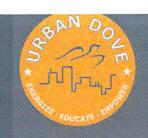
October 16th, 2023 Health & Human Services and Education Committee Mtg. Urban Dove Presentation





ENERGIZE | EDUCATE | EMPOWER

URBAN DOVE: SYSTEMIC CHANGE THROUGH EDUCATION AND EMPOWERMENT

Education is the most important long term solution for uplifting historically oppressed communities and dismantling systemic racism. Students who are denied access to equitable educational opportunities fail to achieve independent adulthood, denying them full participation in the civic process, unfairly perpetuating racial inequities in lifetime earnings, and disproportionally involving them in the criminal justice system.

For over 20 years, Urban Dove has worked to create change. Our unique network of schools serve as a second chance for students who are over-age and under-credited. Lacking in both academic and social/emotional skills, nearly 100,000 kids who fall behind will drop out, with Urban Dove often being their last chance at an education.

Serving over 600 African-American and Hispanic boys and girls throughout New York City, Urban Dove's comprehensive educational model helps young people not only graduate high school, but go on to college, careers and successful, independent adulthood.



I tell the students on my team that the sports are secondary here at UD. If we never never win a flag football game, I don't care. If y'all graduate on time, that's what's gonna make me feel extra proud.

- Coach Omar Anderson, UD Team II Bronx

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MISSION, HISTORY AND NEED

Urban Dove believes that all young people, regardless of their economic or social background, should be taught the critical skills they need to develop into healthy adults who are economically, socially, and emotionally independent.

Started as an after-school program in 1998, Urban Dove is now a Charter Management Organization, opening and operating a network of transfer high schools serving over-age, under-credited 9th graders.

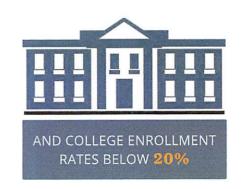
Urban Dove Team Charter Schools (UD Team) are the only schools designed for this high risk population employing a "Zero Reject Policy" that ensures every student can find a seat.

In New York City there are over 35,000 students who fail 9th grade and then fall off-track to graduate.

While Urban Dove's two schools are filling an important gap in the educational landscape, there is a huge need for additional seats for this high-risk, underserved student population.

STUDENTS WHO FAIL 9TH GRADE...







I had already visited several DOE schools and they told me I didn't have enough credits and was too young to attend.

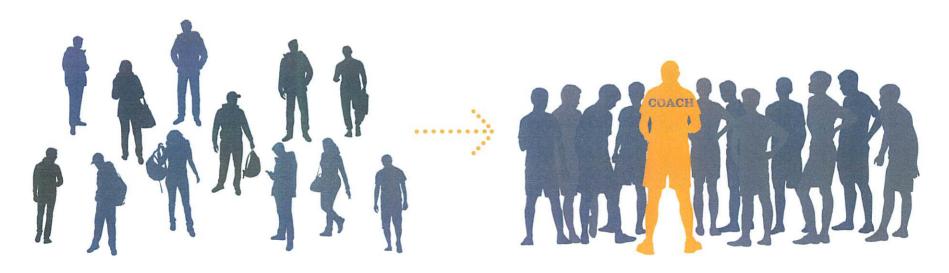
- Melody S., UD Team II Bronx, Class of 2023 Alum

THE UD TEAM MODEL

TEAMS, COACHES AND SPORTS-BASED YOUTH DEVELOPMENT

UD Team is based on the principle that youth development must be taught alongside academics for our students to move themselves forward, UD Team uses Sports-Based Youth Development (SBYD) pedagogy to set the foundation for each students' experience.

Students entering UD Team are placed on a single-gender team with a dedicated coach. Coaches are present with their team members throughout the school day, supporting their learning and growth, helping them overcome social and emotional challenges, and advocating for them when needed. Teams attend academic classes together, where they have 2 teachers and instruction is individualized for each student to meet their specific academic needs.



STUDENTS WHO ARE OFF-TRACK OFTEN
FEEL DISCONNECTED FROM SCHOOL, ADULTS AND PEERS

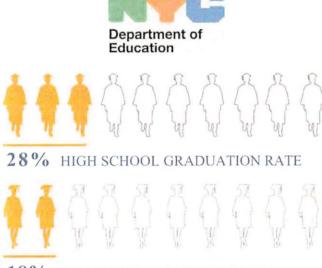
STUDENTS GATHER AROUND **1 COACH** TO CREATE A **TEAM**, PROVIDING SOCIAL & PRACTICAL CONNECTIVITY THAT FOSTERS STUDENT ENGAGEMNT

CHANGING OUTCOMES

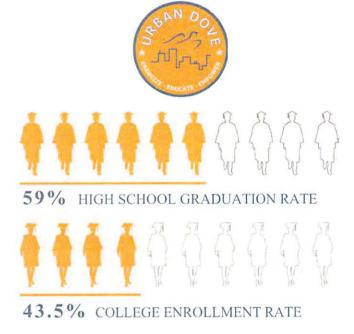
Urban Dove improves high school graduation rates by 207% and college enrollment rates by 235%.

These statistics demonstrate how hundreds of our students persevere to overcome systemic, seemingly insurmountable obstacles. These increased outcomes lead to hundreds of millions of dollars in lifetime earnings, changing the trajectory of their lives and breaking the cycle of poverty.

By helping hundreds of students graduate who likely would not have otherwise, Urban Dove builds stronger individuals, families, and communities.







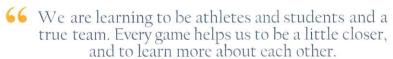
CHANGING LIVES



66 UD played a big role in getting me where I am today, and helping me change my perspective on life. I am very grateful for all of my mentors while at UD. Now that I'm a coach, I am passionate about reciprocating those experiences for my current students.

- Coach Jimmy Santiago, UD Team Brooklyn, Class of 2017 Alum





- Coach Boe Terry, UD Team Brooklyn



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