | \$34,400 | Flat Rate | Principal Urban Designer | \$72,296 | \$83,140 | \$120,279 |
| Instrumentation Specialist Trainee (After two years) ⁸ | See Note 8 | \$42,997 | Flat Rate | Project Coordinator | \$59,743 | \$68,704 | \$86,523 |
| | | | | Project Development Coordinator ⁵ | \$59,743 | \$68,704 | \$86,523 |
| | | | | Project Development Coordinator Trainee ⁵ | \$43,495 | \$50,019 | Flat Rate |
| | | | | Project Manager (Other than HHC) | \$50,328 | \$57,877 | \$75,516 |
| | | | | Project Manager (HHC only) Level I | \$50,328 | \$57,877 | \$75,516 |
| | | | | Project Manager (HHC only) Level II | \$58,590 | \$67,379 | \$102,634 |

| | | | | | | | |
|---|----------|----------|-----------|---|----------|----------|-----------|
| Project Manager Intern | \$45,441 | \$52,257 | Flat Rate | Space Analyst Level I | \$50,328 | \$57,877 | \$75,516 |
| Project Services Specialist | \$59,743 | \$68,704 | \$86,523 | Space Analyst Level II | \$59,743 | \$68,704 | \$86,523 |
| Radio Repair Technician | \$37,102 | \$42,667 | \$48,071 | Superintendent of Construction ⁵ | \$59,743 | \$68,704 | \$86,523 |
| Research Scientist Level I | \$66,575 | \$76,561 | \$83,555 | Superintendent of Construction and Repairs | \$59,743 | \$68,704 | \$86,523 |
| Research Scientist Level II | \$74,478 | \$85,650 | \$97,875 | Supervising Air Pollution Inspector | \$51,562 | \$59,296 | \$71,696 |
| Research Scientist Level III | \$83,133 | \$95,603 | \$107,826 | Supervising Environmental Control Technician | \$49,438 | \$56,854 | \$68,900 |
| Safety Officer | \$38,939 | \$44,780 | \$55,255 | Supervising Hull & Machinery Inspector | \$50,637 | \$58,232 | \$70,632 |
| Safety Specialist | \$39,738 | \$45,699 | \$56,085 | Supervising Traffic Control Inspector | \$48,889 | \$56,222 | \$68,622 |
| Scientist (Radiation Control) Level I | \$50,328 | \$57,877 | \$75,516 | Supervisor of Building Maintenance (All Fields) | \$50,328 | \$57,877 | \$75,516 |
| Scientist (Radiation Control) Level II | \$59,743 | \$68,704 | \$86,523 | Supervisor of Diesel Engine Maintenance | \$58,076 | \$66,787 | \$82,852 |
| Scientist (Radiation Control) Level III | \$65,822 | \$75,695 | \$96,470 | Supervisor of Electrical Installations | \$59,743 | \$68,704 | \$86,523 |
| Scientist (Water Ecology) Level I | \$40,065 | \$46,075 | \$60,625 | Supervisor of Electrical Installations & Maintenance Level I | \$50,328 | \$57,877 | \$75,516 |
| Scientist (Water Ecology) Level II | \$46,672 | \$53,673 | \$68,349 | Supervisor of Electrical Installations & Maintenance Level II | \$59,743 | \$68,704 | \$86,523 |
| Scientist (Water Ecology) Level III | \$58,086 | \$66,799 | \$82,869 | Supervisor of Mechanical Installations | \$59,743 | \$68,704 | \$86,523 |
| Scientist (Water Ecology) Trainee | \$34,576 | \$39,762 | Flat Rate | Supervisor of Mechanical Installations & Maintenance Level I | \$50,328 | \$57,877 | \$75,516 |
| Senior Air Pollution Control Engineer ⁵ | \$65,822 | \$75,695 | \$96,470 | Supervisor of Mechanical Installations & Maintenance Level II | \$59,743 | \$68,704 | \$86,523 |
| Senior Air Pollution Inspector | \$46,026 | \$52,930 | \$64,810 | Supervisor of Mechanical Installations | \$59,743 | \$68,704 | \$86,523 |
| Senior Architect (including specialties) ⁵ | \$65,822 | \$75,695 | \$96,470 | Supervisor of Mechanical Installations & Maintenance Level I | \$50,328 | \$57,877 | \$75,516 |
| Senior Automotive Specialist | \$65,822 | \$75,695 | \$96,470 | Supervisor of Mechanical Installations & Maintenance Level II | \$59,743 | \$68,704 | \$86,523 |
| Senior Chemical Engineer ⁵ | \$65,822 | \$75,695 | \$96,470 | Supervisor of Mechanical Installations & Maintenance Level III | \$62,023 | \$71,326 | \$90,186 |
| Senior Chemist (including specialties) | \$62,800 | \$72,220 | \$88,807 | Supervisor of Mechanical Installations & Maintenance Level IV | \$65,822 | \$75,695 | \$96,470 |
| Senior Civil Engineer (including specialties) ⁵ | \$65,822 | \$75,695 | \$96,470 | Surveyor Level I - A | \$50,328 | \$57,877 | Flat Rate |
| Senior Electrical Engineer (including specialties) ⁵ | \$65,822 | \$75,695 | \$96,470 | Surveyor Level I - B | \$55,034 | \$63,289 | \$74,041 |
| Senior Engineer (Accounting) | \$65,822 | \$75,695 | \$96,470 | Surveyor Level II | \$59,743 | \$68,704 | \$86,523 |
| Senior Engineer (Safety) ⁵ | \$65,822 | \$75,695 | \$96,470 | Surveyor Level III | \$65,822 | \$75,695 | \$96,470 |
| Senior Engineer (Cranes) ⁵ | \$65,822 | \$75,695 | \$96,470 | Tax Map Cartographer Level I-A | \$50,328 | \$57,877 | Flat Rate |
| Senior Engineer-Assessor ⁵ | \$65,822 | \$75,695 | \$96,470 | Tax Map Cartographer Level I-B | \$55,034 | \$63,289 | \$74,041 |
| Senior Engineering Technician (including specialties, JOP) ⁵ | \$43,209 | \$49,690 | \$63,658 | Tax Map Cartographer Level II | \$59,743 | \$68,704 | \$86,523 |
| Senior Environmental Control Technician | \$43,209 | \$49,690 | \$63,658 | Telemetric Systems Specialist | \$63,540 | \$73,071 | \$93,159 |
| Senior Estimator (including specialties) | \$59,743 | \$68,704 | \$86,523 | Traffic Control Inspector Level I | \$39,863 | \$45,842 | \$56,325 |
| Senior Geologist | \$65,822 | \$75,695 | \$96,470 | Traffic Control Inspector Level II | \$44,024 | \$50,628 | \$62,504 |
| Senior Health Facilities Planner | \$74,821 | \$86,044 | \$111,557 | Traffic Control Inspector Level III | \$48,889 | \$56,222 | \$68,622 |
| Senior Highway Transportation Specialist | \$59,743 | \$68,704 | \$86,523 | Urban Archeologist | \$46,420 | \$53,383 | \$72,765 |
| Senior Hull & Machinery Inspector | \$46,026 | \$52,930 | \$64,810 | Urban Designer ⁵ | \$59,743 | \$68,704 | \$86,523 |
| Senior Illustrator | \$41,060 | \$47,219 | \$60,151 | Urban Designer Trainee | \$43,495 | \$50,019 | Flat Rate |
| Senior Industrial Engineer | \$65,822 | \$75,695 | \$96,470 | Urban Technician | \$34,325 | \$39,474 | \$52,660 |
| Senior Landscape Architect ⁵ | \$65,822 | \$75,695 | \$96,470 | Waterfront Construction Inspector | \$41,203 | \$47,384 | \$57,861 |
| Senior Mechanical Engineer (including specialties) | \$65,822 | \$75,695 | \$96,470 | | | | |
| Senior Meteorologist | \$45,770 | \$52,636 | \$67,310 | 1. See Article III, Section 4 (New Hires) | | | |
| Senior Painting Inspector | \$46,026 | \$52,930 | \$64,810 | 2. Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate 1 plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be guaranteed a minimum salary equal to the minimum incumbent rate in effect on the two year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1000. | | | |
| Senior Physicist (including specialties) ⁴ | \$65,822 | \$75,695 | \$96,470 | 3. Upon completion of one year of satisfactory service in the title, the maximum salary shall apply. | | | |
| Senior Plan Examiner (Buildings) | \$67,331 | \$77,431 | \$102,840 | 4. Each appointment to this position above the minimum hiring rate will be handled on a case by case basis. | | | |
| Senior Planner ⁵ | \$64,626 | \$74,320 | \$94,409 | 5. For present incumbents only. | | | |
| Senior Project Coordinator | \$65,822 | \$75,695 | \$96,470 | 6. Base salary schedule for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002. Note: employees appointed after July 1, 2002 remain in this salary schedule. | | | |
| Senior Project Development Coordinator ⁵ | \$65,822 | \$75,695 | \$96,470 | 7. Base salary schedule for current incumbents appointed prior to July 1, 2002 and who were serving in the Environmental Control Technician title series since January 1, 2002. | | | |
| Senior Project Services Specialist ⁵ | \$65,822 | \$75,695 | \$96,470 | | | | |
| Senior Scientist (Radiation Control) | \$65,822 | \$75,695 | \$96,470 | | | | |
| Senior Supervisor of Mechanical Installations | \$62,023 | \$71,326 | \$90,186 | | | | |
| Senior Traffic Control Inspector | \$44,024 | \$50,628 | \$62,504 | | | | |
| Senior Urban Designer ⁵ | \$65,822 | \$75,695 | \$96,470 | | | | |
| Senior Waterfront Construction Inspector | \$46,026 | \$52,930 | \$64,810 | | | | |

8. Trainees advance into the salary schedule established for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002.
9. Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries.
10. Employees hired into City Service with less than two years of continuous City service shall be paid at least the Hiring Rate. After satisfactory completion of one year of training and service in the title of Geologist Level I, employees shall be paid no less than the "After One Year in Title Minimum" rate for Assignment Level I that is in effect on their one year anniversaries of appointment to Geologist. Upon completion of two years of City service, employees shall be paid at least the incumbent minimum for their assignment level.

SCHEDULE B

| TITLE | (1) Hiring Rate ¹ | | (2) Incumbent Rate | |
|--|------------------------------|----------|--------------------|----------|
| | (a) | (b) | (a) | (b) |
| | Minimum | Maximum | Minimum | Maximum |
| Air Pollution Control Engineering Intern | \$45,333 | \$51,233 | \$52,133 | \$54,898 |
| Architectural Intern | \$45,333 | \$51,233 | \$52,133 | \$54,898 |
| Chemical Engineering Intern | \$45,333 | \$51,233 | \$52,133 | \$54,898 |
| Civil Engineering Intern | \$45,333 | \$51,233 | \$52,133 | \$54,898 |
| Construction Project Manager Intern | \$45,333 | \$51,233 | \$52,133 | \$54,898 |
| Electrical Engineering Intern | \$45,333 | \$51,233 | \$52,133 | \$54,898 |
| Environmental Engineering Intern | \$45,333 | \$51,233 | \$52,133 | \$54,898 |
| Landscape Architect Intern | \$45,333 | \$51,233 | \$52,133 | \$54,898 |
| Mechanical Engineering Intern | \$45,333 | \$51,233 | \$52,133 | \$54,898 |

Note:

1. Upon completion of six months of satisfactory **permanent** service in the title, the maximum **hiring rate** salary shall apply. Upon completion of an additional six months of satisfactory **permanent** service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum **hiring rate**, plus an additional \$1,000. Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid at the minimum **incumbent rate** in effect on the two year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1000. See also Article III, Section 4 (New Hires).

(ii) Unit B (Radio/TV)

| TITLE | (1) Minimum | | (2) Maximum | |
|---|------------------------------|--------------------|-------------|-----|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | (a) | (b) |
| | | | | |
| Associate Operations Communications Specialist Level I | \$42,052 | \$48,360 | \$54,060 | |
| Associate Operations Communications Specialist Level II | \$47,009 | \$54,060 | \$59,759 | |
| Director (TV) Level I | \$35,623 | \$40,966 | \$45,864 | |
| Director (TV) Level II | \$43,570 | \$50,106 | \$62,673 | |
| Film Editor | \$35,822 | \$41,195 | \$48,619 | |
| Film Manager | \$51,695 | \$59,449 | \$70,981 | |
| Operations Communications Specialist Level I | \$35,350 | \$40,653 | \$47,629 | |
| Operations Communications Specialist Level II | \$41,417 | \$47,629 | \$54,608 | |
| Program Announcer Level I | \$37,798 | \$43,468 | \$56,914 | |
| Program Announcer Level II | \$42,277 | \$48,619 | \$62,507 | |
| Program Producer Level I | \$36,809 | \$42,330 | \$50,712 | |
| Program Producer Level II | \$51,695 | \$59,449 | \$70,981 | |
| Program Producer Level III | \$59,589 | \$68,527 | \$82,508 | |
| Radio & TV Operator Level I | \$31,001 | \$35,651 | \$45,548 | |
| Radio & TV Operator Level II | \$37,798 | \$43,468 | \$56,914 | |
| Radio & TV Operator Level III | \$42,277 | \$48,619 | \$62,507 | |
| Supervisor of Radio & TV Operators Level I | \$51,695 | \$59,449 | \$70,981 | |
| Supervisor of Radio & TV Operators Level II | \$59,589 | \$68,527 | \$82,508 | |
| Supervisor of Radio Production | \$53,742 | \$61,803 | \$71,705 | |
| Television Equipment Operator | \$35,822 | \$41,195 | \$48,619 | |
| Television Lighting Technician | \$35,822 | \$41,195 | \$48,619 | |

Note:

1. See Article III, Section 4 (New Hires).

f. Effective September 3, 2015

| i. Unit A (Engineering/Scientific) | | | | |
|--|--------------------------------|--------------------|-------------|-----|
| TITLE | (1) Minimum | | (2) Maximum | |
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | (a) | (b) |
| Administrative Architect (Non-Managerial) ¹¹ | \$48,535 | \$55,815 | \$136,061 | |
| Administrative City Planner (Non-Managerial) ¹¹ | \$48,535 | \$55,815 | \$136,061 | |
| Administrative Construction Project Manager (Non-Managerial) ¹¹ | \$48,535 | \$55,815 | \$136,061 | |
| Administrative Director of Laboratory (Water Quality) (Non-Managerial) ¹² | \$48,535 | \$55,815 | \$134,433 | |
| Administrative Engineer (Non-Managerial) ¹¹ | \$48,535 | \$55,815 | \$136,061 | |
| Administrative Housing Development (Non-Managerial) ¹¹ | \$48,535 | \$55,815 | \$136,061 | |
| Administrative Project Director (HPD) (Non-Managerial) ¹² | \$48,535 | \$55,815 | \$134,433 | |
| Administrative Project Manager (Non-Managerial) ¹² | \$48,535 | \$55,815 | \$134,433 | |
| Administrative Inspector (Buildings) (Non-Managerial) ¹¹ | \$48,535 | \$55,815 | \$136,061 | |
| Administrative Landmarks Preservationist (Non-Managerial) ¹¹ | \$48,535 | \$55,815 | \$136,061 | |
| Administrative Landscape Architect (Non-Managerial) ¹¹ | \$48,535 | \$55,815 | \$136,061 | |
| Air Pollution Control Engineer Level I | \$61,237 | \$70,422 | \$88,686 | |
| Air Pollution Control Engineer Level II | \$72,805 | \$83,726 | \$101,148 | |
| Air Pollution Control Engineer Level III | \$81,443 | \$93,660 | \$110,413 | |
| Air Pollution Control Engineering Intern | See Section 2(e)(i)-Schedule B | | | |
| Air Pollution Control Engineering Trainee | \$44,582 | \$51,269 | Flat Rate | |
| Air Pollution Inspector Level I | Hiring Rate | \$31,587 | Flat Rate | |
| | After 1 year | \$33,162 | Flat Rate | |
| | After 2 years | \$34,818 | \$40,041 | |
| Air Pollution Inspector Level II | \$42,234 | \$48,569 | \$59,308 | |
| Architect (including specialties) Level I | \$61,237 | \$70,422 | \$88,686 | |
| Architect (including specialties) Level II | \$72,805 | \$83,726 | \$101,148 | |
| Architect (including specialties) Level III | \$81,443 | \$93,660 | \$110,413 | |
| Architectural Intern | See Section 2(e)(i)-Schedule B | | | |
| Architectural Specialist Level I | \$72,805 | \$83,726 | \$101,148 | |
| Architectural Specialist Level II | \$81,443 | \$93,660 | \$110,413 | |
| Asbestos Hazard Investigator | \$49,174 | \$56,550 | \$73,789 | |
| Assistant Air Pollution Control Engineer | \$51,586 | \$59,324 | \$77,404 | |
| Assistant Architect ² | \$51,586 | \$59,324 | \$77,404 | |
| Assistant Area Manager of School Maintenance | \$67,467 | \$77,587 | \$98,882 | |
| Assistant Chemical Engineer (DCAS Res 2012-5) ² | \$51,586 | \$59,324 | \$77,404 | |
| Assistant Chemist (including specialties) | \$47,831 | \$55,006 | \$70,043 | |
| Assistant Civil Engineer ² | \$51,586 | \$59,324 | \$77,404 | |
| Assistant Coordinator of Highway Transportation Studies | \$67,467 | \$77,587 | \$98,882 | |
| Assistant Director of Technical Services (Air Pollution Control) | \$76,340 | \$87,791 | \$100,322 | |
| Assistant Director of Technical Services (Emissions Inventory - Stationary Sources) | \$76,340 | \$87,791 | \$100,322 | |
| Assistant Electrical Engineer ² | \$51,586 | \$59,324 | \$77,404 | |
| Assistant Engineer (Accounting) ² | \$51,586 | \$59,324 | \$77,404 | |
| Assistant Engineering Technician (JOP) ⁵ | \$34,234 | \$39,369 | \$44,555 | |
| Assistant Environmental Engineer | \$51,586 | \$59,324 | \$77,404 | |

| | | | | | | | |
|--|--------------------------------|----------|-----------|---|--------------------------------|------------|-------------------|
| Assistant Geologist | \$51,586 | \$59,324 | \$77,404 | Chief Supervisor of Mechanical Installations | \$67,467 | \$77,587 | \$98,882 |
| Assistant Health Facilities Planner | \$53,921 | \$62,009 | \$80,802 | City Planner Level I | \$49,897 | \$57,381 | \$72,061 |
| Assistant Highway Transportation Specialist | \$44,582 | \$51,269 | \$65,588 | City Planner Level II | \$58,934 | \$67,774 | \$86,756 |
| Assistant Landscape Architect ² | \$51,586 | \$59,324 | \$77,404 | City Planner Level III | \$66,242 | \$76,178 | \$96,769 |
| Assistant Mechanical Engineer ² | \$51,586 | \$59,324 | \$77,404 | City Planner Level IV | \$70,610 | \$81,202 | \$107,240 |
| Assistant Physicist (including specialties) ⁴ | \$51,586 | \$59,324 | \$77,404 | City Planning Technician | \$35,183 | \$40,461 | \$53,977 |
| Assistant Plan Examiner (Buildings) ² | \$53,921 | \$62,009 | \$80,802 | City Research Scientist Level I | Hiring Rate \$57,969 | Flat Rate | |
| Assistant Planner | \$49,897 | \$57,381 | \$72,061 | | After 1 year | See Note 9 | \$63,765 \$70,142 |
| Assistant Project Coordinator | \$51,586 | \$59,324 | \$77,404 | City Research Scientist Level II | \$68,239 | \$78,475 | \$85,644 |
| Assistant Project Development Coordinator ⁵ | \$51,586 | \$59,324 | \$77,404 | City Research Scientist Level III | \$76,340 | \$87,791 | \$100,322 |
| Assistant Project Manager | \$51,586 | \$59,324 | \$77,404 | City Research Scientist Level IV-A | \$85,211 | \$97,993 | \$110,522 |
| Assistant Project Services Specialist ⁵ | \$51,586 | \$59,324 | \$77,404 | City Research Scientist Level IV-B | \$87,461 | \$100,580 | \$127,125 |
| Assistant Scientist (Radiation Control) | \$51,586 | \$59,324 | \$77,404 | Civil Engineer (including specialties) Level I | \$61,237 | \$70,422 | \$88,686 |
| Assistant Signal Circuit Engineer ² | \$51,586 | \$59,324 | \$77,404 | Civil Engineer (including specialties) Level II | \$72,805 | \$83,726 | \$101,148 |
| Assistant Space Analyst | \$51,586 | \$59,324 | \$77,404 | Civil Engineer (including specialties) Level III | \$81,443 | \$93,660 | \$110,413 |
| Assistant Superintendent of Construction ⁵ | \$51,586 | \$59,324 | \$77,404 | Civil Engineering Drafter ⁵ | \$44,582 | \$51,269 | \$65,588 |
| Assistant Superintendent of Construction and Repairs | \$51,586 | \$59,324 | \$77,404 | Civil Engineering Intern | See Section 2(e)(i)-Schedule B | | |
| Assistant Supervisor of Electrical Installations | \$51,586 | \$59,324 | \$77,404 | Civil Engineering Trainee ⁵ | \$44,582 | \$51,269 | Flat Rate |
| Assistant Supervisor of Mechanical Installations | \$51,586 | \$59,324 | \$77,404 | Community Planning Board Coordinator | \$40,689 | \$46,792 | \$56,452 |
| Assistant Surveyor | \$61,237 | \$70,422 | \$88,686 | Computer Facilities Maintainer (FISA) | \$51,586 | \$59,324 | \$77,404 |
| Assistant Surveyor Trainee ³ | \$51,586 | \$59,324 | \$63,101 | Construction Management Assistant | \$43,334 | \$49,834 | \$64,157 |
| Assistant Urban Designer | \$51,586 | \$59,324 | \$77,404 | Construction Manager (including specialties) ⁵ | \$69,015 | \$79,367 | \$105,411 |
| Associate Air Pollution Inspector Level I | \$47,177 | \$54,253 | \$66,430 | Construction Project Manager Level I | \$51,586 | \$59,324 | \$77,404 |
| Associate Air Pollution Inspector Level II | \$52,850 | \$60,778 | \$73,488 | Construction Project Manager Level II | \$61,237 | \$70,422 | \$88,686 |
| Associate Air Pollution Inspector Level III | \$58,535 | \$67,315 | \$80,564 | Construction Project Manager Level III | \$65,129 | \$74,898 | \$110,413 |
| Associate Chemist Level I (DCAS Res 2012-5) | Trainee Rate \$40,844 | \$46,971 | Flat Rate | Construction Project Manager Intern | See Section 2(e)(i)-Schedule B | | |
| | After 1 year in title | \$47,831 | \$55,006 | \$70,043 | Criminalist Level I - A | \$46,871 | Flat Rate |
| Associate Chemist Level II ⁴ | \$54,263 | \$62,402 | \$80,481 | Criminalist Level I - B | \$49,796 | \$59,071 | |
| Associate Chemist Level III ⁴ | \$64,370 | \$74,026 | \$91,027 | Criminalist Level II | \$59,589 | \$81,993 | |
| Associate Chemist Level IV ⁴ | \$70,610 | \$81,202 | \$107,240 | Criminalist Level III | \$74,287 | \$97,858 | |
| Associate City Planner Level I | \$66,242 | \$76,178 | \$96,769 | Criminalist Level IV | \$85,716 | \$111,965 | |
| Associate City Planner Level II | \$70,610 | \$81,202 | \$107,240 | Director of Intersectional Traffic Control | \$67,467 | \$77,587 | \$98,882 |
| Associate Engineering Technician Level I | \$44,289 | \$50,932 | \$65,249 | Electrical Engineer (including specialties) Level I | \$61,237 | \$70,422 | \$88,686 |
| Associate Engineering Technician Level II | \$50,674 | \$58,275 | \$70,623 | Electrical Engineer (including specialties) Level II | \$72,805 | \$83,726 | \$101,148 |
| Associate Graphic Artist | \$53,177 | \$61,153 | \$90,513 | Electrical Engineer (including specialties) Level III | \$81,443 | \$93,660 | \$110,413 |
| Associate Housing Development Specialist | \$67,467 | \$77,587 | \$98,882 | Electrical Engineering Drafter ⁵ | \$44,582 | \$51,269 | \$65,588 |
| Associate Landmarks Preservationist | \$60,861 | \$69,990 | \$85,214 | Electrical Engineering Intern | See Section 2(e)(i)-Schedule B | | |
| Associate Project Manager Level I | \$61,237 | \$70,422 | \$88,686 | Electrical Engineering Trainee ⁵ | \$44,582 | \$51,269 | Flat Rate |
| Associate Project Manager Level II | \$67,467 | \$77,587 | \$98,882 | Engineer (Accounting) (CE & S) | \$61,237 | \$70,422 | \$88,686 |
| Associate Project Manager Level III | \$81,443 | \$93,660 | \$110,413 | Engineer-Assessor (all specialties) | \$61,237 | \$70,422 | \$88,686 |
| Associate Space Analyst | \$61,237 | \$70,422 | \$88,686 | Engineer-Assessor (Utility) | \$61,237 | \$70,422 | \$88,686 |
| Associate Urban Designer Level I | \$61,237 | \$70,422 | \$88,686 | Engineering Aide | \$44,582 | \$51,269 | \$65,588 |
| Associate Urban Designer Level II | \$67,467 | \$77,587 | \$98,882 | Engineering Specialist Level I | \$72,805 | \$83,726 | \$101,148 |
| Associate Urban Designer Level III | \$70,477 | \$81,048 | \$106,833 | Engineering Specialist Level II | \$81,443 | \$93,660 | \$110,413 |
| Automotive Specialist | \$61,237 | \$70,422 | \$88,686 | Engineering Technician (including specialties) Level I | \$35,183 | \$40,461 | \$45,647 |
| Cartographer (Civil Defense) | \$42,086 | \$48,399 | \$61,655 | Engineering Technician (including specialties) Level II | \$38,061 | \$43,770 | \$53,977 |
| Chemical, Biological & Radiological Officer (C.D.) | \$53,921 | \$62,009 | \$80,802 | Engineering Technician (including specialties) Level III | \$44,289 | \$50,932 | \$65,249 |
| Chemical Engineer Level I | \$61,237 | \$70,422 | \$88,686 | Engineering Technician (including specialties) Level IV | \$50,674 | \$58,275 | \$70,623 |
| Chemical Engineer Level II | \$72,805 | \$83,726 | \$101,148 | Engineering Technician Aide (JOP) | \$31,563 | \$36,297 | Flat Rate |
| Chemical Engineer Level III | \$81,443 | \$93,660 | \$110,413 | Engineering Technician Trainee ³ | \$30,823 | \$35,446 | \$37,217 |
| Chemical Engineering Intern | See Section 2(e)(i)-Schedule B | | | Engineering Work Study Trainee | \$26,848 | \$30,875 | \$39,764 |
| Chemist (including specialties) (DCAS Res 2012-5) ⁵ | \$54,263 | \$62,402 | \$80,481 | Environmental Control Technician ⁵ | \$38,061 | \$43,770 | \$53,977 |
| Chemist Trainee | \$40,844 | \$46,971 | Flat Rate | Environmental Engineer Level I | \$61,237 | \$70,422 | \$88,686 |

