

TO: Mayor Eric Adams and Speaker Adrienne Adams
FROM: Dynishal Gross, Commissioner, NYC Department of Small Business Services
DATE: December 31, 2024
SUBJECT: Worker Cooperatives as per Section 6-139 of the Administrative Code

The NYC Department of Small Business Services (SBS) helps unlock economic potential and create economic security for all New Yorkers by connecting New Yorkers to good jobs, creating stronger businesses, and building thriving neighborhoods across the five boroughs. Pursuant to Section 6-139 of the Administrative Code, the Department of Small Business Services shall submit to the Council, no later than six months after the end of each fiscal year, a report detailing the number of worker cooperatives applied for assistance and received assistance, along with their industry and community district, and a summary of services received through the Worker Cooperative Business Development Initiative. This report covers the period beginning on July 1, 2023, and ending on June 30, 2024 (FY24).

The NYC Department of Small Business Services (SBS), with support from the New York City Council, helps the Worker Cooperative Business Development Initiative (WCBDI) offer innovative ways for New Yorkers to overcome economic and social inequality. Worker cooperatives are businesses that are owned and controlled by their workers (worker-owners). Worker cooperatives give New York workers the opportunity to co-own a business, creating sustainable and dignified jobs while developing community wealth. This helps people who lack access to traditional business ownership.

WCBDI encourages both the creation of worker cooperatives and the conversion of traditional businesses into cooperatives through specialized trainings and one-on-one services. Since creating a cooperative takes significant time and resources, WCBDI partners often work with worker-members for several years to either incubate or convert their business into a cooperative. During this time, prospective cooperatives receive business planning, market research, financial planning, access to capital, governance support, legal services, business development opportunities including contracting support with the city and state agencies, and many other forms of assistance to establish the business and organizational viability of each worker cooperative.

In FY24, 76 worker cooperatives applied for services. WCBDI provided assistance to all 76 worker cooperatives that applied for services. The program ensured that all cooperatives that sought support during this period received the help they needed.

Some key highlights for FY24 include:

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| Number of Educational Services Provided | 3102 |
| Number of One-on-One Services Provided | 1783 |
| Number of Businesses and Organizations Served* | 120 |
| Number of Worker Cooperatives Served** | 76 |
| Number of Hires | 125 |

*"Number of Businesses and Organizations Served" includes worker cooperatives, CBOs and business entities that received assistance in FY 24.

**For more information, please refer to the attached Cooperative Directory to find a detailed list of each cooperative assisted in FY24, including each coop's address, community district, industry, and details on the specific services they received from the initiative to assist in business development, education, and growth, skills that will ultimately help them compete for and obtain city contracts.

WCBDI services are delivered through a network of 13 organizations, which include the following:

Bronx Cooperative Development Initiative (BCDI)
2431 Morris Avenue, Bronx, NY 10468
bcdi.nyc

Business Outreach Center Network (BOC)
85 S. Oxford Street, 2nd Floor Brooklyn, NY 11217
bocnet.org

CAMBA
1720 Church Avenue, 2nd Floor, Brooklyn, NY 11226
camba.org

Center for Family Life in Sunset Park Inc. (CFL)
443 39th Street, Brooklyn, NY 11232
centerforfamilylife.org

Democracy at Work Institute (DAWI)
254 36th Street, C-208, Brooklyn, NY 11232
institute.coop

Green Worker Cooperatives (GWC)
1231 Lafayette Avenue, 2nd Floor, Bronx, NY 10474
greenworker.coop

The ICA Group
244 Fifth Avenue, Suite C230, New York, NY 10001
icagroup.org

Main Street Legal Services @ CUNY Law
2 Court Square, Long Island City, NY 11101
law.cuny.edu/academics/clinics/ced

Mothers on the Move/ Madres en Movimiento (MOM)
1158 Intervale Avenue, Bronx, NY 10459
Mothersonthemove.org

NYC Network of Worker Cooperatives (NYCNoWC)
P.O. Box 800028, Elmhurst, NY 11380
nycworker.coop

TakeRoot Justice (TRJ)
123 William Street, Suite 401, New York, NY 10038
takerootjustice.org

Urban Upbound (East River Development Alliance) (UU)
12-11 40th Avenue, Long Island City, NY 11101
urbanupbound.org

Workers Justice Project (Third Sector New England) (WJP)

