



THE CITY OF NEW YORK  
OFFICE OF THE MAYOR  
NEW YORK, NY 10007

**VIA EMAIL**

Frances Quee, M.D.  
President  
Doctors Council  
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**VIA EMAIL**

Edward Chew, M.D.  
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Physicians Affiliate Group of New York  
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**VIA EMAIL**

Joshua Forcum  
Associate Dean and Chief Operating Officer  
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January 3, 2025

Dear Dr. Quee, Dr. Chew, and Mr. Forcum:

It has come to my attention that Doctors Council has indicated its intention to initiate a strike on January 13, 2025, at four New York City hospitals: NYC Health + Hospitals/Jacobi, North Central Bronx, South Brooklyn Health, and Queens.

A strike of physicians at four public safety net hospitals in three boroughs poses substantial risks to the health and safety of the city's patients and communities. These four hospitals individually and collectively provide essential care to New Yorkers, including emergency and trauma services, inpatient and burn care, behavioral health and psychiatric treatment, and ambulatory

and primary care. There is never a good time for any disruption to these and other services, and I am especially concerned about that possibility as we confront freezing temperatures and winter respiratory illnesses.

I know each of the parties share my commitment to ensuring that high-quality health care remains available to all New Yorkers, regardless of their ability to pay. We all believe in accessible health care and want what is best for our patients, medical professionals, and community members. Thus, I am formally requesting that the physicians, their employers, and their union, along with NYC Health + Hospitals, which funds the collective bargaining contracts at issue, return to the table with the assistance of a mutually agreeable mediator. I would like these discussions to take place over the next 60 days, during which I ask that our doctors continue to serve in our NYC Health + Hospitals facilities during these critical winter months.

While the city itself is not a party to these negotiations, I will commit the efforts of my Commissioner of Labor Relations, Renee Campion, if she can be of assistance in helping to resolve this dispute without the parties resorting to actions that could seriously impact the health and safety of New Yorkers.

Please advise my office by close of business on January 6, 2025, on your intention to return to the bargaining table immediately with the assistance of a mediator, and to postpone a work stoppage and any further implementation of employer proposals for 60 days.

On behalf of the City of New York, I thank you for your service.

Sincerely,

A handwritten signature in black ink that reads "Eric Adams". The signature is written in a cursive, flowing style.

Eric Adams  
Mayor