| | | | | | | | | |
|---|---|--------------------------------|-----------|-----------|---|--------------------------------|----------|-----------|
| Environmental Engineer Level II | | \$72,805 | \$83,726 | \$101,148 | Landscape Architect Level II | \$72,805 | \$83,726 | \$101,148 |
| Environmental Engineer Level III | | \$81,443 | \$93,660 | \$110,413 | Landscape Architect Level III | \$81,443 | \$93,660 | \$110,413 |
| Environmental Engineering Intern | | See Section 2(e)(i)-Schedule B | | | Landscape Architect Intern | See Section 2(e)(i)-Schedule B | | |
| Estimator (including specialties) | | \$51,586 | \$59,324 | \$77,404 | Marine Electronics Technician | \$78,285 | \$90,028 | \$115,750 |
| Forensic Analyst (OCME) | | \$49,301 | \$56,696 | \$80,474 | Mechanical Engineer (including specialties) Level I | \$61,237 | \$70,422 | \$88,686 |
| Forensic Scientist (OCME) | | \$70,772 | \$81,388 | \$100,590 | Mechanical Engineer (including specialties) Level II | \$72,805 | \$83,726 | \$101,148 |
| Forester Level I | | \$39,242 | \$45,128 | \$55,689 | Mechanical Engineer (including specialties) Level III | \$81,443 | \$93,660 | \$110,413 |
| Forester Level II | | \$46,758 | \$53,772 | \$66,252 | Mechanical Engineering Drafter ⁵ | \$44,582 | \$51,269 | \$65,588 |
| General Superintendent of Construction (including specialties) ⁵ | | \$65,129 | \$74,898 | \$95,488 | Mechanical Engineering Intern | See Section 2(e)(i)-Schedule B | | |
| General Superintendent of Construction and Repairs | | \$65,129 | \$74,898 | \$95,488 | Medical Equipment Repair Technician | \$35,186 | \$40,464 | \$52,876 |
| General Superintendent of Building Maintenance (all fields) | | \$61,237 | \$70,422 | \$88,686 | Medical Equipment Specialist | \$46,915 | \$53,952 | \$68,993 |
| Geologist Level I (DCAS Res 2011-16) | Hiring Rate | \$44,582 | \$51,269 | Flat Rate | Painting Inspector | \$42,234 | \$48,569 | \$59,308 |
| | After 1 Year in Title Minimum ¹⁰ | \$51,586 | \$59,324 | \$77,404 | Physicist Level I ⁴ (DCAS Res 2012-6) | \$51,586 | \$59,324 | \$77,404 |
| Geologist Level II | | \$61,237 | \$70,422 | \$88,686 | Physicist Level II ⁴ | \$61,237 | \$70,422 | \$88,686 |
| Geologist Trainee | | \$44,582 | \$51,269 | Flat Rate | Physicist Level III ⁴ | \$67,467 | \$77,587 | \$98,882 |
| | | | | | Physicist (Electronics, Isotopes, Radiation) | \$61,237 | \$70,422 | \$88,686 |
| Graphic Artist Level I | | \$41,207 | \$47,388 | \$64,572 | Physicist Trainee | \$44,582 | \$51,269 | Flat Rate |
| Graphic Artist Level II | | \$53,177 | \$61,153 | \$90,513 | Plan Examiner (Buildings) | \$63,573 | \$73,109 | \$92,441 |
| Health Facilities Planner | | \$69,015 | \$79,367 | \$105,411 | Planner | \$58,934 | \$67,774 | \$86,756 |
| | | | | | Planner Trainee ⁵ | \$44,582 | \$51,269 | Flat Rate |
| Highway Transportation Specialist Level I | | \$51,586 | \$59,324 | \$77,404 | Principal Air Pollution Control Engineer ⁵ | \$85,211 | \$97,993 | \$110,522 |
| Highway Transportation Specialist Level II | | \$61,237 | \$70,422 | \$88,686 | Principal Air Pollution Inspector | \$58,535 | \$67,315 | \$80,564 |
| Highway Transportation Specialist Level III | | \$67,467 | \$77,587 | \$98,882 | Principal Chemical Engineer ⁵ | \$85,211 | \$97,993 | \$110,522 |
| Housing Development Specialist Level I | | \$51,586 | \$59,324 | \$78,954 | Principal Chemist (including specialties) ⁵ | \$70,610 | \$81,202 | \$107,240 |
| Housing Development Specialist Level II | | \$61,237 | \$70,422 | \$90,458 | Principal Civil Engineer (including specialties) ⁵ | \$85,211 | \$97,993 | \$110,522 |
| Housing Development Specialist Trainee Level I | | \$40,108 | \$46,124 | Flat Rate | Principal Electrical Engineer ⁵ | \$85,211 | \$97,993 | \$110,522 |
| Housing Development Specialist Trainee Level II | | \$43,706 | \$50,262 | Flat Rate | Principal Engineer | \$85,211 | \$97,993 | \$110,522 |
| Illustrator ⁵ | | \$38,663 | \$44,463 | \$51,537 | Principal Illustrator ⁵ | \$51,586 | \$59,324 | \$77,404 |
| Industrial Hygienist Level I | | \$42,830 | \$49,255 | \$60,574 | Principal Mechanical Engineer ⁵ | \$85,211 | \$97,993 | \$110,522 |
| Industrial Hygienist Level II | | \$50,649 | \$58,246 | \$68,071 | Principal Physicist | \$69,015 | \$79,367 | \$105,411 |
| Instrument Maker (Radiology) | | \$51,586 | \$59,324 | \$77,404 | Principal Planner | \$70,610 | \$81,202 | \$107,240 |
| | | | | | Principal Research Scientist (Biological Sciences) | \$85,211 | \$97,993 | \$110,522 |
| Instrumentation Specialist Level I ⁶ | See Note 6 | \$48,480 | Flat Rate | | Principal Urban Designer | \$74,103 | \$85,219 | \$123,286 |
| Instrumentation Specialist Level II ⁶ | See Note 6 | \$58,743 | Flat Rate | | Project Coordinator | \$61,237 | \$70,422 | \$88,686 |
| Instrumentation Specialist Level III ⁶ | See Note 6 | \$67,579 | Flat Rate | | Project Development Coordinator ⁵ | \$61,237 | \$70,422 | \$88,686 |
| Instrumentation Specialist Level I ⁷ | See Note 7 | \$50,257 | Flat Rate | | Project Development Coordinator Trainee ⁵ | \$44,582 | \$51,269 | Flat Rate |
| Instrumentation Specialist Level II ⁷ | See Note 7 | \$61,124 | Flat Rate | | Project Manager (Other than HHC) | \$51,586 | \$59,324 | \$77,404 |
| Instrumentation Specialist Level III ⁷ | See Note 7 | \$69,274 | Flat Rate | | Project Manager (HHC only) Level I | \$51,586 | \$59,324 | \$77,404 |
| Instrumentation Specialist Trainee (Entry Level) ⁸ | See Note 8 | \$33,790 | Flat Rate | | Project Manager (HHC only) Level II | \$60,055 | \$69,063 | \$105,200 |
| Instrumentation Specialist Trainee (After one year) ⁸ | See Note 8 | \$35,260 | Flat Rate | | Project Manager Intern | \$46,577 | \$53,563 | Flat Rate |
| Instrumentation Specialist Trainee (After two years) ⁸ | See Note 8 | \$44,072 | Flat Rate | | Project Services Specialist | \$61,237 | \$70,422 | \$88,686 |
| Junior Architect ⁵ | | \$44,582 | \$51,269 | \$65,588 | Radio Repair Technician | \$38,030 | \$43,734 | \$49,273 |
| Junior Chemist ⁵ | | \$40,844 | \$46,971 | \$55,889 | Research Scientist Level I | \$68,239 | \$78,475 | \$85,644 |
| Junior Civil Engineer ⁵ | | \$44,582 | \$51,269 | \$65,588 | Research Scientist Level II | \$76,340 | \$87,791 | \$100,322 |
| Junior Drafter ⁵ | | \$44,582 | \$51,269 | \$65,588 | Research Scientist Level III | \$85,211 | \$97,993 | \$110,522 |
| Junior Electrical Engineer ⁵ | | \$44,582 | \$51,269 | \$65,588 | Safety Officer | \$39,913 | \$45,900 | \$56,636 |
| Junior Health Facilities Planner | | \$44,582 | \$51,269 | \$65,588 | Safety Specialist | \$40,731 | \$46,841 | \$57,487 |
| Junior Mechanical Engineer ⁵ | | \$44,582 | \$51,269 | \$65,588 | Scientist (Radiation Control) Level I | \$51,586 | \$59,324 | \$77,404 |
| Landmarks Preservationist Level I | | \$50,530 | \$58,110 | \$72,790 | Scientist (Radiation Control) Level II | \$61,237 | \$70,422 | \$88,686 |
| Landmarks Preservationist Level II | | \$55,988 | \$64,386 | \$83,186 | Scientist (Radiation Control) Level III | \$67,467 | \$77,587 | \$98,882 |
| Landmarks Preservation Specialist | | \$50,530 | \$58,110 | \$72,790 | Scientist (Water Ecology) Level I | \$41,067 | \$47,227 | \$62,141 |
| Landscape Architect Level I | | \$61,237 | \$70,422 | \$88,686 | Scientist (Water Ecology) Level II | \$47,839 | \$55,015 | \$70,058 |
| | | | | | Scientist (Water Ecology) Level III | \$59,538 | \$68,469 | \$84,941 |
| | | | | | Scientist (Water Ecology) Trainee | \$35,440 | \$40,756 | Flat Rate |
| | | | | | Senior Air Pollution Control Engineer ⁵ | \$67,467 | \$77,587 | \$98,882 |
| | | | | | Senior Air Pollution Inspector | \$47,177 | \$54,253 | \$66,430 |

| | | | |
|---|----------|----------|-----------|
| Senior Architect (including specialties) ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Automotive Specialist | \$67,467 | \$77,587 | \$98,882 |
| Senior Chemical Engineer ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Chemist (including specialties) | \$64,370 | \$74,026 | \$91,027 |
| Senior Civil Engineer (including specialties) ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Electrical Engineer (including specialties) ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Engineer (Accounting) | \$67,467 | \$77,587 | \$98,882 |
| Senior Engineer (Safety) ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Engineer (Cranes) ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Engineer-Assessor ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Engineering Technician (including specialties, JOP) ⁵ | \$44,289 | \$50,932 | \$65,249 |
| Senior Environmental Control Technician | \$44,289 | \$50,932 | \$65,249 |
| Senior Estimator (including specialties) | \$61,237 | \$70,422 | \$88,686 |
| Senior Geologist | \$67,467 | \$77,587 | \$98,882 |
| Senior Health Facilities Planner | \$76,691 | \$88,195 | \$114,346 |
| Senior Highway Transportation Specialist | \$61,237 | \$70,422 | \$88,686 |
| Senior Hull & Machinery Inspector | \$47,177 | \$54,253 | \$66,430 |
| Senior Illustrator | \$42,086 | \$48,399 | \$61,655 |
| Senior Industrial Engineer | \$67,467 | \$77,587 | \$98,882 |
| Senior Landscape Architect ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Mechanical Engineer (including specialties) | \$67,467 | \$77,587 | \$98,882 |
| Senior Meteorologist | \$46,915 | \$53,952 | \$68,993 |
| Senior Painting Inspector | \$47,177 | \$54,253 | \$66,430 |
| Senior Physicist (including specialties) ⁴ | \$67,467 | \$77,587 | \$98,882 |
| Senior Plan Examiner (Buildings) | \$69,015 | \$79,367 | \$105,411 |
| Senior Planner ⁵ | \$66,242 | \$76,178 | \$96,769 |
| Senior Project Coordinator | \$67,467 | \$77,587 | \$98,882 |
| Senior Project Development Coordinator ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Project Services Specialist ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Scientist (Radiation Control) | \$67,467 | \$77,587 | \$98,882 |
| Senior Supervisor of Mechanical Installations | \$63,573 | \$73,109 | \$92,441 |
| Senior Traffic Control Inspector | \$45,125 | \$51,894 | \$64,067 |
| Senior Urban Designer ⁵ | \$67,467 | \$77,587 | \$98,882 |
| Senior Waterfront Construction Inspector | \$47,177 | \$54,253 | \$66,430 |
| Space Analyst Level I | \$51,586 | \$59,324 | \$77,404 |
| Space Analyst Level II | \$61,237 | \$70,422 | \$88,686 |
| Superintendent of Construction ⁵ | \$61,237 | \$70,422 | \$88,686 |
| Superintendent of Construction and Repairs | \$61,237 | \$70,422 | \$88,686 |
| Supervising Air Pollution Inspector | \$52,850 | \$60,778 | \$73,488 |
| Supervising Environmental Control Technician | \$50,674 | \$58,275 | \$70,623 |
| Supervising Hull & Machinery Inspector | \$51,903 | \$59,688 | \$72,398 |
| Supervising Traffic Control Inspector | \$50,111 | \$57,628 | \$70,338 |
| Supervisor of Building Maintenance (All Fields) | \$51,586 | \$59,324 | \$77,404 |
| Supervisor of Diesel Engine Maintenance | \$59,528 | \$68,457 | \$84,923 |
| Supervisor of Electrical Installations | \$61,237 | \$70,422 | \$88,686 |
| Supervisor of Electrical Installations & Maintenance Level I | \$51,586 | \$59,324 | \$77,404 |
| Supervisor of Electrical Installations & Maintenance Level II | \$61,237 | \$70,422 | \$88,686 |
| Supervisor of Mechanical Installations | \$61,237 | \$70,422 | \$88,686 |
| Supervisor of Mechanical Installations & Maintenance Level I | \$51,586 | \$59,324 | \$77,404 |

| | | | |
|--|----------|----------|-----------|
| Supervisor of Mechanical Installations & Maintenance Level II | \$61,237 | \$70,422 | \$88,686 |
| Supervisor of Mechanical Installations & Maintenance Level III | \$63,573 | \$73,109 | \$92,441 |
| Supervisor of Mechanical Installations & Maintenance Level IV | \$67,467 | \$77,587 | \$98,882 |
| Surveyor Level I - A | \$51,586 | \$59,324 | Flat Rate |
| Surveyor Level I - B | \$56,410 | \$64,871 | \$75,892 |
| Surveyor Level II | \$61,237 | \$70,422 | \$88,686 |
| Surveyor Level III | \$67,467 | \$77,587 | \$98,882 |
| Tax Map Cartographer Level I-A | \$51,586 | \$59,324 | Flat Rate |
| Tax Map Cartographer Level I-B | \$56,410 | \$64,871 | \$75,892 |
| Tax Map Cartographer Level II | \$61,237 | \$70,422 | \$88,686 |
| Telemetric Systems Specialist | \$65,129 | \$74,898 | \$95,488 |
| Traffic Control Inspector Level I | \$40,859 | \$46,988 | \$57,733 |
| Traffic Control Inspector Level II | \$45,125 | \$51,894 | \$64,067 |
| Traffic Control Inspector Level III | \$50,111 | \$57,628 | \$70,338 |
| Urban Archeologist | \$47,581 | \$54,718 | \$74,584 |
| Urban Designer ⁵ | \$61,237 | \$70,422 | \$88,686 |
| Urban Designer Trainee | \$44,582 | \$51,269 | Flat Rate |
| Urban Technician | \$35,183 | \$40,461 | \$53,977 |
| Waterfront Construction Inspector | \$42,234 | \$48,569 | \$59,308 |

1. See Article III, Section 4 (New Hires)
2. Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate 1 plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be guaranteed a minimum salary equal to the minimum incumbent rate in effect on the two year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1000.
3. Upon completion of one year of satisfactory service in the title, the maximum salary shall apply.
4. Each appointment to this position above the minimum hiring rate will be handled on a case by case basis.
5. For present incumbents only.
6. Base salary schedule for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002. Note: employees appointed after July 1, 2002 remain in this salary schedule.
7. Base salary schedule for current incumbents appointed prior to July 1, 2002 and who were serving in the Environmental Control Technician title series since January 1, 2002.
8. Trainees advance into the salary schedule established for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002.
9. Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries.
10. Employees hired into City Service with less than two years of continuous City service shall be paid at least the Hiring Rate. After satisfactory completion of one year of training and service in the title of Geologist Level I, employees shall be paid no less than the "After One Year in Title Minimum" rate for Assignment Level I that is in effect on their one year anniversaries of appointment to Geologist. Upon completion of two years of City service, employees shall be paid at least the incumbent minimum for their assignment level.

SCHEDULE B

| TITLE | (1) Hiring Rate ¹ | | (2) Incumbent Rate | |
|--|------------------------------|-------------|--------------------|-------------|
| | (a) Minimum | (b) Maximum | (a) Minimum | (b) Maximum |
| Air Pollution Control Engineering Intern | \$46,466 | \$52,514 | \$53,436 | \$56,270 |
| Architectural Intern | \$46,466 | \$52,514 | \$53,436 | \$56,270 |
| Chemical Engineering Intern | \$46,466 | \$52,514 | \$53,436 | \$56,270 |
| Civil Engineering Intern | \$46,466 | \$52,514 | \$53,436 | \$56,270 |
| Construction Project Manager Intern | \$46,466 | | \$53,436 | \$56,270 |
| Electrical Engineering Intern | \$46,466 | \$52,514 | \$53,436 | \$56,270 |
| Environmental Engineering Intern | \$46,466 | \$52,514 | \$53,436 | \$56,270 |
| Landscape Architect Intern | \$46,466 | \$52,514 | \$53,436 | \$56,270 |
| Mechanical Engineering Intern | \$46,466 | \$52,514 | \$53,436 | \$56,270 |

Note:

1. Upon completion of six months of satisfactory **permanent** service in the title, the maximum **hiring rate** salary shall apply. Upon completion of an additional six months of satisfactory **permanent** service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum **hiring rate**, plus an additional \$1,000. Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid at the minimum **incumbent rate** in effect on the two year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1000. See also Article III, Section 4 (New Hires).