365 Broadway, Brooklyn, NY 11211
workersjustice.org

The Working World (TWW)
388 Atlantic Avenue, Brooklyn, NY 11217
theworkingworld.org

FY24 Cooperative Directory

| Business Name and Doing Business As (DBA) | Address | Community District | Industry | Worker Members | Non Workers | Summary of Services Provided by WCBDI |
|---|---|--------------------|--|----------------|-------------|--|
| 3rd Eye Studio | 681 Courtland Street, #8A, Bronx, NY 10451 | 1 Bronx | Photographic Services | 1 | 1 | BOC met with the cooperative to discuss business development, pandemic recovery, and future plans. This included finding affordable commercial space in the Bronx, obtaining M/WBE certification, seeking NYC DOE contacts, and identifying suitable grants. |
| A Bookkeeping Cooperative | 540 President Street, Brooklyn, NY 11215 | 6 Brooklyn | Professional, Scientific, and Technical Services | 0 | 2 | NYC NOWC provided information and feedback on programs and services, including WCBDI in a citywide gathering of worker cooperatives. DAWI provided guidance on the Corporate Transparency Act. |
| APartnership Inc. | 307 5th Avenue, New York 10016 | 5 Manhattan | Professional, Scientific, and Technical Services | 14 | 2 | ICA Group helped APartnership Inc. transition to a cooperative model by advising on loan covenants, analyzing lender proposals, and addressing questions about membership, taxes, and decision-making. ICA also facilitated meetings and workshops and supported with financial projections and negotiations, including terms for the sale and cooperative conversion. |
| A Wholehearted Bookkeeping LLC | 759 42nd Street, Brooklyn, NY 11232 | 17 Brooklyn | Professional, Scientific, and Technical Services | 2 | 4 | TakeRoot Justice (TRJ) provided legal support with feedback and template language for a revised operating agreement. The organization shared research on cooperative bylaws, AI, CRM, and helped the cooperative align their bylaws with national trends. TRJ also advised on the allocation of the Cooperative Sustainability Fund for an apprenticeship program and supported their proposal to use the fund for member integration into a bookkeeping worker cooperative. |
| A.C.T.O. for Safety LLC | 4119 48th Street, Sunnyside, NY 11104 | 2 Queens | Healthcare and Social Assistance | 0 | 4 | Urban Upbound (UU) assisted with translating Spanish documents into English and drafted a Probationary Membership Requirements document in Spanish, ensuring all members understood and signed the form to formalize the new probationary and bilingual member. UU also assisted with MWBE certification forms, facilitated a meeting with a potential hire, provided a grant proposal for OSHA Solutions for the <i>Susan Harwood Training Grant Program</i> and helped create a business account on the <i>New York State Contract Reporter</i> website. |
| ACP Shared Services Corporation | 75-01 31st Avenue, East Elmhurst, NY 11269 | 3 Queens | Educational Services | 2 | 0 | The Working World hosted a brainstorm session on overpayments and collaboration on future daycare conversions. |
| Action OSH LLC | 8317 34th Avenue, Jackson Heights, NY 11372 | 3 Queens | Administrative and Support and Waste Management and Remediation Services | 4 | 0 | NYC NoWC assisted the Action OSH in understanding its financial obligations to NYC and NYS. The organization also referred the coop to the SBS for expert guidance on identifying and managing any outstanding debts which allowed the business to be better at developing tools needed for financial health and compliance. DAWI provided a meeting space for members to hear updates on programs and have breakout discussions. |
| Adorn Mix Inc | 304 Rogers Avenue, Brooklyn, NY 11225 | 9 Brooklyn | Apparel Accessories and Other Apparel Manufacturing | 2 | 0 | NYC NOWC hosted an event for legal support and education to cooperatives. Participants learned how to use Google Suite products to manage basic computer functions, and chose a specific skill to deepen for their business. The event also provided networking opportunities to market products and services and explore the solidarity economy in Brooklyn, with insights from a TRJ attorney. |
| Afrilingual LLC | 127 W 127th Street, New York 10027 | 10 Manhattan | Professional, Scientific, and Technical Services | 10 | 0 | ICA Group helped Afrilingual contract with the DOE and provided support to prepare and run cultural competency workshops. The organization provided support to manage conflicts, invoices, payments, marketing, connect language interpreters to <i>GenConnect Multilingual Program</i> with the DOE, and financial management training. |

