**Public Notice of Title VI Program Rights**

The New York City Police Department gives public notice of its policy to uphold and assure full compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and related non-discrimination authorities. Title VI and related non-discrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency (LEP) be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

**What is Title VI?** Title VI of the Civil Rights Act of 1964 is the Federal law that protects individuals & groups from discrimination on the basis of their race, color, and national origin in the programs and activities of entities that receive Federal assistance.

What does Title VI do?

* Prohibits entities from denying a protected individual any service, financial aid, or other benefit under the covered programs and activities.
* Prohibits entities from providing services or benefits to some individuals that are different from or inferior (in either quantity or quality) to those benefits provided to others.
* Prohibits segregation/separate treatment related to receiving program benefits or services.
* Prohibits entities from imposing different standards/conditions as in serving individuals.
* Encourages the participation of minorities as members of planning or advisory bodies for programs receiving Federal funds.
* Prohibits discriminatory activity in a facility built in whole or part with Federal funds.
* Requires information and services to be provided in languages other than English when significant numbers of potential beneficiaries have limited English speaking ability.
* Requires entities to notify the entire eligible population about programs.
* Prohibits locating facilities in a way that limits/impedes access to a service or benefit.
* Requires assurance of nondiscrimination in the purchasing of services.

**COMPLAINTS**: Complaints will be accepted in writing and may be filed with the NYPD’s Any person who desires more information regarding New York City Police Department’s Title VI Program can contact the Office of Equity and Inclusion (OEI) – at the address noted below. OEI oversees the NYPD’s compliance with Title VI, Title VII, and LEP.

Any person who believes they have, individually or as a member of a specific class of persons, been subjected to discrimination on the basis of race, color, national origin, sex, age, disability, income level or LEP has the right to file a formal complaint.  Complaints will be accepted in writing and must be submitted within 180 days following the date of the alleged occurrence to our Title VI Coordinator:

       **Office of Equity and Inclusion**

**New York City Police Department**

**375 Pearl Street, 15th Fl. | New York, New York 10038**

**646-610-8139 |** **OEI@NYPD.org**