(ii) Unit B (Radio/TV)

| TITLE | (1) Minimum | | (2) Maximum |
|---|------------------------------|--------------------|-------------|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | |
| Associate Operations Communications Specialist Level I | \$43,103 | \$49,569 | \$55,412 |
| Associate Operations Communications Specialist Level II | \$48,184 | \$55,412 | \$61,253 |
| Director (TV) Level I | \$36,513 | \$41,990 | \$47,011 |
| Director (TV) Level II | \$44,660 | \$51,359 | \$64,240 |
| Film Editor | \$36,717 | \$42,225 | \$49,834 |
| Film Manager | \$52,987 | \$60,935 | \$72,756 |
| Operations Communications Specialist Level I | \$36,234 | \$41,669 | \$48,820 |
| Operations Communications Specialist Level II | \$42,452 | \$48,820 | \$55,973 |
| Program Announcer Level I | \$38,743 | \$44,555 | \$58,337 |
| Program Announcer Level II | \$43,334 | \$49,834 | \$64,070 |
| Program Producer Level I | \$37,729 | \$43,388 | \$51,980 |
| Program Producer Level II | \$52,987 | \$60,935 | \$72,756 |
| Program Producer Level III | \$61,078 | \$70,240 | \$84,571 |
| Radio & TV Operator Level I | \$31,776 | \$36,542 | \$46,687 |
| Radio & TV Operator Level II | \$38,743 | \$44,555 | \$58,337 |
| Radio & TV Operator Level III | \$43,334 | \$49,834 | \$64,070 |
| Supervisor of Radio & TV Operators Level I | \$52,987 | \$60,935 | \$72,756 |
| Supervisor of Radio & TV Operators Level II | \$61,078 | \$70,240 | \$84,571 |
| Supervisor of Radio Production | \$55,085 | \$63,348 | \$73,498 |
| Television Equipment Operator | \$36,717 | \$42,225 | \$49,834 |
| Television Lighting Technician | \$36,717 | \$42,225 | \$49,834 |

Note:

1. See Article III, Section 4 (New Hires).

g. Effective September 3, 2016

i. Unit A (Engineering/Scientific)

| TITLE | (1) Minimum | | (2) Maximum |
|--|------------------------------|--------------------|-------------|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | |
| Administrative Architect (Non-Managerial) | \$49,990 | \$57,489 | \$136,023 |
| Administrative City Planner (Non-Managerial) | \$49,990 | \$57,489 | \$136,023 |
| Administrative Construction Project Manager (Non-Managerial) | \$49,990 | \$57,489 | \$136,023 |
| Administrative Director of Laboratory (Water Quality) (Non-Managerial) | \$49,990 | \$57,489 | \$138,466 |
| Administrative Engineer (Non-Managerial) | \$49,990 | \$57,489 | \$136,023 |
| Administrative Housing Development (Non-Managerial) | \$49,990 | \$57,489 | \$136,023 |
| Administrative Project Director (HPD) (Non-Managerial) | \$49,990 | \$57,489 | \$138,466 |
| Administrative Project Manager (Non-Managerial) | \$49,990 | \$57,489 | \$138,466 |
| Administrative Inspector (Buildings) (Non-Managerial) | \$49,990 | \$57,489 | \$136,023 |
| Administrative Landmarks Preservationist (Non-Managerial) | \$49,990 | \$57,489 | \$136,023 |
| Administrative Landscape Architect (Non-Managerial) | \$49,990 | \$57,489 | \$136,023 |
| Air Pollution Control Engineer Level I | \$63,074 | \$72,535 | \$91,347 |

| | | | |
|---|--------------------------------|----------|-----------|
| Air Pollution Control Engineer Level II | \$74,990 | \$86,238 | \$104,182 |
| Air Pollution Control Engineer Level III | \$83,887 | \$96,470 | \$113,725 |
| Air Pollution Control Engineering Intern | See Section 2(e)(i)-Schedule B | | |
| Air Pollution Control Engineering Trainee | \$45,919 | \$52,807 | Flat Rate |
| Air Pollution Inspector Level I | Hiring Rate \$32,377 | | Flat Rate |
| | After 1 year \$33,991 | | Flat Rate |
| | After 2 years \$35,863 | | \$41,242 |
| Air Pollution Inspector Level II | \$43,501 | \$50,026 | \$61,087 |
| Architect (including specialties) Level I | \$63,074 | \$72,535 | \$91,347 |
| Architect (including specialties) Level II | \$74,990 | \$86,238 | \$104,182 |
| Architect (including specialties) Level III | \$83,887 | \$96,470 | \$113,725 |
| Architectural Intern | See Section 2(e)(i)-Schedule B | | |
| Architectural Specialist Level I | \$74,990 | \$86,238 | \$104,182 |
| Architectural Specialist Level II | \$83,887 | \$96,470 | \$113,725 |
| Asbestos Hazard Investigator | \$50,650 | \$58,247 | \$76,003 |
| Assistant Air Pollution Control Engineer | \$53,134 | \$61,104 | \$79,726 |
| Assistant Architect ² | \$53,134 | \$61,104 | \$79,726 |
| Assistant Area Manager of School Maintenance | \$69,491 | \$79,915 | \$101,848 |
| Assistant Chemical Engineer (DCAS Res 2012-5) ² | \$53,134 | \$61,104 | \$79,726 |
| Assistant Chemist (including specialties) | \$49,266 | \$56,656 | \$72,144 |
| Assistant Civil Engineer ² | \$53,134 | \$61,104 | \$79,726 |
| Assistant Coordinator of Highway Transportation Studies | \$69,491 | \$79,915 | \$101,848 |
| Assistant Director of Technical Services (Air Pollution Control) | \$78,630 | \$90,425 | \$103,332 |
| Assistant Director of Technical Services (Emissions Inventory - Stationary Sources) | \$78,630 | \$90,425 | \$103,332 |
| Assistant Electrical Engineer ² | \$53,134 | \$61,104 | \$79,726 |
| Assistant Engineer (Accounting) ² | \$53,134 | \$61,104 | \$79,726 |
| Assistant Engineering Technician (JOP) ⁵ | \$35,261 | \$40,550 | \$45,892 |
| Assistant Environmental Engineer | \$53,134 | \$61,104 | \$79,726 |
| Assistant Geologist | \$53,134 | \$61,104 | \$79,726 |
| Assistant Health Facilities Planner | \$55,538 | \$63,869 | \$83,226 |
| Assistant Highway Transportation Specialist | \$45,919 | \$52,807 | \$67,556 |
| Assistant Landscape Architect ² | \$53,134 | \$61,104 | \$79,726 |
| Assistant Mechanical Engineer ² | \$53,134 | \$61,104 | \$79,726 |
| Assistant Physicist (including specialties) ⁴ | \$53,134 | \$61,104 | \$79,726 |
| Assistant Plan Examiner (Buildings) ² | \$55,538 | \$63,869 | \$83,226 |
| Assistant Planner | \$51,393 | \$59,102 | \$74,223 |
| Assistant Project Coordinator | \$53,134 | \$61,104 | \$79,726 |
| Assistant Project Development Coordinator ⁵ | \$53,134 | \$61,104 | \$79,726 |
| Assistant Project Manager | \$53,134 | \$61,104 | \$79,726 |
| Assistant Project Services Specialist ⁵ | \$53,134 | \$61,104 | \$79,726 |
| Assistant Scientist (Radiation Control) | \$53,134 | \$61,104 | \$79,726 |
| Assistant Signal Circuit Engineer ² | \$53,134 | \$61,104 | \$79,726 |
| Assistant Space Analyst | \$53,134 | \$61,104 | \$79,726 |
| Assistant Superintendent of Construction ⁵ | \$53,134 | \$61,104 | \$79,726 |
| Assistant Superintendent of Construction and Repairs | \$53,134 | \$61,104 | \$79,726 |
| Assistant Supervisor of Electrical Installations | \$53,134 | \$61,104 | \$79,726 |
| Assistant Supervisor of Mechanical Installations | \$53,134 | \$61,104 | \$79,726 |

| | | | | | | | | | |
|--|-----------------------|--------------------------------|-----------|-----------|---|--------------------------------|-----------|-----------|-----------|
| Assistant Surveyor | | \$63,074 | \$72,535 | \$91,347 | Construction Management Assistant | \$44,634 | \$51,329 | \$66,082 | |
| Assistant Surveyor Trainee ³ | | \$53,134 | \$61,104 | \$64,994 | Construction Manager (including specialties) ⁵ | \$71,085 | \$81,748 | \$108,573 | |
| Assistant Urban Designer | | \$53,134 | \$61,104 | \$79,726 | Construction Project Manager Level I | \$53,134 | \$61,104 | \$79,726 | |
| Associate Air Pollution Inspector Level I | | \$48,592 | \$55,881 | \$68,423 | Construction Project Manager Level II | \$63,074 | \$72,535 | \$91,347 | |
| Associate Air Pollution Inspector Level II | | \$54,436 | \$62,601 | \$75,693 | Construction Project Manager Level III | \$67,083 | \$77,145 | \$113,725 | |
| Associate Air Pollution Inspector Level III | | \$60,290 | \$69,334 | \$82,981 | Construction Project Manager Intern | See Section 2(e)(i)-Schedule B | | | |
| Associate Chemist Level I (DCAS Res 2012-5) | Trainee Rate | \$42,070 | \$48,380 | Flat Rate | Criminalist Level I - A | \$48,277 | Flat Rate | | |
| | After 1 year in title | \$49,266 | \$56,656 | \$72,144 | Criminalist Level I - B | \$51,290 | \$60,843 | | |
| Associate Chemist Level II ⁴ | | \$55,890 | \$64,274 | \$82,895 | Criminalist Level II | \$61,377 | \$84,453 | | |
| Associate Chemist Level III ⁴ | | \$66,302 | \$76,247 | \$93,758 | Criminalist Level III | \$76,516 | \$100,794 | | |
| Associate Chemist Level IV ⁴ | | \$72,729 | \$83,638 | \$110,457 | Criminalist Level IV | \$88,287 | \$115,324 | | |
| Associate City Planner Level I | | \$68,229 | \$78,463 | \$99,672 | Director of Intersectional Traffic Control | \$69,491 | \$79,915 | \$101,848 | |
| Associate City Planner Level II | | \$72,729 | \$83,638 | \$110,457 | Electrical Engineer (including specialties) Level I | \$63,074 | \$72,535 | \$91,347 | |
| Associate Engineering Technician Level I | | \$45,617 | \$52,460 | \$67,206 | Electrical Engineer (including specialties) Level II | \$74,990 | \$86,238 | \$104,182 | |
| Associate Engineering Technician Level II | | \$52,194 | \$60,023 | \$72,742 | Electrical Engineer (including specialties) Level III | \$83,887 | \$96,470 | \$113,725 | |
| Associate Graphic Artist | | \$54,772 | \$62,988 | \$93,228 | Electrical Engineering Drafter ⁵ | \$45,919 | \$52,807 | \$67,556 | |
| Associate Housing Development Specialist | | \$69,491 | \$79,915 | \$101,848 | Electrical Engineering Intern | See Section 2(e)(i)-Schedule B | | | |
| Associate Landmarks Preservationist | | \$62,687 | \$72,090 | \$87,770 | Electrical Engineering Trainee ⁵ | \$45,919 | \$52,807 | Flat Rate | |
| Associate Project Manager Level I | | \$63,074 | \$72,535 | \$91,347 | Engineer (Accounting) (CE & S) | \$63,074 | \$72,535 | \$91,347 | |
| Associate Project Manager Level II | | \$69,491 | \$79,915 | \$101,848 | Engineer-Assessor (all specialties) | \$63,074 | \$72,535 | \$91,347 | |
| Associate Project Manager Level III | | \$83,887 | \$96,470 | \$113,725 | Engineer-Assessor (Utility) | \$63,074 | \$72,535 | \$91,347 | |
| Associate Space Analyst | | \$63,074 | \$72,535 | \$91,347 | Engineering Aide | \$45,919 | \$52,807 | \$67,556 | |
| Associate Urban Designer Level I | | \$63,074 | \$72,535 | \$91,347 | Engineering Specialist Level I | \$74,990 | \$86,238 | \$104,182 | |
| Associate Urban Designer Level II | | \$69,491 | \$79,915 | \$101,848 | Engineering Specialist Level II | \$83,887 | \$96,470 | \$113,725 | |
| Associate Urban Designer Level III | | \$72,590 | \$83,479 | \$110,038 | Engineering Technician (including specialties) Level I | \$36,239 | \$41,675 | \$47,016 | |
| Automotive Specialist | | \$63,074 | \$72,535 | \$91,347 | Engineering Technician (including specialties) Level II | \$39,203 | \$45,083 | \$55,596 | |
| Cartographer (Civil Defense) | | \$43,349 | \$49,851 | \$63,505 | Engineering Technician (including specialties) Level III | \$45,617 | \$52,460 | \$67,206 | |
| Chemical, Biological & Radiological Officer (C.D.) | | \$55,538 | \$63,869 | \$83,226 | Engineering Technician (including specialties) Level IV | \$52,194 | \$60,023 | \$72,742 | |
| Chemical Engineer Level I | | \$63,074 | \$72,535 | \$91,347 | Engineering Technician Aide (JOP) | \$32,510 | \$37,386 | Flat Rate | |
| Chemical Engineer Level II | | \$74,990 | \$86,238 | \$104,182 | Engineering Technician Trainee ³ | \$31,747 | \$36,509 | \$38,334 | |
| Chemical Engineer Level III | | \$83,887 | \$96,470 | \$113,725 | Engineering Work Study Trainee | \$27,653 | \$31,801 | \$40,957 | |
| Chemical Engineering Intern | | See Section 2(e)(i)-Schedule B | | | Environmental Control Technician ⁵ | \$39,203 | \$45,083 | \$55,596 | |
| Chemist (including specialties) (DCAS Res 2012-5) ⁵ | | \$55,890 | \$64,274 | \$82,895 | Environmental Engineer Level I | \$63,074 | \$72,535 | \$91,347 | |
| Chemist Trainee | | \$42,070 | \$48,380 | Flat Rate | Environmental Engineer Level II | \$74,990 | \$86,238 | \$104,182 | |
| Chief Supervisor of Mechanical Installations | | \$69,491 | \$79,915 | \$101,848 | Environmental Engineer Level III | \$83,887 | \$96,470 | \$113,725 | |
| City Planner Level I | | \$51,393 | \$59,102 | \$74,223 | Environmental Engineering Intern | See Section 2(e)(i)-Schedule B | | | |
| City Planner Level II | | \$60,702 | \$69,807 | \$89,359 | Estimator (including specialties) | \$53,134 | \$61,104 | \$79,726 | |
| City Planner Level III | | \$68,229 | \$78,463 | \$99,672 | Forensic Analyst (OCME) | \$50,780 | \$58,397 | \$82,888 | |
| City Planner Level IV | | \$72,729 | \$83,638 | \$110,457 | Forensic Scientist (OCME) | \$72,896 | \$83,830 | \$103,608 | |
| City Planning Technician | | \$36,239 | \$41,675 | \$55,596 | Forester Level I | \$40,419 | \$46,482 | \$57,360 | |
| City Research Scientist Level I | Hiring Rate | \$59,708 | Flat Rate | | Forester Level II | \$48,161 | \$55,385 | \$68,240 | |
| | After 1 year | See Note 9 | \$65,678 | \$72,246 | General Superintendent of Construction (including specialties) ⁵ | \$67,083 | \$77,145 | \$98,353 | |
| City Research Scientist Level II | | \$70,286 | \$80,829 | \$88,213 | General Superintendent of Construction and Repairs | \$67,083 | \$77,145 | \$98,353 | |
| City Research Scientist Level III | | \$78,630 | \$90,425 | \$103,332 | General Superintendent of Building Maintenance (all fields) | \$63,074 | \$72,535 | \$91,347 | |
| City Research Scientist Level IV-A | | \$87,768 | \$100,933 | \$113,838 | Geologist Level I (DCAS Res 2011-16) | Hiring Rate | \$45,919 | \$52,807 | Flat Rate |
| City Research Scientist Level IV-B | | \$90,084 | \$103,597 | \$130,939 | | After 1 Year in Title | \$53,134 | \$61,104 | \$79,726 |
| Civil Engineer (including specialties) Level I | | \$63,074 | \$72,535 | \$91,347 | | Minimum ¹⁰ | | | |
| Civil Engineer (including specialties) Level II | | \$74,990 | \$86,238 | \$104,182 | Geologist Level II | \$63,074 | \$72,535 | \$91,347 | |
| Civil Engineer (including specialties) Level III | | \$83,887 | \$96,470 | \$113,725 | Geologist Trainee | \$45,919 | \$52,807 | Flat Rate | |
| Civil Engineering Drafter ⁵ | | \$45,919 | \$52,807 | \$67,556 | Graphic Artist Level I | \$42,443 | \$48,810 | \$66,509 | |
| Civil Engineering Intern | | See Section 2(e)(i)-Schedule B | | | | | | | |
| Civil Engineering Trainee ⁵ | | \$45,919 | \$52,807 | Flat Rate | | | | | |
| Community Planning Board Coordinator | | \$41,910 | \$48,196 | \$58,146 | | | | | |
| Computer Facilities Maintainer (FISA) | | \$53,134 | \$61,104 | \$79,726 | | | | | |

| | | | | | | | |
|---|--------------------------------|----------|-----------|---|----------|-----------|-----------|
| Graphic Artist Level II | \$54,772 | \$62,988 | \$93,228 | Planner | \$60,702 | \$69,807 | \$89,359 |
| Health Facilities Planner | \$71,085 | \$81,748 | \$108,573 | Planner Trainee ⁵ | \$45,919 | \$52,807 | Flat Rate |
| Highway Transportation Specialist Level I | \$53,134 | \$61,104 | \$79,726 | Principal Air Pollution Control Engineer ⁵ | \$87,768 | \$100,933 | \$113,838 |
| Highway Transportation Specialist Level II | \$63,074 | \$72,535 | \$91,347 | Principal Air Pollution Inspector | \$60,290 | \$69,334 | \$82,981 |
| Highway Transportation Specialist Trainee Level I | \$69,491 | \$79,915 | \$101,848 | Principal Chemical Engineer ⁵ | \$87,768 | \$100,933 | \$113,838 |
| Housing Development Specialist Level I | \$53,134 | \$61,104 | \$81,323 | Principal Chemist (including specialties) ⁵ | \$72,729 | \$83,638 | \$110,457 |
| Housing Development Specialist Level II | \$63,074 | \$72,535 | \$93,172 | Principal Civil Engineer (including specialties) ⁵ | \$87,768 | \$100,933 | \$113,838 |
| Housing Development Specialist Trainee Level I | \$41,311 | \$47,508 | Flat Rate | Principal Electrical Engineer ⁵ | \$87,768 | \$100,933 | \$113,838 |
| Housing Development Specialist Trainee Level II | \$45,017 | \$51,770 | Flat Rate | Principal Engineer | \$87,768 | \$100,933 | \$113,838 |
| Illustrator ⁵ | \$39,823 | \$45,797 | \$53,083 | Principal Illustrator ⁵ | \$53,134 | \$61,104 | \$79,726 |
| Industrial Hygienist Level I | \$44,116 | \$50,733 | \$62,391 | Principal Mechanical Engineer ⁵ | \$87,768 | \$100,933 | \$113,838 |
| Industrial Hygienist Level II | \$52,168 | \$59,993 | \$70,113 | Principal Physicist | \$71,085 | \$81,748 | \$108,573 |
| Instrument Maker (Radiology) | \$53,134 | \$61,104 | \$79,726 | Principal Planner | \$72,729 | \$83,638 | \$110,457 |
| Instrumentation Specialist Level I ⁶ | See Note 6 | \$49,934 | Flat Rate | Principal Research Scientist (Biological Sciences) | \$87,768 | \$100,933 | \$113,838 |
| Instrumentation Specialist Level II ⁶ | See Note 6 | \$60,505 | Flat Rate | Principal Urban Designer | \$76,327 | \$87,776 | \$126,985 |
| Instrumentation Specialist Level III ⁶ | See Note 6 | \$69,606 | Flat Rate | Project Coordinator | \$63,074 | \$72,535 | \$91,347 |
| Instrumentation Specialist Level I ⁷ | See Note 7 | \$51,765 | Flat Rate | Project Development Coordinator ⁵ | \$63,074 | \$72,535 | \$91,347 |
| Instrumentation Specialist Level II ⁷ | See Note 7 | \$62,958 | Flat Rate | Project Development Coordinator Trainee ⁵ | \$45,919 | \$52,807 | Flat Rate |
| Instrumentation Specialist Level III ⁷ | See Note 7 | \$71,352 | Flat Rate | Project Manager (Other than HHC) | \$53,134 | \$61,104 | \$79,726 |
| Instrumentation Specialist Trainee (Entry Level) ⁸ | See Note 8 | \$34,804 | Flat Rate | Project Manager (HHC only) Level I | \$53,134 | \$61,104 | \$79,726 |
| Instrumentation Specialist Trainee (After one year) ⁸ | See Note 8 | \$36,318 | Flat Rate | Project Manager (HHC only) Level II | \$61,857 | \$71,135 | \$108,356 |
| Instrumentation Specialist Trainee (After two years) ⁸ | See Note 8 | \$45,394 | Flat Rate | Project Manager Intern | \$47,974 | \$55,170 | Flat Rate |
| Junior Architect ⁵ | \$45,919 | \$52,807 | \$67,556 | Project Services Specialist | \$63,074 | \$72,535 | \$91,347 |
| Junior Chemist ⁵ | \$42,070 | \$48,380 | \$57,566 | Radio Repair Technician | \$39,170 | \$45,046 | \$50,751 |
| Junior Civil Engineer ⁵ | \$45,919 | \$52,807 | \$67,556 | Research Scientist Level I | \$70,286 | \$80,829 | \$88,213 |
| Junior Drafter ⁵ | \$45,919 | \$52,807 | \$67,556 | Research Scientist Level II | \$78,630 | \$90,425 | \$103,332 |
| Junior Electrical Engineer ⁵ | \$45,919 | \$52,807 | \$67,556 | Research Scientist Level III | \$87,768 | \$100,933 | \$113,838 |
| Junior Health Facilities Planner | \$45,919 | \$52,807 | \$67,556 | Safety Officer | \$41,110 | \$47,277 | \$58,335 |
| Junior Mechanical Engineer ⁵ | \$45,919 | \$52,807 | \$67,556 | Safety Specialist | \$41,953 | \$48,246 | \$59,212 |
| Landmarks Preservationist Level I | \$52,046 | \$59,853 | \$74,974 | Scientist (Radiation Control) Level I | \$53,134 | \$61,104 | \$79,726 |
| Landmarks Preservationist Level II | \$57,668 | \$66,318 | \$85,682 | Scientist (Radiation Control) Level II | \$63,074 | \$72,535 | \$91,347 |
| Landmarks Preservation Specialist | \$52,046 | \$59,853 | \$74,974 | Scientist (Radiation Control) Level III | \$69,491 | \$79,915 | \$101,848 |
| Landscape Architect Level I | \$63,074 | \$72,535 | \$91,347 | Scientist (Water Ecology) Level I | \$42,299 | \$48,644 | \$64,005 |
| Landscape Architect Level II | \$74,990 | \$86,238 | \$104,182 | Scientist (Water Ecology) Level II | \$49,274 | \$56,665 | \$72,160 |
| Landscape Architect Level III | \$83,887 | \$96,470 | \$113,725 | Scientist (Water Ecology) Level III | \$61,324 | \$70,523 | \$87,489 |
| Landscape Architect Intern | See Section 2(e)(i)-Schedule B | | | Scientist (Water Ecology) Trainee | \$36,503 | \$41,979 | Flat Rate |
| Marine Electronics Technician | \$80,634 | \$92,729 | \$119,223 | Senior Air Pollution Control Engineer ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Mechanical Engineer (including specialties) Level I | \$63,074 | \$72,535 | \$91,347 | Senior Air Pollution Inspector | \$48,592 | \$55,881 | \$68,423 |
| Mechanical Engineer (including specialties) Level II | \$74,990 | \$86,238 | \$104,182 | Senior Architect (including specialties) ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Mechanical Engineer (including specialties) Level III | \$83,887 | \$96,470 | \$113,725 | Senior Automotive Specialist | \$69,491 | \$79,915 | \$101,848 |
| Mechanical Engineering Drafter ⁵ | \$45,919 | \$52,807 | \$67,556 | Senior Chemical Engineer ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Mechanical Engineering Intern | See Section 2(e)(i)-Schedule B | | | Senior Chemist (including specialties) | \$66,302 | \$76,247 | \$93,758 |
| Medical Equipment Repair Technician | \$36,242 | \$41,678 | \$54,462 | Senior Civil Engineer (including specialties) ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Medical Equipment Specialist | \$48,323 | \$55,571 | \$71,063 | Senior Electrical Engineer (including specialties) ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Painting Inspector | \$43,501 | \$50,026 | \$61,087 | Senior Engineer (Accounting) | \$69,491 | \$79,915 | \$101,848 |
| Physicist Level I ⁴ (DCAS Res 2012-6) | \$53,134 | \$61,104 | \$79,726 | Senior Engineer (Safety) ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Physicist Level II ⁴ | \$63,074 | \$72,535 | \$91,347 | Senior Engineer (Cranes) ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Physicist Level III ⁴ | \$69,491 | \$79,915 | \$101,848 | Senior Engineer-Assessor ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Physicist (Electronics, Isotopes, Radiation) | \$63,074 | \$72,535 | \$91,347 | Senior Engineering Technician (including specialties, JOP) ⁵ | \$45,617 | \$52,460 | \$67,206 |
| Physicist Trainee | \$45,919 | \$52,807 | Flat Rate | Senior Environmental Control Technician | \$45,617 | \$52,460 | \$67,206 |
| Plan Examiner (Buildings) | \$65,480 | \$75,302 | \$95,214 | Senior Estimator (including specialties) | \$63,074 | \$72,535 | \$91,347 |
| | | | | Senior Geologist | \$69,491 | \$79,915 | \$101,848 |
| | | | | Senior Health Facilities Planner | \$78,992 | \$90,841 | \$117,776 |