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| Algarabia Language Teaching Cooperative | 34 Hillside Avenue, New York, NY 10040 | 12 Manhattan | Educational Services | 0 | 4 | TRJ provided legal services to advise coop with understanding rights and responsibilities in a contract, which was signed after service received. A gathering of worker cooperatives for information and feedback by TRJ attorney. ICA provided education exploring the latest Generative AI tools. |
| Alliance Psychological Services of NY | 1639 Centre Street, Ridgewood, NY 11385 | 5 Queens | Health Care and Social Assistance | 3 | 0 | ICA Group helped coop navigate governance challenges by sharing a report. |
| Apple Eco Cleaning | 42-72 80th Street, Elmhurst, NY 11373 | 4 Queens | Janitorial Services | 0 | 8 | NYC NoWC provided guidance to help coop utilize their Cooperative Sustainability Fund, connect with other coops for marketing, and address internal tensions through a facilitated session. The organization also connected coop to Action OSH for safety training and provided a citywide gathering to teach about additional programs. CAMBA provided digital marketing services, and tax preparation services. Additionally, DAWI helped explain the Corporate Transparency Act. |
| Atlantic Fine Art Services | 5 Sigourney Street, 1st FL, Brooklyn, NY 11231 | 6 Brooklyn | Arts, Entertainment, and Recreation | 1 | 8 | DAWI helped the cooperative secure the Cooperative Sustainability Fund and provided guidance on using it to develop a fundraising marketing strategy. TRJ attorney assisted with updating their operating agreement and adding an appendix on beneficiaries. NYC NoWC supported them in selecting a marketing strategist and securing a consultant, and hosted US Federation of Worker Cooperatives (USFWC) staff to deliver a 45-minute training on profit sharing, internal capital accounts, and member buy-in options, including a review of their operating agreement. |
| Beautifully Fed LLC | 4811 Tilden Avenue, Brooklyn, NY 11203 | 17 Brooklyn | Educational Services | 0 | 3 | TRJ Attorney advised a worker owner about the Membership withdrawal process after several members notified that they will be withdrawing from the coop. |
| Bellweather LLC | 7870 Spring Avenue, Elkins Park, NY 19027 | Outside of NYC | Professional, Scientific, and Technical Services | 2 | 16 | The cooperative attended a workshop hosted by ICA Group focused on understanding 401K plans and other retirement options tailored for cooperatives. This session provided valuable insights into the intricacies of retirement planning, offering participants the opportunity to learn from real-life examples and engage with fellow members of the cooperative community. |
| Beyond Care Child Care Cooperative | 443 39th Street, Brooklyn, NY 11232 | 7 Brooklyn | Child Care Services | 0 | 20 | TRJ offered advice on bank accounts, membership fees, and document drafting. NYC NoWC connected coop with resources, including their Cooperative Sustainability Fund, office space ideas, and a consultant for conflict resolution. The organization also provided support on legal and business operations, including Google Suite products and corporate compliance. |
| Big Duck Studio Inc. | 20 Jay Street, Brooklyn, NY 11201 | 2 Brooklyn | Professional, Scientific, and Technical Services | 0 | 14 | ICA provided guidance on staffing, governance, and the Corporate Transparency Act, helping with reporting requirements and management succession in a cooperative. The organization addressed specific board questions, assisted in hiring a new manager, and advised on operational and financial issues, including a credit analysis. ICA also coordinated meetings for non-legal advice, provided training materials, and supported the onboarding process to the Cooperative Community. |
| Bio Classic Cleaning | 2431 Morris Avenue, Bronx, NY 10468 | 4 Bronx | Administrative and Support and Waste Management and Remediation Services | 0 | 8 | DAWI, NYC NoWC, CAMBA, and BCDI provided various services, including bookkeeping, contract support, digital marketing training, and workshops on cooperative taxes, and business management. |
| Bits and Bites LLC | 1231 Lafayette Avenue, Bronx, NY 10473 | 2 Bronx | Professional, Scientific, and Technical Services | 0 | 2 | BOC offered free desk space at the new BXL Incubator and technical assistance through the WCBDI program. BOC also discussed the stages of development of the worker-owned cooperative and provided responses to the coops questions. |

