



THE CITY OF NEW YORK
OFFICE OF THE MAYOR
NEW YORK, N.Y. 10007

Executive Order No. 94
June 20, 1986

Amendment of Executive Order No. 50
(April 25, 1980)

BUREAU OF LABOR SERVICES

By the power vested in me as Mayor of the City of New York, it is hereby ordered:

Section 1. Prior Order Amended.

a. Section 1 of Executive Order No. 50, dated April 25, 1980, is amended to read as follows:

"Purpose. It is the purpose of this Order to ensure equal employment opportunity in City contracting."

b. Section 3(i) of such Order is amended to read as follows:

"equal employment opportunity means the treatment of all employees and applicants for employment without unlawful discrimination as to race, creed, color, national origin, sex, age, disability, marital status or sexual orientation in all employment decisions, including but not limited to recruitment, hiring, compensation, training and apprenticeship, promotion, upgrading, demotion, downgrading, transfer, lay-off and termination, and all other terms and conditions of employment;"

c. Section 5(a) of such Order is amended to read as follows:

"Equal Employment Opportunity. A contracting agency shall include in every

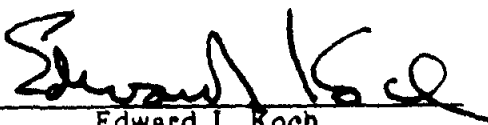
contract to which it becomes a party such provisions requiring the contractor to ensure equal employment opportunity as the Bureau may direct, consistent with this Order."

d. Section 12 of such Order is amended to read as follows:

"Regulations. The Bureau shall promulgate such regulations, subject to the approval of the Mayor, as may be necessary to discharge its responsibilities under this Order, including regulations increasing the dollar amounts and number of employees referred to in this Order. Any regulations of the Bureau establishing terms and conditions for contractors shall be approved as to form by the Corporation Counsel.

Nothing contained herein shall be construed to bar any religious or denominational institution or organization, or any organization operated for charitable or educational purposes, which is operated, supervised or controlled by or in connection with a religious organization, from limiting employment or giving preference to persons of the same religion or denomination or from making such selection as is calculated by such organization to promote the religious principles for which it is established or maintained. The regulations shall set forth this exemption for religiously-sponsored organizations and provide for the discharge of the Bureau's responsibilities in a manner consistent with such exemption."

Section 2. Effective Date. This Order shall take effect immediately.



Edward I. Koch
M A Y O R

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259-36

For Release:
Friday, June 20, 1986

STATEMENT BY MAYOR EDWARD I. KOCH

I am today issuing two important executive orders.

Executive Order 93 amends Executive Order 91, which requires certain high-level city employees and other employees involved in the city's contracting process to satisfy certain financial disclosure requirements. The amendment adjusts the filing schedule to coincide with the new Financial Disclosure Law that I signed today, and reduces the threshold for reporting investments from \$10,000 to \$2,000.

Executive Order 94 is an amendment to Executive Order 50 of 1980, which prohibits unlawful discrimination by city contractors. In June 1985, the Court of Appeals ruled in Under 21 v. City of New York that the provision of EO 50 prohibiting discrimination on the basis of sexual orientation was invalid because there was no local, state or federal legislation prohibiting that type of discrimination. Now that the City Council has enacted Local Law 2 of 1986, which prohibits discrimination on the basis of sexual orientation, there is legal authority to restore this provision to EO 50.

The executive order will now protect employees of city contractors from unlawful discrimination on the basis of all grounds covered by the city Human Rights Law: race, creed, color, national origin, sex, age, disability, marital status, and sexual orientation. The revised executive order will also include the special provisions for religious organizations that are in the city's Human Rights Law.

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