| | | | |
|--|----------|----------|-----------|
| Senior Highway Transportation Specialist | \$63,074 | \$72,535 | \$91,347 |
| Senior Hull & Machinery Inspector | \$48,592 | \$55,881 | \$68,423 |
| Senior Illustrator | \$43,349 | \$49,851 | \$63,505 |
| Senior Industrial Engineer | \$69,491 | \$79,915 | \$101,848 |
| Senior Landscape Architect ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Senior Mechanical Engineer (including specialties) | \$69,491 | \$79,915 | \$101,848 |
| Senior Meteorologist | \$48,323 | \$55,571 | \$71,063 |
| Senior Painting Inspector | \$48,592 | \$55,881 | \$68,423 |
| Senior Physicist (including specialties) ⁴ | \$69,491 | \$79,915 | \$101,848 |
| Senior Plan Examiner (Buildings) | \$71,085 | \$81,748 | \$108,573 |
| Senior Planner ⁵ | \$68,229 | \$78,463 | \$99,672 |
| Senior Project Coordinator | \$69,491 | \$79,915 | \$101,848 |
| Senior Project Development Coordinator ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Senior Project Services Specialist ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Senior Scientist (Radiation Control) | \$69,491 | \$79,915 | \$101,848 |
| Senior Supervisor of Mechanical Installations | \$65,480 | \$75,302 | \$95,214 |
| Senior Traffic Control Inspector | \$46,479 | \$53,451 | \$65,989 |
| Senior Urban Designer ⁵ | \$69,491 | \$79,915 | \$101,848 |
| Senior Waterfront Construction Inspector | \$48,592 | \$55,881 | \$68,423 |
| Space Analyst Level I | \$53,134 | \$61,104 | \$79,726 |
| Space Analyst Level II | \$63,074 | \$72,535 | \$91,347 |
| Superintendent of Construction ⁵ | \$63,074 | \$72,535 | \$91,347 |
| Superintendent of Construction and Repairs | \$63,074 | \$72,535 | \$91,347 |
| Supervising Air Pollution Inspector | \$54,436 | \$62,601 | \$75,693 |
| Supervising Environmental Control Technician | \$52,194 | \$60,023 | \$72,742 |
| Supervising Hull & Machinery Inspector | \$53,460 | \$61,479 | \$74,570 |
| Supervising Traffic Control Inspector | \$51,615 | \$59,357 | \$72,448 |
| Supervisor of Building Maintenance (All Fields) | \$53,134 | \$61,104 | \$79,726 |
| Supervisor of Diesel Engine Maintenance | \$61,314 | \$70,511 | \$87,471 |
| Supervisor of Electrical Installations | \$63,074 | \$72,535 | \$91,347 |
| Supervisor of Electrical Installations & Maintenance Level I | \$53,134 | \$61,104 | \$79,726 |
| Supervisor of Electrical Installations & Maintenance Level II | \$63,074 | \$72,535 | \$91,347 |
| Supervisor of Mechanical Installations | \$63,074 | \$72,535 | \$91,347 |
| Supervisor of Mechanical Installations & Maintenance Level I | \$53,134 | \$61,104 | \$79,726 |
| Supervisor of Mechanical Installations & Maintenance Level II | \$63,074 | \$72,535 | \$91,347 |
| Supervisor of Mechanical Installations & Maintenance Level III | \$65,480 | \$75,302 | \$95,214 |
| Supervisor of Mechanical Installations & Maintenance Level IV | \$69,491 | \$79,915 | \$101,848 |
| Surveyor Level I - A | \$53,134 | \$61,104 | Flat Rate |
| Surveyor Level I - B | \$58,102 | \$66,817 | \$78,169 |
| Surveyor Level II | \$63,074 | \$72,535 | \$91,347 |
| Surveyor Level III | \$69,491 | \$79,915 | \$101,848 |
| Tax Map Cartographer Level I-A | \$53,134 | \$61,104 | Flat Rate |
| Tax Map Cartographer Level I-B | \$58,102 | \$66,817 | \$78,169 |
| Tax Map Cartographer Level II | \$63,074 | \$72,535 | \$91,347 |
| Telemetric Systems Specialist | \$67,083 | \$77,145 | \$98,353 |
| Traffic Control Inspector Level I | \$42,085 | \$48,398 | \$59,465 |

| | | | |
|-------------------------------------|----------|----------|-----------|
| Traffic Control Inspector Level II | \$46,479 | \$53,451 | \$65,989 |
| Traffic Control Inspector Level III | \$51,615 | \$59,357 | \$72,448 |
| Urban Archeologist | \$49,009 | \$56,360 | \$76,822 |
| Urban Designer ⁵ | \$63,074 | \$72,535 | \$91,347 |
| Urban Designer Trainee | \$45,919 | \$52,807 | Flat Rate |
| Urban Technician | \$36,239 | \$41,675 | \$55,596 |
| Waterfront Construction Inspector | \$43,501 | \$50,026 | \$61,087 |

- See Article III, Section 4 (New Hires)
- Upon completion of six months of satisfactory permanent service in the title, an employee shall be guaranteed a minimum salary equal to the then current applicable minimum hiring rate 1 plus an additional \$1,000. Upon completion of an additional eighteen (18) months of satisfactory permanent service in the title, the employee shall be guaranteed a minimum salary equal to the minimum incumbent rate in effect on the two year anniversary of the employee's original date of appointment to the applicable title, plus an additional \$1000.
- Upon completion of one year of satisfactory service in the title, the maximum salary shall apply.
- Each appointment to this position above the minimum hiring rate will be handled on a case by case basis.
- For present incumbents only.
- Base salary schedule for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002. Note: employees appointed after July 1, 2002 remain in this salary schedule.
- Base salary schedule for current incumbents appointed prior to July 1, 2002 and who were serving in the Environmental Control Technician title series since January 1, 2002.
- Trainees advance into the salary schedule established for all newly hired employees appointed to the title of Instrumentation Specialist on or after July 1, 2002.
- Upon completion of one year at Assignment Level I, employees shall be paid no less than the indicated minimum for incumbents at Assignment Level I that is in effect on their one year of service anniversaries.
- Employees hired into City Service with less than two years of continuous City service shall be paid at least the Hiring Rate. After satisfactory completion of one year of training and service in the title of Geologist Level I, employees shall be paid no less than the "After One Year in Title Minimum" rate for Assignment Level I that is in effect on their one year anniversaries of appointment to Geologist. Upon completion of two years of City service, employees shall be paid at least the incumbent minimum for their assignment level.

SCHEDULE B

| TITLE | (1) Hiring Rate ¹ | | (2) Incumbent Rate | |
|--|------------------------------|-------------|--------------------|-------------|
| | (a) Minimum | (b) Maximum | (a) Minimum | (b) Maximum |
| Air Pollution Control Engineering Intern | \$47,860 | \$54,089 | \$55,039 | \$57,958 |
| Architectural Intern | \$47,860 | \$54,089 | \$55,039 | \$57,958 |
| Chemical Engineering Intern | \$47,860 | \$54,089 | \$55,039 | \$57,958 |
| Civil Engineering Intern | \$47,860 | \$54,089 | \$55,039 | \$57,958 |
| Construction Project Manager Intern | \$47,860 | \$54,089 | \$55,039 | \$57,958 |
| Electrical Engineering Intern | \$47,860 | \$54,089 | \$55,039 | \$57,958 |
| Environmental Engineering Intern | \$47,860 | \$54,089 | \$55,039 | \$57,958 |
| Landscape Architect Intern | \$47,860 | \$54,089 | \$55,039 | \$57,958 |
| Mechanical Engineering Intern | \$47,860 | \$54,089 | \$55,039 | \$57,958 |

Note:

- Upon completion of six months of satisfactory **permanent** service in the title, the maximum **hiring rate** salary shall apply. Upon completion of an additional six months of satisfactory **permanent** service in the title, the employee shall be appointed to the applicable Assistant Engineer/Architect title at the minimum **hiring rate**, plus an additional \$1,000. Upon completion of an additional one year of satisfactory permanent service in the title, the employee shall be paid at the minimum **incumbent rate** in effect on the two year anniversary of the employee's original date of appointment to the applicable intern title, plus an additional \$1000. See also Article III, Section 4 (New Hires).

(ii) Unit B (Radio/TV)

| TITLE | (1) Minimum | | (2) Maximum |
|--|------------------------------|--------------------|-------------|
| | (a) Hiring Rate ¹ | (b) Incumbent Rate | |
| Associate Operations Communications Specialist Level I | \$44,397 | \$51,056 | \$57,074 |

| | | | |
|---|----------|----------|----------|
| Associate Operations Communications Specialist Level II | \$49,630 | \$57,074 | \$63,091 |
| Director (TV) Level I | \$37,609 | \$43,250 | \$48,421 |
| Director (TV) Level II | \$46,000 | \$52,900 | \$66,167 |
| Film Editor | \$37,819 | \$43,492 | \$51,329 |
| Film Manager | \$54,577 | \$62,763 | \$74,939 |
| Operations Communications Specialist Level I | \$37,321 | \$42,919 | \$50,285 |
| Operations Communications Specialist Level II | \$43,726 | \$50,285 | \$57,652 |
| Program Announcer Level I | \$39,906 | \$45,892 | \$60,087 |
| Program Announcer Level II | \$44,634 | \$51,329 | \$65,992 |
| Program Producer Level I | \$38,861 | \$44,690 | \$53,539 |
| Program Producer Level II | \$54,577 | \$62,763 | \$74,939 |
| Program Producer Level III | \$62,910 | \$72,347 | \$87,108 |
| Radio & TV Operator Level I | \$32,729 | \$37,638 | \$48,088 |
| Radio & TV Operator Level II | \$39,906 | \$45,892 | \$60,087 |
| Radio & TV Operator Level III | \$44,634 | \$51,329 | \$65,992 |
| Supervisor of Radio & TV Operators Level I | \$54,577 | \$62,763 | \$74,939 |
| Supervisor of Radio & TV Operators Level II | \$62,910 | \$72,347 | \$87,108 |
| Supervisor of Radio Production | \$56,737 | \$65,248 | \$75,703 |
| Television Equipment Operator | \$37,819 | \$43,492 | \$51,329 |
| Television Lighting Technician | \$37,819 | \$43,492 | \$51,329 |

Note:

1. See Article III, Section 4 (New Hires).

Section 3. Wage Increases.**a. Lump Sum Cash Payment**

A lump sum cash payment in the amount of \$1,000, pro-rated for other than full-time employees, shall be payable as soon as practicable upon ratification of the Agreement to those employees who are on payroll as of the date of ratification. The lump sum cash payment shall be pensionable, consistent with applicable law.

- i. Full-time per annum and full-time per diem Employees shall receive a pro-rata lump sum cash payment the computation of which shall be based on service during the period from July 1, 2013 through June 30, 2014.
- ii. Where the regular and customary work year for a title is less than a twelve-month year, such as a school year, such computations shall be based on service during the period from September 5, 2013 through June 26, 2014 or other applicable dates for other school-based employees.
- iii. Part-time per annum, part-time per diem (including seasonal appointees), per session, hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive a pro-rata portion of the lump sum cash payment based on their regularly scheduled hours and the hours in a full calendar year.
- iv. The lump sum cash payments shall not become part of the Employee's basic salary rate nor be added to the Employee's basic salary for the calculation of any salary based benefits including the calculation of future collective bargaining increases.
- v. For circumstances that were not anticipated by the parties, the First Deputy Commissioner of Labor Relations may elect to issue, on a case-by-case basis, interpretations concerning the application of this Section 3.a. Such case-by-case interpretations shall not be subject to any dispute resolution procedures as per past practice of the parties.

b. General Wage Increases. The general increases, effective as indicated, shall be:

- i. Effective September 3, 2011, Employees shall receive a general increase of 1.00%.
- ii. Effective September 3, 2012, Employees shall receive an additional general increase of 1.00%.
- iii. Effective September 3, 2013, Employees shall receive an additional general increase of 1.00%.
- iv. Effective September 3, 2014, Employees shall receive an additional general increase of 1.50%.
- v. Effective September 3, 2015, Employees shall receive an additional general increase of 2.50%.

- vi. Effective September 3, 2016, Employees shall receive an additional general increase of 3.00%.
 - vii. Part-time per annum, part-time per diem Employees (including seasonal appointees), per session and hourly paid Employees and Employees whose normal work year is less than a full calendar year shall receive the increases provided in subsections 3(b)(i)-(vi) above on the basis of computations heretofore utilized by the parties for all such Employees.
- c. The increases provided for in Section 3(b) above shall be calculated as follows:
- i. The general increase in Section 3(b)(i) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2011;
 - ii. The general increase in Section 3(b)(ii) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2012;
 - iii. The general increase in Section 3(b)(iii) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2013;
 - iv. The general increase in Section 3(b)(iv) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2014;
 - v. The general increase in Section 3(b)(v) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2015;
 - vi. The general increase in Section 3(b)(vi) shall be based upon the base rates (including salary or incremental salary schedules) of the applicable titles in effect on September 2, 2016.

d.

- i. The general increases provided for in this Section 3(b)(i)-(vi) shall be applied to the base rates, incremental salary levels and the minimum "hiring rates," minimum "incumbent rates" and maximum rates (including levels), if any, fixed for the applicable titles.
- ii. Effective September 3, 2016, the general increase provided for in Section 3(b)(vi) shall be applied to "additions to gross." "Additions to gross" shall be defined to include uniform allowances, equipment allowances, transportation allowances, uniform maintenance allowances, assignment differentials, service increments, longevity differentials, advancement increases, assignment (level) increases, and experience, certification, educational, license, evening, or night shift differentials.
- iii. Subsection 3(d)(ii) does not apply to Recurring Increment Payments (RIPs) that automatically increase with wage increases.
- iv. Subsection 3(d)(ii) does not apply to Service Increments once earned for two years that are rolled into base salary and increased with wage increases.

Section 4. New Hires.

- a. The appointment rate for an employee newly hired on or after March 3, 2010 and appointed at a reduced hiring rate shall be the applicable minimum "hiring rate" set forth in subsections 2(a)(i)(1), 2(b)(i)(1), 2(c)(i)(1), 2(d)(i)(1), 2(e)(i)(1), 2(f)(i)(1) and 2(g)(i)(1) of this Article III. On the two year anniversary of the employee's original date of appointment, such employee shall be paid the indicated minimum "incumbent rate" for the applicable title that is in effect on such two year anniversary as set forth in set forth in subsections 2(a)(i)(2), 2(b)(i)(2), 2(c)(i)(2), 2(d)(i)(2), 2(e)(i)(2), 2(f)(i)(2) and 2(g)(i)(1) of this Article III.
- b.
 - i. For a title subject to an incremental pay plan, the employee shall be paid the appropriate increment based upon the employee's length of service. Section 2 of this Article III reflects the correct amounts and has been adjusted in accordance with the provisions of Section 3(d)(i) of this Article III.
 - i. Employees who change titles or levels before attaining two years of service will be treated in the new title or level as if they had been originally appointed to said title or level on their original hiring date.

- c. For the purposes of Sections 4(c) and 4(d), employees (1) who were in active pay status before March 3, 2010, and (2) who are affected by the following personnel actions after said date shall not be treated as "newly hired" employees and shall be entitled to receive the indicated minimum "incumbent rate" set forth in subsections 2(a)(i)(2), 2(b)(i)(2), 2(c)(i)(2), 2(d)(i)(2), 2(e)(i)(2), and 2(f)(i)(2) of this Article III:
 - i. Employees who return to active status from an approved leave of absence.
 - ii. Employees in active status (whether full or part-time) appointed to permanent status from a civil service list, or to a new title (regardless of jurisdictional class or civil service status) without a break in service of more than 31 days.
 - iii. Employees who were laid off or terminated for economic reasons who are appointed from a recall/preferred list or who were subject to involuntary redeployment.
 - iv. Provisional employees who were terminated due to a civil service list who are appointed from a civil service list within one year of such termination.
 - v. Permanent employees who resign and are reinstated or who are appointed from a civil service list within one year of such resignation.
 - vi. Employees (regardless of jurisdictional class or civil service status) who resign and return within 31 days of such resignation.
 - vii. A provisional employee who is appointed directly from one provisional appointment to another.
 - viii. For employees whose circumstances were not anticipated by the parties, the First Deputy Commissioner of Labor Relations is empowered to issue, on a case-by-case basis, interpretations concerning application of this Section 4. Such case-by-case interpretations shall not be subject to the dispute resolution procedures set forth in Article VI of this Agreement.
- d. The First Deputy Commissioner of Labor Relations may, after notification to the affected union(s), exempt certain hard to recruit titles from the provisions of subsection 4(a).

Section 5.

Each general increase provided herein, effective as of each indicated date, shall be applied to the rate in effect on the dates as specified in Section 3(c) of this Article. In the case of a promotion or other advancement to the indicated title on the effective date of the general increase specified in Section 3 of this Article, such general increase shall not be applied, but the general increase, if any, for the title formerly occupied, effective on the date indicated shall be applied.

Section 6.

In the case of an Employee on leave of absence without pay the salary rate of such Employee shall be changed to reflect the salary adjustments specified in Article III.

Section 7. Advancement Increases

A person permanently employed by the Employer who is appointed or promoted on a permanent, provisional, or temporary basis in accordance with the Personnel Rules and Regulations of the City of New York or, where the Personnel Rules and Regulations of the City of New York are not applicable to a public employer, such other Rules or Regulations as are applicable to the public employer, without a break in service to any of the following title(s) from another title in the direct line of promotion or from another title in the Career and Salary Plan, the minimum rate of which is exceeded by at least 8 percent by the minimum rate of the title to which appointed or promoted, shall receive upon the date of such appointment or promotion either the minimum basic salary for the title to which such appointment or promotion is made, or the salary received or receivable in the lower title plus the specified advancement increase, whichever is greater:

UNIT "A"

| Title | 3/3/10 | 9/3/16 |
|--|---------|---------|
| Air Pollution Control Engineer | \$1,954 | \$2,013 |
| Architect (including specialty) | \$1,954 | \$2,013 |
| Architectural Specialist Level I | \$2,541 | \$2,617 |
| Assistant Air Pollution Control Engineer | \$1,778 | \$1,831 |
| Assistant Architect | \$1,778 | \$1,831 |
| Assistant Area Manager of School Maintenance | \$2,328 | \$2,398 |
| Assistant Chemical Engineer | \$1,778 | \$1,831 |
| Assistant Chemist (including specialties) | \$1,778 | \$1,831 |

| Title | 3/3/10 | 9/3/16 |
|---|---------|---------|
| Assistant Civil Engineer | \$1,778 | \$1,831 |
| Assistant Coordinator of Highway Transportation Studies | \$2,328 | \$2,398 |
| Assistant Director of Technical Services (Air Pollution Control) | \$2,448 | \$2,521 |
| Assistant Director of Technical Services (Emissions Inventory - Stationary Sources) | \$2,448 | \$2,521 |
| Assistant Electrical Engineer | \$1,778 | \$1,831 |
| Assistant Engineer (Accounting) | \$1,778 | \$1,831 |
| Assistant Environmental Engineer | \$1,778 | \$1,831 |
| Assistant Health Facilities Planner | \$1,954 | \$2,013 |
| Assistant Landscape Architect | \$1,778 | \$1,831 |
| Assistant Mechanical Engineer | \$1,778 | \$1,831 |
| Assistant Plan Examiner (Buildings) | \$1,954 | \$2,013 |
| Assistant Project Coordinator | \$1,778 | \$1,831 |
| Assistant Signal Circuit Engineer | \$1,778 | \$1,831 |
| Assistant Surveyor | \$1,954 | \$2,013 |
| Associate Air Pollution Inspector Level I | \$1,527 | \$1,573 |
| Associate Chemist Level I (after 1 year in title) | \$1,778 | \$1,831 |
| Associate City Planner | \$2,328 | \$2,398 |
| Associate Engineering Technician Level I | \$1,592 | \$1,640 |
| Associate Graphic Artist | \$1,778 | \$1,831 |
| Associate Housing Development Specialist | \$2,328 | \$2,398 |
| Associate Landmarks Preservationist | \$1,954 | \$2,013 |
| Associate Project Manager | \$1,954 | \$2,013 |
| Associate Space Analyst | \$1,954 | \$2,013 |
| Chemical Engineer | \$1,954 | \$2,013 |
| Chemist (including specialties) | \$1,954 | \$2,013 |
| Chief Supervisor of Mechanical Installations | \$2,328 | \$2,398 |
| Civil Engineer (including specialties) | \$1,954 | \$2,013 |
| Construction Manager (including specialties) | \$2,328 | \$2,398 |
| Director of Intersectional Traffic Control | \$2,328 | \$2,398 |
| Electrical Engineer (including specialties) | \$1,954 | \$2,013 |
| Engineer (Accounting) (CE & S) | \$1,954 | \$2,013 |
| Engineer-Assessor (all specialties) | \$1,954 | \$2,013 |
| Engineering Specialist Level I | \$2,541 | \$2,617 |
| Environmental Engineer Level I | \$1,954 | \$2,013 |
| General Superintendent of Construction (including specialties) | \$2,328 | \$2,398 |
| General Superintendent of Construction and Repairs | \$2,328 | \$2,398 |
| General Supervisor of Building Maintenance (all fields) | \$1,954 | \$2,013 |
| Geologist | \$1,954 | \$2,013 |
| Graphic Artist Level II | \$1,778 | \$1,831 |
| Health Facilities Planner | \$2,448 | \$2,521 |
| Landscape Architect | \$1,954 | \$2,013 |
| Mechanical Engineer (including specialties) | \$1,954 | \$2,013 |
| Medical Equipment Specialist | \$1,778 | \$1,831 |
| Physicist (including specialties) | \$1,954 | \$2,013 |
| Plan Examiner (Buildings) | \$2,328 | \$2,398 |
| Planner | \$1,954 | \$2,013 |
| Principal Air Pollution Control Engineer | \$2,448 | \$2,521 |
| Principal Air Pollution Inspector | \$1,901 | \$1,958 |
| Principal Chemical Engineer | \$2,448 | \$2,521 |
| Principal Chemist (including specialties) | \$2,328 | \$2,398 |
| Principal Civil Engineer (including specialties) | \$2,448 | \$2,521 |
| Principal Electrical Engineer | \$2,448 | \$2,521 |
| Principal Engineer | \$2,448 | \$2,521 |
| Principal Fire Prevention Inspector | \$1,901 | \$1,958 |
| Principal Illustrator | \$1,901 | \$1,958 |
| Principal Mechanical Engineer | \$2,448 | \$2,521 |
| Principal Physicist | \$2,328 | \$2,398 |
| Principal Planner | \$2,328 | \$2,398 |
| Principal Urban Designer | \$2,448 | \$2,521 |
| Project Coordinator | \$1,954 | \$2,013 |
| Project Development Coordinator | \$1,954 | \$2,013 |
| Project Manager (HHC only) | \$2,328 | \$2,398 |
| Project Services Specialist | \$1,954 | \$2,013 |
| Senior Air Pollution Control Engineer | \$2,328 | \$2,398 |