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| BKLN CLEAN LLC | 345 43rd Street, Brooklyn, NY 11232 | 7 Brooklyn | Administrative and Support and Waste Management and Remediation Services | 5 | 4 | TWW supported with planning on supply chain development, business model updates, and projections for 2024. TWW also consulted the coop on how to make regular payments to vendors, how to continue with the project for securing new carton supplier, and potential containers for concentrate formula. |
| Bluestockings Cooperative | 116 Suffolk Street, New York, NY 10002 | 3 Manhattan | Retail Trade | 0 | 7 | NYC NoWC facilitated a meeting between Bluestockings Bookstore Cooperative and Sister 3 Teas to discuss their collaboration on sharing physical space at a bookstore. During this discussion the organization helped the coops explore logistics such as scheduling, space allocation, and shared responsibilities to ensure a harmonious and efficient use of the shared area. They also discussed joint marketing strategies, customer engagement plans, and potential events to maximize the benefits of their partnership. |
| BOYFRIEND co-op | 1923 Woodbine Street, Queens, NY 11385 | 5 Queens | Accommodation and Food Services | 4 | 0 | TWW conducted market research, including analyzing customer purchasing patterns, touring potential spaces, and evaluating the option of taking over an existing lease. The organization discussed space criteria, contractor estimates, loan preparations, and the development of a sales model for a new café in Bushwick, while also focusing on cooperative governance, taxes, and financial planning. |
| Breadfruit | 18 East 199th Street, Bronx, NY 10468 | 7 Bronx | Manufacturing | 0 | 2 | NYC NoWC supported with guidance on how to use the Cooperative Sustainability Fund award for maintaining assets and invoicing for storage needs. NYC NoWC also provided guidance on cooperative needs, training, and leadership development - where leadership cohort members reviewed citywide cooperative challenges and discussed future training. Through NYC NoWC's support the coop attended peer-sharing events, explored the history of Black solidarity economies, and participated in decision-making processes and needs assessments for various industries, including cannabis and home care. |
| Bright Learning Stars | 129 Vanderbilt Street, Brooklyn, NY 11218 | 7 Brooklyn | Child Care Services | 2 | 5 | TWW assisted with various financial tasks, including reconciling Q4 accounts, reviewing financial statements, submitting grant applications, and addressing tax and invoicing questions. They also facilitated discussions on improving food quality, profitability, and insurance policies, while preparing for quarterly meetings and submitting a final report for the Childcare Stabilization Grant. Additionally, they brainstormed future daycare conversions and collaborated with a PR firm on recent business changes. |
| Brightly East Harlem Cleaning | P.O. Box 1161, New York, NY 10035 | 11 Manhattan | Janitorial Services | 0 | 10 | CFL coordinated financial data, tax preparation, and legal support, including guidance on restructuring, financial sustainability, and using the Cooperative Sustainability Fund for legal fees. The coop worked with NYC NoWC on legal matters, connected with a PR firm for marketing and publicity after COVID, and received legal assistance from TRJ, including drafting amendments to their operating agreement and providing counsel on member withdrawals and expulsions. |
| Brightly Tribeca (Tribeca Cleaning LLC) | 201 Columbia Street, Brooklyn, NY 11231 | 6 Brooklyn | Janitorial Services | 11 | 10 | CFL supported in areas such as bookkeeping, sales tax review, financial results, and governance activities, including team building and new member integration. They worked with TRJ for legal advice on member additions, operating agreements, and corporate compliance, and also coordinated with NYC NoWC for conflict resolution, strategic planning, and marketing support. |
| Brightly Washington Heights Cleaning (Washington Heights Cleaning Services LLC) | P.O. Box 1161, New York, NY 10035 | 11 Manhattan | Janitorial Services | 0 | 10 | Cooperative received one-on-one support from partner organizations. Also attended events on cooperative services, including NYC NOWC programs and CAMBA's digital marketing services, and participated in peer support and training focused on cooperative finances, with final consultations to analyze and refine their operations. |

