

OFFICE OF THE MAYOR

EXECUTIVE ORDER NO. 4

JANUARY 23, 1978

DISCRIMINATION ON ACCOUNT OF SEXUAL
ORIENTATION OR AFFECTIONAL PREFERENCE

Whereas, It has been the longstanding policy of The City of New York to prohibit discrimination by its administrations, agencies, departments and commissions on account of race, creed, color or national origin; and

Whereas, This policy has been expanded in recent years to prohibit discrimination against other groups on the basis of non-job related criteria.

Now, therefore, by the power vested in me as Mayor of The City of New York, it is hereby ordered:

Section 1. There shall be no discrimination by any City administration, agency, department, commission or other official entity, or any official representative thereof, on account of sexual orientation or affectional preference in any matter of hiring or employment, housing credit, contracting, provision of services, or any other matter whatsoever.

§ 2. Executive Order No. 71 of April 2, 1968, as amended by Executive Order No. 23 of August 24, 1970, is hereby further amended to delete the phrase "race, creed, color, national origin, sex or age," in the preamble of said Executive Order No. 71, as amended, and in the first sentence of Paragraphs (1) and (2) of subdivision (a) of section 2 thereof, and to substitute in each instance the phrase "race, creed, color, national origin, sex, age, sexual orientation or affectional preference".

All applicable regulations, rules, programs and guidelines shall be modified to take account of this Order. Nothing, however, in this Order shall be construed to authorize or require affirmative efforts regarding hiring, employment, housing, credit, contracting, provision of services or other matters covered hereby or to authorize or require any review or statistical analysis of the composition of a work force or other class of person affected hereby.

§ 3. The City Commission on Human Rights in accordance with the provisions of Chapter one, title B, section B1-5.0 of the Administrative Code shall receive and investigate complaints of violations of this Order and shall issue a report thereon to the Mayor, the Personnel Director of The City of New York and the administrative head of the City administration, agency, department, commission or other official entity involved, along with a recommendation for any corrective action which the Commission on Human Rights deems necessary and proper.

§ 4. This Order shall take effect immediately.

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EDWARD I. KOCH, Mayor.

*First paragraph of section 2 is
deleted by Executive Order #50-1980*

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