| Title | 3/3/10 | 9/3/16 |
|--|---------|---------|
| Senior Air Pollution Inspector | \$1,527 | \$1,573 |
| Senior Architect (including specialties) | \$2,328 | \$2,398 |
| Senior Automotive Specialist | \$2,328 | \$2,398 |
| Senior Chemical Engineer | \$2,328 | \$2,398 |
| Senior Chemist (including specialties) | \$2,328 | \$2,398 |
| Senior Civil Engineer (including Specialist) | \$2,328 | \$2,398 |
| Senior Electrical Engineer (including Specialist) | \$2,328 | \$2,398 |
| Senior Engineer (Accounting) | \$2,328 | \$2,398 |
| Senior Engineer (Safety) | \$2,328 | \$2,398 |
| Senior Engineer (Cranes) | \$2,328 | \$2,398 |
| Senior Engineer-Assessor | \$2,328 | \$2,398 |
| Senior Engineering Technician (including specialties, JOP) | \$1,592 | \$1,640 |
| Senior Environmental Control Technician | \$1,592 | \$1,640 |
| Senior Estimator (including specialties) | \$1,954 | \$2,013 |
| Senior Fire Prevention Inspector | \$1,405 | \$1,447 |
| Senior Geologist | \$2,328 | \$2,398 |
| Senior Health Facilities Planner | \$2,448 | \$2,521 |
| Senior Highway Transportation Specialist | \$1,954 | \$2,013 |
| Senior Hull & Machinery Inspector | \$1,527 | \$1,573 |
| Senior Industrial Engineer | \$2,328 | \$2,398 |
| Senior Landscape Architect | \$2,328 | \$2,398 |
| Senior Mechanical Engineer (including specialties) | \$2,328 | \$2,398 |
| Senior Meteorologist | \$1,778 | \$1,831 |
| Senior Painting Inspector | \$1,527 | \$1,573 |
| Senior Physicist (including specialties) | \$2,328 | \$2,398 |
| Senior Plan Examiner (Buildings) | \$2,448 | \$2,521 |
| Senior Planner | \$2,328 | \$2,398 |
| Senior Project Coordinator | \$2,328 | \$2,398 |
| Senior Project Development Coordinator | \$2,328 | \$2,398 |
| Senior Project Services Specialist | \$2,328 | \$2,398 |
| Senior Scientist (Radiation Control) | \$2,328 | \$2,398 |
| Senior Supervisor of Mechanical Installations | \$2,328 | \$2,398 |
| Senior Traffic Control Inspector | \$1,527 | \$1,573 |
| Senior Urban Designer | \$2,328 | \$2,398 |
| Senior Waterfront Construction Inspector | \$1,527 | \$1,573 |
| Superintendent of Construction | \$1,954 | \$2,013 |
| Superintendent of Construction and Repairs | \$1,954 | \$2,013 |
| Supervising Air Pollution Inspector | \$1,715 | \$1,766 |
| Supervising Environmental Control Technician | \$1,778 | \$1,831 |
| Supervising Fire Prevention Inspector | \$1,527 | \$1,573 |
| Supervising Hull & Machinery Inspector | \$1,715 | \$1,766 |
| Supervising Traffic Control Inspector | \$1,715 | \$1,766 |
| Supervisor of Diesel Engine Maintenance | \$1,954 | \$2,013 |
| Supervisor of Electrical Installations | \$1,954 | \$2,013 |
| Supervisor of Electrical Installations & Maintenance Level I | \$1,954 | \$2,013 |
| Supervisor of Mechanical Installations | \$1,954 | \$2,013 |
| Supervisor of Mechanical Installations & Maintenance Level I | \$1,954 | \$2,013 |
| Surveyor | \$2,328 | \$2,398 |
| Telemetric Systems Specialist | \$2,328 | \$2,398 |
| Traffic Control Inspector Level II | \$1,527 | \$1,573 |
| Traffic Control Inspector Level III | \$1,715 | \$1,766 |
| Urban Designer | \$1,954 | \$2,013 |

UNIT "B"

| Title | 3/3/10 | 9/3/16 |
|---|---------|---------|
| Assistant Programs Manager | \$1,715 | \$1,766 |
| Chief Supervisor of Radio Operations | \$2,079 | \$2,141 |
| Chief Supervisor of Television Operations | \$2,079 | \$2,141 |
| Film Manager | \$1,715 | \$1,766 |
| Musical Supervisor | \$1,347 | \$1,387 |
| Program Manager | \$2,079 | \$2,141 |
| Senior Announcer | \$1,347 | \$1,387 |
| Senior Radio Operator | \$1,347 | \$1,387 |
| Supervisor of Radio Operations | \$1,715 | \$1,766 |
| Supervisor of Television Operations | \$1,715 | \$1,766 |

Section 8. Level Increases

An employee when assigned to a higher level within a class of positions listed in this subsection shall receive for the period of such higher level assignment either the minimum basic salary of the assigned level or the rate received in the former assignment level plus the level increase specified below whichever is greater. Assignments to a higher level shall not be considered a promotion.

UNIT "A"

| TITLE | 3/3/10 | 9/3/16 |
|--|---------|---------|
| Air Pollution Control Engineer Level II | \$2,541 | \$2,617 |
| Air Pollution Control Engineer Level III | \$2,750 | \$2,833 |
| Architect (including specialties) Level II | \$2,541 | \$2,617 |
| Architect (including specialties) Level III | \$2,750 | \$2,833 |
| Architectural Specialist Level II | \$2,750 | \$2,833 |
| Associate Air Pollution Inspector Level II | \$1,715 | \$1,766 |
| Associate Air Pollution Inspector Level III | \$1,901 | \$1,958 |
| Associate Chemist Level II | \$1,954 | \$2,013 |
| Associate Chemist Level III | \$2,328 | \$2,398 |
| Associate Chemist Level IV | \$2,328 | \$2,398 |
| Associate City Planner Level II | \$2,328 | \$2,398 |
| Associate Engineering Technician Level II | \$1,778 | \$1,831 |
| Associate Project Manager Level II | \$2,328 | \$2,398 |
| Associate Urban Designer Level II | \$2,328 | \$2,398 |
| Associate Urban Designer Level III | \$2,448 | \$2,521 |
| Chemical Engineer Level II | \$2,541 | \$2,617 |
| Chemical Engineer Level III | \$2,750 | \$2,833 |
| City Planner Level II | \$1,954 | \$2,013 |
| City Planner Level III | \$2,328 | \$2,398 |
| City Planner Level IV | \$2,328 | \$2,398 |
| City Research Scientist Level II | \$2,448 | \$2,521 |
| City Research Scientist Level III | \$2,448 | \$2,521 |
| Civil Engineer (including specialties) Level II | \$2,541 | \$2,617 |
| Civil Engineer (including specialties) Level III | \$2,750 | \$2,833 |
| Construction Project Manager Level II | \$1,954 | \$2,013 |
| Construction Project Manager Level III | \$2,328 | \$2,398 |
| Criminalist Level III | \$1,716 | \$1,767 |
| Criminalist Level IV | \$1,716 | \$1,767 |
| Electrical Engineer (including specialties) Level II | \$2,541 | \$2,617 |
| Electrical Engineer (including specialties) Level III | \$2,750 | \$2,833 |
| Engineering Specialist Level II | \$2,750 | \$2,833 |
| Engineering Technician (including specialties) Level II | \$1,347 | \$1,387 |
| Environmental Engineer Level II | \$2,541 | \$2,617 |
| Environmental Engineer Level III | \$2,750 | \$2,833 |
| Highway Transportation Specialist Level II | \$1,954 | \$2,013 |
| Highway Transportation Specialist Level III | \$2,328 | \$2,398 |
| Housing Development Specialist Level II | \$1,954 | \$2,013 |
| Instrumentation Specialist Level II | \$1,592 | \$1,640 |
| Instrumentation Specialist Level III | \$1,778 | \$1,831 |
| Landmarks Preservationist Level II | \$1,954 | \$2,013 |
| Landscape Architect Level II | \$2,541 | \$2,617 |
| Landscape Architect Level III | \$2,750 | \$2,833 |
| Mechanical Engineer (including specialties) Level II | \$2,541 | \$2,617 |
| Mechanical Engineer (including specialties) Level III | \$2,750 | \$2,833 |
| Physicist Level II | \$1,954 | \$2,013 |
| Physicist Level III | \$2,328 | \$2,398 |
| Research Scientist Level II | \$2,448 | \$2,521 |
| Research Scientist Level III | \$2,448 | \$2,521 |
| Scientist (Radiation Control) Level II | \$1,954 | \$2,013 |
| Scientist (Radiation Control) Level III | \$2,328 | \$2,398 |
| Space Analyst Level II | \$1,954 | \$2,013 |
| Supervisor of Electrical Installations & Maintenance Level II | \$1,954 | \$2,013 |
| Supervisor of Mechanical Installations & Maintenance Level II | \$1,954 | \$2,013 |
| Supervisor of Mechanical Installations & Maintenance Level III | \$2,328 | \$2,398 |
| Supervisor of Mechanical Installations & Maintenance Level IV | \$2,328 | \$2,398 |

Section 9. Service Increments

a. For employees whose service increment became pensionable before March 3, 2008:

i. The service increments set forth below shall be paid to eligible employees listed in Section 9(a)(iii) upon completion of the specified years of service:

| Years of Service | 3/3/10 | 9/3/16 |
|-------------------------|--------------------|--------------------|
| After 5 years | \$1,389 | \$1,431 |
| After 10 years | \$2,858 (+\$1,469) | \$2,944 (+\$1,513) |
| After 15 years | \$4,327 (+1,470) | \$4,457 (+1,513) |

ii. Service eligibility for the service increments described in this Section 9 is computed on the basis of the length of City service in the appropriate occupational group. Eligibility of new qualifiers for the increment shall be on the January 1, April 1, July 1, or October 1 subsequent to the employee's anniversary date. The service increment shall not be pensionable until the employee has received it for two years.

iii. **Eligible Titles:**

- Air Pollution Control Engineer
- Architect (all specialties)
- Architectural Specialist
- Assistant Area Manager of School Maintenance
- Assistant Coordinator of Highway Transportation Studies
- Assistant Director of Technical Services (Air Pollution Control)
- Assistant Director of Technical Services (Emissions Inventory)
- Assistant Health Facilities Planner
- Assistant Planner Examiner
- Assistant Surveyor
- Associate Chemist Level II, III, IV
- Associate City Planner Level I, II
- Associate Housing Development Specialist
- Associate Landmarks Preservationist
- Associate Space Analyst
- Associate Project Manager Level I, II, III
- Associate Urban Designer Level I, II, III
- Automotive Specialist
- Chemical Engineer
- Chemical, Biological and Radiological Officer (Civil Defense)
- Chemist (all specialties)
- Chief Supervisor of Mechanical Installations
- City Planner Level II, III, IV
- Civil Engineer (all specialties)
- City Research Scientist Level II, III, IVA, IVB
- Construction Manager (all specialties)
- Construction Project Manager Level II, III
- Criminalist Level II, III, IV
- Director of Intersectional Traffic Control
- Electrical Engineer (all specialties)
- Engineer(Accounting)
- Engineer – Assessor
- Engineer Specialist
- Environmental Engineer
- General Superintendent of Construction (all specialties)
- General Superintendent of Construction and Repairs
- General Supervisor of Building Maintenance (all fields)
- General Supervisor of School Maintenance (all fields)
- Geologist
- Health Facilities Planner
- Highway Transportation Specialist Level II, III
- Housing Development Specialist Level II
- Landmarks Preservationist Level II
- Landscape Architect
- Mechanical Engineer (all specialties)
- Physicist II, III
- Plan Examiner (Buildings)
- Planner
- Principal Air Pollution Control Engineer
- Principal Chemical Engineer
- Principal Chemist (all specialties)
- Principal Civil Engineer (all specialties)
- Principal Electrical Engineer
- Principal Engineer
- Principal Mechanical Engineer
- Principal Physicist
- Principal Planner
- Principal Research Scientist (Biological Sciences) (HHC only)
- Principal Urban Designer
- Project Coordinator
- Project Development Coordinator

- Project Manager (HHC only) Level II
- Project Services Specialist
- Railroad Signal Specialist Level I, II
- Research Scientist Levels I,II,III
- Scientist (Radiation Control) Level II, III
- Scientist (Water Ecology)
- Senior Air Pollution Control Engineer
- Senior Architect (all specialties)
- Senior Automotive Specialist
- Senior Chemical Engineer
- Senior Chemist (all specialties)
- Senior Civil Engineer (all specialties)
- Senior Electrical Engineer (all specialties)
- Senior Engineer (Accounting)
- Senior Engineer (Cranes)
- Senior Engineer (Safety)
- Senior Engineer-Assessor
- Senior Estimator (all specialties)
- Senior Geologist
- Senior Health Facilities Planner
- Senior Highway Transportation Specialist
- Senior Industrial Engineer
- Senior Landscape Architect
- Senior Mechanical Engineer (all specialties)
- Senior Physicist (all specialties)
- Senior Plan Examiner (Buildings)
- Senior Planner
- Senior Project Coordinator
- Senior Project Development Coordinator
- Senior Project Services Specialist
- Senior Scientist (Radiation Control)
- Senior Supervisor of Mechanical Installations
- Senior Urban Designer Space Analyst Level II
- Superintendent of Construction
- Superintendent of Construction and Repairs
- Supervisor of Diesel Engine Maintenance
- Supervisor of Electrical Installations
- Supervisor of Mechanical Installations
- Supervisor of Electrical Installations & Maintenance Level II
- Supervisor of Mech. Installations & Maintenance Level II, III, IV
- Surveyor
- Surveyor Level IB
- Tax Map Cartographer Level IB, II
- Telemetric Systems Specialist
- Urban Designer

b. **For employees who did not have a pensionable service increment before March 3, 2008:**

i. The service increments set forth below shall be paid to eligible employees listed in Section 9(b)(ii) upon completion of the specified years of service:

| Years of Service | 3/3/10 | 9/3/16 |
|-------------------------|--------------------|--------------------|
| After 5 years | \$1,465 | \$1,509 |
| After 10 years | \$3,014 (+\$1,549) | \$3,104 (+\$1,595) |
| After 15 years | \$4,564 (+1,550) | \$4,701 (+1,597) |

ii. Service eligibility for the service increments described in this Section 9 is computed on the basis of the length of City service in the appropriate occupational group. Eligibility of new qualifiers for the increment shall be on the January 1, April 1, July 1, or October 1 subsequent to the employee's anniversary date. The service increment shall not be pensionable until the employee has received it for two years.

iii. **Eligible Titles:**

- Air Pollution Control Engineer
- Architect (all specialties)
- Architectural Specialist
- Assistant Area Manager of School Maintenance
- Assistant Coordinator of Highway Transportation Studies
- Assistant Director of Technical Services (Air Pollution Control)
- Assistant Director of Technical Services (Emissions Inventory)
- Assistant Health Facilities Planner
- Assistant Planner Examiner
- Assistant Surveyor
- Associate Chemist Level II, III, IV

Associate City Planner Level I, II
 Associate Housing Development Specialist
 Associate Landmarks Preservationist
 Associate Space Analyst
 Associate Project Manager Level I, II, III
 Associate Urban Designer Level I, II, III
 Automotive Specialist
 Chemical Engineer
 Chemical, Biological and Radiological Officer (Civil Defense)
 Chemist (all specialties)
 Chief Supervisor of Mechanical Installations
 City Planner Level II, III, IV
 Civil Engineer (all specialties)
 City Research Scientist Level II, III, IVA, IVB
 Construction Manager (all specialties)
 Construction Project Manager Level II, III
 Criminalist Level II, III, IV
 Director of Intersectional Traffic Control
 Electrical Engineer (all specialties)
 Engineer(Accounting)
 Engineer – Assessor
 Engineer Specialist
 Environmental Engineer
 General Superintendent of Construction (all specialties)
 General Superintendent of Construction and Repairs
 General Supervisor of Building Maintenance (all fields)
 General Supervisor of School Maintenance (all fields)
 Geologist
 Health Facilities Planner
 Highway Transportation Specialist Level II, III
 Housing Development Specialist Level II
 Landmarks Preservationist Level II
 Landscape Architect
 Mechanical Engineer (all specialties)
 Physicist II, III
 Plan Examiner (Buildings)
 Planner
 Principal Air Pollution Control Engineer
 Principal Chemical Engineer
 Principal Chemist (all specialties)
 Principal Civil Engineer (all specialties)
 Principal Electrical Engineer
 Principal Engineer
 Principal Mechanical Engineer
 Principal Physicist
 Principal Planner
 Principal Research Scientist (Biological Sciences) (HHC only)
 Principal Urban Designer
 Project Coordinator
 Project Development Coordinator
 Project Manager (HHC only) Level II
 Project Services Specialist
 Railroad Signal Specialist Level I, II
 Research Scientist Levels I,II,III
 Scientist (Radiation Control) Level II, III
 Scientist (Water Ecology)
 Senior Air Pollution Control Engineer
 Senior Architect (all specialties)
 Senior Automotive Specialist
 Senior Chemical Engineer
 Senior Chemist (all specialties)
 Senior Civil Engineer (all specialties)
 Senior Electrical Engineer (all specialties)
 Senior Engineer (Accounting)
 Senior Engineer (Cranes)
 Senior Engineer (Safety)
 Senior Engineer-Assessor
 Senior Estimator (all specialties)
 Senior Geologist
 Senior Health Facilities Planner
 Senior Highway Transportation Specialist
 Senior Industrial Engineer
 Senior Landscape Architect

Senior Mechanical Engineer (all specialties)
 Senior Physicist (all specialties)
 Senior Plan Examiner (Buildings)
 Senior Planner
 Senior Project Coordinator
 Senior Project Development Coordinator
 Senior Project Services Specialist
 Senior Scientist (Radiation Control)
 Senior Supervisor of Mechanical Installations
 Senior Urban Designer Space Analyst Level II
 Superintendent of Construction
 Superintendent of Construction and Repairs
 Supervisor of Diesel Engine Maintenance
 Supervisor of Electrical Installations
 Supervisor of Mechanical Installations
 Supervisor of Electrical Installations & Maintenance Level II
 Supervisor of Mech. Installations & Maintenance Level II, III, IV
 Surveyor
 Surveyor Level IB
 Tax Map Cartographer Level IB, II
 Telemetric Systems Specialist
 Urban Designer

iii. Effective March 3, 2017, employees in the following titles shall be eligible for the service increments listed in Section 9(b)(i) above:

Director (TV) Level I, II
 Film Editor
 Film Manager
 Marine Electronics Technician
 Program Announcer Level I, II
 Program Producer Level I, II, III
 Radio & TV Operator Level I, II, III
 Supervisor of Radio and TV Operations Level I, II
 Supervisor of Radio Production
 Television Equipment Operator
 Television Lighting Technician

iv. Effective March 3, 2017, employees in the following titles shall be eligible for ONLY the 5 and 10 year service increments listed in Section 9(b)(i) above:

Associate Operations Communication Specialist Level I, II
 Operations Communication Specialist Level I, II

Section 10. Longevity Differential

a. i. The longevity differentials set forth below shall be paid to eligible employees listed in Section 10(a)(ii) upon completion of the specified number of years of service:

| <u>Years of Service</u> | <u>3/3/10</u> | <u>9/3/16</u> |
|-------------------------|------------------|------------------|
| After 5 years | \$937 | \$965 |
| After 10 years | \$1,869 (+\$932) | \$1,925 (+\$960) |
| After 15 years | \$3,281 (+1,412) | \$3,379 (+1,454) |

ii. **Eligible Titles:**

Assistant Air Pollution Control Engineer
 Assistant Architect
 Assistant Chemical Engineer
 Assistant Chemist (Including specialties)
 Assistant Civil Engineer
 Assistant Electrical Engineer
 Assistant Engineer (Accounting)
 Assistant Environmental Engineer
 Assistant Geologist
 Assistant Landscape Architect
 Assistant Mechanical Engineer
 Assistant Physicist (Including specialties)
 Assistant Planner
 Assistant Project Coordinator
 Assistant Project Development Coordinator
 Assistant Project Manager
 Assistant Project Services Specialist
 Assistant Scientist (Radiation Control)
 Assistant Signal Circuit Engineer
 Assistant Space Analyst

Assistant Superintendent of Construction
 Assistant Superintendent of Construction and Repairs
 Assistant Supervisor of Electrical Installations
 Assistant Supervisor of Mechanical Installations
 Assistant Urban Designer
 City Planner Level I
 Construction Project Manager Level I
 Estimator (Including specialties)
 Highway Transportation Specialist Level I
 Housing Development Specialist Level I
 Instrument Maker (Radiology)
 Landmarks Preservation Specialist
 Landmarks Preservationist Level I
 Medical Equipment Specialist
 Project Manager (Other than HHC)
 Project Manager (HHC only) Level I
 Scientist (Radiation Control) Level I
 Senior Meteorologist
 Space Analyst Level I
 Supervisor of Electrical Installations & Maintenance Level I
 Supervisor of Mechanical Installations & Maintenance Level I
 Supervisor of Building Maintenance (All Fields)
 Urban Archeologist

b. i. The longevity differentials set forth below shall be paid to eligible employees listed in Section 10(b)(ii) in addition to the MCEA/DCEA longevity;

| <u>Years of Service</u> | <u>3/3/10</u> | <u>9/3/16</u> |
|-------------------------|------------------|------------------|
| After 5 years | \$937 | \$965 |
| After 10 years | \$1,869 (+\$932) | \$1,925 (+\$960) |

ii. Eligible titles:

Air Pollution Inspector Level II
 Assistant Engineering Technician (Incl. JOP)
 Assistant Highway Transportation Specialist
 Associate Air Pollution Inspector Level I, II, III
 Associate Engineering Technician All Levels
 Associate Graphic Artist
 Cartographer (Civil Defense)
 Chemical Engineering Drafter
 City Planning Technician
 Civil Engineering Drafter
 Community Planning Board Coordinator
 Computer Facilities Maintainer (FISA)
 Construction Management Assistant
 Electrical Engineering Drafter
 Engineering Aide
 Engineering Technician (Incl. spec.) All Levels
 Engineering Technician Aide (JOP)
 Environmental Control Technician
 Forester
 Graphic Artist
 Illustrator
 Instrumentation Specialist
 Junior Architect
 Junior Chemist
 Junior Civil Engineer
 Junior Drafter
 Junior Electrical Engineer
 Junior Health Facilities Planner
 Junior Mechanical Engineer
 Junior Physicist
 Mechanical Engineering Drafter
 Medical Equipment Repair Technician
 Painting Inspector
 Principal Air Pollution Inspector
 Principal Illustrator
 Safety Officer
 Safety Specialist
 Senior Air Pollution Inspector
 Sr. Engineering Technician (Incl. spec.) (JOP)

Senior Environmental Control Technician
 Senior Hull & Machinery Inspector
 Senior Illustrator
 Senior Painting Inspector
 Senior Traffic Control Inspector
 Senior Waterfront Construction Inspector
 Supervising Air Pollution Inspector
 Supervising Environmental Control Technician
 Supervising Hull & Machinery Inspector
 Supervising Traffic Control Inspector
 Traffic Control Inspector Level I, II, III
 Urban Technician
 Waterfront Construction Inspector

c. i. The longevity differentials set forth below shall be paid to eligible employees listed in Section 10(c)(ii) in addition to the MCEA/DCEA longevity;

| <u>Years of Service</u> | <u>3/3/10</u> | <u>9/3/16</u> |
|-------------------------|------------------|------------------|
| After 5 years | \$760 | \$783 |
| After 10 years | \$1,519 (+\$759) | \$1,565 (+\$782) |

ii. Eligible titles:

Asbestos Hazard Investigator Industrial Hygienist

d. i. For the period from March 3, 2010 to March 2, 2017, the longevity differentials set forth below shall be paid to eligible employees listed in Section 10(d)(ii) in addition to the MCEA/DCEA longevity;

| <u>Years of Service</u> | <u>3/3/10</u> | <u>9/3/16</u> |
|-------------------------|------------------|------------------|
| After 5 years | \$937 | \$965 |
| After 10 years | \$1,869 (+\$932) | \$1,925 (+\$960) |
| After 15 years | \$3,281 (+1,412) | \$3,379 (+1,454) |

ii. Eligible titles:

Director (TV) Level I, II
 Film Editor
 Film Manager
 Program Announcer Level I, II
 Program Producer Level I, II, III
 Radio & TV Operator Level I, II, III
 Supervisor of Radio and TV Operations Level I, II
 Supervisor of Radio Production
 Television Equipment Operator
 Television Lighting Technician

iii. Effective March 3, 2017, the longevity differential for the titles listed in Section 10(d)(ii) shall cease.

e. i. For the period from March 3, 2010 to March 2, 2017, the longevity differentials set forth below shall be paid to eligible employees listed in Section 10(e)(ii) in addition to the MCEA/DCEA longevity;

| <u>Years of Service</u> | <u>3/3/10</u> | <u>9/3/16</u> |
|-------------------------|------------------|------------------|
| After 5 years | \$760 | \$783 |
| After 10 years | \$1,519 (+\$759) | \$1,565 (+\$782) |

ii. Eligible titles:

Associate Operations Communication Specialist Level I, II
 Operations Communication Specialist Level I, II

iii. Effective March 3, 2017, the longevity differential for the titles listed in Section 10(d)(ii) shall cease.

f. The longevity differentials described in this Section 10 do *not* become part of the basic salary rate. Service eligibility is computed on the basis of the length of service in the appropriate occupational group. Eligibility of new qualifiers for the longevity differential shall be on the January 1, April 1, July 1, or October 1 subsequent to the new qualifier's anniversary date. The longevity differential shall not be pensionable until the employee has received it for two years. When an employee receiving a longevity differential is promoted to a title eligible for a service increment described in Section 9 above, such employee shall no longer be eligible for the longevity differential. The employee shall solely be eligible to receive the appropriate service increment.