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| Brooklyn Packers | 360 Throop Avenue, Brooklyn, NY 11221 | 3 Brooklyn | Accommodation and Food Services | 0 | 6 | TRJ provided education on entity options for cooperatives, with particular emphasis on startup considerations. Coop learned about the various structures and legal frameworks that could support the formation or involvement in a cooperative. |
| Brooklyn Stone & Tile | 388 Atlantic Avenue, Brooklyn, NY 11217 | 2 Brooklyn | Manufacturing | 0 | 12 | TWW reviewed 2023 sales, cash flow, and margins, applying new analysis skills to assess project profitability and refine sales strategies. TWW worked with the leadership team on business strategy, including a relocation plan, sales objectives, and managing payroll, while also discussing cash flow management and transitioning the president's responsibilities. |
| Cards By De | 694 Courtlandt Avenue, Bronx, NY 10451 | 17 Bronx | Commercial Printing | 2 | 0 | NYC NoWC supported with guidance on how to use the Cooperative Sustainability Fund award for maintaining assets and invoicing for storage needs. NYCNoWC also provided guidance on cooperative needs, training, and leadership development, with leadership cohort members reviewing citywide cooperative challenges and discussing future training. They attended peer-sharing events and participated in decision-making processes and needs assessments for various industries, including cannabis and home care. |
| Cooperative Home Care Associates | 400 East Fordham Road, Bronx, NY 10458 | 6 Bronx | Home Health Care Services | 0 | 2500 | NYC NoWC supported with financial analysis, marketing, and preparing presentations for the Department of Health and attended Bronx Townhall on Worker Cooperatives. ICA Group provided support on budgeting, HR, strategic planning and operations. |
| Coopportunity Inc. | 443 39th Street, Brooklyn, NY 11232 | 7 Brooklyn | Other Services (except Public Administration) | 0 | 2 | CFL provided support in finalizing website updates, coordinating legal services, and translating financial documents. CFL also facilitated training sessions on finance basics for new Up & Go cooperatives, assisted with bookkeeping, shared local resources and helped new members set up email accounts and Google Calendar. |
| Curiosity NYC | 2169 Pacific Street #7, Brooklyn, NY 11233 | 16 Brooklyn | Educational Services | | | After applying to the Cooperative Sustainability Fund, cooperative received support from NYC NoWC on guidance and resources to help them clarify their goals and determine which providers to hire. |
| Donna LLC | 7 Cornelia Street, New York, NY 10014 | 2 Manhattan | Accommodation and Food Services | 5 | 2 | TWW provided one-on-one technical assistance to discuss sales goals, review website updates, and address upcoming events and menu changes, including collaborating with NYC NoWC for funding and business development. They also focused on operational improvements, such as payroll cost reduction, inventory practices, and leadership development, while facilitating board meetings, strategic planning, and translations for key initiatives. |
| Ecomundo Cleaning LLC | 612 West 182nd Street, New York, NY 10033 | 12 Manhattan | Drycleaning and Laundry Services | 0 | 0 | NYC NoWC conducted a membership orientation, supporting co-op members with scholarship opportunities, financial sustainability, and technical assistance, including a connection with Apple Eco Cleaning Coop for potential collaboration. DAWI provided training on financial management and the Corporate Transparency Act, while CAMBA offered digital marketing resources to enhance co-op visibility and skills. |
| En-Camino Media LLC | 39-10 103rd Street, Corona, NY 11368 | 4 Queens | Arts, Entertainment, and Recreation | 0 | 4 | NYC NoWC supported the coop to address shift in the business's revenue model. The organization also supported with troubleshooting and conducting a business assessment. |
| Golden Steps Elder Care Cooperative | 204 25th Street, Brooklyn, NY 11232 | 7 Brooklyn | Healthcare and Social Assistance | 0 | 10 | CAMBA assisted with logo design, website optimization, and digital marketing strategies, while NYC NoWC helped them use the sustainability fund effectively and connected them with additional resources, including legal support and a citywide co-op gathering. |
| Good Times | 599 Quincy Street, Brooklyn, NY 11221 | 3 Brooklyn | Retail Trade | 4 | 0 | TWW consulted on a potential loan to the coop to support their promotional and marketing costs. |

