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**2025 SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP) APPLICATIONS OPEN TO
NYC YOUTH AGES 14-24**

Young People and Potential Employers Can Apply Now at nyc.gov/syep

NEW YORK — New York City Department of Youth and Community Development (DYCD) Commissioner Keith Howard today announced the opening of applications for the 2025 Summer Youth Employment Program (SYEP), providing a fourth consecutive summer of 100,000 jobs and other paid opportunities to young people ages 14-24.

SYEP applications can be completed online or through participating community-based organizations found at nyc.gov/syep during the application period through Friday, February 28, 2025. Applications also opened today for employers who would like to provide paid experiences for SYEP participants by becoming a worksite.

SYEP runs for six weeks in July and August. The initiative provides youth with paid opportunities to explore potential career interests and pathways, allowing participants to engage in learning experiences that help develop their professional, social, civic, and leadership skills. Participants aged 14 and 15 receive a stipend for the summer; older youth aged 16-24 are paid the prevailing minimum wage.

Last summer, participants got a jump start on their careers at thousands of worksites across the city, in industries such as business/finance, fashion, philanthropy, technology, arts/culture, engineering/construction, healthcare, legal services, real estate, transportation, advertising/marketing, hospitality/tourism, media/entertainment, and retail.

[Ladders for Leaders](#), a professional internship component of SYEP, connects high-achieving young New Yorkers to pre-employment training and access to competitive internships with leading companies, including IAC, EmblemHealth, the Real Estate Board of New York, Paramount, Unilever, AMC Networks, BNY Mellon, Vornado, SAG-AFTRA, and more.

Additionally, SYEP offers tailored experiences to thousands of young people who are:

- At highest risk of gun violence
- NYCHA residents
- Living with disabilities
- Justice-involved, experiencing homelessness, in foster care
- Participants in CareerReady SYEP, aligned with high school academic learning

Studies indicate SYEP participation improves school attendance, offers new skills, reduces incarceration rates, and keeps teens and young adults safe—including youth who wouldn't otherwise have access to paying jobs. Research shows summer jobs save lives, cuts crime, and strengthens communities. A [2021 study](#) found that SYEP participation lowered participants' chances of being arrested by 17 percent, and by 23 percent for felony arrests. [Additional research](#) has found that SYEP youth are significantly less likely to be incarcerated in New York State more than five years after their participation in the program.

Program updates will be posted to [DYCD's website](#) and social media channels. If you need help applying, call DYCD Community Connect (1-800-246-4646).