Section 11. Longevity Increment:

a. Employees with 15 years or more of "City" service in pay status

[except those eligible for the service increment paid pursuant to Section 9 or the longevity differential paid pursuant to Section 10(a)] shall receive a longevity increment of \$800 per annum.

b. The rules for eligibility for the longevity increment described above in subsection 11(a), shall be set forth in Appendix A of this Agreement and are incorporated by reference herein.

c. Effective October 6, 2015, incumbents in the following titles with 15 years or more of "City" service in pay status shall be eligible to receive a longevity increment of \$800 per annum:

- Administrative Architect (Non-Managerial)
- Administrative City Planner (Non-Managerial)
- Administrative Construction Project Manager (Non-Managerial)
- Administrative Engineer (Non-Managerial)
- Administrative Housing Development Specialist (Non-Managerial)
- Administrative Inspector (Buildings) (Non-Managerial)
- Administrative Landmarks Preservationist (Non-Managerial)
- Administrative Landscape Architect (Non-Managerial)

d. Effective November 10, 2015, Incumbents in the following titles with 15 years or more of "City" service in pay status shall be eligible to receive a longevity increment of \$800 per annum:

- Administrative Director of Laboratory (Water Quality) (Non-Managerial)
- Administrative Project Director (HPD) (Non-Managerial)
- Administrative Project Manager (Non-Managerial)

Section 12. Recurring Increment Payment

a. Full-time employees covered by this Agreement, other than those listed in subsection 12(c) below, shall be eligible to receive the Recurring Increment Payments ("RIP") set forth below.

Effective March 3, 2010

| Years of City Service | Increment | Total RIP | Years of City Service | Increment | Total RIP |
|-----------------------|-----------|-----------|-----------------------|-----------|-----------|
| 1 | \$97 | \$97 | 11 | \$101 | \$1,101 |
| 2 | \$98 | \$195 | 12 | \$101 | \$1,202 |
| 3 | \$98 | \$293 | 13 | \$101 | \$1,303 |
| 4 | \$101 | \$394 | 14 | \$101 | \$1,404 |
| 5 | \$101 | \$495 | 15 | \$101 | \$1,505 |
| 6 | \$101 | \$596 | 16 | \$101 | \$1,606 |
| 7 | \$101 | \$697 | 17 | \$101 | \$1,707 |
| 8 | \$101 | \$798 | 18 | \$115 | \$1,822 |
| 9 | \$101 | \$899 | 19 | \$115 | \$1,937 |
| 10 | \$101 | \$1,000 | 20 or more | \$115 | \$2,052 |

Effective September 3, 2011

| Years of City Service | Increment | Total RIP | Years of City Service | Increment | Total RIP |
|-----------------------|-----------|-----------|-----------------------|-----------|-----------|
| 1 | \$98 | \$98 | 11 | \$102 | \$1,112 |
| 2 | \$99 | \$197 | 12 | \$102 | \$1,214 |
| 3 | \$99 | \$296 | 13 | \$102 | \$1,316 |
| 4 | \$102 | \$398 | 14 | \$102 | \$1,418 |
| 5 | \$102 | \$500 | 15 | \$102 | \$1,520 |
| 6 | \$102 | \$602 | 16 | \$102 | \$1,622 |
| 7 | \$102 | \$704 | 17 | \$102 | \$1,724 |
| 8 | \$102 | \$806 | 18 | \$116 | \$1,840 |
| 9 | \$102 | \$908 | 19 | \$116 | \$1,956 |
| 10 | \$102 | \$1,010 | 20 or more | \$116 | \$2,072 |

Effective September 3, 2012

| Years of City Service | Increment | Total RIP | Years of City Service | Increment | Total RIP |
|-----------------------|-----------|-----------|-----------------------|-----------|-----------|
| 1 | \$99 | \$99 | 11 | \$103 | \$1,123 |
| 2 | \$100 | \$199 | 12 | \$103 | \$1,226 |
| 3 | \$100 | \$299 | 13 | \$103 | \$1,329 |
| 4 | \$103 | \$402 | 14 | \$103 | \$1,432 |
| 5 | \$103 | \$505 | 15 | \$103 | \$1,535 |
| 6 | \$103 | \$608 | 16 | \$103 | \$1,638 |
| 7 | \$103 | \$711 | 17 | \$103 | \$1,741 |
| 8 | \$103 | \$814 | 18 | \$117 | \$1,858 |
| 9 | \$103 | \$917 | 19 | \$117 | \$1,975 |
| 10 | \$103 | \$1,020 | 20 or more | \$117 | \$2,092 |

Effective September 3, 2013

| Years of City Service | Increment | Total RIP | Years of City Service | Increment | Total RIP |
|-----------------------|-----------|-----------|-----------------------|-----------|-----------|
| 1 | \$100 | \$100 | 11 | \$104 | \$1,134 |
| 2 | \$101 | \$201 | 12 | \$104 | \$1,238 |
| 3 | \$101 | \$302 | 13 | \$104 | \$1,342 |
| 4 | \$104 | \$406 | 14 | \$104 | \$1,446 |
| 5 | \$104 | \$510 | 15 | \$104 | \$1,550 |
| 6 | \$104 | \$614 | 16 | \$104 | \$1,654 |
| 7 | \$104 | \$718 | 17 | \$104 | \$1,758 |
| 8 | \$104 | \$822 | 18 | \$118 | \$1,876 |
| 9 | \$104 | \$926 | 19 | \$118 | \$1,994 |
| 10 | \$104 | \$1,030 | 20 or more | \$118 | \$2,112 |

Effective September 3, 2014

| Years of City Service | Increment | Total RIP | Years of City Service | Increment | Total RIP |
|-----------------------|-----------|-----------|-----------------------|-----------|-----------|
| 1 | \$102 | \$102 | 11 | \$106 | \$1,156 |
| 2 | \$103 | \$205 | 12 | \$106 | \$1,262 |
| 3 | \$103 | \$308 | 13 | \$106 | \$1,368 |
| 4 | \$106 | \$414 | 14 | \$106 | \$1,474 |
| 5 | \$106 | \$520 | 15 | \$106 | \$1,580 |
| 6 | \$106 | \$626 | 16 | \$106 | \$1,686 |
| 7 | \$106 | \$732 | 17 | \$106 | \$1,792 |
| 8 | \$106 | \$838 | 18 | \$120 | \$1,912 |
| 9 | \$106 | \$944 | 19 | \$120 | \$2,032 |
| 10 | \$106 | \$1,050 | 20 or more | \$120 | \$2,152 |

Effective September 3, 2015

| Years of City Service | Increment | Total RIP | Years of City Service | Increment | Total RIP |
|-----------------------|-----------|-----------|-----------------------|-----------|-----------|
| 1 | \$105 | \$105 | 11 | \$109 | \$1,189 |
| 2 | \$106 | \$211 | 12 | \$109 | \$1,298 |
| 3 | \$106 | \$317 | 13 | \$109 | \$1,407 |
| 4 | \$109 | \$426 | 14 | \$109 | \$1,516 |
| 5 | \$109 | \$535 | 15 | \$109 | \$1,625 |
| 6 | \$109 | \$644 | 16 | \$109 | \$1,734 |
| 7 | \$109 | \$753 | 17 | \$109 | \$1,843 |
| 8 | \$109 | \$862 | 18 | \$123 | \$1,966 |
| 9 | \$109 | \$971 | 19 | \$123 | \$2,089 |
| 10 | \$109 | \$1,080 | 20 or more | \$123 | \$2,212 |

Effective September 3, 2016

| Years of City Service | Increment | Total RIP | Years of City Service | Increment | Total RIP |
|-----------------------|-----------|-----------|-----------------------|-----------|-----------|
| 1 | \$108 | \$108 | 11 | \$112 | \$1,222 |
| 2 | \$109 | \$217 | 12 | \$112 | \$1,334 |
| 3 | \$109 | \$326 | 13 | \$112 | \$1,446 |
| 4 | \$112 | \$438 | 14 | \$112 | \$1,558 |
| 5 | \$112 | \$550 | 15 | \$112 | \$1,670 |
| 6 | \$112 | \$662 | 16 | \$112 | \$1,782 |
| 7 | \$112 | \$774 | 17 | \$112 | \$1,894 |
| 8 | \$112 | \$886 | 18 | \$127 | \$2,021 |
| 9 | \$112 | \$998 | 19 | \$127 | \$2,148 |
| 10 | \$112 | \$1,110 | 20 or more | \$127 | \$2,275 |

Effective March 3, 2017

| Years of City Service | Increment | Total RIP | Years of City Service | Increment | Total RIP |
|-----------------------|-----------|-----------|-----------------------|-----------|-----------|
| 1 | \$143 | \$143 | 11 | \$144 | \$1,580 |
| 2 | \$143 | \$286 | 12 | \$144 | \$1,724 |
| 3 | \$143 | \$429 | 13 | \$144 | \$1,868 |
| 4 | \$143 | \$572 | 14 | \$144 | \$2,012 |
| 5 | \$144 | \$716 | 15 | \$144 | \$2,156 |
| 6 | \$144 | \$860 | 16 | \$144 | \$2,300 |
| 7 | \$144 | \$1,004 | 17 | \$144 | \$2,444 |
| 8 | \$144 | \$1,148 | 18 | \$145 | \$2,589 |
| 9 | \$144 | \$1,292 | 19 | \$145 | \$2,734 |
| 10 | \$144 | \$1,436 | 20 or more | \$145 | \$2,879 |

b. The RIPs shall be based upon years of City service and shall be paid in addition to the service increment set forth in Section 9, the longevity differential set forth in Section 10 or the longevity increment set forth in Section 11. RIPs shall be payable on the January 1, April 1, July 1, or October 1 subsequent to the qualifying employee's anniversary date, subject to the rules for eligibility set forth in Appendix B of this Agreement.

c. Employees in the following titles are not eligible to receive the RIPs set forth in Section 12(a) above:

- Administrative Architect (Non-Managerial)
- Administrative City Planner (Non-Managerial)
- Administrative Construction Project Manager (Non-Managerial)
- Administrative Engineer (Non-Managerial)
- Administrative Housing Development Specialist (Non-Managerial)
- Administrative Inspector (Buildings) (Non-Managerial)
- Administrative Landmarks Preservationist (Non-Managerial)
- Administrative Landscape Architect (Non-Managerial)
- Administrative Director of Laboratory (Water Quality) (Non-Managerial)
- Administrative Project Director (HPD) (Non-Managerial)
- Administrative Project Manager (Non-Managerial)

Section 13. Uniform Allowance

A uniform allowance in the pro-rata annual amount set forth below shall be provided to those employees of the Department of Housing Preservation and Development who are assigned to the Office of Enforcement and Neighborhood Services in the following divisions: Housing Litigation Division (HLD); Special Enforcement Unit (SEU); Division of Maintenance (DOM); Alternative Enforcement Services; and Division of Neighborhood Preservation, and who are required to wear uniforms.

| <u>Effective</u> <u>11/1/10</u> | <u>Effective</u> <u>9/3/16</u> |
|------------------------------------|-----------------------------------|
| \$100/annum | \$103/annum |

The Uniform Allowance payable in December 2010 shall be in the pro-rated amount of \$50.00.

ARTICLE IV - WELFARE FUND

Section 1.

- a. In accordance with the election by the Union pursuant to the provisions of Article XIII of the Citywide Agreement between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, the Welfare Fund provisions of the 1995-01 Citywide Agreement, as amended or any successor agreement(s) thereto, shall apply to Employees covered by this Agreement.
- b. When an election is made by the Union pursuant to the provisions of Article XIII, Section 1(b), of the Citywide Agreement between the City of New York and related public employers and District Council 37, AFSCME, AFL-CIO, the provisions of Article XIII, Section 1(b) of the 1995-01 Citywide Agreement, as amended or any successor agreement(s) thereto, shall apply to Employees covered by this Agreement, and when such election is made, the Union hereby waives its right to training, education and/or legal services contributions provided in this Agreement, if any. In no case shall the single contribution provided in Article XIII, Section 1(b) of the 1995-01 Citywide Agreement, as amended or any successor agreement(s) thereto, exceed the total amount that the Union would have been entitled to receive if the separate contributions had continued.

Section 2.

The Unions agree to provide welfare fund benefits to domestic partners of covered employees in the same manner as those benefits are provided to spouses of married covered employees.

Section 3.

In accordance with the Health Benefits Agreement dated January 11, 2001, each welfare fund shall provide welfare fund benefits equal to the benefits provided on behalf of an active employee to widow(er)s, domestic partners and/or children of any employee who dies in the line of duty as that term is referenced in Section 12-126(b)(2) of the New York City Administrative Code. The cost of providing this benefit shall be funded by the Stabilization Fund.

Section 4.

This Agreement incorporates the terms of the May 5, 2014 Letter Agreement regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee, as appended to this agreement.

Section 5.

This Agreement incorporates the terms of the January 12, 2017 Letter Agreement regarding welfare fund contributions, as appended to this agreement.

ARTICLE V - PRODUCTIVITY AND PERFORMANCE

Introduction

Delivery of municipal services in the most efficient, effective and courteous manner is of paramount importance to the Employer and the Union. Such achievement is recognized to be a mutual obligation of both parties within their respective roles and responsibilities. To achieve and maintain a high level of effectiveness, the parties hereby agree to the following terms:

Section 1. - Performance Levels

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise performance standards or norms notwithstanding the existence of prior performance levels, norms or standards. Such standards, developed by usual work measurement procedures, may be used to determine acceptable performance levels, to prepare work schedules and to measure the performance of each Employee or group of Employees. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on Employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of performance standards or norms hereunder.
- b. Employees who work at less than acceptable levels of performance may be subject to disciplinary measures in accordance with applicable law.

Section 2. - Supervisory Responsibility

- a. The Union recognizes the Employer's right under the New York City Collective Bargaining Law to establish and/or revise standards for supervisory responsibility in achieving and maintaining performance levels of supervised employees for Employees in supervisory positions listed in Article I, Section 1, of this Agreement. Notwithstanding the above, questions concerning the practical impact that decisions on the above matters have on employees are within the scope of collective bargaining. The Employer will give the Union prior notice of the establishment and/or revision of standards for supervisory responsibility hereunder.
- b. Employees who fail to meet such standards may be subject to disciplinary measures in accordance with applicable law.

Section 3. - Performance Compensation

The Union acknowledges the Employer's right to pay additional compensation for outstanding performance.

The Employer agrees to notify the Union of its intent to pay such additional compensation.

ARTICLE VI - GRIEVANCE PROCEDURE

Section 1. - Definition:

The term "Grievance" shall mean:

- a. A dispute concerning the application or interpretation of the terms of this Agreement;
- b. A claimed violation, misinterpretation or misapplication of the rules or regulations, *written* policy or orders of the Employer applicable to the agency which employs the grievant affecting terms and conditions of employment; provided, disputes involving the Personnel Rules and Regulations of the City of New York or the Rules and Regulations of the Health and Hospitals Corporation with respect to those matters set forth in the first paragraph of Section 7390.1 of the Unconsolidated Laws shall not be subject to the grievance procedure or arbitration;
- c. A claimed assignment of Employees to duties substantially different from those stated in their job specifications;
- d. A claimed improper holding of an open-competitive rather than a promotional examination;
- e. A claimed wrongful disciplinary action taken against a permanent Employee covered by Section 75(1) of the Civil Service Law or a permanent Employee covered by the Rules and Regulations of the Health and Hospitals Corporation upon whom the agency head has served written charges of incompetence or misconduct while the Employee is serving in the Employee's permanent title or which affects the Employee's permanent status.
- f. Failure to serve written charges as required by Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation upon a permanent Employee covered by Section 75(1) of the Civil Service Law or a permanent Employee covered by the Rules and Regulations of the Health and Hospitals Corporation where any of the penalties (including a fine) set forth in Section 75(3) of the Civil Service Law have been imposed.

- g. A claimed wrongful disciplinary action taken against an eligible provisional employee of a Mayoral agency who has served without a break in service for two years in the same or similar title or related occupational group in the same agency on a full-time per annum or full-time per diem basis and assigned regularly to work the normal, full-time work week established for that title.
- h. A claimed wrongful disciplinary action taken against a full-time non-competitive employee with one year of service in title, except for employees during the period of a mutually-agreed upon extension of probation. This provision shall not apply to non-competitive class employees with rights pursuant to Section 75(1) of the Civil Service Law.

Section 2.

The Grievance Procedure, except for grievances as defined in Sections l(d), 1(e), 1(g) and 1(h) of this Article VI, shall be as follows:

Employees may at any time informally discuss with their supervisors a matter which may become a grievance. If the results of such a discussion are unsatisfactory, the Employees may present the grievance at **STEP I**.

All grievances must be presented in writing at all steps in the grievance procedure. For all grievances as defined in Section l(c), no monetary award shall in any event cover any period prior to the date of the filing of the **STEP I** grievance unless such grievance has been filed within thirty (30) days of the assignment to alleged out-of-title work. No monetary award for a grievance alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be issued unless such grievance has been filed within the time limitation set forth in **STEP I** below for such grievances; if the grievance is so filed, any monetary award shall in any event cover only the period up to six years prior to the date of the filing of the grievance.

STEP I

The Employee and/or the Union shall present the grievance in the form of a memorandum to the person designated for such purpose by the agency head no later than 120 days after the date on which the grievance arose except that grievances alleging a miscalculation of salary rate resulting in a payroll error of a continuing nature shall be presented no later than 120 days after the first date on which the grievant discovered the payroll error. The Employee may also request an appointment to discuss the grievance and such request shall be granted. The person designated by the Employer to hear the grievance shall take any steps necessary to a proper disposition of the grievance and shall issue a determination in writing by the end of the third work day following the date of submission.

The following STEP I(a) shall be applicable only in the Health and Hospitals Corporation in the case of grievances arising under Section 1(a) through 1(c) of this Article and shall be applied prior to Step II of this Section:

STEP I(a) An appeal from an unsatisfactory determination at **STEP I** shall be presented in writing to the person designated by the agency head for such purpose. An appeal must be made within five (5) work days of the receipt of the **STEP I** determination. A copy of the grievance appeal shall be sent to the person who initially passed upon the grievance. The person designated to receive the appeal at this **STEP I** shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination to the Employee and/or the Union by the end of the fifth work day following the day on which the appeal was filed.

STEP II

An appeal from an unsatisfactory determination at **STEP I** or **STEP I(a)**, where applicable, shall be presented in writing to the agency head or the agency head's designated representative who shall not be the same person designated in **STEP I**. An appeal must be made within five (5) work days of the receipt of the **STEP I** or **STEP I(a)** determination. The agency head or designated representative, if any, shall meet with the Employee and/or the Union for review of the grievance and shall issue a determination in writing by the end of the tenth work day following the date on which the appeal was filed.

STEP III

An appeal from an unsatisfactory determination at **STEP II** shall be presented by the Employee and/or the Union to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the **STEP II** determination. The grievant or the Union

should submit copies of the **STEP I** and **STEP II** grievance filings and any agency responses thereto. Copies of such appeal shall be sent to the agency head. The Commissioner of Labor Relations or the Commissioner's designee shall review all appeals from **STEP II** determinations and shall issue a determination on such appeals within fifteen (15) work days following the date on which the appeal was filed.

STEP IV

An appeal from an unsatisfactory determination at **STEP III** may be brought solely by the Union to the Office of Collective Bargaining for impartial arbitration within fifteen (15) work days of receipt of the **STEP III** determination. In addition, the Employer shall have the right to bring directly to arbitration any dispute between the parties concerning any matter defined herein as a "grievance". The Employer shall commence such arbitration by submitting a written request therefor to the Office of Collective Bargaining. A copy of the notice requesting impartial arbitration shall be forwarded to the opposing party. The arbitration shall be conducted in accordance with the Title 61 of the Rules of the City Of New York. The costs and fees of such arbitration shall be borne equally by the Union and the Employer.

The arbitrator's decision, order or award (if any) shall be limited to the application and interpretation of the Agreement, and the arbitrator shall not add to, subtract from or modify the Agreement. The arbitrator's award shall be final and binding and enforceable in any appropriate tribunal in accordance with Article 75 of the Civil Practice Law and Rules. The arbitrator may provide for and direct such relief as the arbitrator deems necessary and proper, subject to the limitations set forth above and any applicable limitations of law.

Section 3.

As a condition to the right of the Union to invoke impartial arbitration set forth in this Article, including the arbitration of a grievance involving a claimed improper holding of an open-competitive rather than a promotional examination, the Employee or Employees and the Union shall be required to file with the Director of the Office of Collective Bargaining a written waiver of the right, if any, of such Employee(s) and the Union to submit the underlying dispute to any other administrative or judicial tribunal except for the purpose of enforcing the arbitrator's award.

Section 4.

- a. Any grievance under Section l(d) relating to a claimed improper holding of an open-competitive rather than a promotional examination shall be presented in writing by the Employee or the Union representative to the Commissioner of Labor Relations not later than thirty (30) days after the notice of the intention to conduct such open-competitive examination, or copy of the appointing officer's request for such open-competitive examination, as the case may be, has been posted in accordance with Section 51 of the Civil Service Law. The grievance shall be considered and passed upon within ten (10) days after its presentation. The determination shall be in writing, copies of which shall be transmitted to both parties to the grievance upon issuance.
- b. A grievance relating to the use of an open-competitive rather than a promotional examination which is unresolved by the Commissioner of Labor Relations may be brought to impartial arbitration as provided in Sections 2 and 3 above. Such a grievance shall be presented by the Union, in writing, for arbitration within 15 days of the presentation of such grievance to the Commissioner of Labor Relations, and the arbitrator shall decide such grievance within 75 days of its presentation to the arbitrator. The party requesting such arbitration shall send a copy of such request to the other party. The costs and fees of such arbitration shall be borne equally by the Employer and the Union.