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| Green Mountain Graphics | 41-25 39th Street, Sunnyside, NY 11104 | 2 Queens | Manufacturing | 3 | 9 | ICA Group provided recommendations on income tax treatment, reviewed cooperative's FY23 budget, and offered guidance on governance challenges, including member transitions and staffing. ICA Group also addressed questions regarding corporate earnings taxation and provided a report to help improve the cooperative's board processes and organizational structure. |
| GrooveVsn LLC | 2248 Valentine Avenue, Bronx, NY 10457 | 5 Bronx | Branding and Marketing Services | 3 | 0 | NYC NoWC supported the coop assess its current status and explored possible collaborations with other businesses by sharing space to promote mutual learning and growth. |
| Happy Family Night Market LLC | 365 Onderdonk Avenue, Ridgewood, NY 11385 | 5 Queens | Arts, Entertainment, and Recreation | 0 | 2 | NYCNOWC provided education about the history of Black solidarity economies in NYC and how worker cooperatives have been center in community fights across the city. During this workshop coops discussed with one another on how these histories and community fights correlates to the work they do today. |
| High Mi Madre | 434 E 105th Street, New York, NY 10029 | 6 Queens | Professional, Scientific, and Technical Services | 0 | 0 | ICA assisted with onboarding new members to the Cooperative Community. |
| Hopewell Care | 201 Columbia Street, Brooklyn, NY 11231 | 6 Brooklyn | Educational Services | 0 | 10 | NYC NoWC provided training on invoicing and referred the business to CAMBA for marketing support, while also assisting with web hosting needs. The business also received educational services from ICA Group and DAWI. |
| It Takes A City | 133-44 84th Street, Queens, NY 11417 | 10 Queens | Child Care Services | 1 | 4 | NYC NoWC supported the coop in exploring potential partnerships with housing organizations in Brooklyn. NYC NoWC facilitated their connection to partner with two organizations and provided information on NYC NoWC programs and services, including WCBDI. |
| Kojo's Pest Elimination Company LLC | 1576 Boston Road, Bronx, NY 10460 | 3 Bronx | Administrative and Support and Waste Management and Remediation Services | 1 | 1 | BCDI assisted with bookkeeping, emergency service coordination, proposal drafting and signing, site visit coordination, and contract compliance. BCDI provided support in relationship management, finance sourcing, and contract signing, while also helping to build business and community wealth at Ft. Independence. |
| L&S Printing LLC | 188 Beach 116th Street, Far Rockaway, NY 11691 | 14 Queens | Commercial Printing (except Screen and Books) | 1 | 3 | TWW strategized with cooperative to discuss process of adding and removing worker-owners, and assisted with cashflow management. TWW also met with worker owners to discuss staffing needs and developed a plan to manage potential solutions for staffing requirements. |
| Lock em Out Pest Exclusion Services | 7014 13th Avenue, Brooklyn, NY 11228 | 10 Brooklyn | Transportation and Warehousing | 2 | 1 | Take Root Justice assisted in the development of a landlord service contract, providing legal support for a comprehensive agreement. NYC NoWC also assisted with their membership application process, notified USFWC, and provided training on Google Suite products and basic computer functions to support their business. |
| Maharlika Cleaning Cooperative LLC | 43-10 53rd Street Apt 3D, Woodside, NY 11327 | 2 Queens | Janitorial Services | 0 | 10 | TRJ provided legal education on Beneficial-Owner-Reporting for Worker Cooperatives, with sessions available in English and Spanish. |
| Manos Artesanales Corp. | 365 Broadway, Brooklyn, NY 11211 | 1 Brooklyn | Arts, Entertainment, and Recreation | 70 | 0 | The Workers Justice Project supported with tax season preparation, bookkeeping fundamentals, tracking income and expenses, and organizing receipts for tax filing. WJP also worked on sales strategies, pricing, and outreach planning, collaborating with small business services and community groups, and using tools like Canva to create marketing flyers and promote their products at community fairs. |
| Meerkat Media Co-operative | 140 58th Street Building B-Suite 7G, Brooklyn, NY 11220 | 7 Brooklyn | Motion Picture and Video Production | 0 | 14 | DAWI, provided education on global social and solidarity economy organizations and a marketing. DAWI also provided connection to other coops in peer-sharing sessions and connection to other grassroots movement builders and worker cooperators. NYCNoWC provided education on worker coop programs and services. |

