

Fleet Retools Through DCAS Hiring Halls

By: Keith Kerman

Like many areas of city government, DCAS Fleet has been working to fill staff vacancies in various areas including our Fleet Office of Real Time Tracking (FORT), vehicle claims administration, and our vehicle acquisitions unit. Fleet is a data and process heavy area of City operations and relies on a team of analysts to produce a wide variety of performance reporting and fleet administration.

We found our staffing solution through the DCAS Hiring Hall Initiative. In the last two months, DCAS Fleet has hired four staff through hiring halls: Istiak Hussain and Tyler Thomas for the FORT; Jasly Martinez for our Acquisitions and Fiscal Unit; and Ramchand Ramnarine for Vehicle Claims Management. Reynold Chen also recently joined our acquisitions team.



Deputy Chief Fleet Officer Eric Richardson with recent DCAS Fleet hires Ramchand Ramnarine, Reynold Chen, Tyler Thomas, and Istiak Hussain with DC Keith Kerman.

The DCAS hiring halls have been offered weekly throughout the city since February. At each event, DCAS joins City agencies to meet and interview New Yorkers looking to join city government. City agency reps introduce themselves and their agencies, present job

opportunities, interview candidates, and make job offers, all same day, often same hour. [Over 1,000 employees have been hired through DCAS' hiring halls so far.](#)



DCAS Fleet Claims Analyst Ramchand Ramnarine with DCAS Commissioner Dawn M. Pinnock and DCAS Claims & Training Supervisor Veronica Rodriguez at the most recent DCAS hiring hall.

One of our new hiring hall hires, Istiak Hussain, had a longer history with fleet. In 2016, as a junior at Thomas Edison CTE high school, Istiak was part of our automotive repair internship program, working at NYPD's Shop 1 in Queens. After finishing high school and college, Istiak attended one of the first hiring halls in February and is now working as an analyst for the FORT. He was also recently featured in the [DCAS We Serve Wednesdays video series.](#)



Istiak Hussain, second to left of DC Kerman, as a junior, in the DCAS Automotive High School Internship program in 2016.

We Serve Wednesdays has also featured other fleet staff, including Field Services Coordinator [Gary Prasad](#), FORT Director [Matthew Aronberg](#), automotive inspector [Scott Rose](#), and Claims Director [Veronica Rodriguez](#).

The DCAS Hiring Hall initiative continues. Find the upcoming events and future hiring halls on nyc.gov/jobs.

Thanks to DCAS Human Capital for their support of our fleet hiring efforts and thank you to all the DCAS staff who've helped coordinate these successful hiring halls.

NYC Fleet Manual

The NYC Fleet Manual and Drivers Handbook has been updated. Please see the updated version at [NYC Fleet Manual and Drivers Handbook](#).

New York City Vision Zero Fleet Forum

VISION ZERO

Building a Safer City

This year's New York City Vision Zero Fleet Forum will be held on Thursday November 2, at the Queens Theatre in Flushing Meadows Corona Park

This annual event co-hosted this year by *Together for Safer Roads* will highlight the power and promise of building partnerships to solve our nation's roadway safety crisis, the safe system approach, and how vehicle design and technology plays a vital role in saving lives.

[View the event flyer](#) to learn more. Updated information like the event agenda and registration links will be posted on the DCAS Fleet Management webpage in the coming weeks. You can also [email fleet](#) for more information.



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[NYC Fleet Newsletter 427, May 24, 2023](#): Fleet Spotlight: Adriane Williams, FDNY Fleet

[NYC Fleet Newsletter 426, May 12, 2023](#): Fleet Shines at 34th Annual Show

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