Section 5. Disciplinary Procedure for Permanent Employees Subject to Section 75(1)

In any case involving a grievance under Section l(e) of this Article, the following procedure shall govern upon service of written charges of incompetence or misconduct:

STEP A

Following the service of written charges, a conference with such Employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at **STEP I** of the Grievance Procedure set forth in this Agreement. The Employee may be represented at such conference by a representative of the Union. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges

and shall issue a determination in writing by the end of the fifth day following the date of the conference.

If the Employee is satisfied with the determination in **STEP A** above, the Employee may choose to accept such determination as an alternative to and in lieu of a determination made pursuant to the procedures provided for in Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation. As a condition of accepting such determination, the Employee shall sign a waiver of the Employee's right to the procedures available to him or her under Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation.

STEP B(i) If the Employee is not satisfied with the determination at **STEP A** above then the Employer shall proceed in accordance with the disciplinary procedures set forth in Section 75 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation. As an alternative, the Union with the consent of the Employee may choose to proceed in accordance with the Grievance Procedure set forth in this Agreement, including the right to proceed to binding arbitration pursuant to **STEP IV** of such Grievance Procedure. As a condition for submitting the matter to the Grievance Procedure the Employee and the Union shall file a written waiver of the right to utilize the procedures available to the Employee pursuant to Sections 75 and 76 of the Civil Service Law or the Rules and Regulations of the Health and Hospitals Corporation or any other administrative or judicial tribunal, except for the purpose of enforcing an arbitrator's award, if any. Notwithstanding such waiver, the period of an Employee's suspension without pay pending hearing and determination of charges shall not exceed thirty (30) days.

STEP B(ii) If the election is made to proceed pursuant to the Grievance Procedure, an appeal from the determination of **STEP A** above, shall be made to the agency head or designated representative. The appeal must be made in writing within five (5) work days of the receipt of the determination. The agency head or designated representative shall meet with the Employee and the Union for review of the grievance and shall issue a determination to the Employee and the Union by the end of the tenth work day following the day on which the appeal was filed. The agency head or designated representative shall have the power to impose the discipline, if any, decided upon, up to and including termination of the accused Employee's employment. In the event of such termination or suspension without pay totalling more than thirty (30) days, the Union with the consent of the grievant may elect to skip **STEP C** of this Section and proceed directly to **STEP D**.

STEP C If the grievant is not satisfied with the determination of the agency head or designated representative the grievant or the Union may appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the determination of the agency head or designated representative. The Commissioner of Labor Relations shall issue a written reply to the grievant and the Union within fifteen (15) work days.

STEP D If the grievant is not satisfied with the determination of the Commissioner of Labor Relations, the Union with the consent of the grievant may proceed to arbitration pursuant to the procedures set forth in **STEP IV** of the Grievance Procedure set forth in this Agreement.

Section 6. Provisional Disciplinary Procedure

In any case involving a grievance under Section 1(g) of this Article, the "Disciplinary Procedure for Provisional Employees", including side-letter, appended, shall govern.

Section 7. Non-Competitive Disciplinary Procedure

In any case involving a grievance under Section 1(h) of this Article, the following procedures shall apply upon service of charges of incompetence or misconduct:

STEP A Following the service of written charges upon an employee a conference with such employee shall be held with respect to such charges by the person designated by the agency head to review a grievance at **STEP I** of the Grievance Procedure set forth in this agreement. The employee may be represented at such conference by a representative of the Union. At the conference the person designated by the agency head to review the charges shall: (1) verbally communicate to the employee any information reasonably necessary for the employee

to understand the nature of the charges; (2) furnish to the employee copies of documentary evidence necessary to support the charges; and (3) furnish to the employee the names of potential witnesses except under unusual circumstances. The person designated by the agency head to review the charges shall take any steps necessary to a proper disposition of the charges and shall issue a determination in writing by the end of the fifth day following the date of the conference.

STEP B If the employee is dissatisfied with the determination in **STEP A** above, he or she may appeal such determination. The appeal must be made within five (5) working days of the receipt of such determination. Such appeal shall be treated as a grievance appeal beginning with **STEP II** of the Grievance Procedure set forth herein.

Section 8.

A grievance concerning a large number of Employees and which concerns a claimed misinterpretation, inequitable application, violation or failure to comply with the provisions of this Agreement may be filed directly at **STEP III** of the grievance procedure except that a grievance concerning Employees of the Health and Hospitals Corporation may be filed directly at **STEP II** of the grievance procedure. Such "group" grievance must be filed no later than 120 days after the date on which the grievance arose, and all other procedural limits, including time limits, set forth in this Article shall apply. All other individual grievances in process concerning the same issue shall be consolidated with the "group" grievance.

Section 9.

If a determination satisfactory to the Union at any level of the Grievance Procedure is not implemented within a reasonable time, the Union may re-institute the original grievance at **STEP III** of the Grievance Procedure; or if a satisfactory **STEP III** determination has not been so implemented, the Union may institute a grievance concerning such failure to implement at **STEP IV** of the Grievance Procedure.

Section 10.

If the Employer exceeds any time limit prescribed at any step in the Grievance Procedure, the grievant and/or the Union may invoke the next step of the procedure, except that only the Union may invoke impartial arbitration under **STEP IV**.

Section 11.

The Employer shall notify the Union in writing of all grievances filed by employees, all grievance hearings, and all determinations. The Union shall have the right to have a representative present at any grievance hearing and shall be given forty-eight (48) hours' notice of all grievance hearings.

Section 12.

Each of the steps in the Grievance Procedure, as well as time limits prescribed at each step of this Grievance Procedure, may be waived by mutual agreement of the parties.

Section 13.

A non-Mayoral agency not covered by this Agreement but which employs employees in titles identical to those covered by this Agreement may elect to permit the Union to appeal an unsatisfactory determination received at the last step of its Grievance Procedure prior to arbitration on fiscal matters only to the Commissioner of Labor Relations. If such election is made, the Union shall present its appeal to the Commissioner of Labor Relations in writing within ten (10) work days of the receipt of the last step determination. The Union should submit copies of the grievance filings at the prior steps of its Grievance Procedure and any agency responses thereto. Copies of such appeals shall be sent to the agency head. The Commissioner of Labor Relations, or the Commissioner's designee, shall review all such appeals and answer all such appeals within fifteen (15) work days. An appeal from a determination of the Commissioner of Labor Relations may be taken to arbitration under procedures, if any, applicable to the non-Mayoral agency involved.

Section 14.

The grievance and the arbitration procedure contained in this Agreement shall be the exclusive remedy for the resolution of disputes defined as "grievances" herein. This shall not be interpreted to preclude either party from enforcing the arbitrator's award in court. This Section shall not be construed in any manner to limit the statutory rights and obligations of the Employer under Article XIV of the Civil Service Law.

Section 15. Expedited Arbitration Procedure.

a. The parties agree that there is a need for an expedited arbitration process which would allow for the prompt adjudication of grievances as set forth below.

- b. The parties voluntarily agree to submit matters to final and binding arbitration pursuant to the New York City Collective Bargaining Law and under the jurisdiction of the Office of Collective Bargaining. An arbitrator or panel of arbitrators, as agreed to by the parties, will act as the arbitrator of any issue submitted under the expedited procedure herein.
- c. The selection of those matters which will be submitted shall include, but not limited to, out-of-title cases concerning all titles, disciplinary cases wherein the proposed penalty is a monetary fine of one week or less or written reprimand, and other cases pursuant to mutual agreement by the parties. The following procedures shall apply:

i. SELECTION AND SCHEDULING OF CASES:

- (1) The Deputy Chairperson for Disputes of the Office of Collective Bargaining shall propose which cases shall be subject to the procedures set forth in this Section 14 and notify the parties of propose hearing dates for such cases.
- (2) The parties shall have ten business days from the receipt of the Deputy Chairperson's proposed list of cases and hearing schedule(s) raise any objections thereto.
- (3) If a case is not proposed by the Deputy Chairperson for expedited handling, either party may, at any time prior to the scheduling of an arbitration hearing date for such case, request in writing to the other party and to the Deputy Chairperson of Disputes of the Office of Collective Bargaining that said case be submitted to the expedited procedure. The party receiving such request shall have ten business days from the receipt of the request to raise any objections thereto.
- (4) No case shall be submitted to the expedited arbitration process without the mutual agreement of the parties.

ii. CONDUCT OF HEARINGS:

- (1) The presentation of the case, to the extent possible, shall be made in the narrative form. To the degree that witnesses are necessary, examination will be limited to questions of material fact and cross examination will be similarly limited. Submission of relevant documents, etc., will not be unreasonably limited and may be submitted as a "packet" exhibit.
- (2) In the event either party is unable to proceed with hearing a particular case, the case shall be rescheduled. However, only one adjournment shall be permitted. In the event that either party is unable to proceed on a second occasion, a default judgment may be entered against the adjourning party at the Arbitrator's discretion absent good cause shown.
- (3) The Arbitrator shall not be precluded from attempting to assist the parties in settling a particular case.
- (4) A decision will be issued by the Arbitrator within two weeks. It will not be necessary in the Award to recount any of the facts presented. However, a brief explanation of the Arbitrator's rationale may be included. Bench decisions may also be issued by the Arbitrator.
- (5) Decisions in this expedited procedure shall not be considered as precedent for any other case nor entered into evidence in any other forum or dispute except to enforce the Arbitrator's award.
- (6) The parties shall, whenever possible, exchange any documents intended to be offered in evidence at least one week in advance of the first hearing date and shall endeavor to stipulate to the issue in advance of the hearing date.

ARTICLE VII - BULLETIN BOARDS: EMPLOYER FACILITIES

The Union may post notices on bulletin boards in places and locations where notices usually are posted by the Employer for the Employees to read. All notices shall be on Union stationery, and shall be used only to notify Employees of matters pertaining to Union affairs. Upon request to the responsible official in charge of a work location, the Union may use Employer premises for meetings during Employees' lunch hours, subject to availability of appropriate space and provided such meetings do not interfere with the Employer's business.

ARTICLE VIII - NO STRIKES

In accordance with the New York City Collective Bargaining Law, as amended, neither the Union nor any Employee shall induce or engage in any strikes, slowdowns, work stoppages, mass absenteeism, or induce any mass resignations during the term of this Agreement.

ARTICLE IX - CITYWIDE ISSUES

This Agreement is subject to the provisions, terms and conditions of the agreement which has been or may be negotiated between the City and the union recognized as the exclusive collective bargaining representative on citywide matters which must be uniform for specified employees, including the Employees covered by this Agreement.

Employees in Rule X titles shall receive the benefits of the Citywide Agreement unless otherwise specifically excluded herein.

ARTICLE X - UNION ACTIVITY

Time spent by Employee representatives in the conduct of labor relations with the City and on Union activities shall be governed by the terms of Executive Order No. 75, as amended, dated March 22, 1973, entitled "Time Spent on the Conduct of Labor Relations between the City and Its employees and on Union Activity" or any other applicable Executive Order.

ARTICLE XI - LABOR-MANAGEMENT COMMITTEE

Section 1.

The Employer and the Union, having recognized that cooperation between management and employees is indispensable to the accomplishment of sound and harmonious labor relations, shall jointly maintain and support a labor-management committee in each of the agencies having at least fifty Employees covered by this Agreement.

Section 2.

Each labor-management committee shall consider and recommend to the agency head changes in the working conditions of the Employees within the agency who are covered by this Agreement. Matters subject to the Grievance Procedure shall not be appropriate items for consideration by the labor-management committee.

Section 3.

Each labor-management committee shall consist of six members who shall serve for the term of this Agreement. The Union shall designate three members and the agency head shall designate three members. Vacancies shall be filled by the appointing party for the balance of the term to be served. Each member may designate one alternate. Each committee shall select a chairperson from among its members at each meeting. The chairpersonship of each committee shall alternate between the members designated by the agency head and the members designated by the Union. A quorum shall consist of a majority of the total membership of a committee. A committee shall make its recommendations to the agency head in writing.

Section 4.

The labor-management committee shall meet at the call of either the Union members or the Employer members at times mutually agreeable to both parties. At least one week in advance of a meeting the party calling the meeting shall provide, to the other party, a written agenda of matters to be discussed. Minutes shall be kept and copies supplied to all members of the committee.

ARTICLE XII - FINANCIAL EMERGENCY ACT

The provisions of this Agreement are subject to applicable provisions of law, including the New York State Financial Emergency Act for the City of New York as amended.

ARTICLE XIII - APPENDICES

The Appendix or Appendices, if any, attached hereto and initialed by the undersigned shall be deemed a part of this Agreement as if fully set forth herein.

ARTICLE XIV - SAVINGS CLAUSE

In the event that any provision of this Agreement is found to be invalid, such invalidity shall not impair the validity and enforceability of the remaining provisions of this Agreement.

ARTICLE XV - CONTRACTING-OUT CLAUSE

The problem of "contracting out" or "farming out" of work normally performed by personnel covered by this Agreement shall be referred to the Labor-Management Committee as provided for in Article XI of this Agreement.

ARTICLE XVI - ASSIGNMENT DIFFERENTIALS

Section 1.

a. Conditions:

- i. Differentials in the pro rata annual amounts set forth in subsection 1(c) shall be paid to employees in the indicated titles when assigned to a position with duties of a special nature requiring responsibilities not ordinarily performed by employees in the said titles. Eligible assignments shall be limited to those set forth in subsection 1(b), and shall not be deemed a promotion to the next higher title.

- ii. Notwithstanding the provisions of subsection 1(a)(i), an employee receiving an assignment differential which was approved prior to July 1, 1989, shall continue to receive such differential for the *duration of said assignment*.
- iii. Differentials shall be paid to an employee only for the *duration of the assignment* and shall be retroactive to the date of such assignment except that no differential shall be granted with an effective date prior to March 3, 2010.
- iv. Notwithstanding the provisions of subsection 1(a)(iii), in the case of a dispute, no differential shall be granted with an effective date prior to 120 days of the filing of a Step I grievance pursuant to Article IV of this Agreement.
- v. Only one employee shall be eligible to receive a differential for any given assignment. An employee shall *not* receive more than one differential for the same assignment (e.g. both "Squad Leader" and "Plan Review" Differential), except an eligible employee may receive the "Signing and Sealing" Differential in conjunction with the "Squad Leader" Differential.
- vi. Employees in the following titles shall not be eligible for any of these assignment differentials:
 Administrative Architect (Non-Managerial)
 Administrative City Planner (Non-Managerial)
 Administrative Construction Project Manager (Non-Managerial)
 Administrative Director of Laboratory (Water Quality) (Non-Managerial)
 Administrative Engineer (Non-Managerial)
 Administrative Housing Development Specialist (Non-Managerial)
 Administrative Inspector (Buildings) (Non-Managerial)
 Administrative Landmarks Preservationist (Non-Managerial)
 Administrative Landscape Architect (Non-Managerial)
 Administrative Project Director (HPD) (Non-Managerial)
 Administrative Project Manager (Non-Managerial)

b. Eligible Assignments:

i. Full Differentials:

- (1) **Squad Leader:** When assigned as working supervisor of a "squad" composed of least four professional or para-professional employees, provided at least one such employee is in the same title or an eligible title within the same sub-group of section 1.
- (2) **Plan Review:** When assigned as the major part of their job duties, to review the design and shop drawings of consulting engineers contracted by the City. *Such assignments do not include field engineering positions or field design changes.* Notwithstanding the limitation of this subsection to review of design and shop drawings "of consulting engineers contracted by the City," employees of the *Department of Buildings* in eligible titles listed in Section 1(c) shall be deemed eligible for the differential set forth herein when assigned as the major part of their job duties to review of design and shop drawings.
- (3) **Signing and Sealing:** Effective July 1, 1994, an Architect *Level I* (all specialties), Engineer *Level I* (all fields & specialties) or Landscape Architect *Level I* when assigned in writing on a *regular* basis to utilize his/her valid New York State Professional Architect's or Engineer's License to sign and seal architectural/engineering and other official documents prepared by professional employees *other than the employee him/herself*.

ii. Half Differentials:

- (1) **Assistant Squad Leader:** When assigned as deputy to a supervisor of a "squad" composed of least five professional or paraprofessional employees, provided at least one such employee in addition to the squad leader is in the same title or an eligible title within the same sub-group of section 1.
- (2) **Section Engineer:** When directing the crew responsible for the maintenance of a section of the upstate water supply system.

c. Eligible Titles:

- i. Assistant Architect City Planner Level I
 Assistant Engineer Construction Project Manager (all field & specialties) Level I
 Assistant Landscape Architect Housing Development Specialist Level I

| | |
|---|--|
| Assistant Planner | Project Manager (Other than HHC) |
| Assistant Project Development Coordinator | Supervisor of Building Maintenance |
| Assistant Project Coordinator | Supervisor of Electrical Installations & Maintenance Level I |
| Assistant Superintendent of Construction | Supervisor of Mechanical Installations & Maintenance Level I |
| | 3/3/10 9/2/16 |
| Half Differential | \$765 \$788 |
| Full Differential | \$1,526 \$1,572 |

- ii. Architect Level I (all specs.) Housing Development Specialist Level II
 Associate Chemist Level I Landscape Architect Level I
 Associate Project Manager Level I Planner
 Chemist Project Coordinator
 City Planner Level II Project Development Coordinator
 Construction Project Manager Level II Superintendent of Construction
 Engineer Level I (all fields & specs.) Supervisor of Electrical Installations & Maintenance Level II
 General Supervisor of Building Maintenance Supervisor of Mechanical Installations & Maintenance Level II

| | |
|-------------------|---------------------------|
| | 3/3/10 9/3/16 |
| Half Differential | \$884 \$911 |
| Full Differential | \$1,763 \$1,816 |

- iii. Associate City Planner I Senior Architect (all Specialties)
 Associate Chemist Level II Senior Engineer (all Fields and Specialties)
 Associate Housing Development Specialist Senior Landscape Architect
 Associate Project Manager Level II Senior Planner
 Construction Project Manager Level III Senior Project Coordinator
 General Superintendent of Construction (all Specialties) Senior Project Development Coordinator

| | |
|-------------------|---------------------------|
| | 3/3/10 9/3/16 |
| Half Differential | \$982 \$1,011 |
| Full Differential | \$1,955 \$2,014 |

- d. All applications for Assignment Differentials should be processed through the Agency Labor Relations Officer who will submit said applications to:
 Engineering Differential Review Section - Labor Analysis Unit
 Office of Management and Budget
 255 Greenwich Street - Sixth Floor
 New York, New York 10007
- e. All applications should be accompanied by a valid, dated organization chart of the appropriate unit and should include the following data:

- Employee's Name
- Civil Service Title
- Office Title (if any)
- Social Security Number
- Position Number
- Unit
- Work Location
- Distribution Center
- Supervisor's Name and Civil Service Title
- Date of Assignment

In addition, the following data should be submitted for the indicated categories of differentials:

Squad Leader, Assistant Squad Leader, and Section Engineer:

Names and Civil Service Titles of Staff Supervised

Plan Review:

Description of Employee's Assignments Percentage of Time Assigned

Section 2.

Effective March 3, 2010, a differential in the pro-rated annual amounts set forth below shall continue to be paid to the one Research Scientist or City Research Scientist duly assigned as Assistant Director, Bureau of Laboratories responsible for virology and immunology.

| | |
|---------------|---------------|
| <u>3/3/10</u> | <u>9/3/16</u> |
| \$3,197 | \$3,293 |

Section 3.

Effective March 3, 2010, a differential in the pro-rated annual amounts set forth below shall continue to be paid to the one Program Manager who is assigned on a continuing basis to the performance of the more difficult and exacting portion of the duties and responsibilities of the class of Program Manager.

| | |
|---------------|---------------|
| <u>3/3/10</u> | <u>9/3/16</u> |
| \$1,535 | \$1,581 |

Section 4.

Effective January 1, 2015, a differential in the pro-rated annual amounts set forth below shall be paid to Construction Project Managers and Associate Project Managers who, as a substantial portion of their regular duties and responsibilities, directly oversee or review the work of contractors.

| | |
|---------------|---------------|
| <u>1/1/15</u> | <u>9/3/16</u> |
| \$2,000 | \$2,060 |

ARTICLE XVII - TRAINING FUND

For the period July 1, 2010 through June 30, 2017 the City agrees to continue the practice of contributing the sum of \$25,000 per annum to a Union Administered Training Fund. The training fund provided pursuant to this Article shall be utilized for such programs as may be approved by the Department of Citywide Administrative Services. No contributions shall be made to such training fund during any period in which the separate trust agreement required between the City and the Union relating to the operation of such fund is not in effect.

ARTICLE XVIII - RECRUITMENT & RETENTION OF PROFESSIONAL PERSONNEL

Section 1.

A joint committee composed of representatives of the Office of Management and Budget, the Office of Labor Relations, the Department of Citywide Administrative Services, and the Union shall meet to study problems related to the recruitment and retention of qualified professional personnel and where deemed necessary, make recommendations to the appropriate City officials. The Professional Development Committee shall meet regularly so that it may be able to consider these matters in an expeditious fashion.

Section 2.

The Union agrees that if the City determines at any time during the period of this Agreement that it is impracticable to recruit for any of the titles covered by the Agreement at the then minimum salary, it may unilaterally increase the minimum entrance salary of such title by an amount deemed necessary to recruit for such title.

ARTICLE XIX - PROFESSIONAL FEE ALLOWANCE

Professional licensing fees for New York State licenses required for full Engineers, Architects and Landscape Architects shall continue to be reimbursed in the amount of \$85.00 annually.

Eligible Titles:

| | |
|--|--|
| Architect (all levels, fields and specialties) | Senior Plan Examiner (Buildings) |
| Engineer (all levels, fields and specialties) | Sr. Architect (all levels, fields and specialties) |
| Landscape Architect (all levels, fields and specialties) | Sr. Engineer (all fields and specialties) |
| Plan Examiner (Buildings) | Sr. Landscape Architect (all fields and specialties) |

Administrative Architect (Non-Managerial) (all fields and specialties), Administrative Engineer (Non-Managerial) (all fields and specialties), and Administrative Landscape Architect (Non-Managerial) (all fields and specialties), and any other titles not specifically listed above are not covered by this provision and are not eligible for reimbursement for professional licensing fees.

WHEREFORE, we have hereunto set our hands and seals this 23 day of May, 2022

FOR THE CITY OF NEW YORK AND RELATED PUBLIC EMPLOYERS AS DEFINED HEREIN:

BY /s/
RENEE CAMPION
Commissioner of Labor Relations

FOR DISTRICT COUNCIL 37, AFSCME, AFL CIO:

BY /s/
HENRY GARRIDO
Executive Director

FOR THE NEW YORK CITY HEALTH AND HOSPITALS CORPORATION:

BY /s/
ANDREA COHEN
Senior Vice President & General Counsel

FOR CIVIL SERVICE TECHNICAL GUILD LOCAL 375, AFSCME, AFL-CIO

BY /s/
MICHAEL TROMAN
President

APPROVED AS TO FORM:

/s/
BY /s/
ERIC EICHENHOLTZ
Chief, Labor and Employment Law

DATE SUBMITTED TO THE FINANCIAL CONTROL BOARD: May 23, 2022

UNIT: Engineering & Scientific

TERM: March 3, 2010 – September 25, 2017

Appendix A

Longevity Increment Eligibility Rules

The following rules shall govern the eligibility of Employees for the longevity increments provided for in Article III, Section 11 of the 2010-2017 Engineering & Scientific Agreement.