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| MOM Cultural Childcare Cooperative | 1158 Intervale Avenue New York, NY 10459 | 2 Bronx | Child Care Services | 5 | 2 | MOM provided weekly guidance through recruitment, business formation, mission development and re-alignment, conflict resolution, legal documentation, logo development, outreach event organizing, strategic planning, industry research, and agency advocacy. |
| Nannybee | 45 Wadsworth Avenue, New York, NY 10033 | 12 Manhattan | Child Care Services | 18 | 0 | DAWI provided education on insights into advancing the field of worker cooperative development. |
| OnPoint Security NYC LLC | 12-11 40th Avenue, Long Island City, NY 11101 | 1 Queens | Administrative and Support and Waste Management and Remediation Services | 0 | 7 | UU supported with drafting comprehensive proposals for contracts, developing uniform policies, creating standardized templates for employment verification, and assisting with payroll and HR processes. The organization also provided support to review financial documents, update marketing materials, secure new contracts, and collaborate with partners like TD Bank and Ridgewood Bank, while providing guidance on membership, client networking, and co-op operations. |
| Palante Forward Green Cleaning LLC | 72-24 Broadway, Jackson Heights, NY 11372 | 3 Queens | Janitorial Services | 0 | 8 | NYC NoWC assisted the coop in utilizing the Cooperative Sustainability Fund for insurance, business expenses, and web development, connecting them with CAMBA and Siembra NYC for marketing and workplan support, while participating in events for peer learning, policy updates, and leadership development. |
| Palante Technology Cooperative Inc. | 217 31st Street, Brooklyn, NY 11232 | 7 Brooklyn | Professional, Scientific, and Technical Services | 0 | 8 | NYC NOWC provided education on programs and services, including WCBDI. DAWI provided guidance on Corporate Transparency Act. |
| Practical Pest Management | 84-55 Daniels Street Suite 1L, Briarwood, NY 11435 | 8 Queens | Professional, Scientific, and Technical Services | 1 | 4 | TWW supported coop with a projections spreadsheet and helped the coop understand the operating agreement and how it works. |
| Progressive Cleaning Solutions LLC | 545 West 158th Street, New York, NY 10032 | 12 Manhattan | Janitorial Services | 0 | 4 | NYC NOWC's supported with a needs assessment for the worker cooperative, discussed membership processes, and shared updated information on WCBDI services. The organization also provided education on the history of Black solidarity economies in NYC and how these histories relate to their current work in the cooperative movement. |
| Radiate Consulting Cooperative | 115 5th Avenue, Floor 6, New York, NY 10011 | 5 Manhattan | Professional, Scientific, and Technical Services | 0 | 7 | DAWI provided education on Generative AI tools and successful cooperatives - offering a virtual space for policy updates, advocacy, and skill-sharing among cooperatives. NYC NoWC and CAMBA also supported with funding, marketing support, planning a business retreat, addressing immigrant worker-owner needs, providing training on LLC tax preparation, and guidance on the Corporate Transparency Act. |
| RadiCare LLC | 2317 Bouck Avenue, Bronx, NY 10469 | 11 Bronx | Accommodation and Food Services | 2 | 0 | TakeRoot assisted client to adopt and sign Operations Agreement, drafted consent for adopting Operations Agreement, provided advice to client on governance for their worker cooperative, provided legal advice on voluntary membership termination, including drafting a letter of resignation. |
| Research Action | 40 Ocean Parkway, Suite 5G, Brooklyn, NY 11218 | 7 Brooklyn | Professional, Scientific, and Technical Services | 0 | 4 | NYC NoWC provided technical support and referred cooperative to an experienced tax preparer for their needs. DAWI highlighted the Corporate Transparency Act. NYC NoWC and TRJ offered information on NYC NOWC programs and services, as well as upcoming workshops on beneficial ownership reporting and cooperative taxes for LLCs. |
| Samamkāya Yoga Back Care & Scoliosis | 698 10th Avenue, New York, NY 10019 | 4 Manhattan | Health Care and Social Assistance | 0 | 19 | CAMBA supported with marketing. ICA provided new research on worker cooperative bylaws, comparing their cooperative to national peers. NYC NoWC's provided recommendations for training and leadership topics. DAWI provided updates and connection to other coops during a workshop. |
| Scorpion Porter Services LLC | 330 Wythe Avenue, Brooklyn, NY 11249 | 1 Brooklyn | Administrative and Support and Waste Management and Remediation Services | 0 | 4 | TRJ advised client with Corporate Compliance. |

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| Si Se Puede Women's Cleaning Cooperative | 4202 3rd Avenue, Brooklyn, NY 11232 | 7 Brooklyn | Janitorial Services | 28 | 22 | NYC NoWC provided guidance on governance and leadership structures. TRJ provided education on Beneficial Owner Reporting Workshop, and how to use various Google tools to enhance their business operations and refresh their computer skills. |
| Sister 3 Teas | 126 Ridgewood Avenue, Brooklyn, NY 11208 | 5 Brooklyn | Manufacturing | 1 | 1 | NYC NoWC and ICA Group helped coop utilize the Cooperative Sustainability Fund for marketing and connected them with Bluestockings Bookstore to steward a shared space. NYC NoWC's supported funding to support the cooperative showcase its products at the BAM Dance African Bazaar and collaborate with NYC NoWC and Radiate Consulting to enhance their financial practices, including payroll and tax management. |
| Solar Uptown Now Services LLC | 1854 Amsterdam Avenue, New York, NY 10031 | 9 Manhattan | Construction | 0 | 4 | NYC NoWC provided workshop to connect with other worker cooperatives to share accomplishments, highlight their services and products, and receive legal advice from a TRJ Attorney on governance and handling member transitions. |
| Soze Productions Inc. | 55 Washington Street, Brooklyn, NY 11201 | 2 Brooklyn | Motion Picture and Video Production | 0 | 2 | ICA Group provided a report to the cooperative to assist with governance needs and developed financial trainings for new worker-owners. |
| Sunlight Ecoservices LLC | 37-63 81st Street, Jackson Heights, NY 11372 | 3 Queens | Janitorial Services | 0 | 2 | UU provided education on WCBDI services |
| Sunset Scholars LLC | 443 39th Street, Brooklyn, NY 11232 | 7 Brooklyn | Educational Services | 0 | 10 | DAWI supported with recruitment opportunities and business planning support. NYC NoWC provided connection to coop community during an event where cooperatives shared accomplishments, highlighted their services, and received information on NYC NOWC services in partnership with WCBDI. |
| The Birthing Place | 559 West 158th Street, New York, NY 10032 | 12 Manhattan | Health Care and Social Assistance | 0 | 3 | BOC prepared a capital grant application for the NYS government, which was reviewed and integrated into the cooperative's financial projections. TRJ provided education beneficial owner reporting. |
| The Kojo A. Pest & Rodent Elimination Company | 1576 Boston Road, Bronx, NY 10460 | 3 Bronx | Administrative and Support and Waste Management and Remediation Services | 1 | 1 | BCDI supported coop with managing service requests, coordinating services, bookkeeping, and contract signings. |
| Tribe Co-Create Cooperative | 349 East 138th Street, Bronx, NY 10454 | 1 Bronx | Real Estate and Rental and Leasing | 3 | 0 | BOC offered free desk space at the BXL Incubator and access to technical assistance through the WCBDI program. |
| Uptown Village Cooperative | 559 West 158th Street, #27, New York, NY 10032 | 12 Manhattan | Health Care and Social Assistance | 5 | 0 | BOC provided complimentary desk space and technical assistance. NYC NOWC provided education on programs and services, including WCBDI, and the history of Black solidarity economies in NYC. |
| Urban Projects Collaborative LLC | 434 West 33rd Street, 7th Floor, New York, NY 10001 | 4 Manhattan | Professional, Scientific, and Technical Services | 4 | 7 | ICA Group provided a report to the coop to help them address some of their governance needs. |
| USL Technology Consulting Inc. | 477 Central Park West, New York, NY 10025 | 7 Manhattan | Professional, Scientific, and Technical Services | 1 | 2 | BCDI supported with heat pump technology and promoting equitable green building efficiency. BCDI connected cooperative with an energy auditing company to support the Bronx-Wide Plan project, offering expert guidance in sustainable energy solutions. |
| Woke Foods LLC | 1231 Lafayette Avenue, 2nd Floor, Bronx, NY 10474 | 2 Bronx | Accommodation and Food Services | 0 | 4 | BOC offered free desk space at the BXL Incubator and access to technical assistance through the WCBDI program. NYC NoWC connected coop to legal expert Alexis Soterakis for support in dissolving their LLC after sharing their plans to temporarily pause operations with the goal of relaunching in the future. |
| Workers Transport Inc. | 1360 Fulton Street, Suite 104, Brooklyn, NY, 11216 | 3 Brooklyn | Transportation and Warehousing | 0 | 3 | ICA Group facilitated a customer acquisition opportunity and addressed cooperative's current challenges. ICA Group also reviewed relevant data and provided technical assistance to identify solutions for these challenges. |