1. Only service in pay status shall be used to calculate the 15 years of service, except that for other than full time per annum Employees only a continuous year of service in pay status shall be used to calculate the 15 years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the 15 years of service. If the normal work year for an Employee is less than the regular and customary work year for the Employee's title, it shall be counted as a continuous year of service if the Employee has customarily worked that length work year and the applicable agency verifies that information.
2. Service in pay status prior to any breaks in service of more than one year shall not be used to calculate the 15 years of service. Where an Employee has less than seven years of continuous service in pay status, breaks in service of less than one year shall be aggregated. Where breaks in service aggregate to more than one year they shall be treated as a break in service of more than one year and the service prior to such breaks and the aggregated breaks shall not be used to calculate the 15 years of service. No break used to disqualify service shall be used more than once.
3. The following time in which an Employee is not in pay status shall not constitute a break in service as specified in paragraph 2 above:
 - a. Time on a leave approved by the proper authority which is consistent with the Personnel Rules and Regulations of the City of New York or the appropriate personnel authority of a covered organization.
 - b. Time prior to a reinstatement.
 - c. Time on a preferred list pursuant to Civil Service Law Sections 80 and 81 or any similar contractual provision.
 - d. Time not in pay status of 31 days or less.

Notwithstanding the above, such time as specified in subsections a, b and c above shall not be used to calculate the 15 years of service.

- 4. Once an Employee has completed the 15 years of "City" service in pay status and is eligible to receive the \$800 longevity increment, the \$800 shall become part of the Employee's base rate for all purposes except as provided in paragraph 5 below.
- 5. The \$800 longevity increment shall not become pensionable until fifteen months after the Employee begins to receive such \$800 increment. Fifteen months after the Employee begins to receive the \$800 longevity increment, such \$800 longevity increment shall become pensionable and as part of the Employee's base rate, the \$800 longevity increment shall be subject to the general increases provided in Article III, Section 3(a) of this Agreement.

Appendix B

Recurring Increment Payment Eligibility Rules

The following rules shall govern the eligibility of Employees for the Recurring Increment Payment ("RIP") provided for in Article III, Section 12 of the 2010-2017 Engineering/Scientific Agreement.

- 1. Only service in pay status shall be used to calculate the qualifying years of service. A continuous year of service shall be a full year of service without a break of more than 31 days. Where the regular and customary work year for a title is less than a twelve month year, such as a school year, such regular and customary year shall be credited as a continuous year of service counting towards the qualifying years of service. If the normal work year for an employee is less than the regular and customary work year for the employee's title, it shall be counted as a continuous year of service if the employee has customarily worked that length work year and the applicable agency verifies that information.
- 2. Part-time employees shall be ineligible to receive RIPs, but prior part-time service shall be credited to full-time employees on a pro rata basis, provided all other terms and conditions set forth herein are met.
 - a. An employee must have regularly worked at least one half the regular hours of full time employees in the same title or if no full-time equivalent title exists then at least 17-1/2 hours for white collar positions or 20 hours for blue collar positions.
 - b. Such part time service shall be prorated by dividing the number of hours worked per week by a part-time employee by the number of hours worked per week by a full-time employee in the same title. If no full-time equivalent title exists then the divisor shall be 35 hours for white collar positions or 40 hours for blue collar positions.
- 3. Service in pay status prior to a break in service of more than one year shall **not** be used to calculate the qualifying years of service.
- 4. The following time in which an Employee is not in pay status shall not constitute a break in service, but such time shall **not** be used to calculate the qualifying years of service:
 - a. time on a leave approved by the proper authority which is consistent with the Personnel Rules and Regulations of the City of New York or the appropriate personnel authority of a covered organization,
 - b. time prior to a reinstatement,
 - c. time on a preferred or recall list, and
 - d. time not in pay status of 31 days or less.
- 5. RIPs shall be considered a salary adjustment for the purposes of Article III, Section 1(d) of this Agreement and the maximum salary of an eligible title shall not constitute a bar to the payment thereof.
- 6. Once an Employee has qualified for a RIP and is receiving it, the RIP shall become part of the Employee's base rate and included in calculating all salary based payments, except as provided in paragraph 7 below. Any future negotiated general increases shall be applied to RIPs.
- 7. A RIP shall not become pensionable until two years after the Employee begins to receive such RIP.

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CHANGES IN PERSONNEL

DEPT. OF DESIGN & CONSTRUCTION FOR PERIOD ENDING 04/15/22

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE | AGENCY |
|-------------|------------|-------|---------------|-----------|------|----------|--------|
| DURE | SAMANTHA R | 20215 | \$62326.0000 | RESIGNED | NO | 03/27/22 | 850 |
| DURE | SAMANTHA R | 20210 | \$63728.0000 | RESIGNED | NO | 03/27/22 | 850 |
| FRANCSISQUE | SERGE | 34202 | \$84693.0000 | RETIRED | NO | 04/03/22 | 850 |
| GREEN RUIZ | RAFAEL A | 8299A | \$105570.0000 | APPOINTED | YES | 04/03/22 | 850 |

| | | | | | | | |
|---------------|-----------|-------|---------------|----------|-----|----------|-----|
| IGNACIO | ROGELIO C | 8299A | \$92640.0000 | INCREASE | YES | 03/27/22 | 850 |
| MANBODH | DEONARIN | 21015 | \$84715.0000 | RETIRED | NO | 04/01/22 | 850 |
| MAVANI | MANSUKH | 20215 | \$103967.0000 | RETIRED | NO | 04/03/22 | 850 |
| MIHAYLOVA | BORYANA I | 20215 | \$92640.0000 | RESIGNED | NO | 03/29/22 | 850 |
| MIHAYLOVA | BORYANA I | 20210 | \$61104.0000 | RESIGNED | NO | 03/29/22 | 850 |
| MONTAS | ELIAS S | 34202 | \$77980.0000 | INCREASE | NO | 03/27/22 | 850 |
| NWOSU | JAMES N | 34202 | \$65640.0000 | RETIRED | NO | 04/01/22 | 850 |
| PAPOULIS | GEORGE | 31312 | \$66950.0000 | RESIGNED | YES | 04/01/22 | 850 |
| PHILLIP | KRISTIN | 20210 | \$74711.0000 | RESIGNED | NO | 04/03/22 | 850 |
| PIWOWARSKI JR | JOSEPH C | 82991 | \$135834.0000 | INCREASE | YES | 03/27/22 | 850 |
| RIVERA | FRANK | 1002E | \$153784.0000 | INCREASE | NO | 03/20/22 | 850 |
| TAWADROUS | AYMAN N | 8299A | \$92640.0000 | INCREASE | YES | 03/27/22 | 850 |
| TOLLJA | REDLI | 34202 | \$77921.0000 | INCREASE | YES | 03/13/22 | 850 |
| VAROLI | DAVID J | 95005 | \$225145.0000 | INCREASE | YES | 03/27/22 | 850 |
| YACOB | ASHRAF | 8299A | \$123624.0000 | RETIRED | NO | 04/03/22 | 850 |

DEPT OF INFO TECH & TELECOMM FOR PERIOD ENDING 04/15/22

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE | AGENCY |
|-----------------|------------|-------|---------------|-----------|------|----------|--------|
| AGYIN | FRANCIS | 12158 | \$91311.0000 | RESIGNED | NO | 04/06/22 | 858 |
| ALVAREZ | ANALUISA | 10260 | \$38856.0000 | RESIGNED | NO | 04/01/22 | 858 |
| AVIDAMO | CARL A | 1005D | \$107424.0000 | RESIGNED | NO | 03/30/22 | 858 |
| BALRAM | NITNANDA | 10251 | \$47824.0000 | APPOINTED | YES | 03/27/22 | 858 |
| BARRETT | LESTER | 56057 | \$47576.0000 | RETIRED | YES | 02/20/22 | 858 |
| BARRETT-PETERSO | LORI A | 95005 | \$160000.0000 | INCREASE | YES | 02/20/22 | 858 |
| BEROFF | CAROLE | 30087 | \$107157.0000 | RETIRED | YES | 03/29/22 | 858 |
| CUNNINGHAM | IAN S | 10260 | \$40345.0000 | RESIGNED | NO | 04/08/22 | 858 |
| DIMAGGIO | DANIELLE M | 12158 | \$95000.0000 | INCREASE | NO | 01/02/22 | 858 |
| DIXON | ANTHONY | 1005D | \$144200.0000 | TRANSFER | NO | 01/30/22 | 858 |
| FAN | HELEN H | 13621 | \$77760.0000 | RESIGNED | NO | 04/03/22 | 858 |
| FONTANA | LUZ C | 95005 | \$236900.0000 | APPOINTED | YES | 03/27/22 | 858 |
| FUNG | DAVID C | 13632 | \$107361.0000 | RETIRED | NO | 04/02/22 | 858 |
| GOODMAN | JOSEPH | 21744 | \$122290.0000 | RESIGNED | YES | 04/07/22 | 858 |
| JAMES | CHRISTOP J | 10050 | \$155000.0000 | INCREASE | NO | 01/02/22 | 858 |
| JAMES | KIANA M | 13620 | \$65000.0000 | INCREASE | NO | 02/27/22 | 858 |
| KANPA | MURUGAN P | 10074 | \$170000.0000 | INCREASE | NO | 01/02/22 | 858 |
| LEROY | FELIX | 95622 | \$110000.0000 | RESIGNED | YES | 03/29/22 | 858 |
| MAHARJAN | HARI GOV | 13652 | \$130000.0000 | INCREASE | NO | 01/30/22 | 858 |

DEPT OF INFO TECH & TELECOMM FOR PERIOD ENDING 04/15/22

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE | AGENCY |
|--------------|------------|-------|---------------|-----------|------|----------|--------|
| MAI | LANG N | 20246 | \$106023.0000 | INCREASE | NO | 01/30/22 | 858 |
| MARC | LAMARQUE P | 10209 | \$15.5000 | RESIGNED | YES | 03/27/22 | 858 |
| MCFARLAND | JOHN A | 95622 | \$116000.0000 | INCREASE | YES | 01/30/22 | 858 |
| PEDERSEN | JAMES P | 10050 | \$141120.0000 | INCREASE | NO | 01/02/22 | 858 |
| QUIRK | MELISSA A | 1002A | \$75591.0000 | RESIGNED | NO | 04/03/22 | 858 |
| SCHER | SCOTT M | 95622 | \$116000.0000 | INCREASE | YES | 01/30/22 | 858 |
| ST. HILAIRE | EBONY S | 95710 | \$110000.0000 | APPOINTED | YES | 03/27/22 | 858 |
| STENTELLA | MICHAEL P | 95622 | \$157976.0000 | RESIGNED | YES | 03/29/22 | 858 |
| TENNETI | KUSUMA | 10050 | \$155000.0000 | INCREASE | NO | 01/02/22 | 858 |
| THURAIAPPAAH | GNANADUR | 10260 | \$35083.0000 | RESIGNED | NO | 03/31/22 | 858 |
| TSOPELAS | ANASTASI | 95712 | \$110000.0000 | APPOINTED | YES | 04/03/22 | 858 |
| WANNAMAKER | BENJAMIN F | 10260 | \$40345.0000 | RESIGNED | NO | 04/03/22 | 858 |

DEPT OF RECORDS & INFO SERVICE FOR PERIOD ENDING 04/15/22

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE | AGENCY |
|-------|-------|-------|-----------|----------|------|----------|--------|
| MACON | SHAWN | 60215 | \$18.7318 | RESIGNED | YES | 03/09/22 | 860 |

CONSUMER AND WORKER PROTECTION FOR PERIOD ENDING 04/15/22

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE | AGENCY |
|-------------|------------|-------|---------------|-----------|------|----------|--------|
| AGNANT | CARMEL V | 56058 | \$62000.0000 | RESIGNED | YES | 04/07/22 | 866 |
| BUTLER | MARK A | 30087 | \$82137.0000 | RESIGNED | YES | 02/01/22 | 866 |
| CLARK | CHARLES F | 10251 | \$32850.0000 | RESIGNED | YES | 04/01/22 | 866 |
| CLARK | TIFFANY S | 60910 | \$53681.0000 | RESIGNED | NO | 04/03/22 | 866 |
| DE VITO JR | JOHN M | 30087 | \$76000.0000 | INCREASE | YES | 02/27/22 | 866 |
| DELGROSSO | AMANDA L | 30087 | \$82137.0000 | APPOINTED | YES | 04/03/22 | 866 |
| DRAKOPOULOS | GEORGE | 30087 | \$82137.0000 | APPOINTED | YES | 04/03/22 | 866 |
| GONZALEZ | RAMON D | 10251 | \$36390.0000 | APPOINTED | YES | 04/03/22 | 866 |
| JIMENEZ | XAVIER A | 33997 | \$46757.7000 | RESIGNED | YES | 03/30/22 | 866 |
| LI | ANN | 91415 | \$45594.0000 | APPOINTED | YES | 04/03/22 | 866 |
| LIU | BYRON | 33997 | \$46757.7000 | RESIGNED | YES | 03/29/22 | 866 |
| PINELLI | LUIS M | 33997 | \$46757.7000 | RESIGNED | YES | 03/31/22 | 866 |
| RAMPERSANT | MAKEISHA D | 60910 | \$52242.0000 | RESIGNED | NO | 03/31/22 | 866 |
| RUFSKY | KATE | 10251 | \$62215.0000 | APPOINTED | YES | 03/27/22 | 866 |
| SAUNDERS | EDWARD A | 56056 | \$41472.0000 | RESIGNED | YES | 04/06/22 | 866 |
| SOHEL | KAZI | 33997 | \$48883.0000 | APPOINTED | YES | 04/03/22 | 866 |
| STALLARD | CYNTHIA | 95005 | \$128871.0000 | APPOINTED | YES | 02/20/22 | 866 |
| STAPLETON | ASHLEY B | 10251 | \$52242.0000 | RESIGNED | YES | 04/05/22 | 866 |

CONSUMER AND WORKER PROTECTION FOR PERIOD ENDING 04/15/22

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE | AGENCY |
|-------------|-----------|-------|--------------|-----------|------|----------|--------|
| TADROS | ANTOUNE R | 10251 | \$44107.0000 | RESIGNED | NO | 04/07/22 | 866 |
| TAGLIAFERRO | JAMES V | 33997 | \$46757.0000 | APPOINTED | YES | 04/03/22 | 866 |
| TSUI | SUSAN J | 56057 | \$59656.0000 | RESIGNED | YES | 08/29/21 | 866 |
| WEIR | HOLLY | 10251 | \$52242.0000 | APPOINTED | YES | 04/03/22 | 866 |

DEPT OF CITYWIDE ADMIN SVCS FOR PERIOD ENDING 04/15/22

| NAME | TITLE | NUM | SALARY | ACTION | PROV | EFF DATE | AGENCY |
|----------|------------|-------|--------------|----------|------|----------|--------|
| ALABDOUN | JAREER | 20246 | \$60550.0000 | RESIGNED | NO | 04/07/22 | 868 |
| ANDERSON | SHAIKERR R | 90644 | \$32260.0000 | RESIGNED | YES | 04/01/22 | 868 |
| ANDREANI | ANTHONY | 91638 | \$603.8400 | INCREASE | YES | 04/26/21 | 868 |

| | | | | | | | | |
|---------------|----------|---|-------|---------------|-----------|-----|----------|-----|
| AWADA | NISREEN | A | 12158 | \$45535.0000 | APPOINTED | YES | 03/27/22 | 868 |
| BLANCHARD | MICHAEL | | 10047 | \$105000.0000 | APPOINTED | YES | 03/27/22 | 868 |
| CHAN | PATRICIA | | 10124 | \$64454.0000 | PROMOTED | NO | 02/11/22 | 868 |
| COLLINS | QUCHEE | S | 10022 | \$134280.0000 | RESIGNED | NO | 08/07/21 | 868 |
| DAVIS-ELLIOTT | GIGI | R | 05274 | \$110000.0000 | APPOINTED | YES | 03/27/22 | 868 |
| DEANS | TYRISHA | | 40501 | \$45428.0000 | APPOINTED | YES | 04/03/22 | 868 |
| DELGROSSO | JEAN | | 91644 | \$508.8000 | APPOINTED | NO | 03/27/22 | 868 |
| FIGUEROA | LOURDES | | 60860 | \$67494.0000 | RESIGNED | YES | 04/03/22 | 868 |
| FIORENTINE | JOHN | | 90710 | \$472.7200 | RETIRED | NO | 04/01/22 | 868 |
| GOLDSON | RICARDO | O | 91212 | \$44618.0000 | DISMISSED | NO | 03/30/22 | 868 |
| HARRISON | PRECIOUS | M | 56057 | \$51500.0000 | DISMISSED | YES | 03/28/22 | 868 |
| HENRY | OLIVIA | R | 95615 | \$70000.0000 | RESIGNED | YES | 06/27/21 | 868 |
| ISACOWITZ | REBECCA | | 10026 | \$156656.0000 | RESIGNED | NO | 07/11/21 | 868 |
| LE | PETER | | 82974 | \$71755.0000 | RESIGNED | NO | 01/14/22 | 868 |
| LEMO | FRANK | J | 91915 | \$369.5300 | APPOINTED | NO | 04/03/22 | 868 |
| LEWIS | MITCHEL | | 10124 | \$53057.0000 | APPOINTED | YES | 04/03/22 | 868 |
| LIN | DENG | | 82991 | \$111240.0000 | RESIGNED | YES | 05/29/21 | 868 |
| MACEDO | LISA | M | 10037 | \$161136.0000 | RETIRED | NO | 08/22/21 | 868 |
| MELFORD | BRIAN | G | 05274 | \$60000.0000 | APPOINTED | YES | 03/27/22 | 868 |
| MENDOZA | DANNY | J | 56058 | \$54100.0000 | DECEASED | YES | 02/12/22 | 868 |

LATE NOTICE

FIRE DEPARTMENT

AGENCY CHIEF CONTRACTING OFFICER

SOLICITATION

Goods and Services

THE FIRE DEPARTMENT OF THE CITY OF NEW YORK (FDNY) SEEKS CONSULTANT SERVICES FOR THE DEVELOPMENT AND IMPLEMENTATION OF PROTECTIVE STRATEGIES TO ADDRESS THE CYBER THREAT OF DOXING, AND TO PROVIDE RESILIENCY FOR THE SECURITY OF PERSONAL INFORMATION. - Request for Information - PIN# 05722Y0149 - Due 7-7-22 at 4:00 A.M.

The Fire Department of the City of New York (FDNY) seeks to learn about the availability of such consultant services, the suite of expertise and software solutions, as well as employee education and training, focusing on preventive and mitigation measures to address the targeting of and misuse of personally identifiable data. The service should provide real time threat mitigation and recovery capabilities in the event of access to and misappropriation of personally identifiable data during the course of official duties as a member of the FDNY.

These consultant services will be evaluated based on documented experience and success for the development and implementation of protective strategies, programs, software, education and training for large organizations to prevent, protect, mitigate, respond to and recover from the threat of doxing and maintaining a resilient posture for the maintenance of personally identifiable information. These consultant services must be able to be applied across a broad organizational structure across various mission sets and work settings.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

Fire Department, 9 MetroTech, 5th Floor, 5S-09K, Brooklyn, NY 11201. David Holmes (718) 999-8162; david.holmes@fdny.nyc.gov

◀ j7-13

NYC HEALTH + HOSPITALS

CONTRACT SERVICES

SOLICITATION

Construction / Construction Services

BELLEVUE - PLUMBING FIXTURES REPLACEMENT 1.5M - 1.8M - Competitive Sealed Bids - PIN# BELL-FIXTURES - Due 7-6-22 at 1:30 P.M.

BELLEVUE PLUMBING FIXTURES REPLACEMENT, NEW YORK, NY

NYC Health + Hospitals is requiring all vendors and contractors to maintain proof of COVID-19 vaccination for all of their employees who spend time at a NYC Health + Hospitals facility. Proof of COVID-19 vaccination is completion of the vaccination series as outlined by the manufacturer.

Only Bidders who attend one of the mandatory pre-bid meetings will be allowed to bid. Section "A" Bid Forms Fee is waived. However, you must sign the form at the Pre-Bid Meetings and request that the Section "A" Bid Forms be sent to you. Bidders are encouraged to arrive at least 30 minutes before Mandatory Pre-Bid Meetings start time to make purchases. Social distancing protocols must be observed, and limit your staff to one person at the meetings.

All Bids shall be in accordance with the terms of the NYC Health and Hospitals (HHC) Project Labor Agreement.

Technical Questions must be submitted in writing by email, no later than five (5) calendar days after the Mandatory Pre-Bid Meetings to Clifton.Mclaughlin@nychhc.org and Leithland.tulloch@nychhc.org.

Mandatory Meetings/site tours are scheduled for June 16, 2022 at 11:00 A.M. and June 17, 2022 at 11:00 A.M., Admin. Bldg, 9th Floor Conference Room, NY, NY. All Prospective Bidders must attend on one of these dates.

Under Article 15A of The State of New York, the following M/WBE Goals apply to this contract MBE 20 percent and WBE 10 percent. These Goals Apply to any Bid Submitted of \$500,000 or more. Bidders not complying with these Terms will have their bids declared Non-Responsive.

Required Trade Licensed where applicable.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above.

NYC Health + Hospitals, 55 Water Street, 25th Floor, New York, NY 10041. Clifton Mc Laughlin (212) 442-3658; Clifton.Mclaughlin@nychhc.org

◀ j7

ELMHURST, JACOBI & NCB PLUMBING FIXTURES REPLACEMENT 1.2M - 1.4M - Competitive Sealed Bids - PIN# QUEENS/BRONX FIXTURES - Due 6-29-22 at 1:30 PM.

ELMHURST, JACOBI AND NCB PLUMBING FIXTURES REPLACEMENT, QUEENS & BRONX, NY

NYC Health + Hospitals is requiring all vendors and contractors to maintain proof of COVID-19 vaccination for all of their employees who spend time at a NYC Health + Hospitals facility. Proof of COVID-19 vaccination is completion of the vaccination series as outlined by the manufacturer.

Only Bidders who attend one of the mandatory pre-bid meetings will be allowed to bid. Section "A" Bid Forms Fee is waived. However, you must sign the form at the Pre-Bid Meetings and request that the Section "A" Bid Forms be sent to you. Bidders are encouraged to arrive at least 30 minutes before.

Mandatory Pre-Bid Meetings start time to make purchases. Social distancing protocols must be observed, and limit your staff to one person at the meetings.

All Bids shall be in accordance with the terms of the NYC Health and Hospitals (HHC) Project Labor Agreement.

Technical Questions must be submitted in writing by email, no later than five (5) calendar days after the Mandatory Pre-Bid Meetings to Clifton.Mclaughlin@nychhc.org and Janet.olivera@nychhc.org

Elmhurst Hospital Mandatory Meetings/site tours are scheduled for June 13, at 10:00 A.M. and June 14 at 10:00 A.M., 79-01 Broadway, Room E8-8, Elmhurst, NY, and followed by the Jacobi's and NCB Mandatory Meetings/Site Tours for June 13 and June 14. Transportation will be provided from Elmhurst Hospital or Prospective Bidders can make their own travel arrangements. All Prospective Bidders must attend on one of these dates.

Under Article 15A of The State of New York, The Following M/WBE goals apply to this contract MBE 20 percent and WBE 10 percent. These Goals Apply to any Bid Submitted of \$500,000 or more. Bidders not complying with these Terms will have their bids declared Non-Responsive.

Required Trade Licensed where applicable.

Use the following address unless otherwise specified in notice, to secure, examine or submit bid/proposal documents, vendor pre-qualification and other forms; specifications/blueprints; other information; and for opening and reading of bids at date and time specified above. NYC Health + Hospitals, 55 Water Street, 25th Floor, New York, NY 10041. Clifton Mc Laughlin (212) 442-3658; Clifton.Mclaughlin@nychhc.org

◀ j7